Douglas High School



Student Handbook 25-26

STUDENT/PARENT SCHOOL HANDBOOK - TABLE OF CONTENTS

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DOUGLAS HIGH SCHOOL!

Dear Students & Parents,

Welcome to Douglas High School! The *Douglas High School Student/Parent Handbook* is your guide to information about Douglas High School. I recommend parents sit down with their students and read this handbook at the start of the school year. Some school policies have changed and this handbook will keep you informed.

A team of parents, teachers and administrators have developed this Student and Family Handbook. Please take some time to become familiar with this information. Our staff will be asking you to sign the Student and Family Handbook Review Form during the online registration process or after the first day.

I am honored to serve as the principal of Douglas High School. It is truly a privilege to be a part of a community where parents, teachers, and students care for each other and strive to build positive relationships that support academic and social growth. Please feel free to contact me at 541.679.3001 or andersonc@wdsd.org.

To keep up on daily events and other Trojan News please be on the lookout for ParentSquare notifications, our school Facebook page and go to www.wdsd.org and click on Douglas High.

Sincerely,

Craig Anderson

l Douglas High School

"Knowledge will bring you the opportunity to make a difference." ~ Claire Fagan

INSTRUCTIONAL STAFF

Joanne Wanamaker (Art)

Zane Alvey (Metals)

Jason Daugherty (Woods)

UCC (Medical Terminology)

Daniel Murphy (Band/Choir)

Chris Hernandez (Spanish/Journalism)

Kyle Meals (Physical Education/ Health) Cody Watkins (Physical Education/Health) Anna Polamalu (English & Language Arts) Karen

Turner (English & Language Arts) Miranda

Brownson (English & Language Arts) Craig

Duffey (Math)

Alisha Jones (Math)

David Ulery (Math)

Gwen Feero (Science)

Michelle Berray (Science)

Samantha Parks (Science)

Amber Holveck (Agriculture/FFA)

Kali Ingerson (Social Studies)

Silia Polamalu (Social Studies)

Josh Parnell (Special Education)

Melinda Tabor (Special Education)

Kimberly Mincher (DAHS Lead Teacher)

Casey O'Toole (Culinary/Leadership)

ATHLETICS

Football: Nick Garcia Cross Country: TBD

Cheerleading: Misty Smith Boys Soccer: Kyle Micken Girls Soccer: Casey O'Toole Volleyball: Ginny Knebel Wrestling: Austin Mitchell Boys Basketball: Bid Van Loon Girls Basketball: Dallas Rincon

Baseball: TBD

Softball: Taylor Davis Track: Barrett Smith

ASB OFFICERS

President: Sinah Pederson Vice President: Cora Graham Treasurer: Morgan Wierichs Media Manager: Alana Piercey

SUPERINTENDENT

Kevin Wilson

DISTRICT OFFICE STAFF

Director of Instructional Services: Dave Welker
Business Manager: Kim Shigley
Administrative Secretary: Michele Dunham
Accounts Payable/SPED: Joan Bunch HR
Payroll: Angella Guerro

Facilities Manager: Shelby Beard

WDSD BOARD OF DIRECTORS

Jasmine Geyer, Robert Shigley, Curt Stookey, Jeremy Mitchell, Lorna Quimby

Curt Stookey, Jeremy Whienen, Lorna Quintoy

DOUGLAS HIGH SCHOOL ADMINISTRATION
Principal: Craig Andersor
Assistant Principal: Jeff Jones

Athletic Director: Bid Van Loor

Student Services/Counselor: Brady Box Student Services/Counselor: Robin Knebel

ADMINISTRATIVE STAFF

Administrative Secretary: Kristi McWhorter

Registrar: Kory Quimby

Student Services Secretary: Madison Mickle Athletic Secretary: Tina Rincon DAHS Secretary: Kelly Brint

~--~

CUSTODIAL STAFF

Head Custodian: Ervin Lund Custodian: Maricela Mejia Tony Flock

Scott Lynch

FOOD SERVICE

Cook: Donna Burgess Cook: Sheila Havens

SCHOOL ADDRESS

Douglas High School 1381 NW Douglas Winston, OR – 97496

SCHOOL PHONE

Main Office: 679-3001 ext. 3500 Attendance: 679-3001 ext. 3502 Student Services: 679-3001 ext. 3502 Athletics Office: 679-3001 ext. 3503 Douglas Alternative High School: 679-3023 WDSD Office: 679-3000 The material covered within this student handbook is intended as a method of communicating to students and parents regarding general district information, rules, and procedures and is not intended to either enlarge or diminish any Board policy, administrative regulation, or collective bargaining agreement. Material contained herein may therefore be superseded by such Board policy, administrative regulation, or collective bargaining agreement. Board policies are available at each school office and the district office during business hours and the district website.

Any information contained in this student handbook is subject to revision or elimination. Appropriate notification will be provided.

The Winston Dillard School District prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race¹, religion, color, national or ethnic origin, mental or physical disability, marital status, sex, sexual orientation, gender identity, age, pregnancy, familial status, economic status, veterans' status, or genetic information in providing education or access to benefits of education services, activities, and programs in accordance with Titles VI and VII of the Civil Rights Act, Title IX of the Education Amendments of 1972, and other applicable civil rights or discrimination laws; Section 504 of the Rehabilitation Act, as amended; the Americans with Disabilities Act of 1990; the Americans with Disabilities Act Amendments Act of 2008; and Title II of the Genetic Information Nondiscrimination Act of 2008.

Procedure for filing a complaint can be found on the district's home page at www.WDSD.org.

The following staff have been designated to coordinate compliance with these legal requirements and may be contacted at the Winston Dillard District Office for additional information and/or compliance issues: Dave Welker phone: (541) 679-3000, email: welkerd@wdsd.org

The information compiled in this Handbook is intended to communicate to the reader general District information, procedures, rules, regulations and policies for the efficient and effective operation of the District in delivering educational services to students. It is not intended to enlarge or contradict any Board policy, administrative regulation or provision of a collective bargaining agreement. The information provided is subject to periodic change, modification, updating, and clarification. The information is current as of June 20, 2025. Please refer to WDSD policies, administrative regulations and other references for changes after this date.

The following staff has been designated to coordinate compliance with Title IX of the Education Amendments, and other civil rights or discrimination issues:

Dave Welker, Curriculum Director, Winston-Dillard School District

The following staff has been designated to coordinate compliance with the Americans with Disabilities Act, the Americans with Disabilities Act Amendments Act, and Section 504 of the Rehabilitation Act:

Kevin Wilson, Superintendent, Winston-Dillard School District

Parents objecting to the release of directory information on their student must notify the district office within 15 days of receipt of the student handbook.

¹ Includes discriminatory use of a Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021).

IMPORTANT INFORMATION

Parents and students, by receiving this handbook you acknowledge receipt of the student code of conduct and the consequences to the students who violate district disciplinary policies.

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educational services to students. It is not intended to enlarge or contradict any Board policy, administrative regulation or provision of a collective bargaining agreement. The information provided is subject to periodic change, modification, updating, and clarification. The information is current as of June 20, 2025. Please refer to WDSD policies, administrative regulations and other references for changes after this date.

DIRECTORY INFORMATION

The Federal Family Education Rights and Privacy Act of 1974 permits the school district to release certain information, known as "directory information," to a variety of people or institutions, unless a parent or student requests in writing that such information is not to be released. Directory information about students, kept at each school, is accessible to the public when appropriate procedures are followed. Information includes students' and parents' names, addresses, phone numbers, date and place of birth, field of study, activity participation, weight and height of athletic team members, dates of attendance, degrees and awards received, and most recent previous school attended.

Frequently, public agencies request photographs of students. Photographs may occasionally be taken of students for use in the news media or school district publications as well. Parents or guardians of students in the Winston-Dillard School District are urged to notify the school principal, in care Douglas High School, 1381 NW Douglas, Winston, OR-97496 if they choose to exclude specific information from public disclosure. Unless written objection is received directory information will be released as deemed necessary concerning all students served by the Winston-Dillard School District. Parents objecting to the release of directory information on their student must notify the district office within 15 days of receipt of the student handbook

MILITARY RECRUITMENT

The No Child Left Behind Act, states that school districts are to allow the same access to students by military recruiters as they do college and job recruiters. This access includes releasing secondary school students' names, addresses, and telephone numbers to military recruiters, who can use the information for armed services recruiting and for informing these students of scholarship opportunities. However, secondary school students or their parents can request that the information not be released. If you would you would like your information not released please contact student services.

CHANGE OF CONTACT INFORMATION

For the safety and security of our students, it is critical that we have current and accurate contact, legal guardian and allowed to "pick up" information. Parents of students are requested to notify Douglas High School any time they change their address or telephone number. In the event of an illness or emergency, the school must be able to contact the parents or guardian of each student



DOUGLAS HIGH SCHOOL BELL SCHEDULE 2025 - 2026

Drop Off Time: 7:00am Pick Up Time: 2:50pm

Breakfast - 7:00am - 7:15am

Monday / Wednesday (56 minute classes)		<u>Tuesday / Thursday</u> (51 minute classes)	
Period 1	7:20 - 8:16	Period 1	7:20 - 8:11
Period 2	8:20 - 9:16	Period 2	8:15 - 9:06
Period 3	9:23 - 10:19	Period 3	9:10 - 10:01
Period 4	10:22 - 11:18	Intervention	10:07 - 10:39
Lunch	11:18 - 11:48	Period 4	10:43 - 11:34
Period 5	11:51 - 12:49	Lunch	11:34 - 12:04
Period 6	12:53 - 1:49	Period 5	12:08 - 12:59
Period 7	1:53 - 2:49	Period 6	1:03 - 1:54
		Period 7	1:58 - 2:49

Short Assembly (51 minute classes)		<u>Long Assembly</u> (49 minute classes)		
Period 1	7:20 - 8:11	Period 1	7:20 - 8:09	
Period 2	8:15 - 9:06	Period 2	8:13 - 9:01	
Period 3	9:13 - 10:04	Period 3	9:08 - 9:57	
Period 4	10:08 - 10:59	Period 4	10:01 - 10:50	
Lunch	10:59 - 11:29	Period 5	10:54 - 11:43	
Period 5	11:33 - 12:24	Lunch	11:43 - 12:13	
Period 6	12:28 - 1:19	Period 6	12:17 - 1:06	
Period 7	1:23 - 2:14	Period 7	1:10 - 1:59	
Assembly	2:18 - 2:49	Assembly	2:03 - 2:49	

PARENTS: PLEASE REFERENCE THE BELL SCHEDULE WHEN CALLING & TEXTING YOUR CHILD ON THEIR PERSONAL CELL PHONE. PLEASE CALL & TEXT BEFORE SCHOOL, AFTER SCHOOL, DURING LUNCH, AND PASSING PERIODS ONLY. IF THERE IS AN EMERGENCY DURING CLASS TIME, PLEASE CALL THE OFFICE AND A SCHOOL OFFICIAL WILL CONTACT YOUR CHILD.

DOUGLAS HIGH SCHOOL STUDENT/PARENT HANDBOOK

A COMPLETE LISTING OF WINSTON DILLARD SCHOOL DISTRICT POLICIES CAN BE FOUND ONLINE AT <u>WWW.WDSD.ORG</u>. ANY INFORMATION CONTAINED IN THIS HANDBOOK IS SUBJECTED TO UNILATRERAL REVISION OR ELIMINATION FROM TIME TO TIME WITHOUT NOTICE.

GENERAL INFORMATION

ADMISSION

A student seeking enrollment in the district, must register in the office. All students enrolled in the district must comply with Oregon laws related to Age, residence, health, attendance, and immunization. Students who do not reside within district boundaries may be required to pay tuition.

The district shall deny regular school admission to a student who is expelled from another school district and who subsequently becomes a resident of the district or who applies for admission to the district as a nonresident student.

The district shall deny regular school admission to a student who is expelled from another school district for an offense that constitutes a violation of applicable state or federal weapons laws and who subsequently becomes a resident of the district or who applies for admission to the district as a nonresident student.

Alternative education services will not be provided to students expelled from another school district for violation of applicable state or federal weapons laws and who subsequently become a resident of the district.

While parents have the option of placing their students in a private school or obtaining additional services, (such as tutoring,) from a private individual or organization, the district is not obligated to cover resulting tuition or costs. If a parent wishes the district to consider a publicly funded private placement or private services, the parent must give the district notice and opportunity to propose other options available within the public school system before the private placement or services are obtained.

A parent(s) of any student receiving regular education, Section 504 of the Rehabilitation Act of 1973 or Individuals with Disabilities Education Act (IDEA) services must provide notice to the district at the last individualized education program (IEP) meeting prior to obtaining private services or in writing at least 10 business days prior to obtaining such services. The notice must include the parent's intent to obtain private services, the parent's rejection of the educational program offered by the district and the parent's request that the private services be funded by the district. Failure to meet these notice requirements may result in a denial of any subsequent reimbursement request.

Accident Reporting

Students injured at school or school sponsored activities are to submit an accident report to the school administration within 24 hours of the accident. Students covered by school insurance should request a form from the school business office secretary. In the event of serious student injury, a parent or guardian will be contacted immediately. If a parent/guardian cannot be notified, the student's physician will be contacted.

Address/Telephone Information

For purposes of regular and emergency home contact, it is extremely important that student services be notified immediately of changes to parent/guardian residential addresses/, phone numbers and work telephone numbers.

Bus Service

Bus transportation is provided for all students living within the district and attending District #116 schools. Students must comply with all state laws, district rules, and other regulations provided by the transportation supervisor. Students in violation of these regulations as reported by bus drivers may lose transportation privileges. State law (OAR 53-010) and

district policy govern the behavior of students riding school buses and are designed to ensure safety, comfort, and operating efficiency on buses:

State Law - Bus

- 1. Pupils being transported are under the direct authority of the bus driver.
- 2. Fighting, wrestling, or boisterous activities are prohibited on the bus.
- 3. Pupils shall use the emergency door ONLY in the case of emergency.
- 4. Pupils shall be on time for the bus both morning and evening.
- 5. Pupils shall not bring animals, firearms, weapons, or other potentially hazardous material on the bus.
- 6. Pupils shall remain seated while the bus is in motion.
- 7. Pupils may be assigned seats by the driver.
- 8. When necessary to cross the road, students shall cross in front of the bus or as instructed by the bus driver.
- 9. Pupils shall not extend their hands, arms, or heads through the bus windows.
- 10. Pupils shall have written permission to leave the bus other than at home or school.
- 11. Pupils shall converse in normal tones; loud or vulgar language is prohibited.
- 12. Pupils shall not open or close windows without permission of the bus driver.
- 13. Pupils shall keep the bus clean and must refrain from damaging it.
- 14. Pupils shall be courteous to the driver, to fellow students, and to passersby.
- 15. Pupils who refuse to obey the directions of the driver promptly or refuse to obey regulations may forfeit their privilege to ride on the buses.
- 16. Rules governing pupils riding school buses must be kept posted in a conspicuous place in all school buses.

District Rules - Bus

- 1. No glass objects are permitted on the bus.
- 2. No live animals or creatures that may create excitement are permitted on the bus.
- 3. Students are not to eat or drink while being transported on the school bus.
- 4. Matches, tobacco, or drugs (including alcohol) are not to be used on buses.
- 5. Students must refrain from bringing large objects such as stuffed toys or large instruments on the bus.
- 6. Students must place litter in containers provided on the bus.
- 7. Students must remember that the driver is responsible for the safe transport of all people riding the bus, and therefore has the clear and unquestionable authority to direct student behavior on the bus.

Disciplinary Procedure for Bus/District Vehicle Violations

When a discipline concern arises on a vehicle serving a regular route or trip, the school administration will implement the discipline matrix consequences. Disciplinary sanctions and changes in transportation for a student with a disability shall be made in accordance with the provisions of the student's individualized education program (IEP) for students considered disabled under IDEA or the individually-designed program for students considered disabled under Section 504 and in accordance with Board-adopted policies and procedures governing the discipline of disabled students.

Check-Out Procedure

Students leaving campus during the school day must be checked-out according to the following guidelines and procedures:

- 1. Parents may also check-out students in person at the school.
- 2. Students will be checked-out with parent note or phone call received by attendance office personnel prior to departure.
- 3. School officials shall determine if the (checked-out) student absence is excused or unexcused (see attendance policy).
- 4. Students failing to comply with check-out procedures will be considered truant and are subject to disciplinary actions. Douglas High School shall not be liable for students leaving campus in violation of check-out procedures.

Closed Campus

Douglas High School is a closed campus. Upon arrival at school in the morning, students are to remain on campus, with the following exceptions:

- Students leaving during lunch break; students are not allowed to walk off campus during lunch break. Students will be allowed to eat in cars during lunch
- 2. Students on shortened schedules.
- 3. Students in violation of the closed campus policy shall be considered truant are subject to disciplinary action.

Public Complaints

Any member of the public who wishes to express a concern should discuss the matter with the school employee involved. The district's complaint procedure is on the district website www.WDSD.org.

If the individual is unable to resolve a problem or concern with the employee, the individual may file a written, signed complaint with the administrator. The administrator shall evaluate the complaint and render a decision in writing within five working days after receiving the complaint.

If the complaint is not resolved, within [10] working days of the meeting with the [administrator] [supervisor], the complainant, if they wish to pursue the action, shall file a signed, written complaint with the superintendent or designee clearly stating the nature of the complaint and a suggested remedy. The superintendent or designee shall investigate the complaint, confer with the complainant and the parties involved, prepare a report of findings and conclusion, and provide the report in writing or in an electronic form to the complainant within [10] working days after receiving the written complaint.

If the complainant is dissatisfied with the superintendent's or designee's findings and conclusion, the complainant may appeal the decision to the Board within [five] working days of receiving the superintendent's decision. The Board may hold a hearing to review the findings and conclusion of the superintendent, to hear the complaint, and to hear and evaluate any other evidence as it deems appropriate. All parties involved, including the school administration, may be asked to attend such hearing for the purposes of making further explanations and clarifying the issues. If the Board chooses not to hear the complaint, the superintendent's decision is final. The complainant shall be informed in writing or in electronic form of the Board's decision within [20] working days from the hearing of the appeal by the Board. The Board's decision will address each allegation in the complaint and contain reasons for the district's decision. The Board's decision will be final.

Complaints against the principal may be file with the superintendent. Complaints against the superintendent should be referred to the Board chair on behalf of the Board. Complaints against the Board as a whole or individual Board members should be made to the Board chair on behalf of the Board.

A complainant must file a complaint within the later of either time limit set below, in accordance with state law:

- 1. Within two years after the alleged violation or unlawful incident occurred or the complainant discovered the alleged violation or unlawful incident. For incidents that are continuing in nature, the time limitation must run from the date of the most recent incident; or
- 2. Within one year after the affected student has graduated from, moved away from, or otherwise left the district.]

If any complaint alleges a violation of Oregon Administrative Rule (OAR) Chapter 581, Division 22 (Division 22 Standards), Oregon Revised Statute (ORS) 339.285 to 339.303 or OAR 581-021-0550 to 581-021-0570 (Restraint and Seclusion), or ORS 659.852 (Retaliation), and the complaint is not resolved through the complaint process, the complainant, if [a student], a parent or guardian of a student attending a school in the district, or a person who resides in the district, may appeal the district's final decision to the Deputy Superintendent of Public Instruction under Oregon

If any complaint alleges a violation of Oregon Administrative Rule (OAR) Chapter 581, Division 22 (Standards), Oregon Revised Statute (ORS) 339.285 to 339.383 or OAR 581-021-0550 to 581-021-0570 (Restraint and Seclusion) or ORS 659.852 (Retaliation), and the complaint is not resolved through the complaint process, the complainant, who is a student, a parent or guardian of a student attending a school in the district or a person who resides in the district, may appeal rights with the Deputy Superintendent of Public Instruction as outlined in Oregon Administrative Rule (OAR) 581-002-0040[(See KL-AR(2) - Appeal to the Deputy Superintendent of Public Instruction)]. To review WDSD policies and current information, access District policies on the WDSD Webpage at www.wdsd.org.

A student and/or parent with a complaint regarding possible discrimination of a student on any basis protected by law should contact the superintendent.

If the complaint alleges discrimination pursuant to ORS 659.850 (Discrimination) and the complaint is not resolved at the local level through administrative regulation AC-AR - Discrimination Complaint Procedure, the complaint may meet the criteria to file an appeal with the Superintendent of Public Instruction as outlined in OAR 581-021-0049.

Earthquake: Safety Procedures

<u>If Outdoors:</u> Move to an open space, away from buildings and overhead power lines. Lie down or sit on the ground (legs will not be steady). After the shaking stops go to your assembly area.

On the school bus, stop the bus away from power lines, bridges, overpasses, and buildings. Students should remain in their seats and hold on.

If Indoors: Stay inside; move away from windows, shelves, and heavy objects and furniture that may fall. Take cover under a table or desk and, "DUCK, COVER, AND HOLD ON."

Note: Although doorways have traditionally been regarded as safe locations, it's important to anticipate that doors may slam shut during an earthquake. Also, many classroom doors have window inserts that may break, causing injury. In halls, stairways, or other areas where no cover is available, move to an interior wall. Turn away from windows, kneel alongside the wall, bend your head close to your knees, cover the sides of head with your elbows, and clasp your hands firmly behind your neck. In a library, immediately move away from windows and bookshelves, and take appropriate cover. In laboratories and kitchens, extinguish all burners (if possible) before taking cover. Stay clear of hazardous chemicals that may spill.

Emergency Medical Treatment

A student who becomes ill or is injured at school must notify his/her teacher or another staff member as soon as possible. In the case of a serious illness or injury, the school shall attempt to notify parents according to information provided on emergency forms and submitted by parents to the school. Parents are encouraged to update this information as often as necessary. If the student is too ill to remain in school, the student will be released to the student's parents or to another person as directed by parents on the student's emergency form. School staff may administer emergency or minor first aid, if possible. The school will contact emergency medical personnel, if necessary, and will attempt to notify the student's parents whenever the student has been transported for treatment.

