

Students**Alcohol, Drugs and Tobacco**

It is the policy of the schools to take positive action through education, counseling, parental involvement, medical referral, and police referral in the handling of incidents in the schools involving the possession, sale, and/or use of behavior affecting substances. These substances shall include but not be limited to alcohol and controlled substances as defined by the Penal Code of the State of Connecticut and inhalable substances (including gases, solvents, butane propane, adhesives).

In the event that a student is under the influence of a drug or alcohol, he/she will be suspended from school in accordance with administrative regulations, referred to the appropriate treatment agency, possibly considered for expulsion and his/her parents will be contacted. Students engaged in the illegal activity of possessing or selling drugs and/or alcohol, he/she will be referred to the police department, will be suspended from school in accordance with administrative regulations, considered for expulsion and his/her parents will be contacted.

Personal privacy rights of students shall be protected as provided by law.

School properties may be inspected by school authorities in the interest of maintenance, health and safety. Inspections for the location of drugs, narcotics, liquor, weapons, poisons and missing properties are matters relating to health and safety and may be regarded as reasonable purposes for inspection by school personnel. (cf. 5145.12 - Search and Seizure)

The Board is also concerned that other substances, not listed as "controlled substances," such as contained in common household items and inhalants, if purposely used inappropriately, can also have a stimulant, depressant or hallucinogenic effect on students. Inappropriate use, possession, sale or distribution of these non-controlled substances will result in disciplinary action, including but not limited to, suspension and/or expulsion.

Smoking is prohibited by law in school buildings and on school grounds.

(cf. 1330 – Use of School Facilities)

(cf. 1331 – Smoke Free Environment)

(cf. 4118.231/4218.231 Smoking, Drinking and Use of Drugs on School Property)

Legal Reference: Connecticut General Statutes

19a-342 Smoking prohibited in certain places.

10a-18 Programs to be offered on effects of drugs and alcohol.

10-221(d) boards of education to prescribe rules re use, sale or possession.

21a-240 Definitions, dependency producing drugs.

21a-243 Regulation re schedules of controlled substances.

20 U.S.C. Section 7181 et. seq., No Child Left Behind Act

Policy Adopted: March 1, 1995

Policy Revised: February 7, 2007

Substance Abuse

The Bristol Board of Education recognizes that both students and employees should be drug-free so that the most effective learning experiences may take place. This policy is an integral part of the Bristol Public Schools Drug, Alcohol, and Tobacco Prevention Program and represents one component of a district-wide effort to respond effectively to drug, mood altering substance and alcohol related activities that may occur at school or at school sponsored activities.

Any Bristol Board of Education student or employee is in violation of this policy if on a school bus, school

grounds, during a school session, or anywhere at a school sponsored activity such individual is under the influence of alcohol, drugs or mood-altering substances or unlawfully manufactures, possesses, uses, dispenses, distributes, sells or aids in the mood-altering substance or any substances purported to be a restricted substance or drug paraphernalia. Such student or employee shall be subject to discipline up to and including expulsion or termination, referral for prosecution, and intervention pursuant to the provisions and procedures outlined in the Administrative Regulations. Copies of these standards of conduct and sanctions shall be provided to all students, parents and employee.

Drug and alcohol awareness, education and prevention programs for students and employees shall be adopted and maintained, teaching that the use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful. The employee program shall include workplace, the availability of any drug counseling, rehabilitation, and employee assistance programs and the penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.

As a condition of employment, employees shall abide by the terms of this policy and shall notify the Board of Education of any criminal drug statute conviction for a violation occurring in the workplace within five days of the conviction. The Federal Agency(ies) which grant(s) funds to the Board of Education will be notified of the conviction within ten days, and appropriate personnel action will be taken against the employee within thirty days as set forth in the Board's Administrative Regulations.

The Board reserves the right to use any extraordinary measures deemed necessary to control substance abuse even if the same is not provided for specifically in any rule or regulation enumerated herein

The Board of Education prohibits the use-of anabolic steroids by students involved in school-related athletics, except for valid medical purposes. Body building and muscle enhancement of athletic ability are not considered as valid medical purposes. Human Growth Hormone (HGH) shall not be included as an anabolic steroid.

