

Personnel Resignations and Recommendations

For Thursday, April 20, 2023

Background:

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Accept the resignation of Tiffany Ahrens as elementary TLC Instructional Coach.
- Accept the resignation of Leah Harsma as elementary classroom teacher.
- Accept the resignation of Heather Danberg as middle school counselor.
- Appoint Craig Johnson as an industrial technology teacher assigned to the secondary school. Mr. Johnson is currently the industrial technology teacher at AGWSR in Ackley, but he lives in Mason City. Prior to going into education, Johnson worked in private industry. Johnson has several years of experience in robotics and has agreed to restart our robotics team. I recommend Craig Johnson be provided a salary of \$66,000, plus \$2,000 for sponsoring our robotics team.
- Appoint Natasha Smith as an elementary teacher assigned to the upper grades. Ms. Smith taught at Adel-DeSoto-Minburn Community School District the last four years. She has good references. I recommend she be placed in the BA Lane of the master agreement with a salary of \$48,060.
- Assign Anthony Hansen as a Head Baker and Cook in the High School with credit for previous years of experience so he will be considered Year 9 this year (wage of \$17.15 per hour) and Year 10 next year with terms according to the Master Agreement with the BKESA.
- Transfer Krista Carlson from her position as a para-educator to Secretary in the High School with terms of employment at in accordance with the master contract and her wage at \$17.47 per hour (Class IV, Step F) giving her credit for all her 12 years of experience.
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Recommended Action:

I recommend the board approve these personnel issues in a single motion.