

DU PAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois

Regular Meeting March 22, 2021

FOR DISCUSSION:

Subject: Staffing Plan 2021-2022

Last year, the Board of Education requested the administration to develop a staffing plan to ensure that resources were balanced in all funds in the District without compromising the integrity of the service delivery model the community has come to expect from its schools. This was accomplished and has resulted in a budget that has met the expectations of the Board to date and instruction that has been well received by many in the community.

This year, the staffing plan takes a different look as circumstances are somewhat different. The pandemic has resulted in the synchronous delivery of service through live and virtual platforms. The teacher shortage has increased the difficulty in maintaining a paraprofessional team in each building that could satisfactorily cover the assignments available and to find dedicated time in support of student growth and learning. These factors went into the development of this year's plan.

The plan is attached for your review and I welcome any questions you may have on its contents.