

## **F.1.b Revision of Policy DNA (LOCAL) – Performance Appraisal - Evaluation of Teachers**

**Background:** MISD currently has a policy (DNA – Local) stating “The formal observation for a teacher’s appraisal shall be unscheduled.” The practice for several years has been to schedule the appraisals within a window or identified period. As discussed two years ago when we reviewed our policies, when policy and practice does not match, we should change one of them. The superintendent believes the least disruptive way to bring policy and practice into alignment is to change the policy.

**Recommendation:** Superintendent recommends revision of Local Policy DNA to reflect the initial formal appraisal may be scheduled or unscheduled.