

No. \_\_\_\_\_



# UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC** \_\_\_\_\_ First Reading of Policy FNCA (LOCAL) – Student Conduct: Dress Code

**SUBMITTED BY:** \_\_\_\_\_ Sandra Cavazos \_\_\_\_\_ **OF:** \_\_\_\_\_ Ex. Director of Student Services \_\_\_\_\_

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** \_\_\_\_\_

**DATE ASSIGNED FOR BOARD CONSIDERATION:** \_\_\_\_\_ April 21, 2010 \_\_\_\_\_

**RECOMMENDATION:**

It is recommended that the United ISD Board of Trustees approve First Reading of Policy FNCA (LOCAL) – Student Conduct: Dress Code

**RATIONALE:**

**BUDGETARY INFORMATION**

**BOARD POLICY REFERENCE AND COMPLIANCE:**

PURPOSE	The District's dress code is established to teach grooming and hygiene, instill discipline, prevent disruption, avoid safety hazards, and teach respect for authority.
GENERAL GUIDELINES	<p>Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others. The District prohibits any clothing or grooming that in the principal's judgment may reasonably be expected to cause disruption of or interference with normal school operations.</p> <p>The District prohibits pictures, emblems, or writings on clothing that:</p> <ol style="list-style-type: none"><li>1. Are lewd, offensive, vulgar, or obscene.</li><li>2. Advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under FNCF(LEGAL).</li></ol> <p>The student and parent may determine the student's personal dress and grooming standards, provided that they comply with the general guidelines set out above and with the student dress code outlined in the Student Code of Conduct and student handbook.</p>
OUTERWEAR	<p>For purposes of maintaining school safety, long coats extending below mid-thigh, including but not limited to, trench coats, shall not be permitted.</p> <p>In addition, for purposes of maintaining standardized dress, all sweatshirts, jackets, sweaters, and sweater vests must be worn over a standard dress-approved shirt/blouse. Any outerwear garment shall be appropriately sized at the shoulders, sleeves, and length.</p> <p><b>For Elementary PK-5<sup>th</sup></b> Outerwear garments such as jackets, sweaters, sweater vests and sweatshirts with or without hood/hoodie (with or without zipper) are acceptable in any color; however, the hood/hoodie will not be allowed to be worn inside the school building.</p> <p>For secondary students <b>6<sup>th</sup> -12<sup>th</sup></b>, outerwear garments such as jackets, <b>cardigans</b> <del>sweaters</del>, <del>sweater vests</del> and sweatshirts with or without hood/hoodie must have <b><u>buttons or zippers</u></b>. <b><u>No pullover sweatshirts</u></b> with or without hoods will be allowed. These garments are acceptable in any color; however, the hood/hoodie will not be allowed to be worn inside the school building.</p> <p><b>V-Neck sweaters, crew neck sweaters and sweater vests are allowed in appropriate color, Navy, White and High School designated color.</b></p>
FOOTWEAR	Students shall wear appropriate footwear. Students shall not wear house slippers, flip flops, or other footwear that constitutes a safety hazard. Students are also prohibited from wearing steel-toed boots/ shoes and skate shoes to school.

STUDENT CONDUCT  
DRESS CODE

FNCA  
(LOCAL)

UNIFORMS FOR  
STUDENTS PRE-K-  
GRADE 12

In an effort to improve student learning and to facilitate a safe learning environment, the District is mandating student uniforms for students in prekindergarten–grade 12. Student uniforms will ensure that campuses are able to easily identify their students to better secure the campus.

Effective with the 2007–08 school year, the District shall require all students in prekindergarten–grade 12 to wear a school uniform. All clothing must adhere to the standards set out below. All garments must be in an approved color as per the guidelines established in this policy.

Students in prekindergarten–grade 12 shall wear the approved school uniform unless the parent or guardian has filed and been granted an exemption in accordance FNCA(LLEGAL), (LOCAL), and (EXHIBIT).

Uniforms are defined in this policy as one or more specific kinds of articles of clothing commonly available at a variety of retail outlets that are required to be worn by students during normal school hours.

