



TO: Alpena County Grants & Contracts Committee

FROM: Jesse Osmer, County Administrator

DATE: April 23, 2026

RE: Contracted Attorney Salary Recommendation FY 2027-2028

I present the following recommendations regarding salary adjustments for contracted attorneys working in FY 2027-28, on behalf of the County of Alpena and its courts:

Justin Wilson - Current pay is \$3,800 monthly. Recommended pay is \$4,000.
His duties normally pertain to representing the father in cases involving juveniles.

Katy Conklin – Current pay is \$3,800 monthly. Recommended pay is \$4,000.
Her duties normally pertain to representing the mother in cases involving juveniles.

Matthew Wjoda – Current pay is \$3,800 monthly. Recommended pay is \$4,100.
His duties normally pertain to representing the elderly in cases involving conservatorship.

Cristie VanMassenhove – Current pay is \$3,800 monthly. Recommended pay is \$4,200.
Her duties normally pertain to representing children in cases of abuse/neglect/etc.

Emilee Manning – Current pay is \$3,800 annually. Recommended pay is \$4,200.
Her duties normally pertain to representing juveniles.

This will increase our budget by a total of \$1,500/monthly, or \$18,000/annually. If amounts change my suggestion would be that they do so in unison (for example, if you lower one by \$50, they should all go down by \$50). Should you have any questions or need additional information, please feel free to contact me prior to your meeting on May 14 at 10:00AM.