Fines and Charges

Materials that belong to the school must be returned at the end of the season/semester/school year. This list includes but is not limited to

1. All school owned -equipment and property

A written notice will be provided to the student and his/her parent(s) of the district's intent to collect fines and damages

owed. Notice will include the reason the student owes money to the district, and itemization of the fines or damages owed and the right of the parent to request a hearing.

Debts not paid within 10 calendar days of the district's notice to the student and parent will result in possible restrictions and/or penalties, until the debt is paid, and possible referral of the debt to a private collection agency or other methods available to the district.

A request to waive the student's debt must be submitted in writing to the principal or designee. Fines and charges owed to the district may be waived at the discretion of the principal or designee if:

- 1. The district determines that the parent of the student is unable to pay the debt;
- 2. The payment of the debt could impact the health or safety of the student;
- 3. The creation of the notice of the debt owned would cost more than the potential total debt collected relating to the notice;
- 4. There are mitigating circumstances as determined by the principal or designee that preclude the collection of the debt.
- 5. Such requests must be received no later than 10 calendar days following the district's notice.

No student will be denied an education because of an inability to pay supplementary fees.

All such restrictions and/or penalties shall end upon payment of amount owed.

School Annual \$60.00

School Insurance (required for sports) Varies

Emergency Drills-Fire, Earthquake, Safety Threats and other Emergency Drills

Instruction on fire, earthquake, safety threats dangers and drills for students shall be conducted each school month.

At least one fire drill, which include routes and methods of exiting the school building, will be conducted each month for students in grades K-12. At least one fire drill will be conducted within the first 10 days of the school year. At least two drills on earthquakes and two drills for safety threats for students will be conducted each year for students in grades K-12. Drills and instruction on safety threats shall include procedures related to lockdown, lockout, shelter in place and evacuation and other actions to take when there is a threat to safety.

A map/diagram of the fire escape route to be followed is posted near all classroom doorways and reviewed with students. When the fire alarm is sounded, students must follow the direction of staff quickly, quietly and in an orderly fashion.

Fire Drill Guidelines:

- 1. Students will follow designated exit instructions, keep in single file, walk, not run, refrain from talking, and proceed to a distance approximately 100 feet from point of exit.
- 2. The teacher should be the last one out of the room, should take the grade book and keys, should close the door, and remain with his/her group.
- 3. The teacher will take attendance once the group has reached its proper distance from the building.

4. When the all clear is sounded, all return to their classrooms in the same orderly fashion.

Note: Fire drills are serious exercises, which may save your life. You are expected to act in a responsible manner.

FLAG SALUTE

Individual students who do not participate in the salute must maintain a respectful silence during the salute.

Meal Program

The district participates in the National School Lunch, School Breakfast, Special Milk, Child and Adult Care Food Program (CACFP), Summer Food Service Program (SFSP) and Commodity Programs and offers free meals based on a student's financial need. Any adult visitors in the building are allowed to buy breakfast and/or lunch if they so wish. Breakfast is \$3 per person and lunch is \$5 per person.

Insurance

At the beginning of the school year, the district [will] make available to students and parents a low-cost student accident insurance program. Parents are responsible for paying premiums (if coverage is desired) and for submitting claims through the chosen vendor. The district shall not be responsible for costs of treating injuries or assume liability for any other costs associated with an injury.

Before participating in a school-sponsored trip outside the district or in school-sponsored athletics, students and parents must have: (1) purchased the student accident insurance; (2) shown proof of insurance; or (3) signed a form rejecting the insurance offer.

Lockers

Lockers and other district storage areas provided for student use remain under the jurisdiction of the district even when assigned to an individual student. Lockers may be routinely inspected without prior notice to ensure no item which is prohibited on district premises is present; maintenance of proper sanitation, mechanical condition and safety; and to reclaim district property including instructional materials. A student has full responsibility for the security of the locker and is responsible for making certain it is locked and that the combination is not available to others. Valuables should never be stored in the student's locker. The district will not be responsible for the loss of, or damage to, personal property.

Students are reminded that lockers provide minimum security only. Do not leave money or other valuables in your locker. The office will safely secure valuables on a short-term basis. Douglas High School **is not responsible** for items lost/stolen from lockers.

It is the student's responsibility to notify the attendance office if a locker is defective or damaged. Students should be aware that lockers are the property of the school district and that school authorities have the right and the obligation to check into lockers when there is reason to believe they may contain items, which threaten student safety or welfare. If a student does not wish to have his/her locker searched, then that student should neither request nor use a student locker. Under no circumstances should lockers, or locker combinations be shared by students.

Because of the location of lockers throughout our school, students will be expected to limit the number of trips they make to their locker during the day. It is not necessary to use a locker at the end of every period, and to do so creates both congestion and class tardiness. In the interest of security, lockers are to be used only during passing time between periods and during lunch. Failure to secure lockers may result in loss of locker privileges. Unauthorized entry, or tampering with another student's locker, may result in suspension from school.

Lost and Found

Any articles found in the school or on district grounds should be turned in to the school office. Unclaimed articles will be disposed of at the end of the school year. Loss or suspected theft of personal or district property should be reported to the school office.

The district will not be responsible for the loss of, or damage to, personal property.

Messages

Messages for students will be taken from **parents only** and will be relayed to the student during the school day. Except in the case of extreme family emergency, a student will not be called to the office telephone during class time.

Immunization (Student)

A student must be fully immunized against certain diseases or must present a certificate or statement that, for a medical or religious reason, the student is not immunized. Proof of immunization may be personal records from a licensed physician or public health clinic. Any student not in compliance with Oregon statutes and rules related to immunization may be excluded from school until such time as he/she has met immunization requirements. Parents will be notified of the reason for this exclusion. A hearing will be afforded upon request.

Physical Examination (Athletics)

Students in grades 7 through 12 must have an examination performed by a physician prior to practice and competition in athletics, and shall additionally have an examination once every two years and after either a significant illness or a major surgery prior to further participation.

The examination is the responsibility of the parent/student and is to be paid for by the parent/student. Record of the examination must be submitted to the district and will be kept on file and reviewed by the coach prior to the start of any sports season.

Students shall not participate without a completed School Sports Preparticipation Examination form on file with the district.

Infection/Disease Instruction

An age-appropriate plan of instruction about infections/diseases including AIDS, HIV, HBV and HCV has been included as an integral part of the district's health curriculum. Any parent may request that his/her student be excused from that portion of this instructional program required by Oregon law by contacting the principal for additional information and procedures. Students or parents with questions about the district's AIDS, HIV, HBV and HCV health education program should contact the WDSD Curriculum Director at 679-3000.

COMMUNICABLE DISEASES

The district shall provide reasonable protection against the risk of exposure to communicable disease for students. Reasonable protection from communicable disease is generally attained through immunization, exclusion or other measures as provided by Oregon law, by the local health department or in the *Communicable Disease Guidance* published by the Oregon Department of Education (ODE) and the Oregon Health Authority (OHA). Services will be provided to students as required by law.

A student will not attend school while in a communicable stage of a restrictable disease or when an administrator has reason to suspect that any susceptible student has or has been exposed to any disease for which the student is required to be excluded in accordance with law and per administrative regulation JHCC-AR - Communicable Diseases - Students. If the disease is a reportable disease, the administrator will report the occurrence to the local health department. The administrator will also take whatever reasonable steps it considers necessary to organize and operate its programs in a way which both furthers the education and protects the health of students and others.

Parents of a student with a communicable or contagious disease are asked to telephone the school nurse/principal so that other students who have been exposed to the disease can be alerted. Parents with questions should contact the school

office.

HIV, HBV, AIDS - Students

A student-infected with HIV or HBV is entitled to remain in a regular classroom setting and eligible for all rights, privileges and services as provided by law and Board policy. The district recognizes that a student (parent) has no obligation to report an HIV or HBV condition diagnosis to the district. If the district is informed, the district is also prohibited by law from releasing information unless the infected person or parent gives permission for such release. If a student (parent) wishes to divulge such information and continues attending school, the district will meet with the infected individual or representative to develop appropriate procedures. Individuals with questions regarding these requirements of law or district procedures should contact the superintendent.

Local Wellness

Students may be encouraged or required to participate in physical activity or receive instruction on nutrition or maintaining healthy lifestyles.

Medication

Students may be permitted to take medication, and/or self-medicate at school, at school-sponsored activities, under the supervision of school personnel, and in transit to or from school or school-sponsored activities.

The district recognizes that administering a medication to a student and/or permitting a student to administer a medication to themself, may be necessary when the failure to take such medication during school hours would prevent the student from attending school, and recognizes a need to ensure the health and well-being of a student who requires regular doses or injections of a medication as a result of experiencing a life-threatening allergic reaction or adrenal crisis⁹, or a need to manage hypoglycemia, asthma, or diabetes.

Students in grades K-12, who are able to demonstrate the ability, developmentally and behaviorally, to self-medicate, are permitted to self-medicate prescription and nonprescription medication upon:

- 1. Written request and permission of the parent or student, if the student is allowed to seek medical care without parental consent pursuant to ORS 109.610, 109.640, or 109.675; and
- 2. Permission from a building administrator, prescriber, or registered nurse practicing in a school setting; and
- 3. Compliance with age-appropriate guidelines. In the case of prescription medication, permission from the prescriber is also required. Such permission may be indicated on the prescription label. The instruction for a student to self-medicate will include an assurance that the student has been instructed in the correct and responsible use of the medication from the prescriber.

A student permitted to self-administer medication may be monitored by designated personnel to monitor the student's response to the medication.

Under proper notice given to the district by a student or student's parent or guardian.

All medication must be kept in its appropriately-labeled, original container. The student's name is to be affixed to nonprescription medication.

A request to the district to administer or allow a student to self-administer nonprescription that is not approved by the Food and Drug Administration (FDA) shall include a written order from the student's prescriber that meets the requirements of law.

Students may have in their possession only the amount of medication needed for that school day, except for manufacturer's packaging that contains multiple dosage, in these situations, the student may carry one package. Sharing or borrowing nonprescription or prescription medication of any kind is strictly prohibited.

Permission to self-medicate may be revoked if the student is found to be in violation of these requirements. Students

may also be subject to disciplinary action.

Contact the school office for additional information and forms.

Students may be permitted to take medication and/or self-medicate at school, at school-sponsored activities, under the supervision of school personnel, and in transit to or from school or school-sponsored activities in accordance with Board policy, administrative regulations, and the following.

Request and parental permission for the district to administer prescription or nonprescription medication shall be made in writing by the parent or student, if the student is allowed to seek medical care without parental consent pursuant to ORS 109.610, 109.640 or 109.675.

Written instructions of the prescriber are required for all requests to administer prescription medication. Such instructions must include the following information: name of the student, name of the medication, dosage, method of administration, frequency of administration, any other special instructions, and the signature of the prescriber. A prescription label prepared by a pharmacist at the direction of a prescriber meets the requirements for written instructions from the prescriber, if the information above is included.

Written instructions, which include the information above and the reason that the medication is necessary for the student to remain in school, are required for all requests to administer nonprescription medication.

A request to the district to administer non-prescription medication that is not approved by the Food and Drug Administration (FDA) shall include a written order from the student's prescriber that meets the requirements of law.

All medication to be administered by the district is to be brought to school in its original container. Medication not picked up by the parent within 5 [five] school days of the end of the medication period or at the end of the school year, whichever occurs first, will be disposed of by the district.

In situations when a licensed health care professional is not immediately available, trained personnel, designated by the district may administer epinephrine, glucagon, or other medications to a student as prescribed and/or allowed by Oregon law.

A process shall be established by which, upon parent written request, a backup prescribed auto injectable epinephrine be kept at a reasonable, secured location in the student's classroom. All medication to be administered by the School District is to be brought to Douglas High School by the parent in its original container, it will be held at the front office in a secure location. Proper documentation must be filled before medication can be kept in the office. All instructions printed on the bottle will be followed to the letter. Medication not picked up by the parent within 5 [five] school days of the end of the medication period or at the end of the school year, whichever occurs first, will be disposed of by the district. Students who have severe allergies to bee stings should have medication secured in the school office.

Nurse

A registered nurse from the Douglas County Health Department will be available on a limited basis to the school. Students may request to see the nurse in Student Services. Her services are also available upon a phone request if an immediate need arises.

Right to Request Teacher Qualifications

Parent involvement is an important part of the No Child Left Behind (NCLB) Act. One of the new requirements of NCLB is that schools notify parents that they may request information regarding the professional qualifications of their student's classroom teachers. This information, which is on file at the district office, includes degree(s), major(s), and licensing held by the teacher; the teacher's status regarding state licensing criteria; and whether your child is receiving Title I services from paraprofessionals and, if so, his/her qualifications.

We are proud of our staff at Douglas High School and would be pleased to share this information with you at your request. Forms are available at our school office or you may go directly to the district office to make a request.

Personal Property

To prevent loss of personal property, students are urged to maintain their lockers, backpacks, etc., in an orderly and secure manner. Students are advised **not** to bring large sums of money or other items of value to school. If necessary, such items may be stored in the main office vault. P.E. students should turn in money/valuables to their teacher during class. Students are not to share locker combinations and are reminded to turn the lock dial to secure the locker.

Students should report all thefts to the assistant principal. Douglas High School is not responsible for loss of personal property, including shop projects.

Posters

Signs, banners or posters that a student wishes to display must first be approved by the principal. Signs, banners or posters displayed without authorization will be removed. Any student who posts printed material without prior approval shall be subject to disciplinary action.

Residence Requirements

District policy requires that in order to attend school in our district students' parents or legal guardians must reside within our district. All exceptions to this policy must be administratively approved. If you reside outside of the Winston – Dillard School District, you must have an inter-district transfer request submitted to the DHS Registrar. The form can be obtained at www.wdsd.org under district policy JECB-AR(2). Out of district students must provide their own transportation. If you have questions about residency, contact the building administration.

Emergency School Closure

In the unlikely event that inclement weather renders roads unsafe for travel than school will be closed. The director of transportation will make an assessment of road conditions at 4 a.m. If it is considered unsafe to run school buses the superintendent of the district will be notified no later than 6 a.m. The superintendent will in turn contact local radio stations to advise them of school closures. The school will provide the length of closure and the details students need for arranging to get to school when the roads are again safe to travel.

In case of hazardous or emergency conditions, the superintendent may alter district and transportation schedules, as are appropriate to the particular condition. Such alterations include closure of all schools, closure of selected schools or grade levels, delayed openings of schools, and early dismissal of students.

Do not attempt to call the school for information about closures. Office personnel begin answering phones at 7:00 a.m.; by that time, the news media will have announced any closures and delays that will take place. Current information concerning school closures will be posted on the district website, Parent Square, and Facebook

School Hours

Classes begin four days a week at 7:20 a.m. and end at 2:49 p.m. Students are expected to arrive at school by 7:15 a.m. each day. Winston-Dillard School District #116 and/or Douglas High School is not responsible for accidents involving unsupervised students prior to 7 a.m. or after 4 p.m.

Telephone

Telephones for personal student calls are available in the front office. Students may receive permission to use other school phones in the case of an emergency.

Textbooks

Textbooks for classes are issued to students without a charge, with the exception of workbooks that will become the property of students at the end of the course for which they are purchased. Students are responsible for the books assigned to them, and will be assessed a fee for books lost or damaged.

Visitors

Visitors to the high school during school hours are required to report directly to the main office and arrange for the conduct of their business. They will be subject to the Raptor identification system by providing their picture ID to be ran through the system. Loitering is not permitted on or near school grounds; individuals loitering on or near school grounds will be referred to civil authorities.

Students who wish to bring visitors to school must request permission from an administrator one day prior to the scheduled visit.

Animal Dissection

In courses including animal dissection, a student may request alternative coursework rather than participate in dissection activities on any animal. The district will provide alternative materials and methods of learning the course curriculum. A student will not be penalized for exercising this option for alternative instruction.

Asbestos Statement

The district has complied with the Asbestos Hazard Emergency Response Act (AHERA) by having its buildings inspected by accredited inspectors and the development of a management plan for the control of this substance. The management plan is available for public inspection in the district office. The Winston – Dillard School District superintendent serves as the asbestos program manager and may be contacted for additional information.

Assignment of Students to Schools

Students are required to attend the school in the attendance area in which they reside, except as otherwise provided by state and federal law. Exceptions may be allowed in certain circumstances. Contact the school office or counselor for additional information.

A district may allow transfers based on established district criteria.

A student who becomes a victim of a violent criminal offense, as determined by state law, while in or on the grounds of a school the student attends, or any student attending a district school that is identified by the Oregon Department of Education (ODE) as persistently dangerous, may transfer to a safe district school as required by Every Student Succeeds Act (ESSA).

Parents of students considering private placement for IDEA or Section 504 services must notify the district in advance before privately placing their student, or else potentially forfeit any right to reimbursement or prospective payment for that placement. Many students who are unilaterally placed by their parents are sometimes placed when they are not yet identified under the IDEA or Section 504 of the Rehabilitation Act.

School Board & Policy Information

School Board meeting agendas, minutes and policies are available in the high school principal's office and/or the Administrative office. A request for one of the above-mentioned items should be made by contacting the main office and/or the school principal.

Public Conduct on School Property (Smoking & Alcohol & Tobacco)

Smoking (any substance) and using tobacco products is prohibited in all of the buildings and facilities of the district in which children receive instruction (this also includes district vehicles). No use of alcoholic beverages or other drugs is allowed on school property or at school sponsored activities, either in district or out of district.

Extra/ Co-Curricular Activities

A wide variety of activities is available to students, ranging from class related clubs and service clubs to interscholastic athletics. Generally, the activities are open to all students and are under the control of the Student Council and administration.

Clubs and Organizations

Douglas High sponsors many special-interest clubs for students who want to be active in school affairs. Student clubs and performing groups may establish rules of conduct – and consequences for misconduct – that are stricter than those for students in general. If a violation is also a violation of the Student Code of Conduct, the consequences specified by the district shall apply in addition to any consequences specified by the organization.

Annual/Yearbook is for qualified students interested in production of the DHS yearbook. Refer to the DHS preenrollment booklet for course description.

Associated Student Body (ASB) contributes to or supports the following activities: Student dances, school assemblies, homecoming activities, rally squads, athletics, clubs, and class/ASB elections. All students are members of the ASB and are eligible to compete through elections for membership on Student Council. Class meetings will rarely be held because of time and space restrictions. It will be the duty of class officers to hold open executive sessions to discuss class projects or handle class business. Class officers should involve as many class members as possible in all class activities.

Requirements to Run for ASB/Class Office: To run for ASB office, a student must get 100 signatures from current DHS students. The petition for these signatures will be made available within the main office. The student must then turn in the completed petition to the ASB advisor by the required date. The student's name will then be on the ballot that will be voted on by the student body.

Typically, ASB and class elections occur in the spring, prior to school ending. Students who are elected will then take office the following school year. Freshmen typically hold their class elections in the fall when they begin attending class at DHS, not at the end of their 8th grade year.

Students who run for a class or ASB office must be enrolled full time (enrolled in at least 5 classes), in good academic standing, and on track to graduate.

Band (Marching Band, Pep Band, Solo, Ensemble) is for students enrolled in instrumental (symphonic) music classes. Refer to the DHS pre-enrollment booklet for course description.

Cheerleading is for students elected to the varsity and junior varsity squads in the spring. Activities include planning and participating in pep assemblies and leading cheers at athletic events throughout the year.

Choir is for students enrolled in vocal music classes. Activities include concert tours and local performances. Refer to the DHS pre-enrollment booklet for course description.

National Honor Society is for sophomore, junior and senior students interested in creating enthusiasm for scholarship, stimulating a desire to render service, promoting leadership and developing character in the students of DHS. Students with a minimum G.P.A. of 3.4 are considered for membership.

Partners Club is for all DHS students to participate in. Any student is eligible for membership in the Special Olympics Partners Club. The purpose is to promote knowledge, understanding and acceptance of all students with disabilities and to work with and for people of all races, creeds and colors.

FFA (The National FFA Organization) is the Professional Technical Student Leadership Organization for students enrolled in agriculture, natural resources or agriculture science classes. This is the largest student leadership organization in the country. Skills competitions focused upon career skills, leadership skills, starting your own business are areas of emphasis for FFA members.

Class Advisors

Advisors will be assigned to each grade level. Freshman, Sophomores, Juniors, and Seniors will each have DHS staff members working with a specified cohort. Each year the cohort will advance with the same staff members. Cohort advisors will be announced at the start of each academic year.

Extra/Co-Curricular Policy and Drug Testing Program Regarding Tobacco, Alcohol & Illegal Drugs
The use of tobacco/alcohol/prescription medication used in a manner inconsistent with the prescription, or nonprescribed or illegal drugs is prohibited. No student involved in extra-curricular, co-curricular and district-sponsored
activities shall knowingly possess, use, sell, supply or be under the influence of alcohol, a tobacco product, performance
enhancing drug, inhalants, or controlled substance of any kind. This policy shall be in effect 24 hours a day, from the

first summer date of the OSAA calendar following completion of eighth grade, to the final day of his or her senior year.

"Co-curricular" activities are those which take place during the school day and are associated with a curricular program. "Extra-curricular" activities are those which take place outside the school day and are not associated with a curricular program.

Students choosing to participate in extra-curricular, co-curricular and district-sponsored activities are prohibited from knowingly attending or remaining at events where individuals are engaged in breaking the law by possessing, using, delivering, and/or selling alcohol, marijuana, performance enhancing substances, using prescription medication in a manner not prescribed, or illegal substances. These events include, but are not limited to parties and group gatherings. It is the student's responsibility to immediately remove himself/herself from the party or group gathering as soon as the student becomes aware alcohol, marijuana, performing enhancing substances or illegal substances are being possessed, used, delivered, or sold in violation of the laws of the State of Oregon. The Winston-Dillard School District recognizes a student cannot be responsible for the misbehavior of other individuals; however, it is the student's responsibility to avoid associating with individuals engaging in illegal activities. Students found in violation of this policy by knowingly attending or remaining at such an event will be subject to sanction under existing district programs and treated as a first, second, or third offense depending on any previous violations of the athletic policies.

