



**HR Services**

2013 Athletic Comparison Report  
 Report ID = 1A Coaches ESC 11  
 Report Created: 7/18/2014 7:19:44 AM  
 UIL Selection: 1A  
 ESC Selection: 11 - Fort Worth

Activity	Role	Districts Reporting	Stipend Amount				Extra Days		
			Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Baseball	Assistant Coach	1	\$1,000	\$1,000		\$0	0	0.0%	
Baseball	Head Coach	2	\$2,958	\$2,500		(\$458)	0	0.0%	
Basketball	Assistant Coach	1	\$1,000	\$1,000		\$0	0	0.0%	
Basketball	Head Coach	2	\$2,958	\$2,500		(\$458)	0	0.0%	
Cross Country	Head Coach	2	\$1,833	\$1,250		(\$583)	0	0.0%	
Football	Assistant Coach-HS	2	\$1,292	\$1,000		(\$292)	2	100.0%	10
Football	Assistant Coach-MIS	1	\$1,250	\$700		(\$550)	0	0.0%	
Football	Coordinator/First Assistant Coach	1	\$3,250	\$2,500		(\$750)	0	0.0%	
Football	Head Coach-HS	2	\$3,250	\$2,500		(\$750)	2	100.0%	15
Football	Head Coach-MIS	1	\$1,250	\$800		(\$450)	0	0.0%	
Football	Junior Varsity Coach	1	\$833	\$1,000		\$167	1	100.0%	10
Power Lifting	Head Coach	1	\$1,750	\$1,250		(\$500)	0	0.0%	
Softball	Assistant Coach	1	\$1,500	\$1,000		(\$500)	0	0.0%	
Track	Assistant Coach	1	\$1,500	\$1,000		(\$500)	0	0.0%	
Track	Head Coach	2	\$2,958	\$2,500		(\$458)	0	0.0%	
Volleyball	Assistant Coach	1	\$1,500	\$1,000		(\$500)	0	0.0%	
Volleyball	Head Coach	1	\$4,000	\$2,500		(\$1,500)	1	100.0%	10



**HR Services**

2013 Athletic Comparison Report  
 Report ID = 1A Coaches ALL ESCs  
 Report Created: 7/18/2014 7:27:33 AM  
 UIL Selection: 1A  
 ESC Selection: All

Activity	Role	Districts Reporting	Stipend Amount				Extra Days		
			Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Baseball	Assistant Coach	44	\$1,500	\$1,000		(\$500)	11	25.0%	10
Baseball	Head Coach	52	\$2,500	\$2,500		\$0	14	26.92%	10
Basketball	Assistant Coach	58	\$1,532	\$1,000		(\$532)	13	22.41%	10
Basketball	Head Coach	77	\$2,800	\$2,500		(\$300)	23	29.87%	10
Cross Country	Middle School Coach	42	\$1,375	\$800		(\$575)	9	21.42%	10
Football	Head Coach	63	\$1,750	\$1,250		(\$500)	23	36.5%	10
Football	Assistant Coach-HS	63	\$1,750	\$1,000		(\$750)	36	57.14%	10
Football	Coordinator/First Assistant Coach	25	\$1,000	\$700		(\$300)	8	32.0%	10
Football	Head Coach-HS	48	\$3,040	\$2,500		(\$540)	27	56.25%	15
Football	Head Coach-M/S	35	\$1,500	\$800		(\$700)	11	31.42%	10
Football	Junior Varsity Coach	10	\$1,659	\$1,000		(\$659)	6	60.0%	10
Power Lifting	Head Coach	24	\$1,625	\$1,250		(\$375)	7	29.16%	10
Softball	Assistant Coach	38	\$1,500	\$1,000		(\$500)	9	23.68%	10
Track	Assistant Coach	53	\$1,500	\$1,000		(\$500)	13	24.52%	10
Track	Head Coach	66	\$2,000	\$2,500		\$500	17	25.75%	10
Track	Middle School Coach	40	\$1,000	\$800		(\$200)	6	15.0%	8
Volleyball	Assistant Coach	31	\$1,500	\$1,000		(\$500)	14	45.16%	10
Volleyball	Head Coach	38	\$2,500	\$2,500		\$0	19	50.0%	10
Volleyball	Middle School Coach	22	\$1,125	\$800		(\$325)	7	31.81%	10



**HR Services**

2013 Athletic Comparison Report  
 Report ID = 2A COACHES ESC 11  
 Report Created: 7/18/2014 7:33:58 AM  
 UIL Selection: 2A  
 ESC Selection: 11 - Fort Worth

