

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE: SEPTEMBER 20, 2021

TO: BOARD OF EDUCATION

FROM: TIM LUTZ, SUPERINTENDENT OF SCHOOLS

SUBJECT: REQUEST TO SUBMIT GRANT

COMMENTS:

Title of Grant: Teacher Mentorship & Retention of Effective Teachers

Type of Grant: Minnesota Department of Education

Grant Preparer: Tim Lutz, Superintendent of Schools

Amount of Grant: TBD

Purpose: The purpose of the Teacher Mentorship and Retention of Effective Teachers Grant is the induction, retention, and support of effective teachers and non-licensed staff through mentoring during the teacher induction period with the ultimate goal of retaining effective teachers. Through this grant, school districts will develop teacher mentoring programs for teachers new to the profession or district, including teaching residents, teachers of color, teachers who are American Indian, teachers in license shortage areas, teachers with special needs, or experienced teachers in need of peer coaching.

District Responsibility: The district must use grant funds to financially support programs for teacher induction aligned with district mentorship programs during the first three years of teaching. The district should use grant funding to support licensed and non-licensed educator participation in professional development, such as workshops and graduate courses, related to increasing student achievement.