



Governing Board Agenda Item

Meeting Date: May 8, 2025

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent ☒ Action ☐ Discussion ☐

Background:

The following Governing Board meeting minutes are presented for approval:

April 10, 2025 – Regular

April 24, 2025 – Special

Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter'.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Audio marker listed next to agenda item

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:09

Ms. Mikronis, Vice President, in Mr. Holt's absence, called the meeting to order at 6:01 p.m.

B. ROLL CALL – 00:00:22

Hunter Holt	Governing Board President	Absent
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristen Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Dan Contorno	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Michelle Bergesen	Principal, Estes Elementary School	
Kristina Brewer	Principal, Roadrunner Elementary School	Present
Matt Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 21 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:39

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously by Members Present

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:00:48

D. RECOGNITIONS/PRESENTATIONS - 00:01:32

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

RJ Romero, Marana High School Student, Wrestling State Champion

Dr. Streeter, Superintendent, and Governing Board members left the dais. Dr. Streeter stated that for the first recognition this evening, we would like to highlight the accomplishments of Marana High School senior Richard “RJ” Romero.

In February, RJ earned the title of 2025 120lb Division I State Wrestling Champion. RJ’s numerous wrestling accomplishments include:

- 121 Varsity Wins – 11th most all time in Marana wrestling history
- Senior Record 58 - 5
- Mile High Invitational 2nd Place
- Doc Wright Invitational Champion
- Brad Jones Pack Invitational Champion & Outstanding Wrestler
- Division 1 Section 1- 2nd Place
- 2 time State Qualifier
- 2024 120 Pound Division 1 5th Place
- First Team All-Region
- 3 time Varsity Letter Winner

After high school, RJ has several opportunities to continue his education and wrestling journey at the college level.

Coach Hiley stated that, “RJ has been a privilege to coach over the past three seasons. I don’t think he has missed more than two practices in the past three years. RJ is dedicated to the sport of wrestling. He wrestles all 12 months of the year and only takes time off when I force him to so his body can heal.”

Dr. Streeter congratulated RJ, wished him the very best future, and presented him with a congratulatory card and certificate.

National Board Certified Teachers

Dr. Streeter stated that we will now recognize two teachers that recently achieved National Board Certification. Those individuals are:

Michael Forrester, Quail Run Elementary School
Michelle Machado, Estes Elementary School

National Board Certification was designed to develop, retain, and recognize accomplished teachers and to generate ongoing improvement in schools nationwide. National Board Certification is an advanced teaching credential in which teachers have met the profession’s highest standards and have the knowledge and skills necessary to advance student learning. Teachers must exhibit a deep understanding of their students, content knowledge, use of data, and assessments and teaching practice. The certification process requires that teachers

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

demonstrate standards-based evidence of the positive effect they have on student learning in alignment with the Five Core Propositions. The National Board Five Core Propositions and Standards describe what accomplished teachers should know and be able to do to have a positive impact on student learning. The certification identifies teachers who meet those standards through a performance-based, peer-reviewed series of assessment components.

Currently, there are 19 Nationally Board Certified teachers and three Nationally Certified School nurses in the District. Attainment of National Board Certification is one of the most prestigious and respected professional certifications available in K-12 education. We are incredibly proud of our staff and recognize the extensive amount of work involved in this rigorous multi-year process. Please join me in congratulating these outstanding teachers.

Dr. Streeter presented Michael and Michelle with a congratulatory card and certificate.

Rattlesnake Ridge Elementary School, Arizona Educational Foundation A+ School of Excellence

Dr. Streeter stated that we are proud to recognize Rattlesnake Ridge Elementary School for earning the prestigious A+ School of Excellence Award from the Arizona Educational Foundation. The recognition covers a four-year period with Rattlesnake Ridge earning the 2025-2029 designation.

Since 1983, the A+ School of Excellence program has served to identify and recognize educational excellence in public schools throughout the state and to identify which Arizona public schools would be recommended for the U.S. Department of Education's National Blue Ribbon Award. Hundreds of schools apply each year to obtain this highly sought-after designation. Qualities the judges look for include: strong leadership that inspires collaboration and embraces professional development; high-quality teachers and staff who create engaging learning experiences and help students thrive academically and socially; a rigorous standards-aligned curriculum that encourages critical thinking and problem-solving; engaged parents and community involvement; and a student-centered learning approach with extracurricular activities and a safe and nurturing environment.

Matt Uden, Principal, stated "This recognition is a reflection of the entire school community: teachers, staff, administration, parents, and, of course, our students. The process included a rigorous application process which formally began in early 2024 and culminated with a two-day site visit to campus where every classroom, stakeholder group, and aspect of a typical day at Rattlesnake Ridge was showcased and observed by A+ judges with a wealth of experience leading and teaching at schools across Arizona. We are overjoyed that the judges recognized the incredible culture that has been created and maintained consistently by our staff, students, and the community at large to earn the distinguished A+ designation." Congratulations Rattlesnake Ridge for being recognized as one of the best-of-the best in Arizona public schools.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Dr. Streeter presented Rattlesnake Ridge Elementary School with a certificate.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:12:47

F. REMARKS FROM THE PUBLIC – 00:14:33

Lily Tate, Teacher and Parent
Chelsea Acree, Marana Education Association Vice President

G. SUPERINTENDENT’S COMMENTS

H. CONSENT AGENDA – 00:22:02

1. Approval of Minutes from Previous Meetings

- a. March 13, 2025, Regular
- b. March 27, 2025, Special

**2. Approval of Voucher Reports
Fiscal Year 2024-2025**

Voucher Range: 1389-1423 \$ 7,828,657.94

3. Personnel Reports

Initial Personnel Report of April 10, 2025

Certified Personnel Hires

Aguilar, Javier, MHS, Fine Arts Teacher - Band, 1.0 FTE regular position, 214 day, Contract no. 10 B.A. Level A, EOD 07/21/25 (Replaces James Attebery)

Anderson, Katie, MVHS, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Mikayla Suba)

Chambers, Lyndie, GFE, Adaptive Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD pending certification (Replaces Amanda Reynolds)

Chavez, Camille, TFK8, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (New Staffing Approved 02/13/25)

Cota, Annalia, MHS, World Language Teacher - Spanish, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD pending certification (Replaces Sandra Pelter)

Duenas, Jenny, RE, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Rachel Wilson)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Faidley, Richard, TMS, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD pending certification (Replaces Amanda Smith)

Hodge, Tiffany, ESS, Director of Exceptional Student Services, 1.0 FTE exempt position, 261 day, Contract no. 4, EOD 07/01/25 (Replaces Sarah Clem)

Midthun-Schmidt, Kelly, MVHS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Zoe Woodman)

Lyle, Becky, ESS/PAL, ECH Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Mellodie Stratman)

Lynch, Jacqueline, MHS, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Amy DeShazo)

Oney, Regan, MMS, Social Studies Teacher, additional .50 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces William Ward)

Patterson, Margaret, MMS, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Margaret Patterson)

Schmidt, Tanner, MHS, Social Studies Teacher, 1.0 year-end position, 207 day, Contract no. 14, EOD 03/31/25 (Replaces Emily Harrison)

Stiller, Alexa, BE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jordyn Ortiz)

Stine, Laura, MMS, Language Arts Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Laura Stine)

Certified Personnel Transfers

Hammer, Rebecca, MVA, English Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Katharine Chambers from MVHS)

Koellisch, Gabrielle, DE, Behavior Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Nancy Ahern)

Leyvas, Maribelle, DMK8, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Charlene DeWitt)

Pursley, Tanya, RRE, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Amanda Rangel)

Ramirez, Valerie, ES, K-8 Math Coordinator, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jennifer Wright-Hendrickson)

Romanoski, Ashley, BE, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Courtney Weber)

Spencer, Sarah, GFE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Aleesha Pierce)

Tafoya, Kendra, PRE, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Ashley Dunn)

Certified Personnel Building Reassignments

Busser, Elizabeth, DE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Matthew Lange)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Hunt, Amby, PRE, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kendra Tafoya)

Lensing, Christi, DE, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Robert Mayer)

Mau, Robin, IE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kristine Stewart)

Torres, Isabel, BE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Casey Disraeli)

Certified Personnel District Reassignments

Grdinic, Mara, TMS, Speech Pathologist, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jennifer Ponder)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Hannan, Kaitlyn, ESS, Physical Therapist, .40 FTE exempt position, 203 day, Contract no. 8, effective 08/04/25 (Replaces Stephanie Bowers)

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Adkins, Phylisha, MMS, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 03/31/25 (Replaces Maria Galacia)

Beacham, Laura, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, EOD 03/24/25 (Replaces Mark Shortz)

Bequette, Jeffrey, TRAN, Bus Driver - SpEd, 9 month regular position, hours may vary, EOD 02/19/25 (Replaces Tammy Flowers)

Coronado, Nadine, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 03/24/25 (Replaces Shantel Molina)

Gedemer, Terence, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 03/11/25 (Replaces Jade Lynn Lewis)

Moyle, Lynnea, HR, Payroll Specialist, 12 month regular position, 40 hours per week, EOD 03/26/25 (Replaces Barbara Wigard)

Reed, Robert, TRAN, Bus Attendant, 9 month year-end position, 35 hours per week, EOD 04/01/25 (Replaces Clarisa Castillo Flores)

Rodriguez Waer, Vanessa, TPK8, Teacher's Assistant, 9 month regular position, 17.5 hours per week, EOD 03/25/25 (Replaces Veronica Castro)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Shelley, Brianne, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 03/24/25 (Replaces Anna Dougherty)