A student will not be held accountable for attending a gathering or party in the presence of their parent or other legal guardian under the following circumstances:

- 1. If the complaint is the minor used alcohol, the student can show that their parent or guardian consented to the consumption, consistent with the provisions of ORS 471.430(1).
- 2. If the complaint is that the minor was around other individuals that broke the law by consuming alcohol, the student can show that their parent or guardian consented to the student's attendance at the gathering and was physically present at the event. Douglas High School believes that student safety is paramount in building positive extra-curricular, co-curricular and district-sponsored activities. All students involved in extra-curricular, co-curricular and district-sponsored activities may be tested for alcohol, drugs, illegal substances, or the use of performance enhancing substances.

Students who participate in extra-curricular, co-curricular and district-sponsored activities may be tested at the start of the season, (Fall, Winter, Spring or near the beginning of the year if the group is active all year) and may be subject to testing at least one more time during the season. that will be administered by administrators and/or their designees. Failure to comply with a drug test at the assigned time will result in the student forfeiting the right to participate in practice or games/events during that season. After completion, each participant will bring the container to the test administrator who will follow a designated testing protocol to ensure accurate results. Parents will always be contacted if their child has a positive result on any test.

Any attempt to falsify the drug test will be considered a failed test and the student will be subject to consequences outlined below. Anyone attempting to aid a student in falsifying a test will be subject to discipline under the student conduct section of district policy (JFC). To review WDSD policies and current information, access District policies on the WDSD Webpage at www.wdsd.org.

First Offense:

- 1. Two calendar week suspension from participation in all athletic games, activities and competitions (must attend all practice sessions). Suspensions will begin on the first official contest or performance date.
- 2. Mandatory meetings will take place between the student, legal guardian or parent, and the school counselor initiated by the legal guardian. Completion of the counselor's recommendation is required. Failure to comply with the recommendation after the first offense may be punished as if the student committed a second offense.
- 3. Submit to drug testing at any time during the remainder of the season.

Second Offense:

- 1. Full suspension from all activities for the remainder of the season or 45 days, whichever is longer. The term of suspension will be 45 calendar days for groups that are active all year.
- 2. Mandatory meetings shall take place between the student, legal guardian or parent, and the school counselor,

initiated by the legal guardian and completion of the counselor's recommendation. Failure to comply with the recommendation after the first offense may be punished as if the student committed a third offense.

3. Submit to drug testing at any time during the remainder of the season/year.

Third Offense:

 Full suspension from all extra-curricular, co-curricular and district-sponsored activities for the remainder of the school year and the following year. Students may participate in following years with the approval of the Principal, Athletic Director, and the students Counselor.

Violations occurring during the summer will have the following consequences: The athlete/participant must complete the consequences during the season of the sport/activity they were involved in when the offense occurred.

This policy shall be in effect 24 hours a day, from the first summer date of the OSAA calendar following the completion of the student's eighth grade year, to the final day of his or her senior year, and includes any school sponsored activity outside the school year (i.e., summer camps, competitions or events).

Assemblies

Assemblies are held throughout the year during the school day; student attendance is required. Pep assemblies, conducted by the rally squad, are designed to build school pride and unity. Other assemblies of special interest are scheduled during the school year for purposes of student motivation, enrichment, recognition, etc. Assembly programs will be screened and evaluated prior to presentation. A student's conduct in assemblies must meet the same standard as in the classroom. A student who does not abide by the district's Student Code of Conduct during an assembly shall be subject to disciplinary action.

Conduct at Athletic Events

Students are expected to exhibit proper behavior at both home and away athletic contests. This includes no fighting, booing or heckling, throwing or dropping of refuse or loitering in the immediate area before or after a contest. School policy prohibiting the use or possession of drugs and alcohol applies at all athletic events in which the school is involved, regardless of the site.

Loitering of students in the parking lot before, halftime, or after the contest is prohibited. Locker rooms are off limits during events and emergency exits should be reserved for emergencies only. Spectators are expected to enter and exit through the gym lobby or main entrance to the event.

Dances

Organizations and clubs, as well as classes, may sponsor dances as fund-raisers during the year. The sponsoring group must follow the procedures set up by Leadership

Procedures for Dances:

- 1. An activity must be approved by the Administration and Leadership. The activity and date will be approved and put on the calendar by Leadership and Administration.
- 2. The faculty advisors of the sponsoring group will have the primary responsibility for seeing that plans are carried out and must be present at the dance to help chaperone.
- 3. All supervisors are to be on duty 15 minutes before the dance is scheduled to begin, and are to remain on duty until all students have dispersed after the dance ends.
- 4. The sponsoring group must secure at least five (5) school employees as chaperones for most dances.
- 5. Junior high school students and individuals who have reached their 20th birthday may not attend high school dances
- 6. Attendance at dances is limited to Douglas High School students and their dates. Students must fill out a guest application 3 days prior to the event. Approval from the guest's school is also required. The inviting student is responsible for the actions of his/her guest.
- 7. The student code of conduct and the school dress code are in effect at school dances.

School Dance Guidelines:

- 1. A student body member may bring one guest to a dance, paying the admission fee that may be charged. Guest applications can be picked up in the front office. Guests will be expected to observe the same rules as students attending the events. The person inviting the guest will share responsibility for the conduct of the guest.
- 2. Once at the dance, student/guests must remain in the building. Anyone leaving the building will not be readmitted.
- 3. Parents are welcome to attend any school dance with an approved volunteer form on file.
- 4. The organization sponsoring the dance must decorate on non-school time, and must arrange for cleanup with the janitorial staff.

Social activities must close no later than 11:30 p.m.

DISTRIBUTION OF MATERIALS

All aspects of K-8 school-sponsored publications, including web pages, newspapers, and/or yearbooks, are completely under the supervision of the teacher and principal. Students may be required to submit such publications to the administration for approval. Generally, high school student journalists have the right to exercise freedom of speech and of the press in school-sponsored media. School-sponsored media prepared by student journalists are subject to reasonable time, place, and manner restrictions pursuant to state and federal law.

Written materials, handbills, photographs, pictures, petitions, films, tapes, or other visual or auditory materials may not be sold, circulated, or distributed on district property by a student or a nonstudent without the approval of the administration.

Materials not under the editorial control of the district may be subject to administrative review, restriction, or prohibition, based on legitimate educational concerns. Such concerns include whether the material is defamatory; age appropriate to the grade level and/or maturity of the reading audience; poorly written or inadequately researched; is biased or prejudiced; not factual; or not free of racial, ethnic, religious, or sexual bias.

Materials that include advertising that is in conflict with public school laws, rules and/or Board policy, deemed inappropriate for students or may be reasonably perceived by the public to bear the sanction for approval of the district will not be allowed.

All materials request for distribution requires approval of the administration.

The district may designate the time, place, and manner for distribution.

If material is not approved within 48 hours of the time that it was submitted, it must be considered denied.

A denial may be appealed to the superintendent. If the material is not approved by the superintendent within three days it will not be considered approved. A decision reached by the superintendent may be appealed to the Board at its next regular meeting when the individual shall have a reasonable period of time to present their viewpoint.

Fund Raising

All money-raising activities are under the jurisdiction of Administration. These activities are regulated carefully to avoid conflicts and to prevent over working of money raising projects. Any fund-raiser must be approved by Administration before it is undertaken.

All student body, class and club purchasing requires a purchase order. Bills that come in will not be honored unless an administrator, advisor and a student sign a purchase order that has been approved. Purchase orders can be picked up in the front office.

Interscholastic Sports

All students are eligible to turn out for any of the interscholastic sports conducted at DHS. The sports program is carried on

under the rules and regulations of the Oregon School Activities Association (OSAA). The following requirements have been established at DHS in addition to those of OSAA.

- 1. To be eligible to participate in any interscholastic game, the student must:
 - a. Be enrolled in at least 5 classes in the current semester;
 - b. Have passed five subjects in the previous semester (OSAA standard);
 - c. No F's and a GPA requirement.
 - d. An athlete must be in attendance the entire school day to be eligible for practice or competition. Exceptions made for pre-arranged absences, school-initiated absences or in accordance with Oregon State Law. Truancy, as defined by the administrator on duty, automatically excludes a student from athletic participation.
- 2. All students turning out for sports must have a student body card for the current year.
- 3. All students participating in sports are required to have school or family accident insurance, and a current physical examination. Physical exams must be obtained every two years. Physical exams must be obtained prior to the start of athletic participation. Any transfer student into Douglas High School will be required to obtain a new physical or present documentation of a physical within the last two years. if they are off of the required two-year cycle. Cost of the physical examination is the responsibility of the parent or legal guardian. Athletes are expected to be examples of good citizenship, to conform to the behavior expected of students, and to attend school regularly. DHS invests a great deal in training athletes, and expects a positive return from the student-athlete.

Game Prices

Admission to high school athletic events will cost the following: \$5 - Adults, \$3 - Students, Free- for WDSD students, (K-12), Free - Senior Citizen (60 & Older)

Locker Room Use

Locker rooms are for the exclusive use of DHS athletic teams and visiting athletic teams during athletic contests.

Academics

Students are expected to attend school and class regularly with all materials required. All students are required to be enrolled in at least 5 courses per semester. This is your opportunity to succeed at school. Take advantage of the support offered by faculty and staff.

Assessment Program

Students may annually opt-out of taking the statewide summative assessments as provided by state law. The district shall provide the required notice and necessary forms for opting out of the statewide assessments to the student. The district shall provide supervised study time for students who are excused from participating in the assessment. Students will be required to complete benchmarks work samples if they decided to opt out.

The act of student-initiated test impropriety is prohibited. A student that participates in an act of student-initiated test impropriety will be subject to discipline. "Student-initiated test impropriety" means student conduct that is inconsistent with the Test Administration Manual or accompanying guidance; or results in a score that is invalid.

Special Education

Consistent with federal and state regulations, the district provides a variety of specialized learning programs for students with hearing, vision, speech, physical, health, emotional, intellectual or specific learning disabilities. Any student with an identified disability is eligible to receive services from one or more of those programs.

Parents concerned that their child's school progress may be limited by one of the above disabilities may refer their child for diagnostic evaluation. Students may refer themselves, but parental permission for evaluation is required if the student is not yet 18 years of age. Referrals may be made to the building principal, counselor, assistant principal, or the building level Special Education teacher. For each student determined to be eligible, an Individual Education Program (IEP) is developed and reviewed by a team at least once per year. Parents may also wish to discuss such matters with the District's Coordinator of Special Education (679-3000).

Discipline of Students with Disabilities

When a student being served by an individualized education program (IEP) engages in conduct which would warrant suspension of more than 10 days or expulsion for a nondisabled student, the student's parents will be notified immediately (within 24 hours) of the circumstances of the misbehavior and to coordinate the time and location of the student's IEP team meeting addressing the infraction and its relationship to the disability.

The IEP team will determine whether the misconduct is a manifestation of the student's disability. Should the IEP team conclude the misconduct has no relationship to the student's disability; the student may be disciplined in the same manner as would other students.

If the IEP team concludes the misconduct is a consequence of the student's disability, the team may review and revise the student's IEP and determine whether a change in placement is needed. The district may not suspend for more than 10 days or expel a disabled student or terminate educational services for any behavior which is a manifestation of the disability.

A student may be removed from the current educational placement to an appropriate interim alternative educational setting for the same amount of time that a student without a disability would be subject to discipline, but for not more than 45 calendar days in a school year for a drug or weapon violation as provided in district procedures. Additionally, the district may request an expedited due process hearing to obtain a hearings officer's order to remove a student to an interim alternative educational setting for not more than 45 days if the student is exhibiting injurious behavior. For the purpose of this request, "injurious behavior" is defined as behavior that is substantially likely to result in injury to the student or to others.

Alternative Education

In compliance with Oregon Law (ORS 339.615), the Winston-Dillard School District provides programs of alternative education for students who are subject to severe disciplinary issues or credit deficiency towards graduation requirements. Priority will be given to upperclassman that are credit deficient. For additional information, contact the assistant principal or student services at Douglas High School.

Alternative Education Notification

Alternative education program options have been established and approved by the Board to meet the individual needs of students. These programs will be made available to students who are unable to succeed in the regular programs because of erratic attendance or behavioral problems; for students who have not met or who have exceeded all of Oregon's academic content standards; when necessary to meet a student's educational needs and interests; to assist students in achieving district and state academic content standards; or when a public or private alternative program is not otherwise readily available or accessible. At the end of the sophomore year, there will be a transcript review to determine if they are in need of alternative education placement. Credit deficiency will take priority. Such programs consist of instruction or instruction combined with counseling and may be public or private. Private programs must be registered with the Oregon Department of Education. Home schooling shall not be used as an alternative education program placement.

The district will not provide alternative education programs for students expelled from another district.

Notification of Alternative Education

Individual notification to students and parents regarding the availability of alternative education programs will be discussed as appropriate (including but not limited to):

- 1. Any disciplinary problems that are consistent and/or severely interrupts the learning environment.
- 2. When attendance is so erratic the student is not benefitting from the educational program. "Erratic attendance" means the student is frequently absent to the degree that the student is not benefiting from the education program as determined by the district;
- 3. At the end of sophomore year, evaluation for credit deficiency.
- 4. When an expulsion is being considered, or has been expelled. When a student's parent or emancipated student applies for exemption from attendance on a semi-annual basis.

Individual notification shall be sent by certified mail. Parents shall receive individual notification prior to an actual expulsion.

Notification shall include:

- 1. The student's action:
- 2. A list of alternative education programs for the student;
- 3. The program recommendation for the student based upon the student's learning styles and needs;
- 4. Procedures for enrolling the student in the recommended program.

Alternative Education Programs

"Alternative education program" means a school or separate class group designed to best serve students' educational needs and interests and assist students in achieving the academic standards of the district and the state.

The district offers several options for meeting the needs of students beyond the traditional classroom. **Subject** – The Subject program is for students who need to recover credits toward graduation. Online classes offer flexibility and convenience. Students will be scheduled into an Alt Ed. class during their regular school day. Enrollment is limited and preference will be given to those students meeting graduation requirements.

Independent Study (Summer Only) - Students may take extra classes over the summer only if they have been approved by counselors. They will need to develop an education plan that would incorporate all classes that will need to be taken in advanced as well as have parental permission. These classes will be delivered online through Subject.com.

Expanded options - Upon providing evidence of successful completion of a post-secondary course through the Expanded Options Program, the district will grant credit to the student. By February 15th, the high school will send a notice about the program explaining eligibility requirements. A student may apply to and be accepted by a post-secondary institution. If accepted and if a student wishes to take an eligible course through this program, a student must notify the district no later than May 15th of that year. The selected student will meet with an advisory team to establish goals and develop an educational learning plan. EOP forms must be signed and returned to front office by May 15th.

If a student is in need of dropping the college class due to any number of reasons they must do so before the drop deadline as outlined by the college or will be made to pay the bill for the class on their own. The district will not pay for any classes that have been dropped or withdrawn after the deadline.

 $Additional\ information\ about\ the\ EOP\ may\ be\ found\ in\ Board\ policy\ IGBHE-Expanded\ Options\ Program\ or\ accessed\ through\ school\ staff.$

Home schooling - Parents have the right to utilize home instruction as an alternative to enrollment and attendance. The Board does not accept home instruction for credits toward graduation from school. The district has no obligation to

support home instruction (provide textbooks, lessons, or standardized testing). A home-schooled student may participate in interscholastic activities. The district shall not provide special services in the home for home-schooled children with disabilities.

Parents may request additional in-district alternative education programs by submitting written requests to the superintendent.

Dillard Alternative High School

The primary mission of Dillard Alternative High School is to serve students through reduction of the number of high school student dropouts by offering an alternative to traditional high school education that leads to graduation and career development. Dillard Alternative High School offers a workable alternative for high school students who need flexibility to meet their educational needs. Students access Subject classes while attending the Dillard campus. Please see the counseling department for information regarding the Dillard Alternative High School and/or call them at 679-3023.

Homeless Students

The district provides full and equal opportunity to students in homeless situations as required by law, including immediate enrollment. School records, medical records, proof of residence or other documents will not be required as a condition for admission. A student is permitted to remain in his/her school of origin for the duration of his/her homelessness or until the end of any academic year in which he/she moves to permanent housing. Transportation to the student's school of origin will be provided, at the request of the parent, or in the case of an unaccompanied student, at the request of the district's liaison for homeless students. For additional information concerning the rights of students and parents of students in homeless situations or assistance in accessing transportation services, contact the district's liaison for homeless students at 541-679-3000.

Report Cards

Report cards are mailed home at the conclusion of the 1st, 2nd, 3rd, and 4th grading periods. Whenever you have a question about a grade received, or need an interpretation of a grade, please contact Student Services at the school as soon as possible.

Quarterly grades reported on the report card are progress reports. The grades which appear on your permanent records (transcripts) are the first and second semester grades only. The following grading system is used for report cards:

A – Excellent	B – Above Average	C – Average	D – Below Average	F – Failure Credit
I – Incomplete*	S – Satisfactory	NG - No Grade	U – Unsatisfactory	E -Social Grade/NG

^{*}Incompletes must be completed before the end of the following quarter, or the Incomplete converts to an F grade.

In determining academic standing and rank in class, a grade point average is determined for each student. Points are assigned as follows:

- A 4 points
- B 3 points
- C 2 points
- D 1 point
- F 0 points
- I 0 Points (will be changed upon completion)

Incompletes and repeated classes carry points and are included in calculating the students GPA. Failing grades are included in calculations.

The classes listed below are considered rigorous college prep courses and are assigned a grade point value of 5.0. Community college courses used toward high school graduation will also be awarded 5.0 grade points. These classes will be averaged along with all other courses taken during the students first 7 semesters to calculate class rank.

Classes*: WR 121/122, Chemistry 104, Math Analysis, Woods 3, Fire Science, Medical Terminology

Community College classes may include: WR 121-123, Fire Science, Medical Terminology, Psychology, Public Speaking etc.

*Subject to change; see your counselor for more information

Conferences

Regular conferences are scheduled annually in the fall and spring to review student progress.

A teacher may request a conference: (1) if the student is not maintaining passing grades or achieving the expected level of performance; (2) if the student is not maintaining behavior expectations; or (3) in any other case the teacher considers necessary.

The district encourages a student or parent in need of additional information or with questions or concerns to confer with the appropriate teacher, counselor, or principal. A parent who wishes to confer with a teacher may call the office for an appointment before or after school, during the teacher's preparation period, request that the teacher call the parent to arrange a mutually convenient time, or email the teacher.

Student Records

Oregon Statute (revised) permits the Winston-Dillard School District (DHS) to release directory information unless specifically requested otherwise by parent or guardian. Directory information includes name, address, phone number, photographs, place of birth, participation in official sports/activities, weight and height of athlete, team members, dates of attendance, degrees and awards received, and most recent previous school program attended.

In addition, the statute requires the school district to send student records within ten (10) days of receipt of a records transfer request from other districts. The district (DHS) is not required to notify parents that the records are being transferred. A parent may inspect student records upon request.

Public Notice - The information contained below shall serve as the district's annual notice to parents of minors and eligible students (if 18 years of age or older) of their rights, the location and district official responsible for education records.

"Education records" are those records directly related to a student and maintained by the district. A student's education records are confidential and protected from unauthorized inspection or use. All access and release of education records with and without parent and eligible student notice and consent will comply with all state and federal laws.

Personally, identifiable information shall not be disclosed without parent or eligible student authorization or as otherwise provided by Board policy and law.

Permanent records shall include:

- 1. Full legal name of student;
- 2. Name and address of educational agency or institution;
- 3. Student birth date and place of birth;
- 4. Name of parents/guardians;
- 5. Date of entry into school;
- 6. Name of school previously attended;
- 7. Courses of study and marks received;
- 8. Data documenting a student's progress toward the achievement of state standards and must include a student's Oregon State Assessment results;
- 9. Credits earned:

- 10. Attendance:
- 11. Date of withdrawal from school
- 12. [Other information, i.e., psychological test information, anecdotal records, records of conversations, discipline records, IEP's, etc.]

Memory aids and personal working notes of individual staff members are considered personal property and are not to be interpreted as part of the student's education records, provided they are in the sole possession of the maker.

The district will give annual public notice (registration) to parents of students in attendance and students 18 years of age or emancipated. The notice shall identify the types of information considered to be directory information and the district's option to release such information. Such notice will be given prior to release of directory information.

Exclusions - Exclusions from any or all directory categories named as directory information must be submitted in writing to the (principal) by the parent, student 18 years of age or emancipated student within 15 days of annual public notice.

Schools in Oregon are required to keep several different types of school records for students.

- 1. **Permanent Record -** A transcript of all grades and attendance and selected test scores, attained in grades 9-12.
- 2. **Cumulative Record -** A collection of school achievements and activities and other records from all schools previously attended.
- 3. **Behavioral Records -** A collection of psychological and placement testing and information (not all students have this file).
- 4. **Health Records -** A record of immunizations and other vital health records.

School records are released according to the following procedures:

- 1. All student records maintained by the school shall be made available for inspection by the student and/or his/her parent or legal guardian, except that behavioral records shall be released only in the presence of a person qualified to interpret those records (within 45 days of request).
- 2. Progress and behavioral records may be released to other persons, agencies, or institutions with a demonstrated interest in the student only if written release has been signed by the parent or legal guardian, or by the student if 18 years of age or older.
- 3. All persons, agencies, or organizations desiring access to the records of a student shall sign a written form kept in the file of the student, but only for the inspection of the parents or the student, indicating specifically the legitimate interest of the person, agency, or organization seeking this information. This form shall be available for the maintenance of the record.
- 4. Release of student records may be made by the superintendent or designee for use in proceedings incompliance with judicial order or lawfully issued subpoena, upon condition parents and student are notified of all such orders or subpoenas in advance of the compliance therewith by the educational institution or agency. Personal delivery of the records to the court will be made by a certified staff member qualified to explain or interpret the records.
- 5. Information gained as a result of conversations, conferences, or staff meetings regarding student problems must be kept confidential. Release of student record information by telephone is prohibited.
- 6. Information gathered for research purposes will not be released in any manner that would allow personal identification of students.
- 7. Students who need copies of transcripts for scholarship, military, college, and/or work applications should see the registrar for a release form. The school cannot release transcripts without parental consent in writing.

