

Executive Summary

Prepared for Board of Trustees Meeting

June 13, 2017

Employee Health Insurance Report

Purpose of Report

This report is to present to the Board of Trustees, for their review and discussion, a brief update of the TRS Medical plan changes for 2017-2018.

Objectives

Review of plan benefits on an annual basis to keep the Board apprised of rate and benefit changes that are being made for the upcoming year.

Operational Impact

Current plan options:

- TRS Medical
 - ActiveCare 1-HD
 - ActiveCare Select
 - ActiveCare 2
 - Scott & White - HMO

Program changes for 2017-2018:

- TRS Medical plan options will remain the same as 2016-2017 plan year.
 - ActiveCare 1-HD
 - ActiveCare Select
 - ActiveCare 2
 - Scott & White – HMO
- TRS rates increased anywhere from 1.92% to 25.49%
- Deductibles increased on the TRS ActiveCare Select and TRS ActiveCare 2 plans along with the Scott & White HMO plan.
- There will be no changes in the prescription drug benefit for 2017-2018 plan year.
- The District contribution will remain at \$260 per employee per month.

Results

The changes being made were approved by the TRS Board during their June 1-2, 2017 Board Meeting.