

**NORTH BRANCH INDEPENDENT SCHOOL DISTRICT NO. 138**  
**NORTH BRANCH AREA EDUCATION CENTER, ROOM B122**  
**POLICY COMMITTEE MEETING**  
**January 8, 2026**

The Policy Committee met on Thursday, January 8, 2026 at 4:30 p.m. in Room B122 at the North Branch Area Education Center.

Members in Attendance: Sarah Grovender, Pakou Lee, Heather Naegele, Tim MacMillan, Superintendent Paul, Taylor Swanson, Todd Tetzlaff and David Treichel

Others in attendance: Shelly Johnson

Absent: None

**The following policies were reviewed and will move to February 12, 2026 board consent agenda.**

Policy 401 - Equal Employment Opportunity

Policy 405 NB - Veteran's Preference

Policy 406 - Public and Private Personnel Data

Policy 515 - Protection and Privacy of Pupil Records

**The following policies were reviewed following the regular review process and will not move to a first reading at the February 12, 2026 school board meeting.**

Policy 506 - Student Discipline

Policy was reviewed and discussed. Committee needs further review with Cabinet. Will bring back to Policy Committee at a future date.

**The following policies were not reviewed following the regular review process and will not move to the February 12, 2026 school board meeting consent agenda and/or first reading.**

Policy 505 NB - Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees

Policy was not reviewed by the committee as there weren't any policies attached. Policy will be on February 12, 2026 Policy Committee agenda.

Policy 519 - Interviews of Students by Outside Agency

Policy was not reviewed by the committee as there wasn't enough time. Policy will be on February 12, 2026 Policy Committee agenda.

Policy 520 - Student Surveys

Policy was not reviewed by the committee as there wasn't enough time. Policy will be

on February 12, 2026 Policy Committee agenda.

The meeting concluded at 5:28 PM.

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Heather Naegele, Clerk