

Consider Approval of Faculty Change in Rank

The following individuals have petitioned for a change in faculty rank:

<u>Faculty Member</u>	<u>Change in Rank From</u>	<u>Change in Rank To</u>
Angie Hoermann	Instructor	Assistant Professor
Dr. Tirizia York	Instructor	Associate Professor

Ms. Hoermann, and Dr. York have met the criteria (outlined below) to be considered for a change in faculty rank and have completed the review process conducted by the Faculty, Orientation, Rank, Tenure, Emeritus, and Sabbatical Committee. The Committee affirms and recommends these changes in faculty rank. The Vice President of Instruction agrees with the Committee's recommendation and the President concurs with these endorsements. Change in rank would be effective upon Board approval.

CRITERIA**Assistant Professor**

Academic Track: Rank of instructor plus 12 additional graduate hours (in a discipline related to the teaching field) beyond those hours required for the master's degree AND three years of satisfactory postsecondary teaching experience OR be awarded tenure OR rank of instructor and have an earned doctorate (not necessarily in the teaching field)

Workforce Track: Rank of instructor plus 15 hours in a discipline related to the teaching field AND three years of satisfactory postsecondary teaching experience OR be awarded tenure OR have an earned master's degree (not necessarily in the teaching field)

Associate Professor

Academic Track: Rank of Instructor plus 24 graduate hours (in a discipline related to the teaching field) beyond those hours required for the master's degree AND nine years of satisfactory postsecondary teaching experience AND be awarded tenure OR have an earned doctorate (not necessarily in the teaching field) with at least 12 graduate hours (in a discipline related to the teaching field) AND have six years of satisfactory postsecondary teaching experience AND be awarded tenure.

Workforce Track: Rank of Instructor plus a bachelor's degree with at least 18 postsecondary hours in a related teaching field AND nine years of satisfactory postsecondary teaching AND be awarded tenure OR have an earned master's degree (not necessarily in the teaching field) with at least 12 graduate hours in a discipline related to the teaching field AND six years of satisfactory postsecondary teaching AND be awarded tenure.