2024-2025 ANNUAL WORK PLAN

Board Meetings
Board Workshops
Other Meetings

			December 9	, 2024			
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Board \ Decision Preparation	Nork Required Board Action	Board Action on Committee Reports & Minutes	Supt Consent Agenda Items (Human Resources & Business Services Reports)	Board Education & Required Reporting	Workshop Topic(s)
****2024**** Board Meeting Mon, Jul 22, 2024 7:30 AM					Monthly Reports TASSEL Student Handbook Student Handbooks: High School Middle School Elementary Schools (Summary Detail Included)		
					6:00 p.m. (1 of 2) – ASC/EC		
Board Meeting Mon, Aug 26, 2024 6:00 PM	•EL 2.1 Emergency Supt. Succession •EL 2.2 Treatment of Students •EL 2.7 Asset Protection •Ends 1.6 Monitoring Measuring Plan		Record of Board Self- Evaluation	Approval of 2025 September Inspiring News	Monthly Reports		
Post Meeting Board Workshop Mon, Aug 26, 2024							School Board Mtg Self-Assessment
Board Workshop Mon, Sep 9, 2024 6:45 PM 6:00 PM							Morris Leatherman Survey Update Discussion: School Board Member Long-

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	Board Work Supt Consent Board Education Workshop									
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)			
Board Meeting Mon, Sep 23, 2024 6:00 PM	Ends 1.1 – 1.6 Evidence (FY 2023-24) Moved from October 28, 2024 Meeting EL 2.3 Treatment of Parents (Moved to 11/25/24 Board Mtg.) EL 2.6 Financial Management & Operations All BMD Policies BMD 3.0 Single Point of Connection BMD 3.1 Unity of Control BMD 3.2 Delegation to the Superintendent BMD 3.3 Superintendent Accountability & Performance		•Approval of Preliminary FY 2025- 26 Levy Tax Levy Comparison - Tax Levy Presentation Pay 25 •Record of Board Self- Evaluation		•Monthly Reports	Superintendent Incidentals: • FY 2023-2024 Year-end Preliminary Financial Report •FY 2024-2025 Preliminary Enrollment Report	term Absence Discussed at the 6/24/24 Mtg. •ADMIN Proposals for FY 2024-25 Workshops •Policy Monitoring: All BMD Policies – BMD 3.0 – 3.3 •Policy Monitoring: GP's: 4.4, 4.5, 4.6, 4.7, 4.8, & 4.10 •Confirm agenda for next Board Workshop			

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		Board W	lork	, 2021	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
	•GP 4.4 Officer Roles •GP 4.5 School Board Members Code of Conduct •GP 4.6 Process for Addressing School Board Member Violations •GP 4.7 School Board Committee Principles •GP 4.8 School Board Committee Structure •GP 4.10 Operation of the School Board Governing						
Post Meeting Board Workshop Mon, Sep 23, 2024	Rules						School Board Mtg. Self-Assessment
				Eden Prairie School Boa Eden Prairie Valley View			
Board Workshop Mon, Oct 14, 2024 6:30 PM		,,			J		Discuss January Topics for Inspiring News Administration: Setting Stage for FY 2025-26 Budget Guidelines Policy Monitoring: GP 4.0, 4.1, 4.2, 4.3, 4.9 Confirm agenda for next Board Workshop

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Other Meetings

		Board V	Vork		Supt Consent	Board Education & Required Reporting	Workshop Topic(s)
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)		
D 104 11			1 - 1 - 10 - 10	Γ	T.,	I	T
Board Meeting Mon, Oct 28, 2024 6:30 PM	•Ends 1.1 – 1.6 Evidence (FY 2023-24) Moved to September 23, 2024 Mtg. •EL 2.4 Treatment of Staff		Record of Board Self- Evaluation		Monthly Reports MSHSL Form A Triennual Health Review	Superintendent Incidentals: • Enrollment Report as of 10/1/2024 • World's Best	
	•EL 2.8 Compensation and Benefits					Workforce Report (Moved to 11/25/24) •FY 2023-2024	
	•GP 4.0 Global Governance Commitment •GP 4.1 Governing Style					Achievement Integration Summary Report – (Moved to 11/25/24)	
	•GP 4.2 School Board Job Products •GP 4.3 Annual Work Plan					(Woved to 11, 23, 24)	
	 GP 4.9 Governance Investment 						
Post Meeting Board Workshop Mon, Oct 28, 2024							• School Board Mtg. Self-Assessment
Special Board Meeting Tues, Nov 12, 2024* 6:00 PM			Resolution Approving of Elections Resolution Issuance of Certificates of Elections				
Board Workshop Tues, Nov 12, 2024* 6:15 PM							 Review of School Board Treasurers Mid-Year Report Discuss January
*Veterans Day, Mon, Nov 11, 2024							January 2025 inspiring News Topic

