

**Community Education Director contract  
2025-2027**

**Agreement:**

2025-2026	2026-2027
1% increase	2% increase
Retroactive pay to July 1, 2025	
\$1650 Incentive option (\$50 increase)	\$1700 Incentive option (\$50 increase)
\$10,400 Health Insurance (\$0 increase)	\$10,900 Health Insurance (\$500 increase)
\$1900 403B matching (\$0 increase)	\$2000 403B matching (\$100 increase)
19 paid vacation days (1 day increase)	19 paid vacation days (no increase)

Professional Dues - States that the District will pay dues. Lists \$75 fee. It is now \$100.  
Eliminate actual fee language.

**Minnesota Paid Leave:**

Starting January 1, 2026, the district will follow the current MN Statute regarding the Paid Family Leave Act. Employees may request a copy in writing of the current statute from the district office and the district will provide a printed copy.