

IBCC met on Wednesday, January 8, 2025. Everyone present was well at check-in with no time constraints outside of the 7:00 pm stop time. Jessica Bish was absent from the meeting.

The following agenda items were fully discussed with no infringement on time constraints:

**Old Business Updates:**

- Elementary School Supply Drop off.
- Cell Phone Free Schools - Surveys were completed and teachers and administrators have good things to report. There are fewer distractions, increased engagement, and a significant decrease in behavioral referrals.
- 24/25 Calendar - Administration received positive feedback about returning from winter break to a work day. Staff report that the work day allowed for reduced stress over winter break, time to plan for students, and transition from one semester to the next. This day is built into the 25/26 Calendar as well. Dr. Sonntag will communicate the purpose of the day and the positive feedback to the community.

**Issues for Current Consideration:**

Potential topics for consideration were reviewed to determine if a shared interest existed.

The following topics were moved to the agenda for discussion:

- Chronic absenteeism and the skill gap that results was discussed. There are concerns that students may miss  $\frac{1}{4}$  or more of a school year and still be promoted to the next grade, falling further and further behind. The committee identified that relationships with staff and other students, along with food and escaping chaos at home are motivators for students to attend school. Some students are missing school due to factors outside of their control while others are convincing parents to call them out as excused (sick) absences. The committee agreed that there was a shared interest in improving student attendance across the district and that an action plan was needed.

Great ideas for supporting students and families were brainstormed by committee members. The committee will reconvene on Feb 12 to draft a checklist and procedures with additional local supports for students and families. If you have suggestions for the committee to consider while developing the processes, please reach out to an IBCC member to share your ideas. These processes will be reviewed by HBR Administration and then shared out with staff at the February 28 SIP morning.

Our next meeting is scheduled for February 12th, 2025, facilitated by the Middle School representatives.

Abbie Barrett (BOE, 2023-2025)

Tim Badal (BOE, 2024-2026)

Erin Flanigan (MS, 2024-2026)

Anna Willis (MS, 2023-2025)

Susan Clark (ES, 2023-2025)

Jessica Bish (ES, 2024-2026)

Michele Larsen (HS, 2023-2025)

Tara Neidigh (MS, 2024-2026)

Jessica Sonntag (Admin, ongoing)

Deb Hervey (Admin, 2024-2026)

Jennie Wiedmann (NC, 2024-2026)

Rachel Willey (NC, 2023-2025)