

MEMORANDUM OF AGREEMENT  
BETWEEN  
SOUTHERN OREGON BARGAINING COUNCIL/ASHLAND EDUCATION  
ASSOCIATION  
AND  
ASHLAND SCHOOL DISTRICT NO. 5

This memorandum is entered into on November 6, 2025, between the Southern Oregon Bargaining Council/Ashland Education Association and the Ashland School District.

For the 2025-2026 contract year only, the District and Association agree to add the following positions to Group A of Appendix B – Extra Duty Assignments:

- 1) Intern Program Coordinator
- 2) AHS Athletic Coordinator

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Southern Oregon Bargaining Council

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Date

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Ashland Education Association

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Date

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Ashland School District Superintendent

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Date

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Ashland School Board

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Date