Zarate, Sylvia, FS, Food Service Worker, 9 month regular position, hours may vary, EOD 04/03/25 (Replaces Lidia Hetrick)

Support Personnel Location Changes

McNabb, Moriah, RE, Special Education Aide - SLD to Special Education Aide - SLD, 9 month regular position, 35 hours per week, effective 03/24/25 (Position moved from EE)

Support Personnel Transfers

Arenas, Barbara, TRAN, Bus Driver to Bus Driver - Sp.Ed., 9 month regular position, hours may vary, effective 03/24/25 (Replaces Norma Galvan)

Bevers, Jerome, ESS, Special Education Aide - ID to Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, effective 03/31/25 (Replaces Marcus Nugent)

Castillo-Flores, Clarisa, TRAN, Bus Attendant - yearend to Bus Attendant, 9 month regular position, 35 hours per week, EOD 03/06/25 (Replaces Yoani Hernandez Hernandez)

Corona, Lydia, HR, Benefits Specialist to Professional Learning Specialist, 12 month regular position, 40 hours per week, effective 04/03/25 (Replaces Jacqueline Valdez)

Cota, Briana, DE, ELO Aide to Teacher's Assistant, 9 month regular position, 35 hours per week, effective 03/24/25 (Replaces Sabre Nelson)

Galvan, Norma, TRAN, Bus Driver - Sp.Ed. to Bus Driver, 9 month regular position, hours may vary, effective 03/24/25 (Replaces Nancy Holmes)

Henry, Samantha, CT, LEAP Asst. Supervisor to LEAP Asst. Supervisor, 12 month regular position, 40 hours per week, effective 07/01/25 (Replaces Charlotte Alexander)

Hernandez, Natalia, MVHS, Special Education Aide - ED to Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 04/14/25 (Replaces Lindsay Williams)

Hetrick, Lidia, IE, Food Services Worker to Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 03/24/25 (Replaces Amanda Martinez)

Steele, Jeremy, TRAN, Vehicle Mechanic to Vehicle Mechanic Supervisor, 12 month regular position, 40 hours per week, effective 03/10/25 (Replaces Kevin Gusk)

Swan, Stephanie, EE, ELO Aide to ECE Asst. Supervisor, 9 month regular position, 40 hours per week, effective 07/28/25 (Replaces Molly Petty)

Wilson, Patrick, FM, Electrician to Facilities Maintenance Supervisor, 12 month regular position, 40 hours per week, effective 03/27/25 (Replaces David Johns)

Support Personnel District Reassignment

None

Leaves Of Absence

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Allred, Courtney, BE, 2nd Grade Teacher, for medical reasons, effective 03/24/25 through 05/23/25, Mr. Tidwell's recommendation is to approve
Gnagy, Monica, FS, Food Service Worker, for medical reasons, effective 03/27/25 through 05/22/25, Ms. Kalahar's recommendation is to approve
Hui, Kaylee, MMS, Special Education Teacher - Resource, for medical reasons, effective 03/27/25 through 05/23/25, Mr. Rorem's recommendation is to approve
Krauss, Lauren, MMS, Language Arts Teacher, for medical reasons, effective 04/04/25 through 05/23/25, Mr. Rorem's recommendation is to approve

Reduction In Force

None

Separations

Basham, Yessenia, MVHS, Hall Monitor, for personal reasons, effective 03/24/25
Bradley, Dymond, MVHS, English Teacher, for personal reasons, effective 05/23/25
Carrillo, Alma, FS, Food Services Worker, for personal reasons, effective 03/12/25
Chism, Tressa, RE, Speech Pathologist, for personal reasons, effective 05/23/25
Coccio, Alyssa, IE, 5th Grade Teacher, due to relocation, effective 05/23/25
Cross, Bryanna, RRE, Intervention Specialist, for personal reasons, effective 03/14/25
Edgington, Matthew, MVHS, CTE Teacher - Marketing, for personal reasons, effective 05/23/25
Fry, Alyssa, TMS, Language Arts Teacher, for personal reasons, effective 05/23/25
Gapp, Elizabeth, QRE, Speech Language Pathologist, resigning to retire, effective 05/23/25
Goligoski, Laura, ES, HS Personal Learning Coordinator, resigning to retire, effective 06/30/25
Gross, Jenna, QRE, Special Education Teacher - Resource, due to relocation, effective 05/23/25
Guevara, Ashley, EE, 6th Grade Teacher, for personal reasons, effective 05/23/25
Halpin, Philip, FM, Facilities Energy Usage Clerk, for personal reasons, effective 03/14/25
Hamstra, Anna, MHS, Science Teacher, for personal reasons, effective 05/23/25
Harrison, Emily, MHS, Social Studies Teacher, for other employment, effective 03/28/25
Hazen, Hilaree, BE, Special Education Aide - SLD, for personal reasons, effective 04/08/25
Kane, Erin, RRE, 6th Grade Teacher, for personal reasons, effective 05/23/25
Lange, Matthew, DE, 2nd Grade Teacher, due to relocation, effective 05/23/25
Lange, Nicole, DE, 2nd Grade Teacher, due to relocation, effective 05/23/25
Mejia, Patrick, MHS, Athletic Equipment Worker, for continuing education, effective 03/05/25
Najera, Bertha, TRAN, Bus Driver, for personal reasons, effective 04/09/25
Navarro, Jennifer, ELO, ELO Aide, for personal reasons, effective 03/14/25
Neill, Bonita, GFE, 3rd Grade Teacher, due to relocation, effective 05/23/25

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Parchman, Elizabeth, EE, 3rd Grade Teacher, due to relocation, effective 05/23/25
Redondo Leon, Romeo, FM, Groundskeeper II, for personal reasons, effective 03/28/25

Saffioti, Donna, S&FP, State & Federal Programs Specialist, for medical reasons, effective 03/14/25

Simpson, Isabelle, MVHS, Chemistry Teacher, .20 FTE only, effective 05/23/25

Sridoza, Vanessa, ESS, Psychologist, due to relocation, effective 05/30/25

Suarez, Ana, MVHS, Health Assistant, for other employment, effective 03/28/25

Walsh, John, ESS, Psychologist, for personal reasons, effective 05/30/25

Webber, Nicholas, ELO, ELO Aide, for personal reasons, effective 03/24/25

Williams, Lindsay, MVHS, Special Education Aide - ID, for personal reasons, effective 03/10/25

Retirement

Flanagan, Patrick, TMS, Lead Building Maintenance Worker, effective 05/29/25

Revisions To The Initial Personnel Report Of February 27, 2025

Separations

Suba, Mikayla, MVHS, English Teacher, for personal reasons other employment, effective ~~05/23/25~~ 03/28/25

Revisions To The Addendum Personnel Report Of March 13, 2025

Certified Personnel Hires

Jacobsen, Hannah, BE, 1st Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/21/25 (Replaces Sara Pomerantz)

Munoz, Makayla, BE, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Eleanor DeWeerd)

Extracurricular Assignments

2024-2025 Middle School 4th Quarter Coaching Stipends - TMS

Maes, Michael, Asst. Baseball, G2 G12

Reclassifications

None

Extracurricular Assignments

2024-2025 Quality First Stipends, May 16, 2025 - ELO

Adams, Kayley, \$500.00

Centers, Luciana, \$1,000.00

Harmon, Randi, \$500.00

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Hidalgo, Keri, \$1,000.00
Voltares, Lisa, \$1,000.00
Wilson, Melissa, \$500.00

2024-2025 PD Presenters - ES

Beck, Elliot
Connelly, Kristin
Rose, Kelly

2025-2026 PAL Summer Screening - Hourly Wage - ESS

Combs, Angela
Hindman, Perri
Johnson, Rebecca
Lara, Lindsey
McCarter, Elise
Meitner, Eva
Petiti, Tawney
Quenelle, Kristen
Ramirez, Michelle
Shannon, Meredith
Siva, Amanda
Smejkal, Kimberly
Spivey, Lindsey
Townsend, Cynthia
Valenzuela, Kristen
Welliver, Kendall

2024-2025 Acting Cafe Supervisor, Additional \$4.56/hr - Starting 03/28/25 - FS
Cuccio, Flor

2024-2025 Referral Stipend, \$500 - HR
Harris, Clauzairion

2024-2025 Stipends - HR
Palmer, Racheal, MHS, Special Olympics Head Sponsor, E1

2024-2025 Migrant Tutoring, \$30/hr - SFSS
Scott, Maria

2024-2025 Bus Driver Training - TRAN
Widner, Sean

2024-2025 Sub Van Driver - TRAN
Ambrose, Johnathan

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

2024-2025 Leadership Stipends - QRE

Burton Sanford, Melanie, CST Lead, \$900.00
Carnes, Kristine, Book Bash, \$100.00
Cascioli, Devin, CST, \$800.00
Cascioli, Devin, Field Day, \$100.00
Chretin, Danielle, CST, \$800.00
Gapp, Elizabeth, CST, \$800.00
Gross, Jenna, CST, \$800.00
Hill, Kimberly, 6th Grade Leader, \$75.00
Hochuli, Melissa, CST, \$800.00
Koellisch, Gabrielle, Book Bash, \$100.00
Koellisch, Gabrielle, PTF Liaison, \$100.00
Koellisch, Gabrielle, School Wide DOJO, \$100.00
Leonard, Aubry, 6th Grade Leader, \$75.00
Miller, Jennifer, Spelling Bee, \$100.00
Norris, Steven, Field Day, \$100.00
Sampson, Vanessa, PTF Liaison, \$100.00
Wilburn, Caitlin, 6th Grade Leader, \$75.00
Zormeier, Kymberlee, Book Bash, \$100.00