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	Board Work Supt Consent Board Education Workshop									
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Supt Consent Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)			
			ool Board "New Director				EL Monitoring Process Board Assessment of Culture & Climate relative to EL 2.2 (Treatment of Students) & EL 2.3 (Treatment of Parents) Confirm agenda for next Board Workshop			
Board Meeting Mon, Nov 25, 2024 6:00 PM	EL 2.9 Communication and Support to the School Board •EL 2.2 and EL 2.2.1 •EL 2.3 Treatment of Parents (Moved from 9/23/24 Board Mtg.)	School Board Mid-Year Treasurer's Report	•Record of Board Self-Evaluation	Draft: January 2025 Inspiring News	Monthly Reports	Levy for Learning World's Best Workforce Report (Moved from 10/28/24) FY 2023-2024 Achievement Integration Summary Report (Moved from 10/28/24) Incidental: - READ Act FY 2023-24 Audited Financial Presentation — Moved from 12/9/24				

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	December 9, 2024											
		Board \	Supt Consent	Board Education	Workshop							
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)					
Post Meeting Board Workshop Mon, Nov 25, 2024							• School Board Mtg. Self-Assessment					
Board Meeting Mon, Dec 9, 2024 6:00 PM	EL 2.5 Financial Planning and Budgeting EL 2.0 Global Executive Constraint		Approval of Final FY 2025-26 Levy Approval of School Board Mid Year Treasurer's Report Closed Session: Review of FY 2023- 24 Superintendent Annual Review -Minnesota Statute 13D.05, Subd. 3 Record of Board Self- Evaluation	◆Final Approval for January 2025 Inspiring News Article	Monthly Reports MSHSL Grant Application	●Truth in Taxation Hearing Planning and Budgeting ●FY 2023-24 Audited Financial Presentation — Moved to 11/25/24 ●Pathways/New Programming						
Post Meeting Board Workshop Mon, Dec 9, 2024							School Board Mtg Self-Assessment					
****			• 2025 Annual		2025 Arguel Cabaal		· · · · · · · · · · · · · · · · · · ·					
****2025**** Annual Organizational Meeting Mon, Jan 6, 2025 6:00 PM			Organizational Mtg. Election of Officers School Board Compensation School Board Calendar School Board Meeting Calendar: January 1, 2025, through		 2025 Annual School District Organizational Items: School District Newspaper School District Depository/Financial Institutions Money Wire Transfers Early Claims Payment 							

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Other Meetings

		Board V	Work	,	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
			June 30, 2025 •Resolution for Combining Polling Places for the		- School District Legal Counsel - School District		
			General Elections for 2026 (Per 2024 Legislative update) • Appointment of Intermediate District 287 Representative		Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IoWA)		
Board Workshop Mon, Jan 6, 2025 6:30 PM Convene following the Annual Organizational Meeting							 2025 Committees Qutside Organization Discussion Budget: 5-Year Financial Forecast Discuss April 2025 Inspiring News Topic Confirm agenda for next Board Workshop
Board Meeting Mon, Jan 27, 2025 6:00 PM		●FY 2025-26 Final School Calendar (Draft) ●FY 2026-27 Preliminary School Calendar (Draft)	• FY 2024-25 Mid-Year Budget Approval • Resolution: 2025 Facilities Maintenance Bonds (LTFM) Issuance – Intent to Issue	Committee & Outside	 Monthly Reports FY 2025-26 Bus Purchase Pay Equity Reporting 	Incidental: - Artificial Intelligence (AI)	

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		Supt Consent	Board Education	Workshop				
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		•FY 2025-26 Budget Timelines – First Reading • FY 2025-26 Budget Assumptions – First Reading	•Record of Board Self- Evaluation					
Post Meeting Board Workshop Mon, Jan 27, 2025							School Board Meeting Self- Assessment	
Board Workshop Governance Training February 2025 Date: TBD							Governance Training (for new Board Members)	
Board Workshop Mon, Feb 10, 2025 6:00 PM							•Finance Overview •EL Monitoring Process •Agenda Items: Walk-through School Board Agenda •Sample Agenda & Discussion of Agenda Elements • Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline	

