

BRISTOL BOARD OF EDUCATION
Bristol, Connecticut
Wednesday, July 13, 2022 – 7:00 p.m.
Regular Meeting Minutes

The Bristol Board of Education meeting was held on Wednesday, July 13, 2022, at 7:00 p.m. at the Bristol Board of Education auditorium and via the Zoom Meeting Platform.

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jennifer Dube, Shelby Pons, Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson (Virtual); **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Lynn Boisvert, Director of Finance and Business and

EXCUSED: Commissioner Kristen Giantonio

I. CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Chair Dube called the meeting to order at 7:01 p.m. and asked attendees to stand for the Pledge of Allegiance. Chair Dube called for a moment of silence for Thomas Caputo a Teacher at Hubbell and South Side from November 1971 to January 2001; Diane Huber a Special Education Teacher at Bristol Central, South Side, Greene-Hills, Mountain View, and Northeast from March 1966 to June 2004; Kristin Ortolani (Reed) at Teacher at Hubbell from August 2001 to May 2022; Noreen Thomas a Para Educator at Bristol Central, BoE, and Stafford from September 1995 to June 2018 and Arthur (Art) Ward – Former Mayor of Bristol

Chair Dube read the meeting norms into the record.

II. STAFF and STUDENT RECOGNITION

The Board of Education recognized the following staff and students:

1. BEHS Theater Arts Halo Awards – Presented by Kenneth Bagley

The following program and students were nominated:

Bristol Eastern's production of Shrek this spring received 6 nominations in the following categories:

Best Performance By A Featured Actress In A Musical:

- Bristol Eastern High School: Charitee Cecil As Dragon In Shrek

Best Comic Male Performance In A Musical:

- Bristol Eastern High School: Cjay Gibbs As Donkey In Shrek

Best Stage Management:

- Bristol Eastern High School: Cameron Chasse, Caroline Baim (Sms), Samantha Colite (Asm) For Shrek

Best Performance By A Supporting Actor In A Musical:

- Bristol Eastern High School: Cjay Gibbs As Donkey In Shrek

Best Performance By A Leading Actor In A Contemporary Musical:

- Bristol Eastern High School: Benjamin Marin As Shrek In Shrek

Best Contemporary Musical:

- Bristol Eastern High School: Shrek

2. Seal of Biliteracy Awards – Presented by Carly Fortin

The following students received the Seal of Biliteracy:

Bristol Central Seal of Biliteracy 2022			
First Name	Last Name	Grade	Language
Alexa	Aldi	11	Spanish
Jhonny	Avilez	11	Spanish
Mathew	Biadun	11	Spanish
Mathew	Biadun	11	Polish
Seth	Bissonnette	11	Spanish
Michael	Bossi	11	Spanish
Isabella	Bouffard	11	Spanish
Yarimet	Calixto	12	Spanish
Marcela	Cedillo Saetama	12	Spanish
Olivia	Clingan	11	Spanish
Ann	Daigle	11	Spanish
Molly	Daigle	11	Spanish
Micaela	Guzman	12	Spanish
Martina Sabina	Jagielski	12	Polish
Gabriella	Jimenez-Ramos	11	Spanish
Christopher	Juarez	12	Spanish
Madeleine	Lamontagne	11	Spanish
Mackenzie	Little	11	Spanish
Madison	Lodovico	11	Spanish
Sherlie	Peralta Herrera	11	Spanish
Alexis	Perez	11	Spanish
Ryan	Ring	11	Spanish
Alailah	Rivera	12	Spanish
Ashley	Santos Lopez	12	Spanish
Mackenzie	Starks	11	Spanish
Jennifer	Sugrue	11	Spanish
Ashley	Totten	11	Spanish
Gabriela	Vargas	11	Spanish
Katelynn	Wasta	11	Spanish
Yamilet	Zavala-Dumancela	12	Spanish

Bristol Eastern Seal of Biliteracy 2022			
First Name	Last Name	Grade	Language
Haneen	Abdelaal	11	Arabic
Domenica	Alvarez	11	Spanish
Julia	Armington	11	Spanish
Lauren	Bender	11	Spanish
Kaila	Bermejo Sinche	12	Spanish