2024-2025 Middle School 4th Quarter Overflow Coaching Stipends - MMS

Fela, Eric, Baseball

2024-2025 High School Spring Coaching Stipends - MHS

Soto-Romero, Raul, Asst. Baseball, .70 FTE, D1

2024-2025 High School Winter Coaching Stipends - MVHS

Domingo, Justin, Asst. Girls Basketball, .75 FTE, D1

2024-2025 High School Spring Coaching Stipends - MVHS

Fernandez, Antonio, Asst. Baseball, .30 FTE, D1

Thiel, Daniel, Asst. Baseball, D3

Addendum To The Initial Personnel Report Of April 10, 2025

Certified Personnel Hires

Butler, Sarah, GFE, 1st Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD pending certification, (Replaces Tanya Pursley)
Davis, Otilia, IE, Adaptive Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no.10, effective 07/30/25 (Replaces Otilia Davis)
Diaz Miller, Edwina, TMS, World Language Teacher - Spanish, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (New Staffing Pending Approval 04/10/25)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Garcia Escobar, Linda, MVHS, Fine Arts Teacher - Art, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Rachael Huffman)

Gluck, Leah, ESS, Speech Pathologist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD pending certification (New Staffing approved February 13, 2025)

Green, William, ESS, Speech Pathologist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD pending certification (Replaces Valerie Brown)

Hernandez, Genesis, CTE, Adaptive Cluster Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Danita Noland)

Hersch, Stacey, TMS, Behavior Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Stacey Hersch)

Hill, Roger, MHS, Teacher Data - Testing, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Brian Pisetsky)

Jolly, Courtney, TFK8, Kindergarten Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level B, EOD pending certification (Replaces Aleesha Pierce)

Lynn, Denise, TPK8, 4th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level C, EOD 07/21/25 (Replaces Alayne Wilson)

Lyon, Virginia, ESS, Speech Pathologist, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD pending certification (Replaces Tracy Mong)

Pacheco, Michelle, PRE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Amby Hunt)

Padilla, Manuel, MHS, Dean of Students, 1.0 FTE regular position, 214 day, Contract no. 5, EOD 07/21/25 (Replaces Amie Cornell)

Raikes, Victoria, MMS, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level C, EOD 07/30/25 (Replaces Teresa Pfleiderer)

Ramirez, Valerie, ES, K-8 Math Coordinator, 1.0 FTE regular position, 261 day, Contract no. 6, effective 07/01/25 (Replaces Jennifer Wright-Hendrickson)

Smith, Aiyana, MMS, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level B, EOD 07/30/25 (Pending Board Approval)

Yewell, Robyn, MHS, Science Teacher - Chemistry, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD pending certification (Replaces Anna Hamstra)

Certified Substitutes

Amissah, Ephraim
Espinoza, Danielle
Kirk, Karissa
Maldonado, Francisca
Peterson, Vanessa
Schmid, Don

Certified Personnel Transfers

Birge, Jennifer, MHS, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kristen Bevers)

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Burton Sanford, Melanie, ESS/PAL, ECH Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kennia Shinagawa)

Degnan, William, BE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/03/25 (Replaces Ashley Romanoski)

Kalota, Sheila Beth, RRE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Rebecca Hammer)

Masterson, Megan, TFK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Samantha Uhe)

Mork, Jennifer, DE, Kindergarten Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Sarah Spencer)

Youngling, Margarita, MMS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Michael Jones)

Certified Personnel Building Reassignments

Hunt, Amby, PRE, 6th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kendra Tafoya)

Pfleiderer, Teresa, MMS, Math Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Karina Avery)

Certified Personnel District Reassignments

Wright-Hendrickson, Jennifer, DMK8, Math Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Kari Jefferson)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Beckman, Frederick, IT, Applications Manager, 1.0 FTE exempt position, 261 day, Contract no. 6, effective 04/10/25 (Replaces David Adams)

Green, Donald, PR, Digital Communications Manager, 1.0 FTE exempt position, 261 day, Contract no. 6, EOD 05/12/25 (Replaces Jacqueline Harrison-McAbee)

Oldham, Christy, MHS, Academic Advisor - CTE, 1.0 FTE regular position, 203 day, Contract no. 8, effective 08/04/25 (Replaces Christy Oldham)

Proffer, Evan, MHS, Social Worker, 1.0 FTE exempt position, 203 day, Contract no. 8, effective 08/04/25 (Replaces Evan Proffer)

Contract Revisions

None

Title Changes

None

Support Personnel Hires

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Ambrose, Johnathan, TRAN, Bus Driver - Relief, 9 month regular position, hours may vary, EOD 03/31/25 (Replaces Jason Summerkamp)

Herberson, Dylan, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 04/04/25 (Replaces Lizette Tillman)

Macazan, Rachel, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 04/03/25 (Replaces Bertha Najera)

Oleson, Samantha, ELO, ELO Aide, 9 month regular position, hours may vary, EOD 04/07/25 (Replaces Kayley Adams)

Radcliffe, Jamie, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 04/07/25 (New Staffing)

Rodriguez, Imelda, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 04/14/25 (Replaces Bryanna Cross)

Support Substitutes

Adkison, Kathrine

Campbell, Hathir

Duke, Margie

Fouts, Shanna

Payne, Elijah

Support Personnel Location Changes

None

Support Personnel Transfers

Angel, Ofelia, BE, Title I Paraprofessional to Special Education Aide - SLD, 9 month regular position, 35 hours per week, effective 04/09/25 (Replaces Hilaree Hazen)

Krietemeyer, Richard, MHS, Groundskeeper I to Building Maintenance Worker II, 12 month regular position, 40 hours per week, effective 04/10/25 (Replaces Pierre Drouin)

Najera, Bertha, TRAN, Bus Driver to Bus Driver - Relief, 9 month regular position, hours may vary, effective 04/03/25 (Replaces Trenna Kistler)

Palacios, Yeditza, TRAN, Bus Driver - Relief to Bus Driver, 9 month regular position, hours may vary, effective 03/31/25 (Replaces Barbara Arenas)

Support Personnel District Reassignment

None

Leaves Of Absence

Cecena, Maria, TRAN, Bus Attendant, for medical reasons, effective 04/07/25 through 05/05/25, Ms. Meza's recommendation is to approve

Colburn, Lani, FS/MHS, Food Services Worker, for medical reasons, effective 04/25/25 through 05/01/25, Ms. Kalahar's recommendation is to approve

Kacin, Robin, FS/TPK8, Food Services Worker, for medical reasons, effective 04/11/25 through 05/22/25, Ms. Kalahar's recommendation is to approve

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Reduction In Force

None

Separations

Avery, Karina, MMS, Math Teacher, for personal reasons, effective 05/23/25

Barra, Ana, ELO, ELO Aide, for personal reasons, effective 04/18/25

Henry, Samantha, ELO/EE, LEAP Assistant Supervisor, for personal reasons, effective 04/18/25

Kuch, Bonnie, EE, 1st Grade Teacher, for other employment, effective 05/23/25

Libby, Jessie, GFE, Special Education Aide - SLD, for personal reasons, effective 03/28/25

Martinez, Yvonne, QRE, Teacher's Assistant, year-end position, effective 05/22/25

Mehringer, Evimareli, BE, 1st Grade Teacher, for personal reasons, effective 05/23/25

Moser, Kayin, ESS, Intervention Specialist - SpEd, effective 05/09/25

Pierce, Aleesha, GFE, Kindergarten Teacher, for other employment, effective 05/23/25

Stanton, Nikole, ESS, Intervention Specialist - SpEd, for personal reasons, effective 05/23/25

Summerkamp, Jason, TRAN, Bus Driver, for other employment, effective 03/31/25

Warren, Rachael, TPK8, Health Assistant, for personal reasons, effective 05/30/25

Retirement

Hill, Lynette, TRAN, Routing Technician, effective 08/16/25

Vierra, Lauren, TRAN, Bus Driver, effective 05/23/25

Revisions To The Initial Personnel Report Of April 10, 2025

Support Personnel Transfers

Corona, Lydia, HR, Benefits Specialist to Professional Learning Records Specialist, 12 month regular position, 40 hours per week, effective 04/03/25 (Replaces Jacqueline Valdez)

Extracurricular Assignments

2024-2025 PEEPS Stipend, \$1,000.00 - ELO

Altamirano, Felicia

Ballin, Brandi

Bowser, Rebecca

Cirelli, Noelle

Gonzales, Lea Ann

Hartill, Leta

Loreto, Rosa

Ornales, Anabel

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Petty, Molly
Zaninovich, Alicia