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December 9, 2024								
Board Meeting or Board Workshop Type, Date and Time		Supt Consent	Board Education	Workshop				
	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)	
							Confirm agenda for next Board Workshop	
Board Meeting Mon, Feb 24, 2025 6:00 PM			 Closed Session – Safety & Security Update (Minnesota Statute 13D.05, Subdivision 3(d) Record of Board Self-Evaluation 	Draft for April 2025 Inspiring News Draft for June 2025 Community Magazine Joint Messaging	 Monthly Reports Approval of FY 2025-26 School Calendar Approval of Preliminary FY 2026-27 School Calendar American Indian Education Report 			
Post Meeting Board Workshop Mon, Feb 24, 2025							School Board Meeting Self- Assessment	
Board Workshop Mon, Mar 10, 2025 6:00 PM							Mechanics of Monitoring Communication: Supporting the Board in the Role of Governance Define Policy under Policy Governance: Ends, EL's, GP's & BMD's (Goals, Purpose & Structure of Policies) Process for Monitoring and Changes in Policy	

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December 9, 2024								
		Board V	Vork		Supt Consent	Board Education	Workshop	
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)	
							Confirm agenda for next Board Workshop	
Board Meeting Mon, Mar 24, 2025 6:00 PM		• FY 2025-26 Capital Budget – First Reading	Final FY 2025-26 Budget Assumptions Resolution: 2025 Facilities Maintenance Bonds (LTFM) – "Sale Day Report" (Ratify Bonds) Record of Board Self- Evaluation Closed Session – Negotiation Strategy (Minnesota Statute 13D.03, Subdivision 1	 Approval for April 2025 Inspiring News Approval for June 2025 Community Magazine Joint Messaging 	Monthly Reports Resolution to Release Probationary Teachers			
Post Meeting Board Workshop Mon, Mar 24, 2025							School Board Meeting Self- Assessment	
Board Workshop Mon, Apr 14, 2025 6:00 PM							•FY 2025-2025 Annual Work Plan Calendar Discussion	
							all items in Placeholder area on "Work Plan Changes Document."	

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Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
							FY 2025-2026 School Board Meeting Calendar Discussion FY 2025-2026 School Board Budget Discussion Discuss Policy Change Process (Timelines and Process for Monitoring and Changes in Policy) New Policy Introductions Confirm agenda for next Board Workshop
Board Meeting Mon, Apr 28, 2025 6:00 PM		• FY 2025-26 School Board Work Plan – First Reading • FY 2025-26 School Board Budget – First Reading	•Approval of FY 2025-26 Capital Budget •Approval of FY 2025-26 School Board Meeting Calendar • Closed Session: Negotiation Strategy (Minnesota Statute 13D.03, Subdivision.1) •Record of Board Self- Evaluation		•Monthly Reports		

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		Board V	Vork	, 202 1	Supt Consent	Board Education	Workshop
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes		& Required Reporting	Topic(s)
Post Meeting Board Workshop Mon, Apr 28, 2025 Board Workshop Mon, May 12, 2025 6:00 PM							School Board Meeting Self- Assessment Confirm agenda for next Board Workshop
Board Meeting Tues, May 27, 2025* 6:00 PM *Memorial Day on Mon, May 27, 2025		•FY 2025-26 Budget – First Reading •FY 2025-26 School Meal Prices - DRAFT	 Approval of FY 2025- 26 School Board Work Plan Approval of FY 2025- 26 School Board Budget Record of Board Self- Evaluation 		Monthly Reports		
Post Meeting Board Workshop Tues, May 27, 2025							School Board Meeting Self- Assessment
Board Workshop Mon, June 9, 2025 6:00 PM							General Fund Budget Q&A All Ends 1.1 – 1.6 Ol's Discuss September 2025 Inspiring News Topic Confirm agenda for next Board Workshop
Board Meeting Mon, June 23, 2025 6:00 PM	Ol's for FY 2025-26 all Ends 1.1 through 1.6		●Approval of FY 2025- 26 Adopted Budget ●ISD 287 10-Year Facilities	Review Draft for Inspiring News for September 2025	 Monthly Reports EPS 10-Year Facilities Maintenance Plan 		

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		Board V	Supt Consent	Board Education	Workshop		
Board Meeting or Board Workshop Type, Date and Time	Policy Monitoring Ends, EL, BMD & GP Monitoring	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Agenda Items (Human Resources & Business Services Reports)	& Required Reporting	Topic(s)
			Maintenance Resolution •Approval of FY 2025-26 School Meal Prices •Record of Board Self- Evaluation		 Q-Comp Annual Report Summary Update of General District Policies Annual Review of District Mandated Policies MSHSL Resolution for Membership 		
Post Meeting Board Workshop Mon, Jun 23, 2025							• School Board Meeting Self- Assessment