Extra Duty Information			Stipend Amount				Extra Days		
Activity	Role	Districts Reporting	Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Baseball	Assistant Coach	4	\$2,000	\$1,000		(\$1,000)	1	25.0%	5
Baseball	Head Coach	6	\$2,750	\$2,500		(\$250)	2	33.33%	5
Basketball	Assistant Coach	5	\$2,167	\$1,000		(\$1,167)	1	20.0%	5
Basketball	Head Coach	6	\$3,000	\$2,500		(\$500)	2	33.33%	5
Basketball	Middle School Coach	4	\$1,500	\$800		(\$700)	1	25.0%	5
Cross Country	Head Coach	6	\$1,834	\$1,250		(\$584)	3	50.0%	5
Football	Assistant Coach-HS	6	\$2,334	\$1,000		(\$1,334)	3	50.0%	5
Football	Assistant Coach-MS	3	\$1,500	\$700		(\$800)	1	33.33%	5
Football	Coordinator/First Assistant Coach	4	\$3,000	\$2,500		(\$500)	3	75.0%	5
Football	Head Coach-HS	3	\$4,000	\$2,500		(\$1,500)	3	100.0%	10
Football	Head Coach-MS	3	\$1,500	\$800		(\$700)	1	33.33%	5
Football	Junior Varsity Coach	4	\$1,150	\$1,000		(\$150)	2	50.0%	5
Power Lifting	Head Coach	6	\$1,875	\$1,250		(\$625)	2	33.33%	5
Softball	Assistant Coach	5	\$1,500	\$1,000		(\$500)	1	20.0%	5
Softball	Head Coach	6	\$2,500	\$2,500		\$0	2	33.33%	5
Track	Assistant Coach	4	\$2,000	\$1,000		(\$1,000)	1	25.0%	5
Track	Head Coach	6	\$2,750	\$2,500		(\$250)	2	33.33%	5
Track	Middle School Coach	3	\$1,000	\$800		(\$200)	1	33.33%	5
Volleyball	Assistant Coach	4	\$2,334	\$1,000		(\$1,334)	0	0.0%	8
Volleyball	Head Coach	5	\$3,000	\$2,500		(\$500)	2	40.0%	8
Volleyball	Middle School Coach	3	\$1,500	\$800		(\$700)	0	0.0%	8



**HR Services**

2013 Athletic Comparison Report  
 Report ID = 2A COACHES ALL ESCs  
 Report Created: 7/18/2014 7:37:55 AM  
 UJL Selection: 2A  
 ESC Selection: All

Activity	Role	Districts Reporting	Stipend Amount:				Extra Days		
			Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Baseball	Assistant Coach	66	\$2,000	\$1,000		(\$1,000)	18	27.27%	10
Baseball	Head Coach	75	\$3,000	\$2,500		(\$500)	25	33.33%	10
Basketball	Assistant Coach	68	\$2,000	\$1,000		(\$1,000)	19	27.94%	10
Basketball	Head Coach	77	\$3,200	\$2,500		(\$700)	29	37.66%	10
Basketball	Middle School Coach	68	\$1,633	\$800		(\$833)	19	27.94%	10
Cross Country	Head Coach	73	\$2,300	\$1,250		(\$1,050)	31	42.46%	10
Football	Assistant Coach-HS	72	\$2,500	\$1,000		(\$1,500)	48	66.66%	10
Football	Assistant Coach-MS	54	\$1,708	\$700		(\$1,008)	28	51.85%	10
Football	Coordinator/First Assistant Coach	56	\$3,500	\$2,500		(\$1,000)	33	58.92%	10
Football	Head Coach-HS	19	\$6,000	\$2,500		(\$3,500)	15	78.94%	20
Football	Head Coach-MS	41	\$2,000	\$800		(\$1,200)	22	53.65%	10
Football	Junior Varsity Coach	31	\$2,000	\$1,000		(\$1,000)	17	54.83%	10
Power Lifting	Head Coach	65	\$2,000	\$1,250		(\$750)	19	29.23%	10
Softball	Assistant Coach	66	\$2,000	\$1,000		(\$1,000)	18	27.27%	10
Softball	Head Coach	72	\$3,000	\$1,000		(\$2,000)	26	36.11%	10
Track	Assistant Coach	67	\$2,000	\$1,000		(\$1,000)	15	22.38%	10
Track	Head Coach	76	\$3,000	\$2,500		(\$500)	25	32.89%	10
Track	Middle School Coach	63	\$1,500	\$500		(\$700)	17	26.98%	6
Volleyball	Assistant Coach	65	\$2,000	\$1,000		(\$1,000)	26	40.0%	10
Volleyball	Head Coach	68	\$3,500	\$2,500		(\$1,000)	33	48.52%	10
Volleyball	Middle School Coach	63	\$1,667	\$800		(\$867)	24	38.09%	10