Provision for Hearing to Challenge Content of Education Records

Parents of a minor, or eligible student (if 18 years of age or older), may inspect and review the student's education records and request a correction if the records are inaccurate, misleading, or otherwise in violation of the student's privacy or other rights. If the district refuses the request to amend the contents of the records, the requester has the right

to a hearing as follows:

- 1. Parents shall make request for hearing in which the objections are specified in writing to the principal;
- 2. The district shall appoint a hearings officer who shall establish a date and location for the hearing agreeable to both parties;
- 3. The hearings panel shall consist of the following:
 - a. The principal or designated representative;
 - b. A member chosen by the eligible student or student's parent(s); and
 - c. An unbiased, qualified third party appointed by the superintendent.
- 4. The hearing shall be private. Persons other than the student, parents or guardians, witnesses, and counsel shall not be admitted.

An individual who does not have a direct interest in the outcome of the hearing shall preside over the panel. They shall hear evidence from the staff and from the parents to determine the point or points of disagreement regarding the education records. The panel shall make a determination after hearing the evidence and determine what steps, if any, are to be taken to correct the education record. Such actions are to be made in writing to the parents.

If, after such hearing is held as described above, the parents are not satisfied with the recommended action, the parents may appeal to the Board where the action of the hearings panel may be reviewed and affirmed, reversed, or modified. Procedure for appeal beyond the local Board follows the prescribed actions as set forth in federal regulations. The parent or eligible student may file a complaint with the Student Privacy Policy Office, United States Department of Education regarding an alleged violation of the Family Educational Rights and Privacy Act. File complaints with the Student Privacy Policy Office, U.S. Department of Education, Washington D.C., 20202.

A copy of the district's education records Board policy and administrative regulation may be obtained by contacting the office.

Filming/Taping of Students - During the course of the school year, photographs, films, or video tapes may be taken at school or during school activities; i.e., during athletic contests or practices, during plays or play practice, of students in classroom activities, etc.

These films/tapes/photographs are used for helping students improve their playing skills, drama skills, and/or providing the public with information about school programs. It shall be the policy of the Winston-Dillard Public Schools to film/tape/photograph students as listed below unless the parents file a written objection with their child's school.

- 1. Athletic game film/tapes
- 2. Drama/classroom activities
- 3. Recognition for achievement
- 4. Public information pictures

If you object to the filming/taping of your child in any of the above activities you can prevent this by writing a letter stating your objection and concerns. Then deliver this letter to your child's building principal. Please make certain it is signed and dated. The letter will only be valid for the year it is tendered.

Surveillance Cameras - Stationary cameras may be used in public areas of school campuses. These recordings are used to increase student safety and maintain school property.

Honor Roll

An honor roll is published each Semester. Full-time students (carrying enough course work for credit to occupy five periods per day), with a grade point average for the quarter of 3.0 or higher, and with no more than one C will be on honor roll. However, any grade below a C or any incomplete will disqualify a student.

Academic Recognition Letter

Students who earn a GPA of 3.5 or higher for two consecutive quarters while taking at least four academic classes will be awarded an academic letter. For each consecutive quarter thereafter that a 3.5 or higher GPA is maintained while still

taking a minimum of five academic classes, the student will be awarded an academic bar. If the student's GPA drops below a 3.5 for any Semester or he/she is not enrolled in four academic classes, the initial requirements for earning an academic letter must be met in order to be eligible for another bar. **NOTE:** Academic classes are considered to be math, science, social studies, English, literature, foreign language.

National Honor Society

Sophomores, juniors and seniors with at least a 3.4 accumulative GPA in a regular course of study will be invited to complete the selection process for NHS membership. This is done during second semester each year.

To be considered for selection, the candidate must complete a "Student Activity Form," obtain references from four faculty members and write a five-paragraph essay on either "What I Can Contribute to NHS" or "My Views on the Importance of Scholarship, Leadership, Character and Service in a Student's Life." Once the completed forms, references and essay are received, the selections for NHS membership are made by majority vote of the NHS faculty council and are based on how

well the student meets the four criteria for membership listed below. Input from the entire staff will be used to help make the selections. The decision of the council is final and cannot be appealed.

Scholarship: The expectation is that the student will be able to maintain the minimum 3.4 GPA.

Leadership: The council will look for the student who promotes school activities, influences peers to uphold school ideals, contributes ideas that improve the civic life of the school, delegates responsibilities, exemplifies positive attitudes, inspires positive behavior in others, demonstrates academic initiative, and dependability.

<u>Service</u> is helping an individual, the school or the community without expectation of any pay or reward for the person rendering the service.

<u>Character</u> is exhibiting positive attitudes; upholding school policies; having respect for self, peers and staff.

Once a student becomes a member of NHS, he/she will be expected to uphold the four criteria of membership. The faculty council may dismiss or discipline a member if it can be shown that he/she has not upheld the criteria. If the member's GPA falls below 3.4, he/she will be warned in writing by the advisor and given one semester to bring the GPA back to standard.

Any infraction of school and classroom policies that result in a disciplinary referral being made to the assistant principal will result in the member being warned and his/her membership status being put on probationary status. The member may also be assigned community service hours. If the behavior continues, the member will be referred to the faculty council for dismissal. Disciplinary offenses serious enough to warrant expulsion or penalties through civil or criminal courts will result in immediate dismissal. Once a member has been dismissed, he/she will never again be eligible for membership. Dismissals for reasons other than scholarship may be appealed through the same channels that other disciplinary appeals are made. Seniors must have a 3.4 GPA at graduation to maintain membership and wear the NHS insignia in the graduation ceremonies.

Night of Excellence

In the spring, teachers will present awards to students of exceptional achievement in specific subject areas.

Exemption Forms

The Winston-Dillard School District may excuse students from a state required program or learning activity, where necessary, to accommodate students' disabilities and/or religious beliefs. Exemption will be considered in response to a written request for exemption from the student and his/her parent or guardian. Credit toward graduation is not granted for educational components exempted from the student's program. The district may approve and grant credit to a student for an alternative to a state required program or learning activity. Contact the school guidance counselor if information is needed.

Electronic Communications System

The Board is committed to the development and establishment of a quality, equitable and cost-effective electronic communications system. The system's sole purpose shall be for the advancement and promotion of learning and teaching. The district's system will be used to provide statewide, national and global communications opportunities for staff and students. The superintendent will establish administrative regulations for the use of the district's system including compliance with the Children's Internet Protection Act. Failure to abide by district policy and administrative regulations governing use of the district's system may result in the suspension and/or revocation of system access. Additionally, student violations will result in discipline up to and including expulsion. Staff violations will also result in discipline up

to and including dismissal. To view the full policy IIBGA visit www.wdsd.org.

Field Trips

Field trips may be scheduled for educational, cultural or other extracurricular purposes. All students are considered to be "in school" while participating in district-sponsored field trips. This means students are subject to the school's student conduct rules, applicable Board policy and such other rules as may be deemed appropriate by the field trip supervisor.

Make-up Work

It is the student's responsibility to make up work missed due to absence. When the student returns to school, he or she should contact the teachers and get assignments. The student is to complete the work as soon as possible. All makeup work policies will be set by the teachers and students must be in communication with them in regards to how they should go about earning credit back.

Homework

Homework is assigned to provide students an opportunity to practice independently what has been presented in class, to improve the learning processes, to aid in the mastery of skills and to create and stimulate interest. Whatever the task, the experience is intended to be complementary to the classroom process.

Students at Douglas High School can expect regular assignments in all courses (especially core requirement courses). At the beginning of each school year, staff will provide students with information about course requirements, projects, exams, homework assignments, and other performance expectations. Students are expected to develop regular home study habits during the course of the school year.

Pass/No Pass

Teacher Assistant is the only courses taken as Pass/No Pass

Progress Reports

Official quarter and semester grades will be mailed to parents shortly after the end of each grading period. Current grades can be found on StudentVue/ParentVue.

Parents may wish to obtain additional feedback regarding grades and progress. A parent may request this service through the student's counselor. This activity may take a few days, and the information can be summarized by the counselor over the phone or in a conference at the school.

Scheduling

The key to good scheduling is careful preparation and planning. Selecting the right courses is very important to effective student scheduling. Many promising futures are built on wise decisions about school. If planning is taken seriously, there should be little reason for a schedule change later. Counselors will be going into classrooms to advise students on what classes are offered and assist with picking the ones that best fit.

Schedule change requests are permitted during the first two (2) weeks of semester 1 and semester 2. <u>Schedule changes</u> will be considered in the following circumstances only:

- 1. The student does not have a full schedule.
- 2. The student's schedule includes duplicate courses or courses already completed.
- 3. The student schedule is missing a core course (i.e., graduation) requirement.
- 4. On rare occasions an extenuating personal circumstance per administrative approval.

Students or parent requests (1) for a schedule change or (2) to withdraw a student from a course after the two-week schedule change period are subject to the following conditions:

1. Students who drop a course after the 2-week schedule period are grade responsible; i.e., the student will receive a failing grade for the dropped course.

2. workStudents requesting to transfer classes may do so only with the agreement of the student's supervising guidance counselor and teachers involved in the transfer exceptions to the transfer/drop policy (after two weeks) will be considered only in extenuating personal circumstances (e.g., student or family health/medical emergency) and are subject to approval by the principal.

Partial Day

Douglas High School requires that students be in attendance for four full years carrying seven classes under normal circumstances. Occasionally, early release is assigned to a student. This is done by administrative decision on an individual basis. Students on home release are not to loiter either on the school grounds or in Winston, and for that reason are not to use the school bus during the time of day the home release is assigned. Home Release will only be assigned during either 1st, 2nd, 6th, or 7th period. All students will be required to have 5 courses.

Withdrawing From School

Students who are transferring to other school districts will make the change more easily if they following the withdrawal procedure outlined below.

- 1. Report to the registrar in Student Services to request a withdrawal form before your last day at Douglas High.
- 2. The registrar will give you a withdrawal form and a transcript release form to be signed by parent or guardian.
- 3. Take the withdrawal form to your classes the last day you are in school to get your grades and to have teachers verify that you have returned textbooks.
- 4. Return the signed withdrawal and transcript release forms to the registrar who will provide you with a copy of your transcript and your schedule of classes to simplify your enrollment in your new school.

Early Graduation

Douglas High School requires that students be in attendance for four full years carrying seven classes under normal circumstances. In some cases, it may be educationally advisable for a given student to meet graduation requirements with less than four full year's attendance. However, this decision should come about only as a result of a planned program. Parents who are interested in discussing such a program must contact their student's counselor prior to the end of their junior year.

Graduation - Academic Honors

To be considered for traditional grade 12 academic honors, the valedictorian, salutatorian, and top 10 academic students will be selected according to the following procedure:

- 1. The valedictorian will be the student with the highest-grade point average as computed at the end of seven semesters* of high school work;
- 2. The salutatorian will be the student with the second highest grade point average as computed at the end of seven semesters of high school work;
- 3. In case of a tie for valedictorian, co-valedictorians will be honored;
- 4. In case of a tie for salutatorian, co-salutatorians will be honored;
- 5. Foreign exchange students will not be considered in computing class rank and, therefore, will not be eligible for valedictorian or salutatorian.
- 6. To be eligible for valedictorian or salutatorian honors, a student must be enrolled at Douglas High School prior to and continuously following the 10th school day of the student's senior year.
- 7. To receive top 10 honors, you must have completed seven semesters of high school work;
- 8. Students who graduate early and/or attend Dillard Alternative, whether in person or online, with a GPA commensurate or higher than with top 10 recipients will be recognized for their outstanding achievement, but <u>will</u> <u>not</u> be considered a top 10 honor student, valedictorian, or salutatorian.

Diploma Requirements

Minimum graduation/diploma standards describe the required amount of schooling a student must complete to qualify for a diploma and graduation. In most instances, the successful student's personal standard of excellence will exceed these minimums. Subjects required for graduation from Douglas High School and the recommendation for their sequence is as follows:

^{*} A semester is defined as a session constituting half of the academic school year lasting between 18-21 weeks.

Grade 9	Credits	Grade 10	Credits
T 11.1	1.0	F 111.0	1.0
English 1	1.0	English 2	1.0
Mathematics	1.0	Mathematics	1.0
Science	1.0	Science	1.0
P.E/Wellness	1.0		1.0
Fresh Success/Health	1.0	Global Studies	1.0
Electives	1.0	Electives	2.0
CTE/FL/FA	3.0		
		<u>Grade 12</u>	
<u>Grade 11</u>			
English 3	1.0	English 4	1.0
U.S. History	1.0	U.S. Gov/Civics	1.0
Science	1.0	Electives	4.0
		Adulting	1.0
Mathematics	1.0	_	
Electives	3.0		
Health	1.0		

Full time students at Douglas High School are enrolled in seven courses earning seven credits per year. Any course which meets once a day for one semester carries .5 credits. No credit is accumulated for courses in which a failing grade is earned or for courses from which the student withdraws prior to completion of one semester of course work. The grade classification of each student will be determined by the number of years that the student spends in the high school environment. A total of **24** credits are required for graduation from DHS. It is possible to earn as many as 28 credits during four years of high school. Douglas High School recommends that to participate in a successful educational program each student should have earned the following credits by the end of each school year.

Freshman 7 Credits Junior 21 Credits Sophomore 14 Credits Senior 24 Credits

Essential Skills: In January 2007, the State Board Education adopted essential skills as a requirement for high school graduation. Students must demonstrate proficiency in identified essential skills to receive a high school diploma. More specifically, students must pass state standardized assessments which meet state benchmarks, or prove proficiency through a work sample process. Students will be tested in reading, writing, and mathematics. For more information on the Essential Skill requirements, please contact the Douglas High School Administration.

Required Credit: Required credit is earned for approved courses that are designed to impart skills and/or knowledge, which can be of fundamental value to all adults. Earning required credits assures a basic educational background for all students. For the graduating class of 05 and beyond, Oregon colleges will only honor college prep courses in which a student earns a C or better.

Elective Credit: The remaining required credits are earned from elective course offerings. Elective offerings provide a course of study designed to address individual student needs, interests, career plans, etc.

Community Service Requirement: DHS students are required to complete 100 hours of community service. Student community service hours correlate directly with the Oregon Department of Education standards for essential skills, personalized learning, and high academic expectations. Students are required to complete hours and write reflections about their experiences on Community Service sheets available from guide group teachers, main office, or the library.

Credit Recovery: If a student is in need of retaking a course to gain credit towards graduation, they will re-take the course live and in person. They will not be permitted to take an online course to regain the credit. Additionally summer school may be a viable option to obtaining lost credits.

Diploma

A diploma shall be granted upon successful completion of the following requirements as specified by the Board of Education of School District #116:

- 18 required course credits
- 6 elective course credits
- Complete 100 hours of community service
- 12 years of educational experience or the equivalent
- Meet minimum Oregon State requirements for instructional attendance
- Meet required Essential Skills

A certificate, which identifies acquired skills, may be awarded to those students who have met some, but not all, of the requirements for the diploma and have chosen to end the formal school experience.

ONLY THOSE STUDENTS WHO HAVE MET ALL DIPLOMA REQUIREMENTS MAY PARTICIPATE IN GRADUATION EXERCISES.

Graduation Requirements

The Board establishes graduation requirements for the awarding of a high school diploma, a modified diploma, an extended diploma, and an alternative certificate, which meet or exceed state requirements.

A student may satisfy graduation requirements in less than four years. The district will award a diploma to a student fulfilling graduation requirements in less than 4 years if consent is received by the student's parent or guardian or by the student if they are 18 years of age or older or emancipated.

Students will have onsite access to the appropriate resources to achieve a diploma, a modified diploma, an extended diploma, or an alternative certificate at each high school. The district provides age-appropriate and developmentally appropriate literacy instruction to all students until graduation.

The district may not deny a student the opportunity to pursue a diploma with more stringent requirements than a modified diploma or an extended diploma for the sole reason the student has the documented history listed under the modified or extended diploma requirements.

The district may award a modified diploma or an extended diploma to a student only upon the written consent of a student who is emancipated or who has reached the age of 18 at the time the modified or extended diploma is awarded, or the student's parent or guardian. The district shall receive the written consent during the school year in which the modified diploma or the extended diploma is awarded.

A student shall have the opportunity to satisfy the requirements for a modified diploma, an extended diploma or an alternative certificate in the later of 4 years after starting the ninth grade, or until the student reached the age of 21, if the student is entitled to a public education until the age of 21 under state or federal law.

A student may satisfy the requirements for a modified diploma, an extended diploma, or an alternative certificate in less than 4 years but not less than 3 years. To satisfy the requirements for a modified diploma, an extended diploma or an alternative certificate in less than 4 years, the student's parent or guardian or a student who is emancipated or has reached the age of 18, must provide written consent which clearly states the parent, guardian or student is waiving the fourth year and/or years until the student reaches the age of 21.

A student [in good standing] who qualifies to receive or receives a modified diploma, an extended diploma, or an alternative certificate will have the option of participating in a high school graduation ceremony with the student's class.

A student who received a modified diploma, an extended diploma, or an alternative certificate shall have access to instructional hours, hours of transition services, and hours of other services that are designed to meet the unique needs

of the student, and when added together provide a total number of hours of instruction and services that equals at least the total number of instructional hours that is required to be provided to students who are attending a public high school.

The district will award to students with disabilities a document certifying successful completion of program requirements. No document issued to students with disabilities educated in full or in part in a special education program shall indicate that the document is issued by such a program. When a student who has an IEP completes high school, the district will give the student an individualized summary of performance.

Eligible students with disabilities are entitled to a Free Appropriate Public Education (FAPE) until the age of 21, even if they have earned a modified diploma, an extended diploma, an alternate certificate, or completion of a General Education Development document. The continuance of services for students with disabilities for a modified diploma, an extended diploma, or an alternative certificate is contingent on the IEP team determining the student's continued eligibility and special education services are needed.

The district may not deny a diploma to a student who has opted out of the statewide assessment if the student is able to satisfy all other requirements for the diploma.

Credit Options

Course Challenge Requirements - Douglas High School offers a form of course challenge to students for most required classes.

Contact the counseling department for specific directions and processes, as there are time lines to meet. Contact must occur one (1) week prior to school starting to arrange for Fall semester testing and two (2) weeks prior to start of second semester. Subject to availability of course final and teacher approval.

Eighty percent (80%) accuracy must be obtained for credit.

The district administration has sole power to waive and/or adjust this credit challenge on an individual basis.

CREDIT FOR PROFICIENCY

In addition to credit by completing classroom or equivalent work in a course a student may receive credit toward a diploma or a modified diploma by one or more of the following options, if the student demonstrates defined levels of proficiency or mastery of recognized standards through:

- Classroom or equivalent work that meets Common Curriculum Goals and academic content standard required by OAR 581-022-1210;
- Classroom or equivalent work;
- 3. Passing an appropriate exam;
- 4. Providing a collection of work or other assessment evidence; and/or
- 5. Providing documentation of prior learning experiences.

A student may not use credit by examination to regain eligibility to participate in extracurricular activities.

Independent Study -When a student wishes to pursue an interest or skill that cannot be obtained in any normal academic procedure, independent study may be appropriate. Interested students must first contact a counselor and then make arrangements for a suitable teacher/supervisor.

College Transfer - Any quarter hours must be verified by presenting a certified college transcript.

Transferring Credit(s) for Alternative Educational Instruction

Upon qualification, the Winston-Dillard School District will be accepting credits earned through approved programs during an academic year. Verification that courses meet district standards may be requested as per Administrative Rule JECDA –AR Transcription Evaluation Procedure. Pre-approval of online courses will be required as per JECDA-AR. To review WDSD policies and current information, access District policies on the WDSD Webpage at www.wdsd.org.

Work Experience Program

Douglas High School offers a cooperative education program that includes on-the-job work experience. This program is primarily intended for students who have secured paid employment but is available for students seeking internship opportunities. This program is only open to juniors and seniors. The purpose of the program is to enable students to apply basic skills they acquired at high school to real work situations. See your counselor for more information.

STUDENT SERVICES

Counseling and Guidance

Student Services provides a wide variety of options to enhance each student's success and pursuit of excellence. Among other things, counselors and student service specialists can help students in the following areas: course selection and program planning, organization and study skills, school policies and procedures, requests for school records, planning for the future-jobs, college, military, career exploration, and financing education after high school.

Academic Counseling

Students are encouraged to talk with a district counselor, teachers and building administrators in order to learn about the curriculum, course offerings and graduation requirements. All students in grades [9-12] shall be notified annually about the recommended courses for students. Students who are interested in attending a college, university or training school, or pursuing some other advanced education, should work closely with their counselor so that they may take the courses that will best prepare them for further work. The counselor can also provide information about entrance examinations required by many colleges and universities, as well as information about financial aid and housing.

Personal Counseling

A counselor is available to assist students with a wide range of personal concerns, including such areas as social, family, emotional, academic, drug and alcohol or tobacco dependency. The counselor may also make available information about community resources to address personal concerns.

Library

The DHS Library welcomes you to a new year! At the DHS Library students can check out up to 4 books at a time and keep them for 3 weeks. Library hours of operation are from 7:05 am to 3:55 pm. The library is open during all breaks, including lunch. This allows students access to resources and provides a QUIET place to study.

The DHS Library has several important guidelines which need to be followed by students.

- 1. Students must have a signed pass from their teacher in order to enter the library during regular class time. (Unless they are accompanied by their teacher)
- 2. The library is a place to read and study, therefore voices must be quiet so that others can concentrate.
- 3. The computers are for school related work only. Students are not to play games, listen to music, chat or purposely search for material that is not part of an assignment.
- 4. If library books are lost or damaged, the student will be responsible for payment.
- 5. The library must remain a place of quiet study even during lunch hour. If a student is not engaged in schoolwork or if the student's voice level or actions are disrupting other students, the students will be asked to leave the library.

<u>Internet safe guards</u>: The Winston-Dillard School District has a filtering program installed on all computers. This filter blocks inappropriate material for most offensive sites. It is possible that some offensive material can be viewed, but this is the exception and not the rule. Also, a certified teacher and a certified media specialist (librarian) will monitor students at all times and make every effort to ensure student safety in this matter.