Students participating in athletics are prohibited from using anabolic steroids or any other performance enhancing drugs. Coaches shall inform students about this prohibition. Students shall be made aware of the dangers of steroid use and that their use, unauthorized possession, purchase, or sale could subject them to disciplinary action.

The Board will review its program biennially to determine its effectiveness, to implement changes to the program if they are needed, and to ensure that the sanctions set forth in the Administrative Regulations are consistently enforced.

Legal Reference: Connecticut General Statutes

P.L. No. 100-690, P.L. No. 101-226, Sec. 5145

Student Substance Abuse Regulations

Connecticut General Statutes

1-21b Smoking prohibited in certain places.

10a-18 Programs to be offered on effects of drugs and alcohol

10-221(d) boards of education to prescribe rules re use, sale of, Possession.

21a-240 Definitions, dependency producing drugs.

21a-243 Regulation re schedules of controlled substances

21 U.S.C. 812 Controlled Substance Act

Policy Adopted: March 1, 1995

Policy Revised: December 5, 2007

Regulation

Students

Substance Abuse

There are four different identifiable substance abuse problem experienced by the schools:

☐ The student who is using substances or has knowledge of the use of substances (see Substance

Abuse policy, 5131.6, for definition) and voluntarily requests help from a staff member.

- ☐ The student who is using substances and/or under the influence of substances on school property and does or does not recognize use as a problem to self or the school.
- ☐ The student who is in possession, or selling, or providing substances to others on school property.
- ☐ The visitor or person who is not enrolled in the school or who is under the influence of, in possession of, or who may be selling or providing substances to students.

It is conceivable that a single student could fall into more than one of the above categories.

NOTE: In addition to procedures outlined in this policy for staff and administration, all sections of the Board's Discipline policy, 5144, as they apply to various grade levels, should be implemented as warranted.

The Self-Identified or Self-Referred User or Person with Knowledge of the Use of Substances

1. Staff Procedure

A. Determine if referral is to be confidential. Contact should be made with an administrator without violating confidentiality.

B. When referral is not confidential, bring student(s) to an administrator.

C. When referral is confidential

(1) Attempt to counsel student(s) to seek assistance from an administrator, guidance counselor, or agencies such as Youth Services, I family physician or pediatrician, Mental Health Services of the Bristol Hospital, Wheeler Clinic, Pupil Personnel Services, clergyman, or private agency. assistance from the administrator shall be sought.

2. Administrative Procedure

A. Not confidential - take steps to insure that students are receiving help from the proper agency and that parents are informed.

B. Confidential:

(1) Guide staff members to keep lines of communication with student(s) open and monitor situation.

(2) Advise staff members of the following:

(a) The students(s) should be fully informed of services that are available, their rights to receive the services, and confidentiality. The student should be encouraged to seek such help.

(b) The staff member involved in such circumstances is obligated to guard the confidentiality of the student.

Criteria For Determining The User

The student is under the influence of some substance on school property as evidenced by some deviation from a normal behavior pattern.

1. Staff Procedure

A. Determine all possible information.

B. Where substance is evident, confiscate material when possible to do so.

C. Refer all information, materials, and student(s) involved to a school administrator.

D. Involve school health personnel to the extent necessary – take appropriate action in the case of a medical emergency.

2. Administrative Procedure

A. Use staff input and visual and/or physical examination of student and his/her belongings to determine severity of problem.

B. Disciplinary action

(1) First violation: Three day out of school suspension.

(2) Second violation: Five day out of school suspension.

(3) Third and/or subsequent violations: Notify police and the student will be recommended to the Board of Education for expulsion from the school system.

C. Involve guidance and other supportive services to make necessary follow-up provisions including referral of student(s) and/or parents to a Connecticut licensed substance abuse agency and/or more of those previously listed on 5131.6, 1.C.(1) of the regulation.

