

BP 4216 – CLASSIFIED PERSONNEL - PROBATIONARY/PERMANENT STATUS

Note: District may designate below a probationary period for classified personnel subject to collective bargaining obligations.

Employees newly hired in regular positions or promoted to higher level positions within the classified service shall be considered probationary employees until having satisfactorily completed the designated probationary period of _____.

Regular classified employees who have satisfactorily completed the designated probationary period shall become permanent classified employees of the district.

Legal Reference:

ALASKA STATUTES

23.40.070 Declaration of policy (PERA)

Revised 12/2025

9/92