Uniforms consisting of khaki, navy blue, or black solid shorts, skirts, skorts, jumpers, capris, and trousers with solid white or navy blue long- or short-sleeved blouses or shirts with collars shall be worn by all students enrolled in each District elementary, middle school, and high school. A solid navy, white, or designated high school color also applies to optional undershirt/turtleneck. In addition, students in high school have an option of also wearing the designated school color shirt or blouse (with a collar and sleeves) noted as the following:

United High School: Orange

Alexander High School: Gold

United South High School: Carolina Blue

L.B. Johnson High School: Purple

Students wearing uniforms and uniform components must also conform to the other dress code requirements listed in the Student Code of Conduct and student handbook.

UNIFORM  
SPECIFICATIONS

Uniform specifications are as follows:

1. Khaki, navy blue, or black solid shorts, skirts, skorts, capris and jumpers must fit well and not be oversized or undersized. Attire must fit at the waist and must not sag. Attire with belt loops shall require belts for students in grades 3–12.

STUDENT CONDUCT  
DRESS CODE

FNCA  
(LOCAL)

2. Uniform pants/shorts, skirts, capris, skorts pockets must be the standard front pockets. Baggies, low-rise, or loose-fit pants shall not be permitted. Jeans, denim pants, cargo pants, carpenter pants, painter pants, overalls, bell bottoms, or wide-leg styled pants are not standard uniform pants and shall not be permitted.
3. Shorts, skirts, skorts, and jumpers/dresses must be no shorter than three inches above the knee. Slits on garments shall be no more than three inches above the knee.
4. Leggings/tights are allowed under attire that meets uniform specifications. Leggings/tights shall only be solid navy, black or white.
5. No visible drawstrings shall be allowed on pants, shorts, skorts, or capris.
6. Shirts must fit well and not be oversized or undersized. Shirts must have collars and may be polo-style or dress-style. Turtlenecks shall be allowed. Manufacturers' logos/ trademarks, if any, must be one inch or less. Snaps or zippers on shirts shall not be allowed.
7. All shirts must be tucked in.
8. Outerwear garments are acceptable in any color; however, at the secondary level, outerwear garments shall conform to the standardized dress color specifications if they are to be worn inside the school building. Outerwear garments that do not meet standardized dress color specifications shall not be worn inside the school building. Official letterman jackets, school jackets, and school logos on outerwear garments are permitted, provided such jackets or logos correspond with the school in which such garments are worn.

PARENT / STUDENT  
NOTIFICATION

The principal shall notify students and parents regarding the implementation of the uniform policy at least 90 days prior to the effective date.

FUNDING

The Superintendent shall maintain federal and local compensatory funds available for the clothing needs of educationally disadvantaged students who cannot afford to purchase the uniforms. Any funds donated for the purpose of purchasing uniforms shall be set aside and used only for that purpose.

EXEMPTIONS

A parent or guardian may request that his or her child be exempted from the uniform requirement by submitting a written statement on the philosophical or religious objections to the uniform requirement. The procedures are outlined in FNCA(EXHIBIT). Students must

STUDENT CONDUCT  
DRESS CODE

FNCA  
(LOCAL)

comply with the uniform requirement until such time as an exemption is granted. Exemptions shall expire at the end of each school year.

Students for whom exemptions are granted must also conform to the other dress code requirements listed in the Student Code of Conduct and student handbook.

NON-  
DISCRIMINATION

District or campus personnel shall not discriminate against any student who has been exempted from the mandatory use of uniforms.

SPECIAL OCCASION  
DAYS

If approved by the Superintendent or designee, the principal shall be authorized to allow all or part of the student body to vary from the uniform and establish a particular mode of attire for special occasion days or for particular school-sponsored or school-related activities.

NEW STUDENTS

Students who are new to the District shall be allowed to be excused from wearing a school uniform for a maximum of five school days to allow them to make arrangements in acquiring the uniform/uniform components. In extenuating circumstances, this period may be extended at the discretion of the Superintendent or designee.

EXTRACURRICULAR  
ACTIVITIES

The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate dress and grooming standards established for such an activity may be removed or excluded from the activity for a period determined by the principal or sponsor, and may be subject to other disciplinary action, as specified in the Student Code of Conduct. [See FO series]