D. Notify parents and Superintendent.

Criteria For Determining The Student Possessor Of Substances

The student is found to possess a quantity of substance or drug paraphernalia.

1. Staff Procedure

A. Determine possible information.

B. Confiscate substance if possible.

C. Refer all information, materials, and student(s) involved to a school administrator by whatever method is expedient and advisable under existing conditions.

2. Administrative Procedure

A. Determine all possible information.

B. Use staff input to determine severity of problem.

C. Disciplinary action:

(1) First violation: Three day out of school suspension.

(2) Second violation: Five day out of school suspension.

(3) Third and/or subsequent violations: The student will be recommended to the Board of Education for expulsion from the school system.

D. Involve guidance and other supportive services to make necessary follow-up provisions including referral of student(s) and/or parents to a Connecticut licensed substance abuse agency and/or more of those previously listed on 5131.6, I.C.(1) of the regulation.

E. Notify police, parents and Superintendent.

Criteria For Determining The Non-Student User/Seller Of Substances

The individual is not presently enrolled in the school and the individual is suspected to be under the influence of or in possession of drugs and/or drug paraphernalia.

1. Staff Procedure

A. Identify individual by name or description

B. Immediately notify school administrator

2. Administrative Procedure

A. Notify police.

B. Identify and detain suspect, when possible, until arrival of police.

C. Notify Superintendent of Schools.

Drug paraphernalia as state in the Board Substance Abuse policy, 5131.6, is not allowed on school property and will be automatically confiscated if found.

Note: If any substance abuse situation not covered by this regulation comes to the attention of a staff member, that staff member should feel free to confer with a school administrator.

Criteria Specific to Student Athletes

During the season of practice or play, 7 days a week, 24 hours a day, a student athlete shall not use, consume, or possess, buy, sell, or give away any beverage containing alcohol, any tobacco product, marijuana, steroids or any controlled substance such as stimulants or street drugs.

a. First Violation When the principal and/or assistant principal in conjunction with the Athletic Director confirms, following an opportunity for the student to be heard, that a violation has occurred, the student-athlete will be suspended from all contests for a period of five (5) school days. A minimum suspension of one (1) contest is required before reinstatement. Other disciplinary actions under the student code of conduct may be initiated by the principal. At the time of suspension, the school administrator shall advise and recommend appropriate treatment and /or rehabilitation services to the student.

b. Second Violation When the principal confirms, following an opportunity for the student to be heard, that a second or subsequent violation has occurred, the student shall lose interscholastic athletic eligibility for the remainder of the season.

c. CIAC Rules: Any student found in possession of or using any anabolic steroid, hormones and analogues, diuretics, or any other performance enhancing substance would also be subject to the new CIAC Chemical Health Policy and the repercussions of that policy which include disqualification of that student from any further participation in any CIAC sponsored sports for one hundred and eighty (180) school days for each violation. This policy applies to all CIAC controlled activities sponsored by the member schools.

The only exception is when a student is in possession of a legally defined drug that is prescribed by the student's doctor. The CIAC wants all student-athletes to know that participation in high school athletics is a privilege not a right.

Legal Reference: Connecticut General Statutes 10-16b Prescribed courses of study

10-19 Effect of alcohol, nicotine or tobacco and drugs to be taught. Training of personnel. Study of prevention program. Report of findings and recommendations.

10-154a Professional communications between teacher or nurse and student. Surrender of physical evidence obtained from students.

10-220b Policy Statement on drugs.

10-221d Boards of education to prescribe rules.

10-223d Expulsion of pupils. Hearing format. Age limitation for the provision of an alternative educational opportunity; exceptions.

21a-240 Definitions. (8) "Controlled drugs"..

21a -277 Penalty for illegal manufacture, distribution, sale, prescription, dispensing.

21a -278 Penalty for illegal manufacture, distribution sale, prescription or administration by non-drug dependent person.

21 U.S. C 812 Controlled Substance Act

Regulation Adopted: March 1, 1995

Policy Revised: December 5, 2007

