FIRST 5
Riverside County
Children & Families Commission

CHAMPION FOR CHILDREN SELECTION PROCESS
100 POINT RUBRIC AND SCORESHEET

Component 1: Current professional roles via employment and/or volunteer experience (10 points)

Level 1	Level 2	Level 3
4 points	**7** points	**10** points
--Supervisor in a field serving families with children ages 0-5.	-- Teacher in early childhood serving children ages 0-5.	-- Volunteer in a capacity and/or field that serves families with children ages 0-5.

Component 1: SCORE

Component 2: Volunteer work at Community Events (10 points)

Level 1	Level 2	Level 3
4 points	**7** points	**10** points
--Provides little or no evidence of volunteering at community events focusing on families with children ages 0-5.	--Provides evidence of volunteering at community events focusing on families with children ages 0-5 but does not include either the events or years the events took place.	--Includes clear and detailed list of volunteer activities related to families with children ages 0-5 and the year(s) the events took place.

Component 2: SCORE

Component 3: Length of employment working with families of children ages 0-5 that exemplifies one or more of First 5 Riverside County's goal areas: (10 points)

Level 1	Level 2	Level 3
5 points	**10** points	**20** points
--1 to 5 years' experience working with families of children ages 0-5 that exemplifies one or more of First 5 Riverside County's goal areas.	--6 to 10 years' experience working with families of children ages 0-5 that exemplifies one or more of First 5 Riverside County's goal areas	-- 11 or more years of experience working with families of children ages 0-5 in a position that exemplifies one or more of First 5 Riverside County's goal areas.

Component 3: SCORE

Component 4: Key awards and accomplishments (10 points)

Level 1	Level 2	Level 3
5 points	**10** points	**20** points
--Provides little or no evidence of goals or aspirations serving children ages 0-5.	--Provides evidence of goals or aspirations serving children ages 0-5.	--Includes clear and detailed list of goals or aspirations serving children ages 0-5.

Component 4: SCORE

Component 5: Results or influences of nominee's activities (20 points)

Level 1	Level 2	Level 3
5 points	**10 points**	**20 points**
--Unclear or inconclusive evidence of nominee's results or influences. --Provides little or no evidence of establishing, supporting and developing the subject. --Provides little or no evidence of logical sequencing. --Answer contains misspellings, grammatical errors and punctuation inconsistencies.	--Identifies evidence of nominee's activities or influences clearly. --Provides general support of establishing, supporting and developing the subject. --Includes logical sequencing. --Answer contains few misspellings, grammatical errors and punctuation inconsistencies.	--Clear evidence of nominee's activities or influences. --Provides clear evidence of establishing, supporting and developing the subject. --Provides substantial evidence of logical sequencing. --Answer contains little or no misspellings, grammatical errors or punctuation inconsistencies.

Component 5: SCORE

Component 6: Level of skills and understanding in working/volunteering in a field serving children ages 0-5 that exemplifies one or more goal areas of First 5 Riverside County (20 points)

Level 1	Level 2	Level 3
4 points	**10 points**	**20 points**
--Provides few positive observations about the nominee's skill level or ability to perform well in fields serving children ages 0-5. --Provides few positive observations about the nominee's understanding of the children ages 0-5. --Fails to present an unbiased assessment of the nominee's potential as it relates to this award.	--Provides positive observations about the nominee's skill level or ability to perform well in field serving children ages 0-5 but does not identify specific examples of accomplishments. --Provides some positive observations about the nominee's understanding of children ages 0-5, but specific examples of accomplishments are not directly related to the goal areas of First 5 Riverside County. --Presents an unbiased assessment of nominee's ability and potential but lacks enthusiasm as it relates to this award.	--Clearly indicates positive and enthusiastic observations regarding the nominee's skill level or ability to perform well in a field serving children ages 0-5. --Clearly indicates positive and enthusiastic observations regarding the nominee's skill level and understanding of children ages 0-5 and provides examples related to those observations. --Presents an unbiased and convincing assessment of the nominee's ability and potential as it relates to this award.

Component 6: SCORE

Advisory Committee
Member Initials

TOTAL SCORE