



UNITED INDEPENDENT SCHOOL DISTRICT

AGENDA ACTION ITEM

TOPIC: Action re: Employee Salaries for the 2016-17 School/Work Year, including Freeze of all Salaries and/or Wages based upon the 2015-16 Compensation Plan

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: July 20, 2016

RECOMMENDATION:

Administration is recommending for your review and consideration that the current salaries of all Non-Teaching Professional, Para-Professional, and Auxiliary Personnel be frozen for the 2016-17 school year.

RATIONALE:

This recommended action is to treat all employee categories equally due to reduction in anticipated State Allocation. Non-Teacher pay schedules include: Administration, Professional Support, Para-professional, and Auxiliary Personnel.

BUDGETARY INFORMATION:

Due to the current financial shortfall as provided by the State for school year 2016-17.

BOARD POLICY REFERENCE AND COMPLIANCE:

DEA (Legal) and DEA (Local)