2024-2025 PEEPS Stipend, \$500.00 - ELO

Cocio, Melissa
Ladd, Ruth
Little, Jaida
Swan, Stephanie

2024-2025 Summer Compensatory Services TMS - ESS

Grdinic, Mara
Smejkal, Kimberly

2024-2025 Homebound Services - ESS

Birge, Jennifer

2024-2025 Stipends - HR

Chambers, Lyndie, GFE, Hard to Fill Stipend, \$6,000.00
Duenas, Jenny, RE, Hard to Fill Stipend, \$3,500.00
Faidley, Richard, TMS, Hard to Fill Stipend, \$3,500.00
Koellisch, Gabrielle, DE, Hard to Fill Stipend, \$6,000.00
Lensing, Christi, DE, Hard to Fill Stipend, \$3,500.00
Leyvas, Maribelle, DMK8, 10-day Extension, \$2,631.57
Leyvas, Maribelle, DMK8, Teacher Leader Stipend, \$2,000.00
Lyle, Becky, PAL, Hard to Fill Stipend, \$6,000.00
Patterson, Margaret, MMS, Hard to Fill Stipend, \$3,500.00
Ramirez, Valerie, ES, Teacher Leader Stipend, \$2,000.00
Romanoski, Ashley, BE 10-day Extension, \$2,933.18
Romanoski, Ashley, BE Teacher Leader Stipend, \$2,000.00
Scafede, Adam, MVHS, Extra Section, \$11,982.31
Tafoya, Kendra, PRE, Teacher Leader Stipend, \$2,000.00
Tafoya, Kendra, PRE 10-day Extension, \$2,819.60

2024-2025 Bus Driver Training - TRAN

DeLaughter, Noel

2024-2025 Family Engagement Coordinator, \$1,000.00 Stipend – BE

Rodriguez, Teresa

2024-2025 Family Engagement Coordinator, \$400.00 Stipend - DE

Lensing, Christi

2024-2025 Family Engagement Coordinator, \$500 Stipend - EE

Brown, Darci

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Galvan, Charlotte

2024-2025 Family Engagement Coordinator, \$500.00 Stipend - PRE

Hinz, Crystal

Morris, Linda

2024-2025 Family Engagement Coordinator, \$500.00 Stipend - QRE

Augustine, Trista

Molitor, Samantha

2024-2025 Family Engagement Coordinator, \$1,000.00 Stipend - RE

Wine, Marie

2024-2025 After School Enrichment Stipends - RRE

Glazer, Deborah

Lundeberg, Lauren

2024-2025 Middle School 4th Quarter Coaching - MMS

Ault, Cassandra, Asst. Girls Volleyball, G2

Brashier, Lisa, Head Boys Track, F1

Brown, Mitchell, Asst. Baseball, G5

Gregg, David, Head Baseball, F11

Hall, Susin, Head Girls Volleyball, F15

Romanoski, Matthew, Head Girls Track, F1

2024-2025 Middle School 4th Quarter Overflow Coaching Stipends - MMS

Brashier, Robert, Volleyball

Cole, Jeffrey, Volleyball

Grundy, Kimberly, Volleyball

Johnson, Todd, Volleyball

Morales, Yocheved, Volleyball

Van Scyoc Hernandez, Valerie, Volleyball

2024-2025 WEB Stipend - TMS

Maes, Michael, \$578.50

Pennington, Elizabeth, \$578.50

2024-2025 Middle School 4th Quarter Coaching Stipends - TMS

Altamirano, Eddie, Asst. Baseball, G3

2024-2025 High School Spring Coaching Stipend - MVHS

Wiest, Jaden, Asst. Boys Volleyball, D1

4. Approve Student Activities Report

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Accept Gifts and Donations

DeGrazia Elementary School

The funds will be used to help students with financial hardship for yearbooks, field trips, t-shirts, etc., SSC Services for Education **\$ 1,000.00**

Student and Family Support Services

The bicycles will be used for student incentives, school raffle prizes, and the Holiday Share Program, Marana Police Department **\$ 3,000.00**

Student and Family Support Services

The cereal will be distributed to families through the Family Resource Center Food Pantry, SSC Services for Education **\$ 1,200.00**

6. Approve Grant

Student and Family Support Services

The funds will be used to purchase holiday food and gifts for students and families participating in the Holiday Share Program, Vulcan Material Matching Grant **\$ 5,000.00**

7. Approve Out-of-State Travel

Caitlyn Kaufmann, Marana High School Principal, requested permission for Jessica Hunt, Club Sponsor, six staff members, Janelle Edmonds, Chelsey Pings, Abbey Colvin, Robin Radley, Erinn McManus, Shelah Narcaroti, and 41 World Traveler's student club members to travel to Ecuador to attend the annual World Traveler's 2026 Trip on March 14–22, 2026.

Since 2011, the World Traveler's Club has taken students to various locations around Europe and South America. Each year, students are able to embark upon an opportunity to see the world and connect what they learn in the classroom to the world. They gain a global perspective and appreciation for other cultures, languages, and also the interconnectedness of today's world. Students spend the year preparing for

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

traveling abroad and learning about the locations they will visit in our bi-monthly meetings.

Caitlyn Kaufmann, Marana High School Principal, requested permission for Soma Biswas, teacher, to travel to Golden, Colorado to attend the ChemEd 2025 Conference on July 19-25, 2025.

Ms. Biswas' goal as an educator is to promote curiosity and innovation in the classroom, which can be facilitated through active participation. By attending this professional development opportunity, geared towards chemistry content, she hopes to gain new insights on engaging and enriching activities to bring back to the classroom and share with other colleagues. Overall, this grant will help her gain more ideas on how to enhance the student experience in the classroom, and help make chemistry more enjoyable for our students.

Our students come from diverse backgrounds and since this conference will focus on diverse learning styles, Ms. Biswas would be able to tailor instruction to accommodate students with different skill levels, providing appropriate resources for struggling learners while supporting and challenging the advanced learners.

Last but not least, sharing the insight and experiences from the conference with colleagues will significantly benefit the collective professional growth and enhance chemistry teaching on campus for all our students enrolled in science.

The estimated costs related to attending the ChemEd 2025 Conference is \$2,413.86.

Dr. Cynthia Ruich, Director of Student and Family Support Services, requested permission for Krysti Hesse, Lead Social Worker, to travel to Snowbird, Utah to attend the 2025 National School Social Work Summer Symposium on June 16-19, 2025.

Attending the Summer Symposium will empower our lead social worker with advanced tools, resources, and strategies to enhance student support services. The conference aligns with our District's commitment to professional excellence, student well-being, and the development of innovative practices in education. Key benefits include: Professional Learning and Development, Collaboration and Networking, Resource Acquisition and Practical Tools, and Renewal and Inspiration. Investing in our lead social workers' participation in the Summer Symposium will equip our team with the skills and resources needed to address the complex needs of our students and the compassion fatigue which arises from working with their complex needs. By attending and implementing the learning, our District will continue to provide high-quality, evidence-based supports to students, families, and schools.

The estimated costs related to attending the 2025 National School Social Work Summer Symposium is \$2,392.00.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Dr. Daniel Streeter, Superintendent, requested permission for Hunter Holt, Governing Board President, Bethany Dizon, Instructional Coach, Dondi Luce, Twin Peaks K-8 Principal, Raina York, Twin Peaks K-8 Teacher, and himself to travel to San Diego, California to attend the TEDxYouth event TEDxKidsElCajon: “Level Up.” on May 15-17, 2025.

TEDxKidsElCajon is an annual non-profit, independently organized, TEDxYouth event. Children ages five through eighteen from the community have shared their personal journeys, captivating stories, and ideas that inspire an audience of all ages.

The purpose of TEDxKidsElCajon is to help develop and amplify student voices. They empower youth by creating space for them to share their ideas, bringing awareness to their experiences, and advocating their perspectives. Listening to youth creates understanding, builds deeper relationships, and opens the hearts and minds of our community.

TED is a nonprofit organization that is devoted to spreading ideas. It began in 1984 as a conference where Technology, Entertainment, and Design converged, and today covers almost all topics — from science to business to global issues — in more than 100 languages. It is a global community, welcoming people from every discipline and culture who seek a deeper understanding of the world. It is built on the belief in the power of ideas to change attitudes, lives and, ultimately, the world. Meanwhile, independently run TEDx events help share ideas in communities around the world.

The estimated costs related to attending the TEDxYouth event TEDxKidsElCajon: “Level Up.” is \$7,468.67.

8. Approve Mountain View High School Robotics Student Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View High School Robotics Student Club. The purpose of the club as written by members and Anthony Marinaccio, sponsor, is to provide students interested in technology access to hands-on learning. Members of the Robotics Club should leave with skills valuable to engineering and computer science careers.

9. Approve Invitation for Bid for Refuse Collection, Recycle and Portable Restrooms Rental Services

Susan Rose, Director of Procurement, requested award of Invitation for Bid 26-02-6.30 Refuse Collection, Recycle, and Portable Restroom Rentals Services. On February 11, 2025, the Marana Unified School District (MUSD) issued an Invitation for Bid 26-02-6.30 for Refuse Collection, Recycle, and Portable Restroom Rentals Services to be used for diverse events District-wide in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title 7, Article 10.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Invitations were sent to 37 vendors and three responded with an offer and one responded with a No Bid. Formal advertisement was posted in the Daily Territorial on February 11, 2025.

This award is recommended to the following lowest priced, responsible, and responsive vendors to support the needs of the District effective July 1, 2025. The anticipated annual usage is approximately \$125,000.00.

For Refuse Collection, Recycle:

- Republic Services of Arizona Hauling

For Portable Restroom Rental Services:

- Republic Services of Arizona Hauling
- Stamback Services
- Waste Management of Arizona

This is a multi-term contract with renewal options for four additional one-year periods through June 30, 2030.

