

INDEPENDENT SCHOOL DISTRICT NO. 676

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Administration

Kevin Ricke, Superintendent & Principal K-12

Board of Education

Jamie Isane, Chair
Jeramy Swenson, Vice Chair
Carol Rhen, Treasurer
Cari Dostal, Clerk
Jodie Davy, Director
Brent Olson, Director

PRELIMINARY DRAFT PROPOSAL SHARED SCHOOL SOCIAL WORKER SERVICES 2022-2023

WEEKLY 40-60 SCHEDULE

<p>GMR 40% Tuesdays + Thursdays 74 Duty Days <i>35,520 onsite duty day minutes annually</i></p>	<p>Badger 60% Mondays + Wednesdays + Fridays 111 Duty Days <i>53,280 onsite duty day minutes annually</i></p>
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		GMR 40%	Badger 60%
Salary	\$63,314.00	\$25,325.60	\$37,988.40
Overload Period (student instructional days only)	\$ 7,562.84	\$ 3,025.14	\$ 4,537.70
Extension 5 Duty Days	+ \$ 1,758.75	\$ 703.50	\$ 1,055.25
Subtotal	\$72,635.59	\$29,054.24	\$43,581.35
TRA (use 8.55%)	\$ 6,210.35	\$ 2,484.14	\$ 3,726.21
OASDI or FICA or SSI+MED (use 7.65%)	\$ 5,556.63	\$ 2,222.65	\$ 3,333.98
Health Insurance	\$10,150.00	\$ 4,060.00	\$ 6,090.00
HSA	\$ 600.00	\$ 240.00	\$ 360.00
Dental Insurance	\$ 300.00	\$ 120.00	\$ 180.00
403b Contribution	\$ 1,100.00	\$ 440.00	\$ 660.00
<i>*use current IRS rate</i>			
Additional Mileage Reimbursement	+ \$ 934.25*	+ \$ 934.25*	+ \$ 0.00*
	\$97,486.82	\$39,555.28	\$57,931.54
Annual Professional Association Dues ?	+ \$ TBD	40% of TBD	60% of TBD
Annual (External) Staff Development ?	+ \$ TBD	40% of TBD	60% of TBD
TOTAL	\$ _____	\$ _____	\$ _____

GMR School District, please remit to Badger ISD #676 \$ _____ for shared services in the 2022-2023 school year.

Kevin M. Ricke, Superintendent & Principal K-12

Date _____

Badger Education Association (BEA) Agreement References:

Pages 6-7: BEA Article V Teacher Rights > Section 7 Pairing/Sharing Teachers
> Paid additional mileage

GMR 74 duty days = 40% of 185 duty days

\$934.25 = 20.2 miles round trip x 74 duty days x \$0.625 per mile

\$0.625 per mile is the current IRS mileage reimbursement rate

Pages 11-12: BEA Article VIII > Group Insurance > Section 2 Medical Hospitalization Insurance:

> Subd. 2a Family Coverage **\$10,150** per year

> Subd. 2b Enrollment in Health Savings Account (HSA) \$50 per month or **\$600** per year

> Section 7 Dental Insurance \$25 per month or **\$300** per year

Page 16: BEA Article X > Hours of Service > Section 1 Basic Day

...**on-site duty day eight (8) consecutive hours**, inclusive of lunch...

Page 17: BEA Article X > Hours of Service > Subd. 5. Overload Pay

\$63,314 / 180 Full Teacher Contract Days = \$351.75 daily rate

\$351.75 daily rate / 8 period day = \$43.97 per period

\$43.97 per period x 172 student contact days = **\$7,562.84** Overload Pay

Page 18: BEA Article XIIB > 403b Contribution > Section 1 **\$1,100** per year

Page 30: BEA Salary Schedule: Step 19 Lane 1 BA is **\$63,314**

Extension of 5 Duty Days Language from previous 2019-2021 two-year contract

\$63,314 / 180 Full Teacher Contract Days = \$351.75 daily rate

\$351.75 daily rate x 5 day extension = **\$1,758.75**

WEEKLY 40-60 SCHEDULE

GMR 40%

Tuesdays + Thursdays

74 Duty Days

35,520 onsite duty day minutes annually

Badger 60%

Mondays + Wednesdays + Fridays

111 Duty Days

53,280 onsite duty day minutes annually

480 duty day minutes per day = 8 consecutive hours x 60 minutes per hour

88,800 minutes = 480 duty day minutes x 185 duty days

60% of 88,800 minutes = 53,280 duty day minutes

888 onsite duty hours = 53,280 / 60 minutes per hour

111 Duty Days = 888 onsite duty hours / 8 consecutive hours per day

40% of 88,800 minutes = 35,520 duty day minutes

592 onsite duty hours = 35,520 / 60 minutes per hour

74 Duty Days = 592 onsite duty hours / 8 consecutive hours per day