Internet Permission Slips: Students may be permitted to use the district's electronic communications system only to conduct business related to the management or instruction needs of the district or to conduct research related to education consistent with the district's mission or goals. Personal use of district computers, including e-mail access, is

strictly prohibited for personal use, in addition to official district business consistent with Board policy, the general use prohibitions/ guideline/etiquette and other applicable provisions set forth in administrative regulations.

The district's electronic communications system meets the following federal Children's Internet Protection Act requirements:

- 1. Technology protection measures have been installed and are in continuous operation to protect against Internet access by both adults and students to visual depictions that are obscene, child pornography or, with respect to the use of the computers by students, harmful to students;
- 2. Educating minors about appropriate online behaviors, including cyberbullying awareness and response, and interacting with other individuals on social networking sites and in chat rooms;
- 3. The on-line activities of students are monitored;
- 4. Access by students to inappropriate matter on the Internet and World Wide Web is denied;
- 5. Procedures are in place to help ensure the safety and security of students when using electronic mail, chat rooms and other forms of direct electronic communications;
- 6. Unauthorized access, including so-called "hacking" and other unlawful activities by students on-line is prohibited;
- 7. Unauthorized disclosure, use and dissemination of personal information regarding students is prohibited;
- 8. Measures designed to restrict students' access to materials harmful to students have been installed.

The district retains ownership and control of its computers, hardware, software and data at all times. All communications and stored information transmitted, received or contained in the district's information system are the district's property and are to be used for authorized purposes only. Use of district equipment or software for unauthorized purposes is strictly prohibited. To maintain system integrity, monitor network etiquette and ensure that those authorized to use the district's system are in compliance with Board policy, administrative regulations and law, school administrators may routinely review user files and communications.

Files and other information, including e-mail, sent or received, generated or stored on district servers are not private and may be subject to monitoring. By using the district's system, individuals consent to have that use monitored by authorized district personnel. The district reserves the right to access and disclose, as appropriate, all information and data contained on district computers and district-owned e-mail system.

All DHS students are required to have a signed "Internet Permission Slip" on file. Once signed and returned, this permission slip will stay on file and be in effect for as long as the student attends DHS. The purpose of the "Internet Permission Slip" is to verify that the student understands what the expectations are regarding internet use. By signing the form, the student agrees to abide by all the rules and provisions of the District's Policy. (A copy of Winston-Dillard's "General System User Responsibilities, code IIBGA-AR2 is attached to the permission slip.) To review WDSD policies and current information, access District policies on the WDSD Webpage at www.wdsd.org.

If a student purposely views, downloads or prints inappropriate material from the internet, they will face severe disciplinary action, as well as, loss of computer privileges.

Students who do not have a signed internet permission slip on file will not be allowed to use the computers AT ANY TIME.

Note: If the parent/guardian denies the student access to use of the internet, but *will* allow computer use for word processing, etc., special arrangements can be made.

STUDENT CONDUCT

Philosophy Statement: Students are responsible for conducting themselves properly, in accordance with the policies and administrative regulations of the district, school rules, and the lawful direction of staff. The district has the responsibility to afford students certain rights as guaranteed under federal and state law. Student conduct and achievement are inexorably

linked. Student work habits and interpersonal skills significantly impact the learning experience and serve as the foundation for lifelong achievement. Teaching appropriate student conduct is best achieved through a *partnership* involving students, parents, and educators. The following guidelines, suggestions, policies, and procedures are designed to foster a partnership in student achievement at Douglas High School.

Student Rights and Responsibilities

Student rights and responsibilities include, but are not limited to, the following:

- 1. Civil rights including the right to equal educational opportunity and freedom from discrimination, the responsibility not to discriminate against others;
- 2. The right to attend free public schools, the responsibility to attend school regularly and to observe school rules essential for permitting others to learn at school;
- 3. The right to due process of law with respect to suspension, expulsion, and decisions which the student believes injure their rights;
- 4. The right to free inquiry and expression, the responsibility to observe reasonable rules regarding these rights;
- 5. The right to assemble informally, the responsibility to not disrupt the orderly operation of the educational process, nor infringe upon the rights of others;
- 6. The right to privacy, which includes privacy in respect to the student's education records;
- 7. The right to know the behavior standards expected, the responsibility to know the consequences of misbehavior.

Student Achievement and Parent Participation

Parental Involvement: Parental involvement is a critical factor in the development of appropriate student conduct and work habits. The following suggestions are designed to encourage parental involvement in student conduct, work habits, and achievement:

- *Reinforce regular and punctual attendance
- *Discuss student assignments and activities on a regular basis
- *Compliment student effort and work quality as appropriate
- *Provide a quiet, well-lit home study area
- *Monitor and guide student homework assignments
- *Encourage student to seek additional help from teachers (before/after school)
- *Communicate regularly with staff regarding student performance
- *Insist on sufficient rest, proper diet, and periodic health exams
- *Reinforce school policies and procedures
- *Whenever possible, attend student activities and performances

Parent-School Communication: Parent input regarding student performance or staff expectations is important and should be addressed according to the following procedure:

- **Step 1 -** Contact appropriate staff member directly regarding input or concern(s). Please allow for a reasonable response time from staff members.
- Step 2 Unresolved concerns from step one should be addressed to the building principal.
- **Step 3 -** If a concern remains unresolved after step two, the parent/guardian has the option to submit a district patron complaint form as provided for in school board policy.

Discipline/Due Process - A student who violates the Student Code of Conduct shall be subject to disciplinary action.

A student's due process rights will be observed in all such instances, including the right to appeal the discipline decisions of staff and administrators.

The district's disciplinary options include using one or more discipline management techniques, including counseling by teachers, counselors and administrators; detention; suspension; expulsion; loss of driving privileges and loss of right to apply for driving privileges; loss of privileges, honors and awards and removal to an alternative education program. Disciplinary measures are applied depending on the nature of the offense. The age and past pattern of behavior of a student will be considered prior to any suspension or expulsion. In addition, when a student commits substance abuse, drug or drug paraphernalia, alcohol- and/or tobacco-related offenses or any other criminal act, he/she may also be

referred to law enforcement officials. Violations of the district's weapons policy, as required by law, shall be reported to law enforcement. No student will be subjected to corporal punishment.

Student Achievement & Attendance

Attendance Policy

Philosophy Statement: Regular and punctual attendance in all classes is expected at Douglas High School. Regular student participation in classroom discussions, lectures, demonstrations and other learning activities is an important factor in student achievement; irregular attendance is often associated with student failure and frustration with the schooling experience.

Ultimately, school attendance is the responsibility of the student and parent. School officials will make every reasonable effort to assist and support parent efforts to reinforce regular student attendance.

Attendance

ORS 339.065 Estimates of attendance: irregular attendance/excused absences

- (1) In estimating regular attendance for purposes of the compulsory attendance provisions or ORS 339.00 (Definition for ORS 339.040 and 339.125) to 339.030 (Exemptions from compulsory school attendance), 339.040 (Attendance supervisors) to 3399.125 (Contract for admission of nonresident pupils), 339.137 (Residency of student at youth care center), 339.420 (Child excused to receive religious instruction) and 339.990 (Penalties), the principal or teacher shall consider all unexcused absences. Eight unexcused one-half day absences in any four-week period during which the school is in session shall be considered irregular attendance.
- (2) An absence may be excused by a principal or teacher if the absence is caused by the pupil's sickness, by the sickness of some member of the pupil's family or by an emergency. A principal or teacher may also excuse absences for other reasons where satisfactory arrangements are made in advance of the absence.
- (3) Any pupil may be excused from attendance by the district school board for a period not to exceed five days in a term of three months or not to exceed 10 days in any term for at least six months. Any such excuse shall be in writing directed to the principal of the school which the pupil attends.

Compulsory Attendance: All students between the ages of 6 and 18, who have not completed grade 12, are required to regularly attend a public full-time school, unless otherwise exempted by law. Persons having legal control of a child between the ages 6 and 18, who has not completed the 12th grade, are required to have the child attend and maintain the child in regular attendance during the entire school term.

Staff will monitor and report violations of the state compulsory attendance law.

A parent will be issued a notification, in writing and in the native language of the parent and in accordance with law, the attendance officer will schedule a conference with the non-attending student and their parent(s) to discuss attendance requirements. At this time the parent has the right to request an evaluation to determine if the student should have an individualized education program (IEP) or a review of the student's current IEP.

Any person having legal control of a student between the ages of 6 and 18, who has not completed the 12th grade, and who fails to send a student to school within three days of notification by the district that their student is not complying with compulsory attendance requirements [may] be issued a notice by the district for the student's failure to attend school.

Additionally, a parent or guardian, or other person lawfully charged with the care or custody of a student under 15 years of age, may be found by the courts to have committed the offense of failing to supervise a child who has not attended school as required. Failing to supervise a child may be a Class A violation.

Absences: Each school shall notify a parent or guardian by the end of the school day if their child has an unplanned absence. The notification will be either in person, by telephone or another method identified in writing by the parent or guardian. If the parent or guardian cannot be notified by the above methods, a message shall be left, if possible.

Students may be excused on a limited basis from a preplanned classroom activity or from selected portions of the established curriculum on the basis of a disability or for personal or religious considerations.

A student who must leave school during the day must bring a note from their parent. A student who becomes ill during the school day should, with the teacher's permission, report to the school nurse or front office.

A student's absence from school or class will be excused under the following circumstances:

- 1. Illness, including mental and behavioral health of the student;
- 2. Illness of an immediate family member when the student's presence at home is necessary;
- 3. Emergency situations that require the student's absence;
- 4. Student is a dependent of a member of the U.S. Armed Forces¹ who is on active duty or who is called to active duty. The student may be excused for up to seven days during the school year;
- 5. Field trips and school-approved activities;
- 6. Medical or dental appointments. Confirmation of appointments may be required;
- 7. Other reasons deemed appropriate by the school administrator when satisfactory arrangements have been made in advance of the absence.

A student who has been absent for any reason is encouraged to make up specific assignments missed and/or to complete additional in-depth study assigned by the teacher to meet subject or course requirements. Parents should contact the office to arrange for the collection of homework assignments for a student who will be absent several days. Failure to make up assigned work within a reasonable amount of time as allowed by the teacher will result in a grade of zero for the assignment. A student who is absent from school for any reason will not be allowed to participate in school-related activities on that day or evening.

A student shall be considered to have withdrawn from school if the student has:

- 1. More than 10 consecutive days of unexcused absence; or
- 2. Fifteen school days total of unexcused absences during a single semester.

¹U.S. Armed Forces includes the Army, Navy, Air Force, Marine Corps and Coast Guard of the United States; reserve components of the Army, Navy, Air Force, Marines Corps and Coast Guard of the United States; and the National Guard of the United States and the Oregon National Guard.

The student has a right to appeal the superintendent/designee's or Board's decision through district suspension/expulsion due process procedures.

- **A. Absence Policies** –Each school shall notify a parent or guardian by the end of the school day if their child has an unplanned absence. The notification will be either in by telephone or another method identified in writing by the parent or guardian. If the parent or guardian cannot be notified by the above methods, a message shall be left, if possible.
- Students may be excused on a limited basis from a preplanned classroom activity or from selected portions of the established curriculum on the basis of a disability or for personal, religious or ethnic considerations.
- A student who must leave school during the day, must bring a note from his/her parent. A student who becomes
 ill during the school should, with the teacher's permission, report to the front office. The attendance secretary
 will decide whether or not the student should be sent home and will notify the student's parent, as appropriate.
- A student who has been absent for any reason is encouraged to make up specific assignments missed and/or to
 complete additional in-depth study assigned by the teacher to meet subject or course requirements. Parents
 should contact the office to arrange for the collection of homework assignments for a student who will be absent
 for several days. Failure to make up assigned work within a reasonable amount of time as allowed by the teacher
 may result in a grade of zero for this assignment.

- A student who is absent from school for any reason will not be allowed to participate in school-related activities
 on that day or evening.
- 1. All other absences will be classified as **unexcused absences.** Examples of unexcused absences include oversleeping, skip days, hair appointments, job interviews, remaining at home to complete homework assignments, driving tests, senior photos, work, car problems, transporting family members to events/activities, etc.
- 2. **Prearranged absences** will be processed according to the following guidelines:
 - a. Prearranged absences are limited to five (5 days) per semester
 - b. The student's academic and attendance records are satisfactory
 - c. Prearranged absence requests are required for anticipated absences of three (3) days or more
 - d. Students are responsible for all missed course work
 - e. Students are required to submit prearranged absence forms to their teachers prior to approval and well in advance of the absence
 - f. School officials shall determine whether a prearranged absence is excused or unexcused
- 3. **Extracurricular Absences.** School-sponsored or sanctioned activities are exempt from and will not be counted in the attendance policy.

B. Notification

- 1. Parents must contact the school, by telephone or signed note, within 48 hours of student absence. After 48 hours, the student absence will be classified as truant (see truancy policy).
- 2. Student absences will be excused according to school policy (see above)
- 3. Parents will be notified each day a student is marked unexcused absent by our automatic calling system. The system will call the primary contact number listed in the student's records.

C. Corrective Action

Truancy Policy: A student who is absent from school or from any class without permission will be considered
truant and will be subject to disciplinary action including detention, suspension, expulsion, ineligibility to
participate in athletics or other activities. Students leaving campus during the day in violation of school checkout
procedures shall be considered truant. Students arriving to school late in the

morning or after lunch must check in at the attendance office with a parent note or phone call regarding the absence. Students failing to comply with this procedure shall be considered truant.

- 2. **Chronic Truancy or Absenteeism**: Students demonstrating chronic truancy or absenteeism are subject to the following interventions:
 - a. Expulsion
 - b. Misdemeanor citation as per irregular attendance policy.
 - c. Placement in alternative educational setting.

[NOTE: Absences resulting from school related activities are excused and will not be considered as part of the intervention definitions above.]

D. Exemptions from Compulsory Attendance

The school may grant an exemption from compulsory attendance to the parent of a student who is 16 or 17 years of age or an emancipated minor provided the student is:

1. Enrolled in a community college or other state-registered alternative education program.

All such request must be submitted in writing to the principal and include documentation of the student's enrollment status by the school. The school requires notification should the student's employment or enrollment status be terminated.

Requests will be considered only following a conference with the student and parent or emancipated student and a review of credits earned for graduation, grades, disability, if applicable, standardized assessment results, teacher evaluations, counselor appraisal, immediate plans, short-range and career goals and any other pertinent information.

Approved exemptions will be in writing and include information on alternative education programs of instruction or instruction combined with counseling that may be available. Approved exemptions will make the student free to enroll at any alternative education institution as they will no longer be a student of DHS.

Exemptions will be granted for a limited time only, must be renewed on a semi-annual basis and will be reviewed by the school.

Parents will be notified of the need to reapply for an exemption or return the student to school until a high school diploma or equivalent is earned, or until the student reaches age 18.

Student Conduct Disciplinary Definitions

Minor Infractions: Minor student infractions (lack of preparation, excessive talking, etc.) are generally addressed by the individual teacher. Students demonstrating a pattern of minor infractions are subject to disciplinary action.

Major Infractions: Major student infractions (insubordination, fighting, illegal substance use, etc.) are to be referred immediately to an administrator.

Detention: Detentions will be served at lunch. Parents will be notified of the disciplinary action as soon as possible as well as be told the number of detentions to be served. All students will be responsible to know when they have detention as well as the amount they have.

Suspension

A student whose conduct or condition is seriously detrimental to the school's best interests may be suspended for up to and including 10 school days. Suspensions will be determined based off the Discipline Matrix and administrative discretion.

In-School Suspension: In-school suspension is a short term, supervised exclusion of the student. The student and parent

will be advised that in-school suspension has been assigned. Procedures and guidelines for in-school suspension include:

- 1. Parent/guardian notification of misconduct and suspension date.
- 2. The student is to report to the front office on the assigned time and date of suspension.
- 3. The student is to work quietly and productively on school-related assignments for the duration of the suspension.
- 4. Students are expected to be cooperative and respectful at all times.
- 5. Students failing to serve in-school suspension as assigned are subject to further disciplinary action including out of school suspension.
- 6. Suspensions will be calculated using periods instead of full days. For instance, a student suspended for three days must serve 21 periods of in school suspension.

Out-of-School Suspension: Out-of-school suspension is a short or long-term exclusion (maximum 10 days) of the student. Students suspended out of school are not permitted on campus for the duration of the suspension. Procedures and guidelines for out-of-school suspension include:

- 1. Specification of charges to the student.
- 2. An opportunity for the student to present his/her view of the alleged misconduct.
- 3. Parent/guardian notification of the charges, suspension, and conditions for reinstatement.
- 4. Exclusion of the suspended student from participation and/or attendance at school activities for the duration of the suspension.
- 5. In special circumstances a suspension may be continued until some specific pending action occurs, such as a physical or mental examination or incarceration by court action.

While under suspension, a student may not attend after-school activities and athletic events, be present on district property nor participate in activities directed or sponsored by the district. School work missed by a student while on suspension may be made up upon the student's return to school if the work missed reflects achievement over a greater period of time than the length of the suspension. For example, a student will be allowed to make up final, mid-term and unit examinations without an academic penalty.

Expulsion: Student may be expelled for any of the following circumstances:

- a) When a student's conduct poses a threat to the health and safety of students or employees;
- b) When other strategies to change the student's behavior have been ineffective, except that expulsion may not be used to address truancy; or
- c) When required by law

Expulsion is a long-term exclusion of the student, not to exceed one (1) year (see weapons policy exception). Expelled students are denied the privilege of attendance at school or school activities in the district. Procedures for student expulsion from school include:

- 1. Notice to the student and parent/guardian of the charge(s) and the specific facts that support the charge(s).
- 2. An expulsion hearing as provided for in OAR 581-021-0070.

The district will provide appropriate expulsion notification including expulsion hearing procedures, student and parent rights and alternative education provisions as required by law. See alternative education programs and alternative education notice in this handbook. No student may be expelled without a hearing unless the student's parent or the student, if 18 years of age, waives the right to a hearing, either in writing or by failure to appear at a scheduled hearing.

Student Conduct & Discipline

Students are responsible for conducting themselves properly, in accordance with the policies and administrative regulations of the district, school rules, and the lawful direction of staff. The district has the responsibility to afford students certain rights as guaranteed under federal and state constitutions and statutes.

The district has authority and control over a student at school during the regular school day, at any school-related activity, regardless of time or location and while being transported in district-provided transportation.

Students are subject to discipline for conduct while traveling to and from school, at the bus stop, at school-sponsored events, while at other schools in the district and while off campus, whenever such conduct causes a substantial and

material disruption of the educational environment or the invasion of the rights of others.

Off campus conduct and outside of school time conduct that violates the district's Student Code of Conduct may also be the basis for discipline up to expulsion if it has the potential to disrupt or impact the safe and efficient operation of the school or interfere with the rights of others.

Students will be subject to discipline outlined within the Secondary Discipline Matrix. Discipline can include detention, suspension, expulsion, denial and/or loss of awards and privileges and may be referred to law enforcement officials or Oregon Department of Human Services for the following, including but not limited to:

- 1. Assault;
- *Hazing, harassment, intimidation, bullying, menacing, cyberbullying or teen dating violence, as prohibited by Board policy JFCF Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence or Domestic Violence Student, and accompanying administrative regulation
- 3 *Coercion:
- 4. Suspected abuse of a child pursuant to Board policy JHFE/GBNAB Suspected Abuse of a Child Reporting Requirements;
- 5. *Violent behavior or threats of violence or harm as prohibited by Board policy JFCM Threats of Violence
- 6. *Disorderly conduct, false threats and other activity causing disruption of the school environment;
- 7. *Bringing, possessing, concealing or using a weapon as prohibited by Board policy JFCJ- Weapons in the Schools
- 8. *Vandalism, malicious mischief and theft, as prohibited by Board policies ECAB Vandalism and JFCB Care of District Property by Students including willful damage or destruction to district property; or to private property on district premises or at school-sponsored activities;
- 9. *Sexual harassment as prohibited by Board policy JBA/GBN Sexual Harassment and accompanying administrative regulation
- 10. Possession, distribution, or use of tobacco products**, inhalant delivery systems, alcohol**, or drugs**, or other controlled substances including drug paraphernalia as prohibited by Board policies JFCG/JFCH/JFCI Use of Tobacco Products, Alcohol, Drugs or Inhalant Delivery Systems, JFCH Alcohol and JFCI Substance/Drug Abuse
- 11. Use or display of profane or obscene language; Disruption of the school environment
- 12. Open defiance of a teacher's authority, including persistent failure to comply with the lawful directions of teachers or school officials;
- 13. Violation of district transportation rules;
- 14. Violation of law, Board policy, administrative regulation, school or classroom rules.

To review WDSD policies and current information, access District policies on the WDSD Webpage at www.wdsd.org.

+In regard to harassment, intimidation, menacing, coercion, threats of violence or harm, weapons law violations and in accordance with Oregon law, the superintendent may request that the driving privileges of the student, or the right to apply for driving privileges, be suspended for no more than one year for any student who has been expelled for bringing a weapon to school or suspended or expelled at least twice for assaulting or menacing a district employee or another student, for willful damage or injury to district property or for use of threats, intimidation, harassment or coercion against a district employee or another student; or the student has been suspended or expelled at least twice for possessing, using or delivering any controlled substance or for being under the influence of any controlled substance at a school or on school property or at a school-sponsored activity, function or event.

*A second such request for a subsequent violation may result in suspension of driving privileges or the right to apply for driving privileges until the student is age 21. A meeting with the parent or guardian will be held prior to submitting such request to ODOT. A student may appeal district decisions regarding driving privileges under established due process procedures for suspensions and expulsions.

* Additionally, regarding weapons, under state and federal law, expulsion from school is required for a period of not less than one year for any student who is determined to have brought, possessed, concealed, or used a firearm in violation of state or federal law. The superintendent may modify the expulsion requirement for a student on a case-by-case basis.