**HR Services**

2013 Performing Arts Comparison Report

Report ID = 1A

Report Created: 7/18/2014 7:44:45 AM

UIL Selection: 1A

ESC Selection: 11 - Fort Worth

Activity	Role	Districts Reporting	Stipend Amount				Extra Days		
			Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Cheerleading	HS Cheerleading-Sponsor	1	\$2,250	\$2,000		(\$250)	0	0.0%	
Cheerleading	MS Cheerleading-Sponsor	1	\$1,000	\$1,200		\$200	0	0.0%	



**HR Services**

2013 Performing Arts Comparison Report  
 Report ID = 1A Band/Cheer ALL ESCs  
 Report Created: 7/18/2014 7:47:48 AM  
 UIL Selection: 1A  
 ESC Selection: All

Activity	Role	Districts Reporting	Stipend Amount				Extra Days		
			Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Band	HS Band-Director	39	\$6,000	\$5,000		(\$1,000)	23	58.97%	20
Band	MS Band-Director	4	\$3,250	\$0			3	75.0%	15
Cheerleading	HS Cheerleading-Sponsor	71	\$1,250	\$2,000		\$750	4	5.63%	10
Cheerleading	MS Cheerleading-Sponsor	62	\$850	\$1,200		\$350	2	3.22%	15



**HR Services**

2013 Performing Arts Comparison Report  
 Report ID = 2A ESC 11 Band/Cheer  
 Report Created: 7/18/2014 6:51:01 AM  
 UJL Selection: 2A  
 ESC Selection: 11 - Fort Worth

Extra Duty Information		Stipend Amount				Extra Days			
Activity	Role	Districts Reporting	Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Band	HS Band-Director	6	\$6,000	5,000		(1,000)	5	83.33%	20
Band	MS Band-Director	1	\$5,000	0			0	0.0%	
Cheerleading	HS Cheerleading-Sponsor	6	\$2,250	2,000		(250)	0	0.0%	
Cheerleading	MS Cheerleading-Sponsor	6	\$1,350	1,200		(150)	0	0.0%	



**HR Services**

2013 Performing Arts Comparison Report  
 Report ID = 2A Band/Cheer ALL ESCs  
 Report Created: 7/18/2014 7:09:26 AM  
 UIL Selection: 2A  
 ESC Selection: All

Activity		Role	Districts Reporting	Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Band		HS Band-Director	59	\$7,500	\$5,000		(\$2,500)	35	59.32%	20
Band		MS Band-Director	32	\$4,125	\$0		\$0	17	53.12%	15
Cheerleading		HS Cheerleading-Sponsor	77	\$2,000	\$2,000		\$0	6	7.79%	8
Cheerleading		MS Cheerleading-Sponsor	71	\$1,250	\$1,200		(\$50)	3	4.22%	7





HR Services

2013 Academic Comparison Report  
 Report ID = 1A Academic ESC 11  
 Report Created: 7/18/2014 7:51:20 AM  
 UIL Selection: 1A  
 ESC Selection: 11 - Fort Worth

Extra Duty Information	Stipend Amount				Extra Days			
	Districts Reporting	Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Academic Duty								
Agriculture Sponsor	1	\$3,000	\$3,500		\$500	0	0.0%	
High School Class Advisor	1	\$750	\$0		(\$750)	0	0.0%	
National Honor Society Advisor	1	\$500	\$0		(\$500)	0	0.0%	
One-Act Play Sponsor	2	\$1,850	\$1,500		(\$350)	0	0.0%	
Student Council Advisor-HS	1	\$1,000	\$700		(\$300)	0	0.0%	
UIL Activity Sponsor-HS (Annual Stipend)	1	\$400	\$200		(\$200)	0	0.0%	
UIL Activity Sponsor-MIS (Annual Stipend)	1	\$300	\$200		(\$100)	0	0.0%	
UIL Campus Coordinator-HS	1	\$1,500	\$700		(\$800)	1	100.0%	10
UIL Campus Coordinator-MIS	1	\$1,000	\$700		(\$300)	0	0.0%	
Yearbook Advisor	1	\$1,000	\$800		(\$200)	0	0.0%	



