



ALPENA COUNTY SHERIFF'S OFFICE

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Memo

To: Commissioner Bill Peterson, Chairman - Alpena County Finance Committee

From: Steven J. Kieliszewski, Sheriff

cc: Commissioners Karschnick, Fournier, Kozlowski, Gilmet, Clerk Friedrichs, Treasurer Ludlow

Date: 03/10/2020

Re: Sergeant Christina Bednarski

On February 8, 2021, Sergeant Christina Bednarski took over the position of Jail Administrator for my Office. She is currently being paid \$22.50 per hour. Per the Command Officer's Collective Bargaining Agreement (CBA), supervisors are to be paid 115% above the top deputy hourly rate of pay or \$28.75. In a Memo to the Personnel Committee dated February 12, 2021, I wrote that Sergeant Bednarski would continue at her \$22.50 rate of pay thru March 19, 2021 while Scott Gagnon used up his personal time off (PTO). I don't think that this is fair to her. She has now taken on all of the responsibilities of the Jail Administrator while Scott Gagnon uses up his PTO. Sergeant Bednarski has worked 23 days (as of today) and will work an additional 7 days for a total of 240 hours thru the 19th of March. I am requesting that Sergeant Bednarski be paid the difference of her current rate of pay from the hours she has already worked and will work thru March 19. The total amount is \$1,500.00 in wages. This amount does not include benefits.

My office is currently down 2 road deputies. I am, therefore, requesting that \$1,500.00 be taken out of the deputy wage line item (101-301-703.000) and moved to the Jail Administrator's wage line item (101-301-724.000) along with the associated costs of benefits.