In accordance with the federal Gun-Free School Zone Act, possession, or discharge of a firearm in a school zone is prohibited. A "school zone" as defined by federal law means, in or on school grounds or within 1,000 feet of school grounds.

Any person under age 21 is prohibited from possessing tobacco, alcohol, and unlawful drugs or a tobacco product or inhalant delivery system. Unlawful manufacture or delivery of a controlled substance to a student or minor within 1,000 feet of district property is a Class A felony, as provided by ORS 475.904.

**In regard to tobacco, alcohol or drugs, and in accordance with Oregon law, any person under age 21 possessing a tobacco product or an inhalant delivery system commits a Class D violation and is subject to a court-imposed fine, as provided by ORS 167.785. Any person who distributes, sells or allows to be sold, a tobacco product in any form, a tobacco-burning device or an inhalant delivery system, to a person under 21 years of age commits a Class A violation and is subject to a fine, as provided by ORS 163.575. An unlawful drug is any drug not prescribed by a licensed medical practitioner. Unlawful delivery of a controlled substance to a student or minor within 1,000 feet of district property is a Class A felony, as provided by ORS 475.904.

"Dangerous weapon" is defined by Oregon law as any weapon, device, instrument, material or substance which, under the circumstance in which it is used, attempted to be used or threatened to be used, is readily capable of causing death or serious physical injury.

"Deadly weapon" is defined as any instrument, article or substance specifically designed for and presently capable of causing death or serious physical injury.

"Firearm" is defined by federal law as any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive. This includes the frame or receiver of any such weapon or firearm, muffler or silencer, or any destructive device.

"Destructive device" is defined as any explosive, incendiary or poison gas component or any combination of parts either designed or intended for use in converting any device into a destructive device or from which a destructive device may be readily assembled. A destructive device does not include any device which is designed primarily or redesigned primarily for use as a signaling, pyrotechnic, line-throwing, safety or similar device.

In accordance with the federal Gun-Free School Zone Act, possession or discharge of a firearm in a school zone is prohibited. A "school zone" as defined by federal law means, in or on school grounds or within 1,000 feet of school grounds.

Students are prohibited from making knowingly false statements or knowingly submitting false information in bad faith as part of a complaint or report, or associated with an investigation into misconduct.¹

Tardiness: Students are expected to be in their seats when the final bell rings. Students arriving to class beyond five minutes late may be referred to school administration for cutting class. Students tardy to class are subject to disciplinary action (per semester and the Secondary Discipline Matrix):

Personal Electronic Devices and Social Media: Students may possess personal electronic devices in district facilities during the school day only as authorized by the administration. A "personal electronic device" is a device that is capable of electronically communicating, sending, receiving, storing, recording and/or displaying information and data.

Students may not access social media sites using district equipment, while on district property or at district-sponsored activities unless the posting is approved by a district representative.

Students permitted to possess a personal electronic device are prohibited from having the device on active mode during class time. Personal electronic devices brought to school may be used for appropriate/approved classroom or instructional related activities. Devices which have the capability to take photographs or record video or audio shall not be used for such purposes while on district property or while a student is engaged in sponsored activities, unless expressly authorized in advance by the district administrator.

The district will not be liable for personal electronic devices brought to district property and public charter school-sponsored activities. The district will not be liable for information or comments posted by students on social media websites when the student is not engaged in district activities and not using public charter school equipment.

Students found in violation of the personal electronic device use and possession prohibitions of Board policy and rules as established by the administrator will be subject to disciplinary action. The device may be confiscated and will be released to the student's parents.

The taking, disseminating, transferring or sharing of obscene, pornographic, lewd or otherwise illegal images or photographs, whether by electronic data transfer or otherwise (commonly called texting, sexting, emailing, etc.) may constitute a crime under state and/or federal law. Any person taking, disseminating, transferring or sharing obscene, pornographic, lewd or otherwise illegal images of photographs will be reported to law enforcement and/or other appropriate state or federal agencies, which may result in arrest, criminal prosecution and lifetime inclusion on sexual offender registries.

Cell Phones: Students are permitted to use cell phones before and after school and during lunch time but not during class time. Those who violate the policy will have cell phone confiscated and given to front office.

Skateboards/Roller Blades: Student use of skateboards, roller blades, or similar devices is prohibited in all areas of campus.

RESTRAINT AND SECLUSION

The use of physical restraint and/or seclusion is permitted only as a part of a behavior support plan when other less restrictive interventions would not be effective and the student's behavior poses a threat of imminent, serious physical harm to self or others.

¹ The district is prohibited from retaliating against any student "for the reason that the student has in good faith reported information that the student believes is evidence of a violation of a state or federal law, rule or regulation." ORS 659.852.Except in the case of an emergency, only staff current in the required training in accordance with the district-designated physical restraint and seclusion training program will implement physical restraint or seclusion with a student.

In an emergency, physical restraint and/or seclusion may also be used by a school administrator, teacher or other school employee or volunteer as necessary when the student's behavior imposes a reasonable threat of imminent, serious bodily injury to the student or to others. The use of physical restraint or seclusion under these circumstances is only allowed so long as the student's behavior poses a threat of imminent, serious physical harm to themselves or to others.

The district has developed a policy and administrative regulation to define the circumstances that must exist and the requirements that must be met prior to, during, and after the use of restraint or seclusion as an intervention with district students (see Board Policy JGAB – Use of Restraint or Seclusion and the accompanying administrative regulation).

If restraint or seclusion continues for more than 30 minutes the student must be provided with adequate access to bathroom and water every 30 minutes. If restraint or seclusion continues for more than 30 minutes, every 15 minutes after the first 30 minutes, an administrator for the district must provide written authorization for the continuation of the restraint or seclusion, including providing documentation for the reason the restraint or seclusion must be continued.

Following an incident involving the use of restraint or seclusion, school staff will provide parents or guardians of the student the following:

- 1. Verbal or electronic notice of the incident by the end of the school day when the incident occurred.
- 2. Written documentation of the incident within 24 hours that provides:
 - a. A description of the restraint or seclusion including:
 - (1) The date of the restraint or seclusion;
 - (2) The times the restraint or seclusion began and ended; and
 - (3) The location of the incident.

- b. A description of the student's activity that prompted the use of restraint or seclusion;
- The efforts used to de-escalate the situation and the alternatives to restraint or seclusion that were attempted;
- d. The names of staff of the public charter school who administered the restraint or seclusion;
- e. A description of the training status of the staff of the public charter school who administered the restraint or seclusion, including any information that may need to be provided to the parent or guardian; and
- f. Timely notification of a debriefing meeting to be held and of the parent's or guardian's right to attend the meeting.
- 3. If the restraint or seclusion was administered by a person without training, the administrator will ensure written notice is issued to the parent or guardian of the student that includes the lack of training, and the reason why a person without training administered the restraint or seclusion. The administrator will ensure written notice of the same to the superintendent.
- 4. An administrator will be notified as soon as practicable whenever restraint or seclusion has been used.
- 5. A district Restraint and/or Seclusion Incident Report Form must be completed and copies provided to those attending the debriefing meeting for review and comment. The completed Restraint and/or Seclusion Incident Report Form shall include the following:
 - a. Name of the student;
 - b. Name of staff member(s) administering the restraint or seclusion;
 - c. Date of the restraint or seclusion and the time the restraint or seclusion began and ended;
 - d. Location of the restraint or seclusion;
 - e. A description of the restraint or seclusion;
 - f. A description of the student's activity immediately preceding the behavior that prompted the use of restraint or seclusion;
 - g. A description of the behavior that prompted the use of restraint or seclusion; Efforts to de-escalate the situation and alternatives to restraint or seclusion that were attempted;
 - h. Information documenting parent or guardian contact and notification.
- 6. A documented debriefing meeting must be held within two school days after the use of restraint or seclusion; staff members involved in the intervention must be included in the meeting. The debriefing team shall include an administrator. Written notes shall be taken and a copy of the written notes shall be provided to the parent or guardian of the student.
- 7. If serious bodily injury or death of a student occurs in relation to the use of restraint or seclusion, written notification of the incident must be provided to the Department of Human Services within 24 hours of the incident.
- 8. If serious bodily injury or death of a staff member occurs in relation to the use of restraint or seclusion, written notification of the incident must be provided to the superintendent within 24 hours of the incident, and to the union representative for the affected person, if applicable.
- 9. The district will maintain a record of each incident in which injuries or death occurs in relation to the use of restraint or seclusion.

Any student being restrained or secluded within the district whether an emergency or as part of a plan shall be constantly monitored by staff for the duration of the intervention.

The use of a seclusion cell is prohibited.

Parents will be notified if their student has been restrained or secluded as described above.

Student Conduct: Threatening Behavior Definitions

Hazing/Harassment/Intimidation/Bullying/Cyberbullying/Menacing/Teen Dating Violence/Domestic Violence

Hazing, harassment, intimidation or bullying, [menacing, cyberbullying or teen dating violence, by students, staff or third parties toward students are strictly prohibited and shall not be tolerated in the district. Retaliation against any person who reports, is thought to have reported, files a complaint or otherwise participates in an investigation or inquiry is also strictly prohibited. False charges shall also be regarded as a serious offense and will result in disciplinary action or other appropriate sanctions.

Students whose behavior is found to be in violation of Board policy JFCF – [Hazing,] Harassment, Intimidation, Bullying, [Menacing,] Cyberbullying, Teen Dating Violence or Domestic Violence – Student and any accompanying administrative regulations will be subject to discipline, up to and including expulsion. To review WDSD policies and current information, access District policies on the WDSD Webpage at www.wdsd.org.

Hazing: Includes, but is not limited to, any act that recklessly or intentionally endangers the mental health, physical health or safety of a student for the purpose of initiation or as a condition or precondition of attaining membership in, or affiliation with, any district-sponsored or grade level attainment. (i.e., personal servitude; sexual stimulation/sexual assault; forced consumption of any drink, alcoholic beverage, drug, or controlled substance; forced exposure to the elements; forced prolonged exclusion from social contact, sleep deprivation. More specifically, a forced activity that could adversely affect the mental or physical health or safety of a student; requires, encourages, authorizes or permits another to be subject to wearing or carrying any obscene or physically burdensome article, assignment of pranks to be performed or other such activities intended to degrade or humiliate. It is not a defense against hazing that the student subjected to hazing consented to or appeared to consent to the hazing. Disciplinary action will take place if an incident of this nature happens under the jurisdiction of the school.

Harassment: "Harassment, intimidation or bullying" means any act that substantially interferes with a student's educational benefits, opportunities or performance, that takes place on or immediately adjacent to school grounds, at any school-sponsored activity, on school-provided transportation or at any official school bus stop, that may be based on but not limited to, the protected class of a person, having the effect of:

- 1. Physically harming a student or damaging a student's property;
- 2. Knowingly placing a student in reasonable fear of physical harm to the student or damage to the student's property;
- 3. Creating a hostile educational environment including interfering with the psychological well-being of the student.

Dangerous Weapons: Dangerous and illegal weapons or replicas of weapons, or instruments used in a dangerous manner are forbidden on school property or any setting under the jurisdiction of the school district including school activities. Under state and federal law, expulsion from school is required for a period of not less than one year for any student who is determined to have brought a weapon to school. The superintendent may modify the expulsion requirement for a student on a case-by-case basis. Additionally, in accordance with Oregon law, any person who intentionally possesses a firearm, unless the person possesses a valid license under ORS 166.291 and 166.292, or other dangerous weapon in or on district property or recklessly discharges a firearm in school is subject to criminal prosecution, a maximum five years imprisonment, \$125,000 fine and forfeiture of firearm and/or other dangerous weapon or both.

Any student in possession or use of dangerous or annoying instruments such as firearms, explosives, live/blank ammunition, fireworks, incendiary devices or lighters is strictly prohibited. Students in violation of this policy are subject to disciplinary action up to and including suspension maximum 10 days and expulsion maximum 1 year.

Reporting Requirements Regarding Students: Sexual conduct by district employees, contractors², agents³, and volunteers⁴ is prohibited and will not be tolerated. All district employees, contractors, agents, and volunteers are subject to Board policy JHFF/GBNAA – Suspected Sexual Conduct with Students and Reporting Requirements.

"Sexual conduct," means verbal or physical conduct or verbal, written or electronic communications by a school employee, a contractor, an agent, or a volunteer that involve a student and that are sexual advances or requests for sexual favors directed toward the student, or of a sexual nature that are directed toward the student or that have the

effect of unreasonably interfering with a student's educational performance or of creating an intimidating or hostile educational environment. "Sexual conduct" does not include touching or other physical contact that is necessitated by the nature of the school employee's job duties or by the services required to be provided by the contractor, agent or volunteer, and for which there is no sexual intent; verbal, written or electronic communications that are provided as part of an education program that meets state educational standards or a policy approved by the Board; or conduct or communications described in the definition of sexual conduct herein if the school employee, contractor, agent or volunteer is also a student and the conduct or communications arise out of a consensual relationship between students, do not create an intimidating or hostile educational environment and are not prohibited by law, any policies of the district or any applicable employment agreements.

"Student" means any person who is in any grade from prekindergarten through grade 12 or 21 years of age or younger and receiving educational or related services from the district that is not a post-secondary institution of education, or who was previously known as a student by the person engaging in sexual conduct and who left school or graduated from high school within 90 days prior to the sexual conduct.

The district will post in each school building the name and contact information of the designated superintendent and, in the event the designated licensed administrator is the suspected perpetrator, for the respective school buildings to receive sexual conduct reports, and the procedures the designee will follow upon receipt of a report.

The designated licensed administrator to receive sexual conduct reports at Douglas High School is the principal. In the event this person is the suspected perpetrator, the superintendent shall receive the report. When the superintendent takes action on the report, the person who initiated the report must be notified. The district will notify, as allowed by state and

federal law, the person who was subjected to the suspected sexual conduct about any actions taken by the district as a result of the report.

The district shall make available each school year the training described below to volunteers and parents of students attending district-operated schools.

- 1. Prevention and identification of sexual conduct;
- $2. \quad Obligations \ of \ district \ employees \ under \ ORS \ 339.388 \ and \ 419B.005-419B.050 \ and \ under \ adopted \ board \ policies \ to \ report \ suspected \ sexual \ conduct; \ and$
- 3. Appropriate electronic communications with students.

Teen dating violence: Teen dating violence" means:

A pattern of behavior in which a person uses or threatens to use physical, mental or emotional abuse to control another
person who is in a dating relationship with the person, where one or both persons are 13 to 19 years of age; or
Behavior by which a person uses or threatens to use sexual violence against another person who is in a dating relationship
with the person, where one or both persons are 13 to 19 years of age

Cyberbullying - The district prohibits any form of harassment, intimidation or bullying, through electronic means, which is known as cyberbullying. A student may be subject to discipline, up to and including expulsion, for a violation. A student may also be referred to law enforcement for a violation. Students or volunteers may report cyberbullying anonymously. Remedial action shall not be based solely on an anonymous report.

"Cyberbullying" is the use of any electronic communication device to convey messages in any form (text, image, audio or video) that defames, intimidates, harasses or is otherwise intended to harm, insult or humiliate another in a deliberate,

² "Contractor" means a person providing services to the district under a contract in a manner that requires the person to have direct, unsupervised contact with students.

³ "Agent" means a person acting as an agent for the district in a manner that requires the person to have direct, unsupervised contact with students.

⁴ "Volunteer" means a person acting as a volunteer for the district in a manner that requires the person to have direct, unsupervised contact with students.

repeated or hostile and unwanted manner under a person's true or false identity. In addition, any communication of this form which substantially disrupts or prevents a safe and positive educational environment may also be considered cyberbullying, harassment, intimidation, or bullying.

Domestic Violence "Domestic violence" means abuse by one or more of the following acts between family and household members:

- 1. Attempting to cause or intentionally, knowingly or recklessly causing bodily injury;
- 2. Intentionally, knowingly or recklessly placing another in fear of imminent bodily injury;
- 3. Causing another to engage in involuntary sexual relations by force or threat of force.

"Cyberbullying" is the use of any electronic communication device to harass, intimidate or bully. Students and staff will refrain from using personal electronic devices or district equipment to violate this policy.

"Menacing" includes, but is not limited to, any act intended to place a student in fear of imminent serious physical injury.

"Retaliation" means hazing, harassment, intimidation or bullying, menacing, teen dating violence and acts of cyberbullying toward a person in response to a student for actually or apparently reporting or participating in the investigation of hazing, harassment, intimidation or bullying, menacing, teen dating violence and acts of cyberbullying or retaliation.

The Principal will take reports and conduct a prompt investigation of any report of an act of hazing harassment, intimidation or bullying, menacing, teen dating violence and acts of cyberbullying. Any employee who has knowledge of conduct in violation of this policy shall immediately report his/her concerns to the Principal who has overall responsibility for all investigations. Any student who has knowledge of conduct in violation of this policy or feels he/she has been hazed, harassed, intimidated or bullied, menaced, a victim of teen dating violence and acts of being cyberbullied in violation of this policy is encouraged to immediately report his/her concerns to the principal who has overall responsibility for all investigations. A report made by a student or volunteer may be made anonymously. A student may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate district official.

The district shall incorporate age-appropriate education about teen dating violence and domestic violence into new or existing training programs for students in grades 7 through 12.

The district shall notify the parents or guardians of a student who was subjected to an act of harassment, intimidation, bullying or cyberbullying, and the parents or guardians of a student who may have conducted an act of harassment, intimidation, bullying or cyberbullying, unless an exception applies (see Board Policy JFCF and ORS 339.356).

All complaints will be promptly investigated in accordance with the following procedures:

- Step 1 Any hazing, harassment, intimidation or bullying, menacing, acts of cyberbullying and incidents of teen dating violence information (complaints, rumors, etc.) shall be presented to the principal. Complaints against the principal shall be filed with the superintendent. Complaints against the superintendent shall be filed with the Board chair. Information may be presented anonymously. All such information will be reduced to writing and will include the specific nature of the office and corresponding dates.
- Step 2 The district official receiving the complaint shall promptly investigate. Parents will be notified of the nature of any complaint involving their student. The district official will arrange such meetings as may be necessary with all concerned parties within five working days after receipt of the information or complaint. The parties will have an opportunity to submit evidence and a list of witnesses. All findings related to the complaint will be reduced to writing. The district official(s) conducting the investigation shall notify the complainant and parents as appropriate, in writing, when the investigation is concluded and a decision regarding disciplinary action, as warranted, is determined.

A copy of the notification letter or the date and details of notification to the complainant, together with any other documentation related to the incident, including disciplinary action taken or recommended, shall be forwarded to the superintendent.

Step 3 If the complainant is not satisfied with the decision at Step 2, the complainant may submit a written appeal to the superintendent or designee. Such appeal must be filed within 10 working days after receipt of the Step 2 decision.

The superintendent or designee will arrange such meetings with the complainant and other affected parties as deemed necessary to discuss the appeal. The superintendent or designee shall provide a written decision to the complainant's appeal within 10 working days.

Step 4 If the complainant is not satisfied with the decision at Step 3, a written appeal may be filed with the Board. Such appeal must be filed within 10 working days after receipt of the Step 3 decision. The Board shall, within 20 working days, conduct a hearing at which time the complainant shall be given an opportunity to present the complaint. The Board shall provide a written decision to the complainant within 30 days of receipt of the appeal by the Board.

Students with Sexual Harassment Complaints

When information, a report or complaint regarding sexual harassment is received by the district, the district will review such information, report or complaint to determine which law applies and will follow the appropriate procedures. When the alleged conduct could meet both of the definitions in ORS Chapter 342 and Title IX, both complaint procedures should be processed simultaneously (*see* JBA/GBN-AR(1) - Sexual Harassment Complaint Procedure and JBA/GBN-AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure). The district may also need to use other complaint procedures when the alleged conduct could meet the definitions for other complaint procedures

Sexual harassment is strictly prohibited and shall not be tolerated. This includes sexual harassment: of students by staff members, other students or third parties; of staff members by students, other staff members, or third parties; and of third parties by staff members and students. This policy applies to third parties who are on or immediately adjacent to school grounds or district property, are at any school-sponsored or district-sponsored activity or program, or are off school or district property, if a student or staff member acts toward the person in a manner that creates a hostile environment for the person while at school or a school-sponsored or district-sponsored activity or program.

"Third parties" include, but are not limited to, school volunteers, parents, school visitors, service contractors, or others engaged in district business, such as employees of businesses or organizations participating in cooperative work programs with the district and others not directly subject to district control at inter-district and intra-district athletic competitions or other school events. "District" includes district facilities, district premises, and nondistrict property if the student or employee is at any district-sponsored, district-approved, or district-related activity or function, such as field trips or athletic events where students are under the jurisdiction of the district or where the employee is engaged in district business.

The district's sexual harassment policy is posted on the district's website and in all [grade 6 through 12] schools.

All staff members, students, and third parties are subject to this policy.

Sexual harassment of students, staff members or third parties shall include:

- 1. A demand or request for sexual favors in exchange for benefits;
- 2. Unwelcome conduct of a sexual nature that is physical, verbal or nonverbal and that interferes with a student's educational program or activity or that creates an intimidating, offensive or hostile educational environment; unwelcome conduct of a sexual nature that is physical, verbal or nonverbal and that interferes with the staff member's ability to perform the job or that creates an intimidating, offensive or hostile work environment; or unwelcome conduct of a sexual nature that is physical, verbal or nonverbal and that creates an intimidating, offensive or hostile environment; and

Assault when sexual contact occurs without the students, staff members or third party's consent because the student, staff member or third party is under the influence of drugs or alcohol, is unconscious or is pressured through physical force, coercion or explicit or implied threats.

Examples of sexual harassment may include, but not be limited to, ¹physical touching or graffiti of a sexual nature; displaying or distributing of sexually explicit drawings; pictures and written materials; sexual gestures or obscene jokes; touching oneself sexually or talking about one's sexuality in front of others; or spreading rumors about or rating other students or others as to appearance, sexual activity or performance].

All complaints or reports about behavior that may violate this policy shall be promptly investigated.

