



Meeting Date: September 19, 2024

Submitted By: Cecilia Davis
Title: Deputy Superintendent

Agenda Item: Discussion and possible action to approve a resolution regarding the reclassification of a staff prep & planning/student holiday (October 11th) to a full District holiday.

DISCUSSION/ACTION ITEM

RECOMMENDATION:

Judson Administration recommends approval of the resolution regarding the reclassification of the October 11, 2024 staff prep & planning/student holiday to a full District holiday as presented in the attached resolution.

IMPACT/RATIONALE:

Judson Administration recommends that the Board adopt the resolution to reclass October 11th, 2024 from a staff prep & planning/student holiday to a full District holiday and to continue wage payments to all employees, contractual and non-contractual, salaried and non-salaried during the newly reclassified District Holiday in order to serve the public purposes of maintaining morale, community safety, reducing turnover, and ensuring continuity of District staffing.

BOARD ACTION REQUESTED:

Approval/Disapproval



RESOLUTION OF THE BOARD OF TRUSTEES OF THE JUDSON INDEPENDENT SCHOOL DISTRICT REGARDING THE RECLASSIFICATION OF A STAFF PREP & PLANNING/STUDENT HOLIDAY TO A FULL DISTRICT HOLIDAY (“FALL BREAK”)

WHEREAS the Judson Independent School District (“Judson ISD”) approved the 2024-2025 instructional calendar on June 25, 2024 originally designating October 11, 2024 as a Staff Prep & Planning/Student Holiday; and

WHEREAS the Board desires to reclassify October 11, 2024 as a Staff Prep & Planning/Student Holiday to a full District Holiday; and

WHEREAS the Board acknowledges that when a new District Holiday is designated, some District employees, through circumstances completely beyond their control, will be instructed not to report for work. The Board concludes that a need exists to address wage payments for these employees; and

WHEREAS employees who are instructed not to report to work may suffer a loss of pay unless the workdays and hours are made up at a later date.

NOW THEREFORE BE IT RESOLVED that the Board concludes that continuing wage payments to all employees, contractual and noncontractual, salaried and non-salaried during the newly reclassified District Holiday serves the public purposes of maintaining morale, community safety, reducing turnover, and ensuring continuity of District staffing.

BE IT RESOLVED that the Board of Trustees of Judson Independent School District authorizes continued wage payments to all employees, contractual and noncontractual, salaried and non-salaried, who are instructed not to report to work during the newly designated District Fall Break Holiday on October 11, 2024.

BE IT FURTHER RESOLVED that the Board of Trustees delegates to the Superintendent the authority to update employee work calendars and pay all employees full compensation without charging the days against the employees’ personal leave for this day based on this action of the Board of Trustees. In the event other actions are needed to fulfill the purposes of this resolution, the Superintendent is hereby authorized to take other such action.

The authority granted by this resolution is effective for the 2024-2025 school year only. Adopted this 19th day of September 2024, by the Board of Trustees.

JUDSON INDEPENDENT SCHOOL DISTRICT

Suzanne Kenoyer
President, Board of Trustees

ATTEST:

Laura Stanford
Secretary, Board of Trustees

