

The logo features a blue five-pointed star with a red flame rising from its top point. To the right of the star, the words "MISD DISTRICT REQUIRED" are written in a bold, blue, sans-serif font. Below this, a series of blue and grey chevron arrows point to the right. To the right of the arrows, the word "Training" is written in a large, red, cursive script font.

MISD DISTRICT REQUIRED Training

During campus professional development days, time will be dedicated to completing the following requirements. Senate Bill 1267 provides training requirements for districts that must be followed. This bill also requires that the Board of Trustees adopt a Professional Development Policy that:

1. Follows the guidance and recommendations of the State Clearinghouse
2. Specifically note any differences in the policy that vary from the recommendation of the Clearinghouse
3. Includes a schedule of all required training for staff in the school district.

The district offers the following training using our Safe School portal that meets the state requirements of SB 1267. Safe Schools is an award-winning compliance training learning management system that allows staff members to complete training in a self-paced, secure environment.

Bloodborne Pathogen Exposure Protection	Bullying: Recognition and Response	Child Abuse: Mandatory Reporting
MISD Child Find	Crisis Management-Standard Response Protocol	FERPA: Confidentiality of Records
MISD Business Services Information	HIPAA Overview	Human Resource: Teacher Para Handbook
Workplace Bullying: Awareness and Prevention	Human Trafficking Awareness	Cyberbullying
Sexual Harassment: Staff to Staff	Medication Administration: Epinephrine Auto-Injectors	General Ethics in the Workplace
Discrimination Awareness in the Workplace	Cardiopulmonary Resuscitation (CPR)	AED (Automated External Defibrillators)



MISD DISTRICT REQUIRED Training

Understanding Legal Requirements for Accommodations	Slips, Trips, and Falls	SDCE Guidelines 25-26
Safety and Security Management	MISD: Use of Artificial Intelligence	MISD Technology: Staff Equipment Checkout
MISD Student Safety Assessment and Management	MISD Parent Square	Mandatory Title IX Update: Sexual Harassment
Health Emergencies: Breathing Emergencies, Choking, and the Heimlich Maneuver	Employee Conflict of Interest Notification	Centegix Crisis Alert Badge
Benefits: FMLA FAQ	Benefits: MISD Workers Compensation	TEA SB 571 Mandatory Reporting Update 25-26

Additional training offered through content areas, departments, and campus-level administrators is outlined below.

Trainings	Length	Level or Grades	August PD Week	Admin (Principals, Coordinator, and Directors)	On-going
Front Office Screening Training	30 min	ALL	x		
Threat Assessment Training/ Safety and Security	2 Hours	ALL	x	x	
T-Tess/ T-Pess	2 Hours	ALL	x	x	
Vision 2030 Scorecards	1 Hour	ALL	x	x	x
COA- Root Cause Analysis	30 min	ALL	x	x	x



MISD DISTRICT REQUIRED Training

PLC Process	Varies	ALL	x	x	x
Local Assessment Calendar	30 min	ALL		x	x
Canvas Course Setup Up	30 min	3-12	x		
MTSS updates	30 min	ALL	x		
HB3: Reading Academy	Varies	K-3			x
Best Practices	2 days	Pre-K- 2		x	x
ESL updates	30 min	ALL	x	x	
GT updates	30 min	ALL	x	x	
Dyslexia updates	30 min	K-12	x	x	
Special Programs ARD/ 504 Updates	30 min	ALL	x	x	x
Health Services: Sam's Law.	75 Min	ALL		x	x
SEL	Varies	ALL		x	x
Staff Expectations/Handbook	Varies	ALL		x	x
Absences/Sub Procedures	Varies	ALL		x	x
CMSI (Curriculum Audit Training)	3 Days	Admin		x	
SPED: Compliance Documents	Varies	ALL	x	x	
Ethics for Teachers	Varies	ALL	x	x	
Grading Guidelines	Varies	ALL	x	x	
Parent Square	Varies	ALL	x	x	
SB 12: Parent Consent	Varies	ALL	x	x	
Cell Phone Policy	Varies	ALL	x	x	
Region 11: Mental Health Training	2 Hours	ALL	x	x	