Any staff member who becomes aware of behavior that may violate this policy shall immediately report to a district official so that the district official (and the reporting staff member when the victim of the harassment is a student or third party) may coordinate efforts to take any action necessary to ensure the:

- 1. Student is protected and to promote a nonhostile learning environment;
- 2. Staff member is protected and to promote a nonhostile work environment; or
- 3. Third party who is subjected to the behavior is protected and to promote a nonhostile environment.

This includes providing resources for support measures to the student, staff member or third party who was subjected to the behavior and taking any actions that are necessary to remove potential future impact on the student, staff member or third party, but are not retaliatory against the student, staff member or third party being harassed or the staff member who reported to the district official.

Any student or staff member who feels they are a victim of sexual harassment are encouraged to [immediately] report their concerns to district officials, this includes officials such as the principal, compliance officer or superintendent. Students may also report concerns to a teacher, counselor or school nurse, who will promptly notify the appropriate district official.

Upon receipt of a complaint from a student or the student's parents, a staff member or a third-party alleging behavior that may violate this policy, the district shall provide written notice as required by Oregon Revised Statute (ORS) 342.704(5) to the complainant.

The person who initiated the complaint and if applicable the student's parents or person's parents shall be notified when the investigation is initiated and concluded and as to whether a violation of this policy was found to have occurred to the extent allowable under state and federal student confidentiality laws.

The initiation of a complaint, and the participation in an investigation, in good faith about behavior that may violate this policy may not adversely affect the educational assignments or any terms or conditions of employment or of work or educational environment of the person who initiated the complaint or who participates in the investigation. There shall be no retaliation by the district against any person who, in good faith, reports, files a complaint or otherwise participates in an investigation or inquiry of sexual harassment.

It is the intent of the Board that appropriate corrective action will be taken by the district to stop the sexual harassment, prevent its recurrence and address negative consequences. Students in violation of this policy shall be subject to discipline up to and including expulsion and/or counseling or sexual harassment awareness training, as appropriate. The age and maturity of the student(s) involved and other relevant factors will be considered in determining appropriate action. Staff members in violation of this policy shall be subject to discipline, up to and including dismissal and/or additional sexual harassment awareness training, as appropriate. Other individuals whose behavior is found to be in violation of this policy shall be subject to appropriate sanctions as determined and imposed by the superintendent or the Board.

Additionally, the district may report individuals in violation of this policy to law enforcement officials. Licensed staff, staff registered with the Teacher Standards and Practices Commission (TSPC) and those participating in practicum programs, as specified by Oregon Administrative Rules, shall be reported to TSPC.

The superintendent shall ensure appropriate periodic sexual harassment awareness training or information is provided to all supervisors, staff members and students and that annually, the name and position of district officials responsible for accepting and managing sexual harassment complaints, business phone numbers, addresses or other necessary contact information is readily available. This policy as well as the complaint procedure will be made available upon request to all students, parents of students, staff members and third parties, posted on the district's website and published in student/parent and staff handbooks. The district's policy shall be posted on a sign in all grade 6 through 12 schools all schools. Posted signs shall be at least 8-1/2 inches by 11 inches in size.

Principals, the compliance officer, and the superintendent have responsibility for complaints and investigations

concerning sexual harassment. All complaints and other reported incidents shall be investigated. The investigator shall be a neutral party having had no involvement in the complaint presented.

Step 1 Any sexual harassment information (i.e., reports, complaints, rumors, etc.) shall be presented to the district officials such as the principal, compliance officer or superintendent. All such information shall be reduced to writing and will include the specific nature of the sexual harassment and corresponding dates.

The district official receiving the complaint shall cause the district to provide written notice from the district to the complainant that includes:

- 1. The rights of the student, student's parents, staff member, person or person's parent who filed the complaint;
- 2. Information about the internal complaint processes available through the school or district that the student, student's parents, staff member, person or person's parents may pursue including the person designated for the school or district for receiving complaints;
- 3. Notice that civil and criminal remedies that are not provided by the school or district may be available to the complainant through the legal system and that those remedies may be subject to statutes of limitation;
- 4. Information about services available to the student or staff member complainant through the school or district including any counseling services, nursing services, or peer advising;
- 5. Information about the privacy rights of the student, student's parents, staff member, person or person's parents and legally recognized exceptions to those rights for internal complaint processes and services available through the school or district;
- 6. Information about, and contact information for, state and community-based services and resources that are available to persons who have experienced sexual harassment; and
- 7. Notice that students who report information about possible prohibited conduct and students who participate in an investigation under Board policy, GBN/JBA Sexual Harassment, may not be disciplined for violations of the district's drug and alcohol policies that occurred in connection with the reported prohibited conduct and discovered as a result of the ensuing report or investigation, unless the student gave another person alcohol or drugs without the person's knowledge and with the intent of causing the person to become incapacitated and vulnerable to the prohibited conduct.

This written notification must:

- 1. Be written in plain language that is easy to understand;
- 2. Use print that is of the color, size, and font that allow the notification to be easily read; and
- 3. Include that this information is made available to students, students' parents, staff members, and members of the public at each school office, at the district office, and on the school or district website.
- Step 2 The district official receiving the information or complaint shall promptly initiate an investigation. The official will arrange such meetings as may be necessary to discuss the issue with all concerned parties within five working days after receipt of the information or complaint. All findings of the investigation, including the response of the alleged harasser, shall be reduced to writing. The district official(s) conducting the investigation shall notify the complainant in writing that the investigation is concluded and if a violation of the policy was found to have occurred to the extent allowable by law. The parties will have an opportunity to submit evidence and a list of witnesses.

A copy of the notification letter provided in Step 1 and the date and details of notification to the complainant of the results of the investigation, together with any other documentation related to the sexual harassment incident, including disciplinary action taken or recommended, shall be forwarded to the superintendent.

- Step 3 If a complainant is not satisfied with the decision at Step 2, the complainant may submit a written appeal to the superintendent or designee. Such appeal must be filed within 10 working days after receipt of the Step 2 decision. The superintendent or designee will arrange such meetings with the complainant and other affected parties as deemed necessary to discuss the appeal. The superintendent or designee shall provide a written decision to the complainant within 10 working days.
- Step 4 If a complainant is not satisfied with the decision at Step 3, the complainant may submit a written appeal to the

Board. Such appeal must be filed within 10 working days after receipt of the Step 3 decision. The Board shall, within 20 working days, conduct a hearing at which time the complainant shall be given an opportunity to present the appeal. The Board shall provide a written decision to the complainant within 10 working days following completion of the hearing.

Complaints against the principal may be filed with the superintendent. The superintendent will cause the notice requirements identified in step 1 to be completed. The superintendent will investigate the complaint and will notify the complainant in writing that the investigation is concluded and if a violation of the policy was found to have occurred to the extent allowable by law. If the complaint remains unresolved within 10 working days of receipt by the superintendent, the complainant may appeal to the Board in step 4.

Complaints against the superintendent may be referred to the Board chair on behalf of the Board. The Board chair will cause the notice requirements identified in step 1 to be completed. The Board chair shall present the complaint to the Board. If the Board decides an investigation is warranted, the Board may refer the investigation to a third party. When the investigation is complete, the results will be presented to the Board. The Board chair shall notify the complainant in writing that the investigation is concluded and if a violation of the policy was found to have occurred to the extent

Bias Incident Complaints

All students are entitled to a high-quality educational experience, free from discrimination or harassment based on perceived race, color, religion, gender identity, sexual orientation, disability or national origin.

"Bias incident" means a person's hostile expression of animus toward another person, relating to the other person's perceived race, color, religion, gender identity, sexual orientation, disability or national origin, of which criminal investigation or prosecution is impossible or inappropriate. Bias incidents may include derogatory language or behavior.

The complaint process is outlined in administrative regulation ACB-AR - Bias Incident Complaint Procedure

Division 22 Education Standards Complaints

Any resident of the district, parent of a student attending district schools, or a student attending a school in the district may express a concern alleging violation of the district's compliance with a Division 22 educational standard as provided by the State Board of Education. The complainant should first discuss the nature of the alleged violation with the individual involved.

If the complainant wishes to pursue the matter further, the complainant will follow the complaint process outlined in Board policy KL – Public Complaints and any accompanying administrative regulations.

After exhausting local procedures or if the district has not resolved the complaint within 30 days at any step or within 90 days of the initial filing of a complaint with the district (whichever occurs first), any complainant may appeal direct to the Deputy Superintendent of Public Instruction.

Instructional Materials Complaints

Complaints by students or parents about instructional materials should be directed to the principal. Should the student or parent, following initial efforts at informal resolution of the complaint, desire to file a formal complaint, a "Challenge Request for Instructional Materials" may be requested from the school office. The principal will be available to assist in the completion of such forms as requested.

All Challenge Request forms must be signed by the complainant and filed with the superintendent. A review committee, comprised in accordance with Board policy, will review the material and forward a recommendation to the superintendent for appropriate action and notification to the complainant. A copy of the committee's recommendation and justification will be forwarded to the complainant together with the superintendent's written decision.

The complainant may appeal the superintendent's decision to the Board, whose decision will be final.

Placement/Enrollment of Homeless Students Complaints

In the event a dispute arises over school selection or enrollment of a student in a homeless situation, the student will be

immediately admitted to the school in which enrollment is sought pending resolution of the dispute. The student/parent may appeal the school's written decision in accordance the McKinney-Vento Act dispute resolution and appeal process, including final appeal to the Oregon Department of Education (ODE) State Coordinator. Additional information may be obtained by contacting the district's liaison for students in homeless situations.

Property Damage/Theft:

A student who is found to have damaged district property will be held responsible for the reasonable cost of repairing or replacing that property. This includes damage to the district's network and other electronic systems. If the cost is \$50 or more, the district will notify the student and parent. The district will notify students and parents of all such charges. If the amount due is not paid within 10 calendar days of receipt of the district's notice, the amount will become a debt owed and penalties and/or restrictions may be imposed. Students who willfully damage school property or the property of others, or steal school property or the property of others face disciplinary action including the restitution of damages and up to and including suspension (maximum 10 days) and expulsion (maximum 1 year).

Tobacco Products and Inhalant Delivery Systems:

Student possession, use, sale or distribution including smoking of any tobacco product or inhalant delivery system is

strictly prohibited. Any form or promotion or advertisement related to any tobacco product or inhalant delivery system is also strictly prohibited. "Tobacco product" is defined to include, but not limited to, any lighted or unlighted cigarette, cigar, pipe, bidi, clove cigarette and any other smoking product, spit tobacco also known as smokeless, dip, chew, or snuff in any form. This does not include USFDA approved tobacco products or other therapy products used for the purpose of cessation

"Inhalant delivery system" means a device that can be used to deliver nicotine or cannabinoids in the form of a vapor or aerosol to a person inhaling from the device; or a component of a device or a substance in any form sold for the purpose of being vaporized or aerosolized by a device, whether the component or substance is sold or not sold separately. This does not include USFDA-approved tobacco products sold solely for the approved purpose.

¹ "School property" means any property under the control of the district.

Insubordination/Possession:

In accordance with Oregon law, any person under age 18 possessing a tobacco product commits a Class D violation and is subject to a court-imposed fine, as provided by ORS 167.400. Any person who distributes, sells or allows to be sold, a tobacco product in any form, a tobacco-burning device or an inhalant delivery system, to a person under 18 years of age commits a Class A violation and is subject to a fine, as provided by ORS 163.575. An unlawful drug is any drug not prescribed by a licensed medical practitioner.

Unlawful delivery of a controlled substance to a student or minor within 1,000 feet of district property is a Class A felony, as provided by ORS 475.999. Students in violation of his policy face disciplinary action up to and including suspension (maximum 10 days) and expulsion (maximum 1 year). Law enforcement officials may be contacted.

Electronic Nicotine Devices (E-Cigarettes):

The use or possession of electronic nicotine devices is prohibited on school grounds. Students in violation of this policy face disciplinary action up to and including suspension (maximum 10 days) and expulsion (maximum 1 year). Law enforcement officials may be contacted.

DRUG, ALCOHOL AND TOBACCO PREVENTION PROGRAM

The possession, selling and/or use of illegal and harmful drugs, alcohol, and tobacco products and inhalant delivery systems are strictly prohibited. This includes substance abuse and drug paraphernalia. This prohibition applies during the regular school day and/or at any district- related activity, regardless of time or location and while being transported on district-provided transportation. Student in violation of the district's drug, alcohol and tobacco policy will be subject to disciplinary action and referral to law enforcement officials, as appropriate, in accordance with the Student Code of Conduct.

Drug, alcohol, and tobacco use is illegal for students and interferes with both effective learning and the healthy

development of students. The district has a fundamental and ethical obligation to prevent drug, alcohol, and tobacco use and to maintain a drug-free educational environment.

An intervention program to eliminate drug, alcohol, and tobacco use has been implemented throughout the district. As part of this program, an age-appropriate drug, alcohol, and tobacco prevention curriculum will be taught annually to all students.

The program also includes staff training in district procedures for the identification and referral of students whose behavior is interfering with their potential success socially, emotionally, physiologically, and/or legally as a result of illegal drug, alcohol, and tobacco use.

Drug/Alcohol: The unlawful possession, sale or supply of any alcohol, narcotic, dangerous drug, counterfeit drug, drug paraphernalia, or controlled substance on or near school premises or at any school sponsored activity is prohibited. A student shall not use, be under the influence of, transmit, or be in possession of, any narcotic drug, hallucinogenic drug, amphetamine or amphetamine look-alike, barbiturate, marijuana, alcohol, or intoxicant of any kind represented as an illegal drug on or about school premises or any school sponsored activity. Students found to be in violation of this policy shall be immediately suspended and recommended for expulsion. If, after expulsion proceedings, the student is found guilty of such charges, the hearings officer may recommend one of two actions:

- 1. The student shall be expelled from school for a period not to exceed one calendar year.
- 2. The student shall be expelled and placed in a reentry program under the following conditions:
 - a. The student may return to school after notification from the hearings officer, or ten (10) school days, whichever comes first.
 - b. The student and parent/guardian shall agree to successfully complete a school sanctioned substance abuse workshop (urine samples will be required at parent/guardian expense).
 - c. The student shall agree to abide by conditions set forth in a behavioral contract.
 - d. Failure to comply with any of the conditions set forth in the reentry program shall be grounds for expulsion.

Health and law enforcement agencies may be contacted for purposes of investigation and consultation during the above proceedings. Parents shall be notified of the above proceedings.

¹⁰Naloxone or any similar medication that is in any form available for safe administration and that is designed to rapidly reverse an overdose of an opioid drug may be administered by trained, designated personnel to any student or other individual on school premises who the person believes in good faith is experiencing an overdose of an opioid drug.

Student Conduct: Miscellaneous

Cheating: An attempt by any student to use unauthorized materials or information during a test or in the preparation of an assignment shall be considered cheating. Examples of unauthorized behavior are obtaining test items prior to an exam, copying tests or homework, plagiarizing, use or possession of "crib notes," etc. Students in violation of this policy are subject to the following disciplinary action:

1st Offense: loss of credit for test or assignment; parent notification by phone or mail by teacher; referral to administrator and counselor.

2nd Offense: Same as first offense; referral to administrator for conference/disciplinary action

Subsequent Offenses: Willful disobedience referral to administration.

Use of Artificial Intelligence: Each teacher will set their own policies on how Artificial Intelligence (AI) is used within their classrooms. This can be subject to change based upon state or school board standards and policies

Hall Passes: Students are required to have a hall pass to leave class. This is done through Smart Pass. The student will be responsible for filling this out and following rules set by the teachers.

Food in Hallways/Classrooms: Students are given the privilege of eating lunches in the hallways. However, if these areas are not kept clean, the hallways <u>could</u> become closed or off-limits during unassigned time (including lunch period).

Motor Vehicles

The Winston-Dillard School District Board of Education has adopted regulations with respect to the operation and parking

of vehicles on all property controlled by the district.

Student Automobile Use: Students who drive cars to school are subject to parking and driving rules developed by the principal, in addition to those laws governing the operation and parking of vehicles in the State of Oregon. Violation of those rules and laws are punishable to the extent of suspension of driving privileges. The superintendent of schools may make a request to the Department of Transportation for the suspension of a student's driving privilege or the right to apply for driving privileges. If the student involved is at least 15 years of age and has been expelled for bringing a dangerous weapon to school or has been suspended or expelled at least twice for any of the following offenses.

¹⁰ The district is not required to provide or administer this medication.

- 1. Assaulting or menacing a school employee or other student.
- 2. Willful damage or injury to district property.
- 3. Use of threats, intimidation, harassment, or coercion against a school employee or another student.

Driving Standards: A driver is not to disturb normal school activities or functions, endanger pupils or personnel, or damage school property or facilities. Only persons with legitimate business at the school should park on district property. People violating district regulations will be guilty of a misdemeanor as defined in ORS 161.080.

Citations may be issued to a student driver by Douglas High School teachers or administrators. Failure to abide by the regulations governing vehicles on campus may result in the suspension or termination of driving privileges. Those who persist in disregarding the driving regulations are subject to disciplinary action.

Parking Standards: Proper parking specifies that vehicles will be parked within designated parking areas. Students are not to park in Fire Lanes or NO PARKING areas. Improper parking could result in towing of vehicles at the owner's expense.

The parking lot is off-limits during the school day. Students leaving the lot prior to the end of the school day need written authorization from the front office. This rule is in the interests of the security of all student automobiles. Any student in the parking lot without written authorization from the assistant principal or attendance office will be referred for disciplinary action.

Search and Seizure

District officials may search the student, their personal property, and property assigned by the district for the student's use on district property or when the student is under the jurisdiction of the school when there is reasonable suspicion based upon specific and articulated facts to believe that the student personally poses or is in possession of some item that poses an immediate risk or serious harm to the student, school officials and/or others at the school.

Searches shall be "reasonable in scope", that is, the measures used are reasonably related to the objectives of the search, the unique features of the official's responsibilities, and the area(s) which could contain the item(s) sought and will not be excessively intrusive in light of the age, sex, maturity of the student, and nature of the infraction. Strip searches are prohibited by the district.

District officials may seize any item which is evidence of a violation of law, Board policy, administrative regulation, or school rule, or which the possession or use of is prohibited by such law, policy, regulation, or rule.

District-owned storage areas assigned for student use, such as lockers, and desks, may be routinely inspected. Students have no expectation of privacy regarding these items/areas. Such inspections may be conducted to ensure maintenance or proper sanitation, to check mechanical conditions and safety, and to reclaim overdue library books, texts, or other instructional materials, property, or equipment belonging to the district. The student will generally be permitted to be present during the inspection.

Items found which are evidence of a violation of law, policy, regulation, or school rule, may be seized and turned over to law enforcement or returned to the rightful owner, as appropriate.

Procedures for Search/Seizure:

1. A search of an individual's person and/or property should be limited to a situation in which there is reasonable cause for a search. Whenever possible (and if an emergency situation does not exist), the student will be informed and

- present during a search of property.
- 2. Illegal items or other possessions (firearms, weapons, etc.), reasonably determined to be a threat to the safety or security of the possessor or of others may be seized by district officials.
- 3. Items which may be used to disrupt or interfere with the educational process may be temporarily removed from the individual's possession.
- 4. A general search of school facilities, including but not limited to, desks and/or lockers, may occur at any time; items belonging to the district may be seized.
- 5. All items seized shall be conveyed to the proper authorities or returned to the true owners.
- 6. At the time school equipment is assigned to students for their use, students will be informed of conditions for the use of such equipment and of the intent of school personnel to conduct routine searches.

Procedure for Drug Dog Searches: The student body will be notified via the school bulletin of the following:

- 1. Entire school/campus searches may be performed at random times and dates by the Douglas County Sheriff and/or Winston Police department's dog.
- 2. The search will be conducted by two school employees (one administrator) and a dog handler.
- 3. Lockers are owned by the school and are subject to search.
- 4. Lockers will be opened if the dog indicates a drug presence.
- 5. Vehicles parked on campus in school designated parking spaces are subject to search.
- 6. Owners of vehicles parked on campus will be asked to open the vehicle if the dog indicates drug presence.
- 7. Items found will be confiscated by school and submitted to police for testing.
- 8. If dangerous weapons are found, they will be confiscated and appropriate disciplinary action will be taken.
- 9. School disciplinary action will be followed if drugs and/or paraphernalia are found. (In the instance of locker partners, both may receive consequences.)
- 10. Parents/guardians will be notified in all cases where an item listed above is found.
- 11. Items may be turned over to the police if administration deem appropriate.
- 12. Following the initial notification, searches will be conducted at any time and as often as deemed necessary.

Questioning of Students

If a law enforcement official is allowed to question or meet with students during the school day or during periods of extracurricular activities, the principal or designee will be present, when possible. An effort will be made to notify the parent of the situation except as provided below.

Parents are advised that when an Oregon Department of Human Services or a law enforcement official is questioning a child whom the investigating agent believes may have been a victim of abuse of a child, the investigator may exclude district personnel from the investigation and may prohibit personnel from contacting parents.

Student Dress/Grooming

The district's dress code is established to promote appropriate grooming and hygiene, prevent disruption, and avoid safety hazards.

Students who represent the school in a voluntary activity may be required to meet additional dress and grooming standards approved by the principal and may be denied the opportunity to participate if those standards are not met.

Responsibility for dress and grooming rests primarily with the student and their parents; however, student dress/grooming is expected to meet standards appropriate for schools. Student dress or grooming that is unsanitary or otherwise a threat to public health/safety, or disruptive to the educational process will be addressed in an appropriate manner; school officials may require students to change dress/grooming in such instances. Students in violation of dress/grooming standards (below) will be required to change clothing and may face further disciplinary action. Clothing that promotes, advertises, displays, or otherwise represents any of the following is unacceptable:

- 1. Obscene or profane language/images
- 2. Sexually suggestive language/images

- 3. Alcohol/tobacco/drug use
- 4. Harassing or threatening language/images
- 5. Any revealing clothing that is disruptive to the learning environment

Public Display of Affection

Public display of affection beyond holding hands or walking arm-in-arm is **not permitted.** Students in violation of this standard will be advised accordingly and are subject to disciplinary action.

