

EXECUTIVE SUMMARY

Meeting Date: November 20, 2025

Agenda Item: Superintendent Search Update

Item Type: Information & Discussion

Administrator: Board Chair Kendell Ferguson

Objective: Update the community on the superintendent search process and provide

direction for consultant(s) on next steps

Background:

Following the RFP process and interviews with professional search firms, the Board entered into a contract with McPherson & Jacobson. On November 13, the Board held a special meeting to review the proposed timeline and search process with the consultants. At this meeting, the Board will consider and reach consensus on the next steps in the superintendent search, including advertising locations, selection criteria and desired characteristics, stakeholder engagement, and the overall search timeline and calendar.

Additional Materials: To be provided to the Board prior to the meeting.

Recommendation: Review documents from the search firm and provide direction for the consultant(s) on next steps.

Suggested Motion: No formal action is required.