

Salary Schedule Comparisons - 2013-14
 Data Obtained from Published Teacher Contracts
 Becker & Neighboring Districts

	Becker*	Neighboring Districts					Next Tier					Becker	
		Big Lake	Foley*	Monticello	Princeton	St. Cloud	Elk River*	St. Michael	Buffalo	Sauk Rapids	Annandale	Districts	Over Ave.
BA Step 1	36,829	34,902	38,864	34,783	34,541	34,068	36,410	36,346	36,514	33,255	34,853	\$35,454	\$1,375
BA Step 15	54,130	43,333	51,088	54,132	41,161	41,454	46,604	50,807	51,138	41,513	50,968	\$47,220	\$6,910
MA Step 1	40,829	39,648	42,062	38,958	39,783	40,394	42,235	42,680	40,284	37,102	40,707	\$40,385	\$444
MA Step 15	63,636	56,350	56,499	67,577	57,337	55,127	65,297	59,661	64,001	56,877	59,526	\$59,825	\$3,811
Maximum Teacher Pay	77,382	78,482	69,688	79,161	67,724	73,186	77,579	75,847	75,852	71,561	66,926	\$73,601	\$3,781
Years to Reach Maximum	32	20	25	25	21	20	17	30	30	25	15		
Highest Lane	MA+60	NBTS	MA+30	MA+30	MA+45	MA+60	MA+60	MA+45	MA+45	MA+60	MA+45		

*Contract commencing 7/1/13 is not yet settled.

Health Insurance Benefits - 2013-14

	Becker	Big Lake	Foley	Monticello	Princeton	St. Cloud	Elk River	St. Michael	Buffalo	Sauk Rapids	Annandale		
Single Language	100%, \$750 cap	\$539 max	\$622 max	\$1,341 max	\$476.51 max	\$663 max	\$562 max	\$505 max	100 %, \$639.5 cap	\$6,200 annual	\$6,994 annual		
Family Language	83%, \$1,600 cap	\$1,143 max	\$1,314 max	\$1,341 max	\$719.95 max	\$1145 max	\$1,355 max	\$1137 max	67.8%, \$1,213 cap	\$6,200 annual	\$12,443 annual		
Single Monthly District Cost	620	539	622	641	477	663	562	505	640	517	558	\$577	\$43
Family Monthly District Cost	1,374	1,143	1,314	1,341	720	1,145	1,355	1,137	1,213	517	1,037	\$1,118	\$256
Single Annual District Cost	7,434	6,468	7,464	7,686	5,718	7,960	6,744	6,060	7,674	6,200	6,694	\$6,918	\$516
Family Annual District Cost	16,489	13,716	15,768	16,092	8,639	13,736	16,260	13,644	14,556	6,200	12,443	\$13,413	\$3,076
Single Difference from Becker		966	(30)	(252)	1,716	(526)	690	1,374	(240)	1,234	740		
Family Difference from Becker		2,773	721	397	7,849	2,753	229	2,845	1,933	10,289	4,046		
Fund Balance % as of 6/30/13	4.38%	22.37%	35.29%	16.14%	40.75%	16.77%	15.51%	19.33%	33.97%	37.81%	25.54%	24.35%	

Salary Schedule Comparisons - 2014-15
 Data Obtained from Published Teacher Contracts
 Becker & Neighboring Districts

	Becker*	Neighboring Districts					Next Tier					Becker	
		Big Lake	Foley*	Monticello	Princeton	St. Cloud	Elk River*	St. Michael	Buffalo	Sauk Rapids	Annandale	Area Districts	Difference Over Ave.
BA Step 1	36,829	35,490	38,864	35,827	36,295	36,533	36,410	36,709	37,244	34,285	35,550	\$36,321	\$508
BA Step 15	54,130	43,921	51,088	55,756	42,895	42,905	46,604	51,315	52,160	42,800	51,988	\$48,143	\$5,987
MA Step 1	40,829	40,236	42,062	40,127	42,984	43,642	42,235	43,106	41,090	38,252	41,521	\$41,526	(\$697)
MA Step 15	63,636	56,938	56,499	69,607	61,584	58,895	65,297	60,257	65,281	58,640	60,717	\$61,372	\$2,265
Maximum Teacher Pay	77,382	79,070	69,688	81,695	68,352	75,867	77,579	76,515	77,369	73,655	68,265	\$74,806	\$2,577
Years to Reach Maximum	32	20	25	25	21	20	17	30	30	25	15		
Highest Lane	MA+60	NBTS	MA+30	MA+30	MA+45	MA+60	MA+60	MA+45	MA+45	MA+60	MA+45		

*Contract commencing 7/1/13 is not yet settled.

Health Insurance Benefits - 2014-15

	Becker	Big Lake	Foley	Monticello	Princeton	St. Cloud	Elk River	St. Michael	Buffalo	Sauk Rapids	Annandale		
Single Language	100%, \$750 cap	\$571 max	\$622 max	\$1,450 max	\$476.51 max	\$663 max	\$562 max	\$530 max	100 %, \$678.5 cap	\$6,600 annual	\$7,343 annual		
Family Language	83%, \$1,600 cap	\$1,212 max	\$1,314 max	\$1,450 max	\$719.95 max	\$1,145 max	\$1,355 max	\$1,237 max	67.8%, \$1,287 cap	\$6,600 annual	\$13,065 annual		
Single Monthly District Cost	620	571	622	641	477	663	562	530	679	550	612	\$593	\$26
Family Monthly District Cost	1,374	1,212	1,314	1,450	720	1,145	1,355	1,237	1,287	550	1,089	\$1,157	\$217
Single Annual District Cost	7,434	6,852	7,464	7,686	5,718	7,960	6,744	6,360	8,142	6,600	7,343	\$7,118	\$316
Family Annual District Cost	16,489	14,544	15,768	17,400	8,639	13,736	16,260	14,844	15,444	6,600	13,065	\$13,890	\$2,599
Single Difference from Becker		582	(30)	(252)	1,716	(526)	690	1,074	(708)	834	91		
Family Difference from Becker		1,945	721	(911)	7,849	2,753	229	1,645	1,045	9,889	3,424		
Fund Balance % as of 6/30/13	4.38%	22.37%	35.29%	16.14%	40.75%	16.77%	15.51%	19.33%	33.97%	37.81%	25.54%	24.35%	