

**AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., OCTOBER 10, 2024, WITH THE FOLLOWING MEMBERS:**

**Present:**

Delma Abalos  
Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**School Officials:** Dr. Scott Muri, Mike Adkins, Deborah Ottmers

**Others:** George Kazanas, Marian Strauss, Ruben Cervantes, Michael Hinojosa, Annette Tielle, Jodi Duran, Laura Rodriguez, Jerry Mahana, Ruth Campbell, Rita Lopez, Mary Franco

Virtual Attendee: Ann Dixon

**26889** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26890** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26891** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

**26892** **HYA Corporation Interview for Superintendent Search Services:** HYA Associate Dr. Jodi Duron provided Trustees with an overview of their Superintendent Search Services.

Hazard Young & Attea – HYA was established in 1987 and is one of the oldest and largest search firms in the nation. Presently, the firm averages 80+ searches per year and is represented by 130+ Associates located across the country to conveniently serve clients and are uniquely qualified to bring local and national perspectives, knowledge, experience, and connections to each search.

HYA specializes in recruiting and developing highly qualified superintendents and other executive leaders, strategic planning development, as well as measuring outcomes. Recruiting, developing, and retaining great leaders is essential to improving school districts' student outcomes. ECISD Note: HYA led ECISD's search in 2019 that resulted in the hiring of Dr. Scott Muri as the superintendent.

**26893** **JG Consulting Interview for Superintendent Search Services:** JG Consulting Chief Search Officer Dr. Michael Hinojosa along with JG Search Consultant Dr. Annette Tielle provided Trustees with an overview of their Superintendent Search Services.

JG Consulting – Founded in 2014, JG Consulting partners with school systems, school boards, and city municipalities to lead executive-level searches, and provide leadership development and district support. JG Consulting has successfully managed approximately 180 executive searches nationwide during the past decade. With deep expertise in the field, the leadership team of five (5) and 33 faculty practitioners operate a full suite of search and professional development offerings—helping find, place and develop leaders who are prepared to make an impact. JG Consulting represents school systems nationwide.

**26894** **Texas Association of School Boards Interview for Superintendent Search Services:** TASB Executive Search & Field Services Division Director George Kazanas provided Trustees with an overview of their Superintendent Search Services.

Texas Association of School Boards (TASB) – TASB Executive Search Services (ESS) has been building successful leadership teams in Texas school districts for more than 30 years. Since 1988, ESS has conducted more than 800 superintendent searches for Texas school boards. After five years, more than 90% of the superintendents ESS placed are still at their districts. ESS knows how to tailor the search process to meet the unique needs of school boards and the district it serves. ESS has a statewide network of experienced field service representatives ready to guide the district in finding the most qualified applicant for the job. TASB consultants are former superintendents who each have more than 30 years of experience in public education.

No action required.

**26895** **Walsh Gallegos Kyle Robinson & Roalson P.C. Interview for Superintendent Search Services:** Laura Rodriguez McLean along with Ann Dixon who joined virtually provided Trustees with an overview of their Superintendent Search Services.

Walsh Gallegos Kyle Robinson & Roalson, P.C. – Walsh Gallegos Kyle Robinson & Roalson P.C. has informally assisted Texas public school districts with their Superintendent searches and hiring for many years, and since 2013, has offered formal Superintendent search services to school districts. As legal counsel to approximately 500 Texas public school districts, they are uniquely familiar with the importance of a strong working relationship between the Board and its Superintendent, understanding the skills, expertise, and characteristics necessary for success that are unique to each school district.

No action required.

**26896** **Closing Remarks by Superintendent:** There were no closing remarks

**26897** **Adjournment:** Christopher Stanley, Board President, adjourned the Board meeting at 7:40 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Dr. Steve Brown*