

BRAZOSPORT INDEPENDENT SCHOOL DISTRICT

Regular Meeting of the Board of Trustees

September 21, 2020



BOARD: Action

SUBJECT: Superintendent Appraisal Measures

BOARD POLICY: BJCD (Local)

DISTRICT GOAL: BISD will provide a rigorous and relevant learning experience to ensure that every student will B*Future-Ready. BISD learning environments will be safe and conducive to learning. BISD will promote, communicate and market the accomplishments, achievements and successes of students and staff. BISD will exercise fiscal responsibility to ensure financial strength and provide the resources to equip and maintain quality facilities and educational programming. BISD will recruit, develop and retain highly effective staff

FISCAL NOTE: N/A

Background Information:

- The instrument used to evaluate the Superintendent shall be based on the Superintendent’s job description and performance goals and shall be adopted by the Board. The Board shall prepare a written evaluation of the Superintendent at annual or more frequent intervals. The Board shall furnish the Superintendent with a copy of the completed evaluation and shall discuss its conclusions with the Superintendent in closed meeting.

Administrative Considerations:

- The Board of Trustees reviewed evaluation measures with the Superintendent on September 21, 2020.
- A mid-year review along with contract action will be February 15, 2021. A summative review and compensation will be July 19, 2021.
- The administration recommends the Board of Trustees approve the recommended appraisal measures as developed on September 21, 2020.

Communication Deployment:

- Board Meeting minutes
- District Website

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Respectfully submitted,

Our Vision: Brazosport ISD...Setting the Standard for Educational Excellence

Danny Massey
Superintendent