STUDENT CONDUCT & CITIZENSHIP

The development of appropriate citizenship skills and character traits is an important part of the learning experience at Douglas High School. As members of a democratic society, students are encouraged to develop interpersonal skills necessary to meet the demands of citizenship, work, family, and community. As such, Douglas High School challenges students to achieve "beyond the classroom".

Vision Statement: "Connecting With All Kids to Create Learning That Builds Personal Success."

Freedom of Expression: As citizens of the United States and the State of Oregon, students at Douglas High School are permitted freedom of expression. Student expression rights, however, must be balanced against the duty and obligation of school officials to provide a learning environment free of disruption. Therefore, it is the goal of Douglas High School to encourage responsible student expression, as part of an orderly, respectful, and productive learning environment.

Student expression shall not interfere with the freedoms of others. Nor shall student expression, in any way, demean, humiliate, or otherwise harass students or staff at Douglas High School. School sponsored publications are to be considered part of the school curriculum and shall not cause substantial disruption of, or material interference with, school activities or intrusions into school affairs or the lives of others. Libelous, profane, or obscene matter is prohibited in all school publications. The content of school publications is subject to administrative approval prior to publication. Students may refuse to participate in patriotic exercises as long as such non-participation does not disrupt the educational process or other proceedings.

Assembly of Students: Students shall be permitted to hold meetings on school property under the following conditions:

- 1. The meeting shall be scheduled with the principal's office in advance.
- 2. Normal class activities shall not be disrupted.
- 3. The meeting shall incite no hazard to person or property.
- 4. The meeting shall be sponsored by school officials or an official school club or organization.
- 5. No speaker who openly or knowingly advocates breaking the law or encourages immoral acts shall be invited to speak.

Opportunities. Students at Douglas High School are afforded a number of opportunities to build leadership and citizenship skills. Students are encouraged to participate in a variety of curricular and extracurricular activities while at Douglas High School. The following activities are available to participate in: Student Clubs, Work Experience, Athletics, Leadership Class, ASB (Associated Student Body), Student Organization, and Peer Mediation.

DOUGLAS HIGH SCHOOL FIGHT SONG

Fight. Fight. Fight for
Old Douglas High.
Win that victory!
Come on and win that game
For Crimson and Gray
Best in the West.
You know we'll all do our best.
So on. On. On.
Fight 'til the end
For honor and glory we must win.
So Fight. Fight. Fight for
Old Douglas High and victory.



HISTORY OF DOUGLAS HIGH SCHOOL

In the early 1950s rapid growth in the Roseburg area made it necessary for the Roseburg School District to request that the people of the Winston, Dillard, Tenmile, and Lookingglass areas make arrangements for education their own high school students. The four areas combined on October 22, 1952 to form Winston-Dillard School District #116, and in 1953 they built a new school, Douglas High School, just west of the city of Winston.

The building was not ready for occupancy until December, so classes in the fall of 1953 were held in the old Lookingglass School, wherever space allowed. Several classes were held in the gym: on the stage, in the bleachers, and under the bleachers. After Christmas break, the students were moved into the new school building. At that time Douglas consisted of grades 7-10 since the graduating classes of 1954 and 1955 were allowed to finish their education at Roseburg High School. The first graduating class of Douglas High School was the class of 1956.

By the time the first graduation was held, the building was already getting too small for the enrollment. Soon classes were held in the gym lobby and the main entrance to the school. So, when a new wood shop building was erected in 1958, it served as four temporary classrooms. To ease classroom load, in 1959 another new school was constructed in Winston near Cary Street to house the seventh and eighth graders, who moved into that building for the 1959-60 school year.

Grades 9-12, about 350 students, then had ample room at Douglas High School for several years. But the Winston Dillard area continued to grow steadily, and by 1963 it was necessary to add a new band room and four new classrooms (203, 204, 205, and 206) which housed the social studies department.

In 1973 a new building was constructed to house the wood and metal shops, and the old wood shop was then used for small engine classes and later for science courses as Douglas High continued to grow. Through a great deal of volunteer help and community donations, a weight room was added to the gym in 1985 to enhance the physical education and athletic programs.

Enrollment at Douglas peaked at 640 in 1974, but then it declined over the next several years to just below 600, where it remained fairly stable until about 1989 when the lumber industry in the area began to decline. By the end of the 1991 and 1992 school year, the enrollment slipped to about 500 students and the teaching staff had been reduced.

In the 1950s and early 1960s Douglas was well known for the fine musicals that it produced under the direction of Mrs. Irene McLaughlin and Miss Laura Grubbs. Over the years its entire educational program has been strengthened, but special recognition has been given to the agriculture and special education programs.

Douglas has always had a well-rounded program of academics and activities. Its students have attended some of the finest universities in the nation and are found in many different professions. Band won state their 1st state title in 2009 and a 2nd title in 2010. In addition, its athletic teams have always been competitive and many athletes have received statewide recognition for their achievements. However, their most notable achievements on the team level have been their state championships in track (1975, 1976), tennis (1980, 1981, 1982), and baseball (1992).

Additionally, three of Douglas's athletes have made it into the National Football League; Dennis Boyd, Josh Bidwell, and Troy Polamalu.

Type of Incident	1st Consequence	2 nd Consequence	3 rd Consequence	4 th Consequence	Subsequent Consequence
Attendance Incidents					
Class Cut (Skipping)	A, M	A, M	A, N, B	A, B, Q or S	A, S, I, HH
Tardiness	K	A, M, KK	A, M, KK	A, Q	A, B, F, HH
Truancy	A, M, KK	A, N, KK	A, Q or S, HH	A, Q or S, B	A, E, I, S or II, HH
Leaving Campus Without Permission	A, Q or S	A, Q or T	A, HH, Q or U	A, B, Q or U ——	-
Leaving Class Without Permission	A, K	A, L	A, N or Q	A, B, Q or U ——	
Out of Assigned Area	J or K	A, L	A, M	A, Q or S, B —	
Rule Violation Incidents					
Dress Code Violation	J or K	A, L	A, M	A, S	A, S
Cheating/Plagiarism	A, J, MM	A, M, MM	A, B, F, S, MM———		-
Detention – Unserved	A, M	A, M	A, Q or S	A, HH, Q or S	A, HH, Q or S
Electronic Devices (offensive/unlawful use	A, E, O, T or II,				
or publication)	CC, HH				—
Cell Phone Violation	D	A, D, HH	A, D, M, HH	A, Q or S, HH	A, Q or S, O, CC

Action Legend - Administrative Consequences/Interventions

Action Legend - Administrative Consequences/Interventions						
A. Parent Contact/Conference(Phone or Letter)	O. Loss of Privilege	CC. Mandatory Behavior Contract				
B. Collaborative Problem Solving/SST Referral	P. In-School Suspension (less than a day)	DD. Bus Referral – Verbal and Written Reprimand				
C. Threat Assessment	Q. In-School Suspension (1-4 days)	EE. Bus Referral – 1-5 Day Bus Suspension				
D. Confiscation (when applicable)	R. Loss of Extra Curricular Activities	FF. Bus Referral – 5-10 Day Bus suspension				
E. Referral to Law Enforcement/SRO	S. Out of School Suspension: 1-2 Day	GG. Bus Referral – Removal from School Bus				
F. Referral to Guidance Counselor	T. Out of School Suspension: 3-4 Day	HH. Mandatory Parent Meeting				
G. Referral to Substance Abuse Case Manager	U. Out of School Suspension: 5-6 Days	II. Mandatory Recommendation for Expulsion				
H. Referral to Behavioral Specialist	V. Out of School Suspension: 7-8 Days	JJ. Mandatory Recommendation to ADAPT				
I. Referral to Truancy Officer	W. Out of School Suspension 9-10 Days	KK. Letter sent home				
J. Verbal Warning Administrator	X. Out of School Suspension pending an investigation	LL. No Contact Order w/written Contract				
K. Verbal Warning Teacher	Y. Driving Privileges Revoked – (1 month)	MM. Loss of Credit				
L. Detention (1)	Z. Driving Privileges Revoked – (School Year)	NN. Restitution of Damages				
M. Multiple Detentions (2-3)	AA. Consultation with Law Enforcement	OO. Completion of Tolerance Program Approved by				
N. Multiple Detentions (4-5)	BB. Consultation with Juvenile Department	Administration				

Documentation in Synergy and parent contact is required for all violations requiring administrative action. School administration will make a reasonable effort to contact a student's parent with a phone call, by mail, or a scheduled parent meeting. Discipline for students with disabilities shall be in accordance with state and federal laws and Winston – Dillard School Board Polices. School Administration has the ability to apply consequences as appropriate.

Administrative Discipline Matrix – Secondary

Type of Incident	1st Consequence	2 nd Consequence	3 rd Consequence	4 th Consequence	Subsequent Consequence
Disruptive Incidents					
Disruptive (Unruly) Behavior	K	A, M, F	A, B, M, H	A, Q or S, HH	A, F, O
Disruptive (Unruly) Play	K	A, M, F	A, B, M	A, Q or S, HH	A, F, O
Insubordination	A, Q or T	A, Q or T, HH	A, Q, II		
Defiance of Authority	K	A, M	A, B, H, Q or S	A, Q or T	A, Q or T
Profanity – Use of Insulting/Obscene	J, K	A, L	A, M	A, F, H, Q or S or T —	
Language					
Profanity Directed Towards a Staff Member	A, T	A, U, H	A, HH, II		
Inciting a Disturbance	A, J or M	A, M	A, B, Q or S or T	A, HH, O	—
Falsification/Misrepresentation (Lying,	A, J or M, O	A, M or Q or S or T, O $\overline{}$			
Forgery of Signature)					
Disruption on Campus – Minor	A, F, J	A, F, M	A, Q or S or T —		
Disruption on Campus – Major	A, T	A, U, HH	A, U, II		
Trespassing	A, E		<u> </u>		-

Action Legend - Administrative Consequences/Interventions

Action Legend - Administrative Consequences/Interventions					
A. Parent Contact/Conference(Phone or Letter)	O. Loss of Privilege	CC. Mandatory Behavior Contract			
B. Collaborative Problem Solving/SST Referral	P. In-School Suspension (less than a day)	DD. Bus Referral – Verbal and Written Reprimand			
C. Threat Assessment	Q. In-School Suspension (1-4 days)	EE. Bus Referral – 1-5 Day Bus Suspension			
D. Confiscation (when applicable)	R. Loss of Extra Curricular Activities	FF. Bus Referral – 5-10 Day Bus suspension			
E. Referral to Law Enforcement/SRO	S. Out of School Suspension: 1-2 Day	GG. Bus Referral – Removal from School Bus			
F. Referral to Guidance Counselor	T. Out of School Suspension: 3-4 Day	HH. Mandatory Parent Meeting			
G. Referral to Substance Abuse Case Manager	U. Out of School Suspension: 5-6 Days	II. Mandatory Recommendation for Expulsion			
H. Referral to Behavioral Specialist	V. Out of School Suspension: 7-8 Days	JJ. Mandatory Recommendation to ADAPT			
I. Referral to Truancy Officer	W. Out of School Suspension: 9-10 Days	KK. Letter sent home			
J. Verbal Warning Administrator	X. Out of School Suspension pending an investigation	LL. No Contact Order w/written Contract			
K. Verbal Warning Teacher	Y. Driving Privileges Revoked – (1 month)	MM. Loss of Credit			
L. Detention (1)	Z. Driving Privileges Revoked – (School Year)	NN. Restitution of Damages			
M. Multiple Detentions (2-3)	AA. Consultation with Law Enforcement	OO. Completion of Tolerance Program Approved by			
N. Multiple Detentions (4-5)	BB. Consultation with Juvenile Department	Administration			

Type of Incident	1st Consequence	2 nd Consequence	3 rd Consequence	4 th Consequence	Subsequent Consequence
Substance Abuse/Drug Incidents					Consequence
Over-the-Counter Medication – Unauthorized	A, D, J, HH	A, D, G, T, HH	A, D, R, U, HH	A, D, R, II	
Use/Possession					
Over-the-Counter Medication – Sale/Attempted	A, D, R, T, HH	A, D, G, R, U, HH	A, D, R, II		
Sale/Transmittal					
Tobacco – Use/Possession/Sale/Transmittal	A, E, G, R, T, HH	A, E, R, U, HH	A, R, II		
Alcohol – Use/Possession/Under the Influence	A, E, G, R, HH, *II	A, E, G, R, HH, II			
Drug – Possession/Use/Under the Influence	A, E, G, R, HH, *II	A, E, G, R, HH, II			
Drug – Possession of Unauthorized Substance	A, E, G, R, HH, *II	A, E, G, R, HH, II			
Alcohol – Sale/Attempted Sale/Transmittal	A, E, G, R, HH, *II	A, E, G, R, HH, II			
Drug Sale/Attempted Sale/Transmittal	A, E, G, R, HH, II	A, E, G, R, HH, II			
Drug Paraphernalia - Possession	A, E, G, R, HH, II	A, E, G, R, HH, II			

^{*}II - Recommendation for expulsion, up to a calendar year, sentence suspended to 25 school days on first offense, if student follows conditions of administrative contract. Non-agreement to participate in contractual agreement or violation of contract, leads to full sentence of expulsion being reinstated

administrative contract. Non-agreement to participate in contractual agreement of violation of contract, leads to fun sentence of expulsion being femistated.				
Action Legend - Administrative Consequences/Interventions				
A. Parent Contact/Conference(Phone or Letter)	O. Loss of Privilege	CC. Mandatory Behavior Contract		
B. Collaborative Problem Solving/SST Referral	P. In-School Suspension (less than a day)	DD. Bus Referral – Verbal and Written Reprimand		
C. Threat Assessment	Q. In-School Suspension (1-4 days)	EE. Bus Referral – 1-5 Day Bus Suspension		
D Confiscation (when applicable)	R. Loss of Extra Curricular Activities	FF. Bus Referral – 5-10 Day Bus suspension		

Referral to Law Enforcement/SRO	S.	Out of School Suspension: 1-2 Day	GG. Bus Referral – Removal from School Bus
Referral to Guidance Counselor	Т	Out of School Suspension: 3-4 Day	HH Mandatory Parent Meeting

ì.	Referral to Substance Abuse Case Manager	U.	Out of School Suspension: 5-6 Days	II.	Mandatory Recommendation for Expulsion
			0 1 (6 1 16) 7 0 0		AA LI D LI I ADADT

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l.	Referral to Behavioral Specialist	٧.	Out of School Suspension: 7-8 Days	JJ.	Mandatory Recommendation to ADAPT
	Poforral to Truancy Officer	۱۸/	Out of School Suspension: 0.10 Days	VV	Latter cent home

Referral to Truancy Officer	VV.	Out of School Suspension: 9-10 Days
Verbal Warning Administrator	Χ.	Out of School Suspension pending an investigation

	Χ.	Out of School Suspension pending an investigation
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K.	Verbal Warning Teacher	Y.	Driving Privileges Revoked – (1 month)
L.	Detention (1)	Z.	Driving Privileges Revoked - (School Year

Ε.

G.

Η.

M. Multiple Detentions (2-3) N. Multiple Detentions (4-5)

Z.	Driving Pr	ivileges Rev	oked – (Sc	hool Year)

	AA.	Consultation with	Law Enforcement
ı			

- nd

- n
- KK. Letter sent home
- LL. No Contact Order w/written Contract

Loss of Credit MM.

NN. Restitution of Damages

OO. Completion of Tolerance Program Approved by Administration

Type of Incident	1st Conseque	ence	2 nd C	Consequence	3 rd (Consequence
Acts Against Persons						
Bullying	A, B, C, D, E, T,	, HH, LL	A, B, C, 1	D, E, U, HH, LL	A	, E, HH, II
Harassment	A, B, C, D, E, T,		A, B, C, 1	D, E, U, HH, LL	A	, E, HH, II
Discrimination	A, B, C, D, E, T, H	HH,LL,OO	A, B, C, D,	E, T, HH, LL, OO	A, B, C, D, I	E, T, HH, LL, OO, II
Sexual Harassment	A, B, C, D, E, T,	, HH, LL	A, B, C, 1	D, E, U, HH, LL	A	, E, HH, II
Hazing	A, B, C, D, E, T,	, HH, LL	A, B, C, 1	D, E, U, HH, LL	A	, E, HH, II
Cyberbullying	A, B, C, D, E, O, 7	T, HH, LL	A, B, C, 1	D, E, U, HH, LL	A	, E, HH, II
Fighting – Major (Mutual Combat)	A, E, T, KK	, LL	A, E, U, 0	CC, HH, KK, LL	A	, E, HH, II
Physical Altercation/Confrontation	A, M or Q or	S or T	A, S	or T, HH, LL	A, S	or T, HH, LL
Sexual Misconduct &/or Indecent Exposure		O, E, H, U, CC, HH,	, LL	A, E, HH, II		
Assault (Verbal)/Threat (Low level, non-criminal)	A, F or H, Q or S					
Assault/Threat (No harm or injury) – Medium Level	A, E, C, H, O, X, HH					
Assault/Threat – High/Serious Level	A, E, C, H, X, HH, II					
Assault (Causing Physical Harm)	A, EC, H, X, HH, II					

Action Legend - Administrative Consequences/Interventions

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C. Threat Assessment	Q. In-School Suspension (1-4 days)	EE. Bus Referral – 1-5 Day Bus Suspension			
D. Confiscation (when applicable)	R. Loss of Extra Curricular Activities	FF. Bus Referral – 5-10 Day Bus suspension			
E. Referral to Law Enforcement/SRO	S. Out of School Suspension: 1-2 Day	GG. Bus Referral – Removal from School Bus			
F. Referral to Guidance Counselor	T. Out of School Suspension: 3-4 Day	HH. Mandatory Parent Meeting			
G. Referral to Substance Abuse Case Manager	U. Out of School Suspension: 5-6 Days	II. Mandatory Recommendation for Expulsion			
H. Referral to Behavioral Specialist	V. Out of School Suspension: 7-8 Days	JJ. Mandatory Recommendation to ADAPT			
I. Referral to Truancy Officer	W. Out of School Suspension: 9-10 Days	KK. Letter sent home			
J. Verbal Warning Administrator	X. Out of School Suspension pending an investigation	LL. No Contact Order w/written Contract			
K. Verbal Warning Teacher	Y. Driving Privileges Revoked – (1 month)	MM. Loss of Credit			
L. Detention (1)	Z. Driving Privileges Revoked – (School Year)	NN. Restitution of Damages			
M. Multiple Detentions (2-3)	AA. Consultation with Law Enforcement	OO. Completion of Tolerance Program Approved by			
N. Multiple Detentions (4-5)	BB. Consultation with Juvenile Department	Administration			

Type of Incident	1st Consequence	2 nd Consequence	3 rd Consequence	4 th Consequence	Subsequent Consequence
Property Incidents					
Theft	A, E, T, O, HH	A, E, HH, II			
Vandalism/Damage to Property	A, E, T, NN	A, E, HH, II			
Technology – Inappropriate Use (computers	A, T, O, HH	A, E, HH, II			
or networks)					
Technology – Illegal Use (computers or	A, E, T, O, HH	A, E, HH, II			
networks)					
Arson	A, E, HH, II				
Burglary – Unlawful breaking/entering into a	A, E, HH, II				
school facility or property					

Action Legend - Administrative Consequences/Interventions

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D. Confiscation (when applicable)	R. Loss of Extra Curricular Activities	FF. Bus Referral – 5-10 Day Bus suspension
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F. Referral to Guidance Counselor	T. Out of School Suspension: 3-4 Day	HH. Mandatory Parent Meeting
G. Referral to Substance Abuse Case Manager	U. Out of School Suspension: 5-6 Days	II. Mandatory Recommendation for Expulsion
H. Referral to Behavioral Specialist	V. Out of School Suspension: 7-8 Days	JJ. Mandatory Recommendation to ADAPT
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J. Verbal Warning Administrator	X. Out of School Suspension pending an investigation	LL. No Contact Order w/written Contract
K. Verbal Warning Teacher	Y. Driving Privileges Revoked – (1 month)	MM. Loss of Credit
L. Detention (1)	Z. Driving Privileges Revoked – (School Year)	NN. Restitution of Damages
M. Multiple Detentions (2-3)	AA. Consultation with Law Enforcement	OO. Completion of Tolerance Program Approved by
N. Multiple Detentions (4-5)	BB. Consultation with Juvenile Department	Administration

Type of Incident	1st Consequence	2 nd Consequence	3 rd Consequence	4 th Consequence	Subsequent Consequence
Other Criminal Incidents					
Weapons – (Possession/Use/Transmittal)	A, E, HH, II				
Sexual Battery/Rape (Actual or Attempted)	A, E, HH, II				
Extortion	A, E, HH, II				
Bomb Threat (Placing)	A, E, HH, II				
Bomb Threat (False Reporting)	A, E, HH, II				
Robbery or Attempted Robbery	A, E, HH, II				
Robbery (Armed) or Attempted Armed	A, E, HH, II				
Robbery					

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F. Referral to Guidance Counselor	T. Out of School Suspension: 3-4 Day	HH. Mandatory Parent Meeting
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Type of Incident	1 st Consequence	2 nd Consequence	3 rd Consequence
Bus Behavior Incidents			
Level One Violation: Eating/Drinking on bus. Failure to sit as assigned	A, DD	A, EE	A, FF, HH
by bus driver.			
Level Two Violation: Disrupting, distracting, and disobeying the bus	A, EE	A, FF, HH	A, GG, KK
driver. Failure to utilize required safety equipment on the bus. Getting			
out of seat while bus is in motion, loud talking, and inappropriate			
remarks or spitting out the bus window at students, pedestrians,			
motorists.			
Level Three Violation: Placing head, arms, and legs outside of the	A, FF, HH	A, GG, KK	
window. Opening the emergency door while he bus is in motion.			
Opening or exiting emergency door when the bus is stopped unless			
directed by the bus driver. Threats against the bus driver, and			
passengers on the bus. Profanity directed at the bus operator or bus			
attendant. Fighting, chewing tobacco, or smoking on the bus. Throwing			
objects out the bus window or at the bus. Vandalism of seats or other			
bus equipment.			

Action Legend - Administrative Consequences/Interventions

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