10. Approve Invitation for Bid for Signage, Printing, and Related Items

Susan Rose, Director of Procurement, requested approval of approve award of Invitation for Bid 26-03-6.30 SAVE Signage, Printing, and Related Items. On February 18, 2025, the Marana Unified School District (MUSD) issued an Invitation for Bid 26-03-6.30 for Signage, Printing, and Related Items. This solicitation requested bids for the District to obtain best pricing to be used as needed District-wide in accordance with School District Procurement Rules in the Arizona Administrative Code (A.A.C.) Title 7, Article 10.

Strategic Alliance of Volume Expenditures (SAVE) Cooperative language was included to benefit other cooperative members in Arizona. MUSD will utilize awarded vendors as needed. SAVE members may also use the awarded vendors based on their needs.

Invitations were sent to 115 vendors and six responded with an offer and five responded with No Bid. Formal advertisement was posted in the Daily Territorial on February 18, 2025.

This award is recommended to the following lowest priced, responsible, and responsive vendors to support the needs of the District and SAVE members for Signage, Printing, and Related Items with an effective date of July 1, 2025.

- AGAS MFG Inc.
- Alphagraphics Commercial Print

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

- Arizona Litho (Southern Arizona)
- Promotion Outfitters
- West Press

This is a multi-term contract with renewal options for four additional one-year periods through June 30, 2030.

11. Approve Pima County Department of Community & Workforce Development Contract Amendment No. 4 for the Pima Early Education Program

Denise Linsalata, Assistant Superintendent, requested approval of Contract Amendment No. 4 to the Intergovernmental Agreement with Pima County for the Pima Early Education Program. The Intergovernmental Agreement (IGA) with Pima County Department of Community & Workforce Development was entered into to provide high-quality preschool classes at a District site without cost to low-income families.

Contract Amendment No. 4 to the IGA states that the amount of the contract will be \$139,545.20, which is a decrease of \$16,000. The Amendment also extends the contract term for one additional year commencing on August 1, 2025 and terminating May 31, 2026.

District's legal counsel has approved Amendment No 4.

12. Approve Pima County Intergovernmental Agreement Renewal for the Pima Early Education Program

Denise Linsalata, Assistant Superintendent, requested approval of the Intergovernmental Agreement renewal with Pima County for the Pima Early Education Program. The purpose of the Intergovernmental Agreement (IGA) renewal with Pima County is to continue to increase the number of high-quality preschool classes at Marana Unified School Districts sites without cost to low-income families. This IGA extends the term from July 1, 2025 to May 31, 2028.

The District will provide the Pima Early Education Program at DeGrazia Elementary School, Ironwood Elementary School, and Roadrunner Elementary School.

District's legal counsel has approved the Intergovernmental Agreement.

APPROVAL OF CONSENT AGENDA - 00:22:05

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

I. UNFINISHED BUSINESS

J. NEW BUSINESS

1. Discussion/Approval of Arizona State University Helios Decision Center for Educational Excellence Statement of Work Agreement No. 1- 00:22:24

Kristin Reidy, Assistant Superintendent, requested approval of the Statement of Work No.1 for Longitudinal Student Performance - ViSTA with the Arizona Board of Regents, the Arizona State University's Helios Decision Center for Educational Excellence, and Marana Unified School District.

The purpose of this Statement of Work is to partner with the Arizona State University (ASU) Helios Decision Center to engage in research to evaluate the District's educational effectiveness and study the longitudinal achievement patterns of District students. The data shared with the Decision Center will be de-identified for the purpose of producing data visualizations.

This study will focus on student performance as students move through middle school, high school, and beyond. This will serve to evaluate current educational programs and identify successful practices. The District will be able to compare its performance to other similar participating districts. ASU researchers will also identify gateway and gatekeeper points in student progressions that can inform District efforts. The Decision Center shall be permitted to share aggregated data for grouped districts with other participating districts for comparison (e.g., compiled results for all similar or regional districts).

The research questions are:

- How do middle school students perform in high school?
- What are the academic trajectories of students based on their performance in the District?
- How do groups of students differ in their trajectories? What factors impact those trajectories?
- How does the performance of students in the District compare to the performance of other students from similar districts or schools?
- Are students being prepared for rigorous high school classes and eventually for college or other education needed for their future?
- How effective are the District's educational programs in producing successful student outcomes?

The Decision Center staff will analyze the data used in this study to produce visualizations and reports that will inform District staff and identify patterns of improvement and effectiveness.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

There are no costs to the District to implement this Statement of Work. This Statement of Work has been approved by the District's legal counsel.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve Statement of Work No.1 for Longitudinal Student Performance - ViSTA with the Arizona Board of Regents, the Arizona State University's Helios Decision Center for Educational Excellence, and Marana Unified School District.

Motion Carried Unanimously by Members Present

**2. Discussion/Approval of Educational Services Department Reorganization-
00:27:05**

Kristin Reidy, Assistant Superintendent, requested approval of the Educational Services Department Reorganization.

The purpose of this item is to request a reorganization of the Educational Services Department positions. There are two different employee groups in the department, Specialists and Coordinators, with identical functions supporting teachers and leaders in the District. In addition, both employee groups engage in their work during the summer and play critical roles in supporting the new teacher induction program.

To create efficiencies in employee evaluation, compensation structure, and work calendars, we are requesting all full-time Educational Services Department members to be classified as exempt Coordinators. This would include the following position reclassifications:

- | | | |
|---|---|--|
| • Elementary Math Specialist | → | K-8 Math Coordinator |
| • Instruction and Induction Specialist | → | Instruction and Induction Coordinator |
| • K-12 Science Specialist | → | K-12 Science Coordinator |
| • Secondary Social Studies Specialist | → | K-12 Social Studies Coordinator |
| • Secondary Gifted and Advanced
Programming Specialist | → | Secondary Gifted and Advanced
Programming Coordinator |

In addition, to support upcoming shifts and opportunities in instructional technology and alternative learning, the following Coordinator position title change is also being requested:

- Instructional Technology Coordinator → Alternative and Innovative Learning Coordinator

The requested reorganization of the Educational Services Department is budget-neutral.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve the Educational Services Department Reorganization request as presented.

Motion Carried Unanimously by Members Present

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

3. Discussion/Approval of New Staffing for 2025-2026- 00:27:51

Denise Linsalata, Assistant Superintendent, requested approval of additional staffing for the 2025-2026 school year. Due to the anticipated increase of special education students at Play And Learn (PAL), the opening of Tangerine Farms K-8 School, and population projections at Tortolita Middle School.

Summary of Requests:

One special education clerk to be split between PAL and Tangerine Farms K-8. The cost for this position with employee related expenses (ERE) is \$33,379.99.

One nurse for Tangerine Farms K-8. The cost for this position with ERE is \$61,381.86.

One half-time Spanish teacher for Tortolita Middle School. This 0.5 FTE position is for growth based on population projections. The cost with employee related expenses (ERE) is \$29,591.00.

These positions will be funded with M&O funds.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve new staffing of one special education clerk to be split between PAL and Tangerine Farms K-8 School, one nurse at Tangerine Farms K-8 School, and one half-time Spanish teacher at Tortolita Middle School effective for the 2025-2026 school year.

Motion Carried Unanimously by Members Present

4. Discussion/Approval of Policy Consideration: - 00:29:03

- a. **Policy AA, School District Legal Status**
- b. **Policy ABA, Community Involvement in Education**
- c. **Policy ABAA, Parental Involvement**
- d. **Policy AD, Education Philosophy/School District Mission**

Dr. Streeter requested approval of the Arizona School Boards Association recommended policy revisions:

Policy AA, School District Legal Status

Includes information regarding how to access the District's legal boundaries.

Policy ABA, Community Involvement in Education

Policy ABAA, Parental Involvement

Policy language updated.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Policy AD, Education Philosophy/School District Mission

It was recommended that Policy AD be removed from the Policy Manual. Policy A, District Mission and Belief Statement, outlines the Marana Unified School District's Vision, Mission, and Strategic Priorities.

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board approve revisions to Policy AA, School District Legal Status, Policy ABA, Community Involvement in Education, Policy ABAA, Parental Involvement, and Policy AD, Education Philosophy/School District Mission, as presented.

Motion Carried Unanimously by Members Present

5. Conduct an Executive Session, pursuant to ARS §38-431.03(A)(5) for the purpose of consulting with and/or instructing the Boards representative regarding negotiations - 00:30:18

Mr. Alexander moved, and Ms. Raymond seconded the motion that the Governing Board conduct an Executive Session, pursuant to ARS §38-431.03(A)(5) for the purpose of consulting with and/or instructing the Boards representative regarding negotiations.

Motion Carried Unanimously by Members Present

Ms. Mikronis adjourned the meeting into Executive Session at 6:31 p.m.

Ms. Mikronis reconvened the Regular Governing Board meeting at 6:44 p.m.

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS – 00:30:57

May 8, 2025, Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.
June 12, 2025, Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.
August 14, 2025, Regular Board Meeting at Ed Honea Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT

Technical difficulty; audio not available

Mr. Alexander moved, and Ms. Raymond seconded the motion to adjourn.

Motion Carried Unanimously by Members Present

Ms. Mikronis adjourned the meeting at 6:45 p.m.

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Respectfully submitted,

Gloria Harris, Board Recorder

Hunter Holt, President

Date

Pending approval

DRAFT

**MINUTES OF EXECUTIVE SESSION
MARANA UNIFIED SCHOOL DISTRICT
APRIL 10, 2025**

Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Audio marker listed next to agenda item

LOCATION

Marana Unified School District, Technology Center
13370 N. Lon Adams Road, Marana, AZ

A. CALL TO ORDER – 00:00:02

Mr. Holt, President, called the meeting to order at 5:00 p.m.