HR Services

2013 Academic Comparison Report  
 Report ID = 1A Academic ALL ESCs  
 Report Created: 7/18/2014 7:59:46 AM  
 UIL Selection: 1A  
 ESC Selection: All

Academic Duty	Districts Reporting	Stipend Amount				Extra Days		
		Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Agriculture Sponsor	38	\$3,500	\$3,500		\$0	12	31.57%	20
High School Class Advisor	10	\$500	\$0		\$0	0	0.0%	
National Honor Society Advisor	24	\$500	\$0		\$0	0	0.0%	
One-Act Play Sponsor	63	\$1,000	\$1,500		\$500	0	0.0%	
Student Council Advisor-HS	40	\$500	\$700		\$200	0	0.0%	
Student Council Advisor-MS	15	\$300	\$700		\$400	0	0.0%	
UIL Activity Sponsor-HS (Annual Stipend)	33	\$240	\$200		(\$40)	0	0.0%	
UIL Activity Sponsor-MS (Annual Stipend)	31	\$200	\$200		\$0	0	0.0%	
UIL Campus Coordinator-HS	55	\$500	\$700		\$200	1	1.81%	10
UIL Campus Coordinator-MS	34	\$500	\$700		\$200	0	0.0%	
Yearbook Advisor	64	\$1,000	\$800		(\$200)	2	3.12%	13



**HR Services**

2013 Academic Comparison Report  
 Report ID = 2A Academic ESC 11  
 Report Created: 7/18/2014 7:56:03 AM  
 UIL Selection: 2A  
 ESC Selection: 11 - Fort Worth

Extra Duty Information	Stipend Amount:				Extra Days			
	Districts Reporting	Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Academic Duty								
Agriculture Sponsor	2	\$2,750	\$3,500		\$750	1	50.0%	39
High School Class Advisor	2	\$750	\$0		\$0	0	0.0%	
National Honor Society Advisor	4	\$400	\$0		\$0	0	0.0%	
One-Act Play Sponsor	5	\$1,500	\$1,500		\$0	0	0.0%	
Student Council Advisor-HS	4	\$400	\$700		\$300	0	0.0%	
Student Council Advisor-MS	5	\$500	\$700		\$200	0	0.0%	
UIL Activity Sponsor-HS (Annual Stipend)	6	\$350	\$200		(\$150)	0	0.0%	
UIL Activity Sponsor-MS (Annual Stipend)	6	\$200	\$200		\$0	0	0.0%	
UIL Campus Coordinator-HS	6	\$625	\$700		\$75	0	0.0%	
UIL Campus Coordinator-MS	6	\$750	\$700		(\$50)	0	0.0%	
Yearbook Advisor	6	\$2,000	\$800		(\$1,200)	0	0.0%	



HR Services

2013 Academic Comparison Report  
 Report ID = 2A Academic ALL ESCs  
 Report Created: 7/18/2014 8:02:59 AM  
 UIL Selection: 2A  
 ESC Selection: All

Extra Duty Information	Stipend Amount				Extra Days			
	Districts Reporting	Market Median	Chico ISD	My District % of Market	Dollar Difference	Number Paying Extra Days	Percent Paying Extra Days	Median Extra Days
Academic Duty								
Agriculture Sponsor	38	\$3,700	\$3,500		(\$200)	12	31.57%	39
High School Class Advisor	16	\$400	\$0		\$0	1	6.25%	6
National Honor Society Advisor	45	\$500	\$0		\$0	1	2.22%	1
One-Act Play Sponsor	72	\$1,500	\$1,500		\$0	2	2.77%	12
Student Council Advisor-HS	58	\$500	\$700		\$200	2	3.44%	13
Student Council Advisor-MS	45	\$400	\$700		\$300	2	4.44%	12
UIL Activity Sponsor-HS (Annual Stipend)	50	\$250	\$200		(\$50)	1	2.0%	2
UIL Activity Sponsor-MS (Annual Stipend)	45	\$250	\$200		(\$50)	1	2.22%	2
UIL Campus Coordinator-HS	71	\$1,000	\$700		(\$300)	1	1.4%	2
UIL Campus Coordinator-MS	63	\$500	\$700		\$200	1	1.58%	2
Yearbook Advisor	68	\$1,450	\$800		(\$650)	8	11.76%	9