B. ROLL CALL – 00:00:05

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristin Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Dan Contorno	Chief Financial Officer	Present
Joshua Bayne	Executive Director, State and Federal Programs	Present
Brenda Drury	Board Recorder	Present

Others Present: 0 guests, as recorded in the School Board Register for meetings.

C. ADOPT AGENDA – 00:00:13

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

D. CONSENT AGENDA – 00:00:24

1. Personnel Reports

Initial Personnel Report Of April 24, 2025

Certified Personnel Hires

Svenson, Emily, QRE, 4th Grade Teacher, 1.0 FTE regular position, 214 day,
Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Gabrielle Koellisch)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Certified Personnel Transfers

Bradshaw, Julie, TFK8, Instructional Coach, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Charlene DeWitt)

Briggs, Madelyn, DMK8, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Megan Masterson)

Certified Personnel Building Reassignments

Proctor, Ashley, QRE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Jennifer Miller)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Exempt Personnel District Reassignments

Gardner, Kerith, MHS, Nurse, 1.0 FTE regular position, 220 days, Contract no. 8, effective 07/21/25 (Replaces Cynthia Cassidy)

Contract Revisions

Favela, Mario, MHS, Teacher CTE - Welding, additional welding section, effective 07/30/25

Fischer, Brett, MHS, Teacher CTE - Welding, additional welding section, effective 07/30/25

Morgan, Rebekah, MHS, Teacher CTE - Welding, additional welding section, effective 07/30/25

Voided Contracts

The contracts for the following individuals are null and void because they did not return the contract signed by the due date of April 11, 2025

Chadwick-De Bray, Cyndi, GFE, Adaptive Cluster Teacher, 1.0 FTE regular position, 207 day, Contract no. 10

Garcia, Adelita, GFE, 4th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10

Howayeck, Susan, GFE, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10

Contract Reissuance

Fullin, Kaitlyn, CTE, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 7/30/25

Sewell, Sarah, TMS, Language Arts Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 7/30/25

Title Changes

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

None

Support Personnel Hires

Costello, Asheley, MMS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 04/15/25 (Replaces Jerome Bevers)

Gasmen, Joseph, FM, Electrician, 12 month regular position, 40 hours per week, EOD 04/21/25 (Replaces Jack Romaker)

Molera Medina, Marilena, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 04/28/25 (Replaces Stephen Meloserdoff)

Support Personnel Location Changes

None

Support Personnel Transfers

Liddick, Shalom, MVHS, Health Assistant, 10 month regular position, 40 hours per week, effective 04/14/25 (Replaces Ana Suarez)

Support Personnel District Reassignment

None

Leaves Of Absence

Roshon, Stephanie, MHS, Special Education Aide - ID, for medical reasons, effective 03/24/25 through 04/21/25, Ms. Kauffman's recommendation is to approve

Reduction In Force

None

Separations

Allen, Emily, PRE, Title I Math Teacher, for personal reasons, effective 05/23/25

Bentley, Lauren, ESS, VI Teacher, for personal reasons, effective 05/23/25

Byrum, Judith, MMS, Math Teacher, for personal reasons, effective 05/23/25

Cummings, Katherine, GFE, GEM Teacher, for personal reasons, effective 05/23/25

Davis, Jennifer, MHS, Fine Arts Teacher - Drama, .50 FTE only, effective 05/23/25

Forrester, Michael, QRE, 3rd Grade Teacher, due to relocation, effective 05/23/25

Forrester, Savannah, DE, 2nd Grade Teacher, due to relocation, effective 05/23/25

Huerta, David, QRE, Teacher's Assistant, for personal reasons, effective 05/23/25

Johnson, Steven, FSC, Safety & Security Coordinator, effective 06/30/25

Martinez, Mariann, RE, Teacher's Assistant, resigning to retire, effective 05/23/25

Miller, Jennifer, QRE, GEM Teacher, for personal reasons, effective 05/23/25

Schwab, Taylor, ESS, Occupational Therapist, for personal reasons, effective 05/23/25

Tapia Silva, Ariana, ESS, Speech Language Therapist assistant, for other employment, effective 05/23/25

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Yovanov, Leanna, IE, Special Education Aide - ID, for personal reasons, effective 04/21/25

Retirement

None

Revisions To The Initial Personnel Report Of

None

Reclassifications

None

Extracurricular Assignments

2024-2025 IEP and Goal Writing \$200/IEP - \$25/Goal Writing - ESS

Beem, Jacqueline

Blau, Joshua

Francis, Jacqueline

Smith, Shane

2024-2025 Referral Stipend \$500.00 - HR

Foster, Jessica

2024-2025 Stipends - HR

Halliday, Heather, Doctorate Stipend, \$2,000.00

2025-2026 Stipends - HR

Bradshaw, Julie, 10-day extension, \$2,667.02

Bradshaw, Julie, Teacher Leader Stipend, \$2,000.00

Burton Sanford, Melanie, Hard to Fill Stipend, \$6,000.00

Davis, Otilia, Hard to Fill Stipend, \$6,000.00

Gluck, Leah, CCC-SP Stipend, \$2,000.00

Green, William, CCC-SP Stipend, \$2,000.00

Hannan, Kaitlyn, Doctorate Stipend (.40 FTE), \$800.00

Halliday, Heather, Doctorate Stipend, \$2,000.00

Hernandez, Genesis, Hard to Fill Stipend, \$6,000.00

Hersch, Stacey, Hard to Fill Stipend, \$6,000.00

Raikes, Victoria, 10-day extension, \$2,560.82

Raikes, Victoria, Teacher Leader Stipend, \$2,000.00

Scafede, Adam, 3-day extension, \$1,041.94

Smith, Aiyana, 10-day extension, \$2,468.20

Smith, Aiyana, Teacher Leader Stipend, \$2,000.00

2024-2025 Leadership Stipends - BE

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Allred, Courtney, Cradle to Career, \$500.00
Armendariz, Lupita, CST Expert Teacher, \$270.00
Castillo, Michelle, CST Case Manager, \$380.00
Church, Lisa, Cradle to Career, \$500.00
DeWeerd, Eleanor, CST Lead, \$1,000.00
Faulkner, Brian, CST Expert Teacher, \$270.00
Holliday, Krystal, Cradle to Career, \$500.00
Johnson, Michelle, CST Expert Teacher, \$270.00
Krell, Rebecca, CST Case Manager, \$380.00
Leonard, Jessica, CST Expert Teacher, \$270.00
Leonard, Jessica, Media Liaison, \$500.00
Mayo, Kaila, CST Lead, \$1,000.00
McGann, Madelaine, CST Case Manager, \$380.00
McNally, Michelle, CST Case Manager, \$380.00
Owens, Genny, CST Case Manager, \$380.00
Romanoski, Ashley, CST Case Manager, \$380.00
Slagle, Madison, CST Case Manager, \$280.00
Spencer, Sean, CST Case Manager, \$380.00
Weber, Courtney, Cradle to Career, \$500.00

2024-2025 Leadership Stipends - DMK8

Dickson, Lerona, CST Member, \$400.00
Garrett, Katie, CST Co-Leader, \$600.00
Geyer, Erin, CST Member, \$400.00
Iiams, Elaine, CST Member, \$400.00
Mascarenas, Kate, CST Member, \$400.00
McLenithan, Jillian, CST Member, \$400.00
Sjursen, Kari, Spelling Bee Coordinator, \$100.00
Smith, Alana, CST Member, \$400.00
Ulibarri, Meaghan, CST Member, \$400.00
Velazco, Andrea, Science Fair Coordinator, \$100.00
Welliver, Kendall, CST CST Co-Leader, \$600.00

2024-2025 Event Workers, \$14.35/hr - MMS

All Certified Staff
All Support Staff

2024-2025 Diploma Seals Oversight, \$400.00 - MHS

Colvin, Abbey
Howins, Laura
Radley, Robin

2025 Summer - Welding Certification Camp, \$30.00/hr - MHS

Favela, Mario

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

**Fischer, Brett
Morgan, Rebekah**

2024-2025 Certified Athletic Trainer - \$35/hr - MHS
Karlik, Ky

2024-2025 Certified Athletic Trainer - \$35/hr - MVHS
**Oliver, Leah
Tidaback, Shea**

2025-2026 High School Fall Coaching Stipends - MVHS
Jones, Matthew, Head Girls Flag Football, C3

Addendum To The Initial Personnel Report Of April 24, 2025

Certified Personnel Hires

Cayer, Emily, TMS, Language Arts Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Alyssa Fry)

Crews, Ashlyn, EE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Ashley Guevara)

Hall, Ajah, PRE, 3rd Grade Teacher, 1.0 FTE while funding continues position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Annette Copperstone)

Hutchins, Jillian, TFK8, Social Studies/Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD *pending certification* (New Staffing Pending Board Approval)

Larson-Camacho, Kathryn, BE, Special Education Teacher - Resource, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Eleanor DeWeerd)

Midthun-Schmidt, Kelly, MMS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces James DeCastro)

Miniaci, Anthony, MHS, Social Studies Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Emily Harrison)

Nicholas, Kathrine, RRE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Erin Kane)

Patterson, Sarah, BE, ID Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Madelaine McGann)

Rangel, Amanda, RRE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces Sheila Kalota)

Rowe, Elliana, BE, 1st Grade Teacher, 1.0 FTE regular position, Contract no. 10, B.A. Level A, EOD *pending certification* (Replaces Evimareli Mehringer)

Shepherd, Shelley, MMS, Science Teacher, 1.0 FTE regular position, Contract no. 10, M.A. Level B, EOD 07/21/25 (Replaces Joshua Simone)

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Williams, Erin, DE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, effective 07/30/25 (Replaces Savannah Forrester)
Wilson, Amanda, MMS, Math Teacher, 1.0 FTE regular position, Contract no. 10, M.A. Level A, EOD *pending certification* (Replaces Judith Byrum)

Certified Personnel Transfers

Adams, Marnea, GFE, GEM Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Katherine Cummings)
Havnes, Stacie, RRE, Reading Teacher, .50 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (New Staffing Pending Board Approval)
Wright-Hendrickson, Jennifer, QRE, Title I Reading Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Callie Inman)

Certified Personnel Building Reassignments

Augustine, Trista, QRE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Michael Forrester)
Walker, Edward, MCAT, ACE Teacher, .50 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Michael Wilhite)

Certified Personnel District Reassignments

Bourguignon, Stephanie, QRE, Special Education Teacher - Resource, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Melanie Burton Sanford)

Certified Personnel Eliminated Position Transfers

None

Voided Contracts

The contracts for the following individuals are null and void because they did not return the contract signed by the due date of April 11, 2025

Stewart, Sarah, MVHS, Counselor, 1.0 FTE regular position, 207 day, Contract no. 10

Contract Reissuance

Marinaccio, Anthony, MVHS, Physics Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25
Olivares, Viridiana, MVHS, Special Education Resource Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25

Exempt Hires

Camacho, Paola, MHS, Academic Advisor, 1.0 FTE regular position, 203 day, Contract no. 8, effective 08/04/25

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Contract Revisions

Strum, Andy, MVA, Teacher CTE - Business, additional section, effective 07/30/25

Walker, Edward, MCAT, ACE Teacher, 2 additional sections, effective 07/30/25

Title Changes

None

Support Personnel Hires

Dollard, Chelsea, RRE, Teacher's Assistant, 9 month regular position, 17.5 hours per week, effective 08/04/25 (Replaces Chelsea Dollard)

Dougherty, Anna, QRE, Intervention Specialist, 9 month regular position, 37.5 hours per week, effective 08/04/25 (Replaces Anna Dougherty)

Ellwood, Megan, S&FP, State & Federal Programs Specialist, 10 month regular position, 40 hours per week, EOD 04/21/25 (Replaces Donna Saffioti)

Gilchrist, Rachel, BE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 04/24/25 (Replaces Susan Schafle)

McNabb, Savannah, TPK8, Special Education Aide - ED, 9 month regular position, 37.5 hours per week, effective 04/28/25 (Replaces Robin Hollis)

Nettles, Rhianna, PRE, Special Education Aide - ID, 9 month regular position, 35 hour per week, EOD 04/23/25 (Replaces Charlotte LaCorte)

Rainwater, Anne, RRE, Teacher's Assistant, 9 month regular position, 17.5 hours per week, effective 08/04/25 (Replaces Anne Rainwater)

Reynoso, JoAnna, RRE, Teacher's Assistant, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces JoAnna Reynoso)

Smith, LaShelle, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 04/14/25 (Replaces Jason Summerkamp)

Widmer, Sean, TRAN, Bus Attendant, 9 month year-end position, 35 hours per week, EOD 04/18/25 (Replaces Kay True)

Support Personnel Location Changes

None

Support Personnel Transfers

Evans, David, IT, Computer Network Technician to Lead Computer Network Technician, 12 month regular position, 40 hours per week, effective 04/21/25 (Replaces Fred Beckman)

Fisher, Jesus, TRAN, Groundskeeper II to Vehicle Mechanic I, 12 month regular position, 40 hours per week, effective 04/17/25 (Replaces Gabriel Parra)

Gastelo, Juanita, ELO/CTE, ELO Aide to LEAP Assistant Supervisor, 12 month regular position, 40 hours per week, effective 07/01/25 (Replaces Charlotte Alexander)

Support Personnel District Reassignment

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

None

Leaves Of Absence

Griffus, Katherine, EE, 1st Grade Teacher, for family medical reasons, effective 04/05/25 through 05/23/25, Ms. Bergesen's recommendation is to approve

Reduction In Force

None

Separations

Brashier, Robert, MMS, Hall Monitor, for personal reasons, effective 05/08/25

Johnston, Jessica, FS, Food Services Worker, due to relocation, effective 05/22/25

Johnston, Julia, FS, Food Services Worker, due to relocation, effective 05/22/25

Leighty, Andrew, TRAN, Bus Driver, for personal reasons, effective 04/25/25

Parish, Alezeah, ELO, ELO Aide, for personal reasons, effective 04/25/25

Pierce, Alexandra, MHS, English Teacher, for personal reasons, effective 05/23/25

Rochin, Sonja, MMS, Special Education Aide, termination, effective 04/24/25

Velasquez, Allison, PRE, Grant Site Coordinator, for personal reasons, effective 05/23/25

Wallace, Skyler, ELO, ELO Aide, for job abandonment, effective 04/09/25

Retirement

Spencer, Susana, QRE, Special Education Aide, effective 05/23/25

Treatch, Jacquie, TPK8, Secretary III, effective 04/18/25

Revisions To The Addendum Personnel Report Of March 13, 2025

Extracurricular Assignments

2024-2025 K-8 School 4th Quarter Coaching Stipends - DMK8

Scafede, Adam, Head Boys Track, ~~F3~~ F15

Reclassifications

Edmonds, Sheila, ES, K-12 Social Studies Coordinator, .50 FTE exempt regular position, Contract no. 6, effective 07/01/25

Edmonds, Sheila, ES, Secondary Gifted & Advanced Programming Coordinator, .50 FTE exempt regular position, Contract no. 6, effective 07/01/25

Leyva, Krisha, ES, K-12 Science Coordinator, 1.0 FTE exempt regular position, Contract no. 6, effective 07/01/25

Narcaroti, Shelah, ES, Alternative & Innovative Learning Coordinator, 1.0 FTE exempt regular position, Contract no. 6, effective 07/01/25

Tenney, Christena, ES, Instruction & Induction Coordinator, 1.0 FTE exempt regular position, Contract no. 6, effective 07/01/25

Extracurricular Assignments

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Summer 2025 - Specialist Summer Work, Extra Hours, Per Diem - AS

**Cantrell, Kelsea
Dennison, Sarah
Edmonds, Janelle
Hendrickson-Wright, Jennifer
Leyva, Krisha
Sjursen, Kari
Tenney, Christena
Ramirez, Valerie**

Summer 2025 - Admin Summer Work, Extra Hours, Per Diem - AS

**Cormell, Amie
DeWitt, Charlene
Dooley, David
Dunn, Ashley
Hodge, Tiffany
San Julian, Veronica
Schimke, Beth
Thompson, Roberto**

Summer 2025 - Summer Work (June) - AS

All Certified Staff

Summer 2025 - Summer Work (July) - AS

All Certified Staff

2024-2025 Kinder Jumpstart, Aide - Current Hourly Rate - ES

Martinez, Caleena

2024-2025 Kinder Jumpstart, Teachers - ES

Salazar, Alana

2024-2025 PD Presenters - ES

**Amaro, Lisa
Bailey, Kerri
Bishop, Martha
Callahan, Sheila
Cantrell, Kelsea
Castillo, Michelle
Geyer, Erin
Gonzales, Amy
Hochuli, Melissa
Perry, DeAnna
Tenney, Christena**

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Weber, Courtney

Summer 2025 - PD Presenters - ES

**Almeida, Alexandra
Anthofer, Teresa
Bishop, Martha
Bradshaw, Julie
Schroeder, Danielle
Schroeder, Kevin
Tezer, Ian**

Summer 2025 - PD Presenters (ESS) - ES

**Alcardi, Christina
Bansback, Stacy
Clarke, Angela
Faulk, Sandy
Herling, Erin
Kacer, Sarah
Lopez, Stephanie
Mueller, Amy
Petiti, Tawney
Siva, Amanda**

Summer 2025 - PD Presenters (Gifted) - ES

**Altenburg, Arielle
Barrett, Lorelei
Flower-Zitske, Felicity
Hawkes, Megan
Hui, Kaylee
Johnson, Lisa
McGarity, Kelly
Romanoski, Ashley
Sjursen, Kari
Thelen, Michele**

2025-2026 GEM Tester - ES

**Edmonds, Janelle
Sjursen, Kari
Zache, Zachary**

2024-2025 Homebound Services - ESS

Redding, Katelyn

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Summer 2025 - Summer Services for MDL and MCAT programs, 2 per week, May 26 - August 1, 2025 - ESS

Bowen, Oliver

Summer 2025 - ELO Aide, Summer Only May 27 - July 29, 2025 - ELO

Billow, Taylor

Garcia, Teresa

Summer 2025 - Extra Hours (July) - Current Hourly Wage - ELO

Alexander, Joanne

Altamirano, Felicia

Ballin, Brandi

Beorchia, Lorin

Bowser, Rebecca

Centers, Luciana

Chaidez, Alana

Cirelli, Noelle

Cooper, Ashley

Delisle, Stacey

Dickson, Amy

Goff, Kelsey

Gonzales, Lea Ann

Harmon, Randi

Hartill, Leta

Hidalgo, Keri

Huebner, Carrie

Hughes, Jennifer

Loreto, Rosa

Ornelas, Anabel

Petty, Molly

Searfoss, Tammy

Stoneman, Alley

Swan, Stephani

Wagner, Elisabeth

Wilson, Melissa

Zaninovich, Alicia

2024-2025 Referral Stipend, \$500.00 - HR

McGullum Martinez, Caleena

2024-2025 Hourly Bus Driver - TRAN

Najera, Bertha

2024-2025 Bus Driver Training - TRAN

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Kriete, Russell

Summer 2025 - Summer School - Site Coordinators, \$35/hr - DE

Schryer, Megan

Summer 2025 - Summer School - Clerical, Current Hourly Rate - DE

All Support Staff

Summer 2025 - Summer School - Teachers, \$30/hr - DE

MUSD Certified Staff

MUSD Support Staff

Gedemer, Terence

Minninger, Stacie

Summer 2025 - Summer School - Aides. Current Hourly Rate - DE

MUSD Certified Staff

MUSD Support Staff

Osborne, Michelle

2024-2025 Leadership Stipends - EE

Aguilar, Rose, CST, \$560.00

Barger, Stephanie, Scheduling, \$200.00

Everett, Jodi, Admin Designee, IEP & 504's, Scheduling, \$300.00

Galvan, Charlotte, PTO Representative, \$200.00

Hall, Michaelle, Admin Designee, IEP & 504's, Scheduling, \$300.00

Hilde, Abygail, CST, \$560.00

Horn, Kiley, CST, \$280.00

Joseph, Nikayla, CST, \$560.00

Kuch, Bonnie, CST, \$560.00

Layton, Lori, Family Engagement, EL Coordinating, \$100.00

Maake, Cassandra, CST, \$660.00

Mong, Tracy, CST, \$560.00

Moreland, Tori, Admin Designee, IEP & 504's, \$75.00

Mork, Jennifer, CST, \$560.00

**Roylston, Joan, CST, Spelling Bee Coordinator, Admin Designee, IEP & 504's,
\$905.00**

Taoka, Ashley, PTO Representative, \$200.00

Willett, Kelly, CST, \$560.00

2024-2025 Kinder Screening - \$30/hr - GFE

Bath, Kaite

Manemann, Alayne

Olivarria, Crystal

Spencer, Sarah

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Summer 2025 - Summer School, Aides, Current Hourly Rate - PRE

Herndon, Josephine

Lee, Dillon

Martinez, Yvonne

MUSD Certified Staff

MUSD Support Staff

Quiroz, Grace

Summer 2025 - Summer School, Teachers - PRE

Herndon, Josephine

Lee, Dillon

Martinez, Yvonne

Morris, Linda

MUSD Certified Staff

MUSD Support Staff

Quiroz, Grace

Ruiz, Ayden

Summer 2025 - Summer School, Site Coordinators, \$35/hr - PRE

Velasquez, Allison

Summer 2025 - Summer School, Aides, Current Hourly Rate - QRE

Lee, Dillon

Martinez, Yvonne

MUSD Support Staff

Quiroz, Grace

Summer 2025 - Summer School, Teachers - QRE

Lee, Dillon

MUSD Certified Staff

MUSD Support Staff

Quiroz, Grace

Robledo, Daisy

Ruiz, Ayden

Summer 2025 - Summer School, Site Coordinators, \$35/hr - QRE

Quiroz, Kimberly

2025-2026 Kinder Jumpstart, Aides - Current Hourly Rate - QRE

MUSD Support Staff

2025-2026 Kinder Jumpstart, Teachers - QRE

MUSD Certified Staff

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

2025-2026 Kinder Jumpstart, Site Coordinators - \$35/hr - QRE
Quiroz, Kimberly

2024-2025 Leadership Stipends - RE
Chism, Tessa, CAT, \$354.62
Chojnacki, Erica, CAT Lead, \$709.24
Degnan, Erica, Social Media Liaison, \$271.18
Lyons, Jennifer, CAT Lead, \$709.24
Lyons, Jennifer, Yearbook, \$417.20
Moreno, Monica, CAT, 354.62
Quinlan, Karen, CAT, \$354.62
Sweatman, Chad, CAT, \$354.62
Wilson, Rachel, CAT Lead, \$709.24

2024-2025 Collaborative Team Lead, 12th Grade - MVHS
Mills, Brandi, \$200.00

2024-2025 High School Supplemental Coaching Stipends - MVHS
Santiago, Miguel, Softball

2025-2026 High School Winter Coaching Stipends - MVHS
Spurlock, David, Head Girls Soccer, B3

APPROVAL OF CONSENT AGENDA – 00:00:33

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda as presented.

Motion Carried Unanimously

E. EXECUTIVE SESSION – 00:00:40

- 1. Conduct an Executive Session, pursuant to A.R.S. §38-431.03(A)(3), for discussion or consultation of legal advice from the attorney for Marana Unified School District — relating to Title VI of the Civil Rights Action, the Family Education Rights and Privacy Act, and the Protection of Pupil Rights Amendment**

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board conduct an Executive Session, pursuant to A.R.S. §38-431.03(A)(3), for discussion or consultation of legal advice from the attorney for Marana Unified School District — relating to Title VI of the Civil Rights Action, the Family Education Rights and Privacy Act, and the Protection of Pupil Rights Amendment.

Motion Carried Unanimously

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

Mr. Holt adjourned the meeting into executive session at 5:01 p.m.

Mr. Goligoski, Ms. Linsalata, Ms. Reidy, Mr. Bogart, and Mr. Contorno left the meeting.

Mr. Holt reconvened the Special Board meeting at 5:26 p.m. and Mr. Goligoski, Ms. Linsalata, Ms. Reidy, Mr. Bogart, and Mr. Contorno returned to the meeting.

F. NEW BUSINESS

1. Discussion/Approval of Assurances and Certification under Title VI of the Civil Rights Act – 00:01:35

Mr. Bayne, State and Federal Programs Executive Director, stated that on April 3, 2025, the Arizona Department of Education (ADE) issued a request for certification to school districts. The request for certification provides a format by which each local education agency certifies its compliance with requirements of Title VI of the Civil Rights Act. District administration requests that the Governing Board delegate authority to execute the requested attestation.

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board authorize Marana Unified School District Superintendent, Dr. Daniel Streeter, to sign the request for assurances as required by the Arizona Department of Education in order to maintain federal funding and to provide assurance that the District has policies and procedures in place to comply with Federal Law as set forth in statutes and case law.

Mr. Holt requested a roll call vote:

Mr. Holt – aye

Ms. Mikronis – aye

Mr. Alexander – aye

Mr. Carlson – aye

Ms. Raymond – aye

Motion Carried Unanimously

G. STUDY ITEMS

1. Ameresco Performance Contract – 00:07:20

Thomas Bogart, Chief Financial Officer, reviewed a presentation on the District's solar program through Ameresco and stated that an agenda item would be presented to the Governing Board at a future meeting requesting a revision to the Ameresco contract.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

2. Strategic Planning Committee Update – 00:29:07

Dr. Streeter, Superintendent, provided a presentation and update on the Strategic Planning Committee and next steps, which included plans to schedule committee meetings in August/September, a Governing Board Summit meeting in October, and adoption of a formal Strategic Plan in December.

H. EXECUTIVE SESSIONS – 00:40:17

- 1. Conduct Executive Sessions, pursuant to A.R.S §38-431.03(A)(9), for discussions or consultations with designated representatives of the public body in order to discuss security plans, procedures, assessments, measures or systems relating to, or having an impact on, the security or safety of buildings, facilities, operations, critical infrastructure information and information technology maintained by the public body. Records, documentation, notes, or other materials made by, or provided to, the representatives pursuant to this paragraph are confidential and exempt from public disclosure under this chapter and title 39, chapter 1 and pursuant to ARS §38-431.03(A)(5), for the purpose of consulting with and/or instructing the Board's representative regarding negotiations**

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board conduct Executive Sessions pursuant to A.R.S §38-431.03(A)(9), for discussions or consultations with designated representatives of the public body in order to discuss security plans, procedures, assessments, measures or systems relating to, or having an impact on, the security or safety of buildings, facilities, operations, critical infrastructure information and information technology maintained by the public body. Records, documentation, notes, or other materials made by, or provided to, the representatives pursuant to this paragraph are confidential and exempt from public disclosure under this chapter and title 39, chapter 1 and pursuant to ARS §38-431.03(A)(5), for the purpose of consulting with and/or instructing the Board's representative regarding negotiations.

Motion Carried Unanimously

Mr. Holt adjourned the meeting into executive session at 6:07 p.m.

Ms. Linsalata, Ms. Reidy, Mr. Bogart, Mr. Contorno, and Mr. Bayne left the meeting at 6:07 p.m.

Mr. Goligoski and Steve Johnson, Safety and Security Coordinator, left the Executive Session at 6:52 p.m.

Mr. Holt reconvened the Special Board meeting at 6:57 p.m.

**MINUTES OF THE SPECIAL GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

I. ADJOURNMENT – 00:42:05

Ms. Raymond moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously

Mr. Holt adjourned the meeting at 6:57 p.m.

Respectfully submitted,

Brenda Drury, Board Recorder

Hunter Holt, President

Date

Pending Approval

**MINUTES OF EXECUTIVE SESSION
MARANA UNIFIED SCHOOL DISTRICT
APRIL 24, 2025**

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