Taylor	Berube	11	Spanish
Matt	Bougie	12	Spanish
Rose	Calderon Escalera	11	Spanish
Nicola	Campisano	11	Spanish
Makayla	Cervantes	12	Spanish
Sarah	Cody	11	Spanish
Kitavalia	Colon	11	Spanish
Richard	Diaz Salgado	12	Spanish
Mikayla	Ervin	11	Spanish
Sebastian	Frosolone	11	Spanish
Isabell	Fulton	12	Spanish
Aitanna	Galvez	12	Spanish
Andre	Gonzalez	12	Spanish
Chance	Hagey	11	Spanish
Zainab	Hasan	11	Spanish
Miriam	Hernandez Sanez	12	Spanish
Pushpita	Hossain	11	Spanish
Victoria	Kosciukiewicz	11	Polish
Ixaly	Maldonado	11	Spanish
Mahiba	Mansur	11	Spanish
Camden	Michaud	11	Spanish
Alondra	Nunez	12	Spanish
Caitlyn	Ouellette	12	Spanish
Payton	Pelletier	11	Spanish
Ariana	Pellot	11	Spanish
Lia	Pena Tejada	11	Spanish
Jimena	Perez Chavez	11	Spanish
Avigayil	Peri	11	Hebrew
Emilia	Perrone	11	Spanish
Emily	Piendak	11	Spanish
Angela	Pierce	11	Spanish
Preston	Poirier	11	Spanish
Evan	Prince	11	Spanish
Annette	Rodriguez	12	Spanish
Kiley	Roy	11	Spanish
Adriana	Santiago Figueroa	12	Spanish
Kate	Sullivan	11	Spanish
Olivia	Sztemberg	12	Polish
Daniel	Szynal	12	Polish
Dominic	Tartarelli	11	Spanish
Oscar	Twardy	12	Polish
MaryAngel	Visuma Pulla	11	Spanish

III. APPROVAL OF MINUTES

June 1, 2022 – Regular Meeting Minutes

On a motion by Dante Tagariello and a second by Eric Carlson the Board of Education voted to approve the June 1, 2022, Regular Meeting Minutes as written.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

IV. COMMITTEE REPORTS

The Board received the following monthly Committee Reports: Finance, Operations, and Student Achievement.

V. CHAIR REPORT

Chair Dube introduced Russell Anderson as the newly appointed Board of Education Commissioner. Chair Dube also read into the record the updated Board of Education Committees.

Communications & Community Relations Committee

Kristen Giantonio, Chair
Shelby Pons
Russell Anderson
Eric Carlson – Alternate

Finance Committee

Dante Tagariello, Chair
Kristen Giantonio
Karen Vibert
Russell Anderson - Alternate

Operations Committee

Eric Carlson, Chair
Russell Anderson
Christopher Wilson
Todd Sturgeon - Alternate

Student Achievement Committee

Todd Sturgeon, Chair
Kristen Giantonio
Christopher Wilson
Dante Tagariello - Alternate

Personnel Committee

Dante Tagariello, Chair
Eric Carlson
Karen Vibert
Todd Sturgeon - Alternate

Policy Committee

Kristen Giantonio, Chair
Shelby Pons
Todd Sturgeon
Dante Tagariello - Alternate

VI. SUPERINTENDENT REPORT

Dr. Carbone presented the Superintendent Report. Highlights from the report included an update on family and community open houses for BAIMS – Families Open Houses will be held on August 9, August 11, and Aug 25. Community Open Houses will be held on August 10, Aug 17, and Aug 20. We will send reminders on the dates and times of each event through parent square, on the Mayor's page, and through Bristol Press. There are currently three seats left for the middle-level program. In regards to the BPS Reimagining Plan, Dr. Carbone reminded the Board and the audience that at the conclusion of the 22-23 school year we will transition Edgewood School to a PreK Academy, as such scholars in grades PK through 8 will be redistricted into the seven (7) remaining schools that have K-5 programming, these schools are Ivy Drive, MTV, Stafford, Hubbell, SSS, WB, and GH. Parents who are wondering what school their child will be assigned and/or where the new school boundaries are, the interactive map is on the district website. Parents can enter their home address to find the new school boundary areas. We will continue to work with SLR Consulting to update our most recent enrollment numbers and cross-reference street assignments to our current student population. We will continue to communicate our redistricting efforts throughout the fall using parent square messaging.

VII. CONSENT AGENDA

Chair Dube called for a motion to approve the Consent Agenda, which included Items VII.A.1. through VII.A.10.

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to approve the Consent Agenda.

Following a roll call vote, Chair Dube declared the motion **PASSED** with eight (8) Commissioners (Anderson, Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

VII.A. PERSONNEL

VII.A.1. Administrative Resignation

Rivera, Georgina - GH - Dean of Students - Effective June 28, 2022

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to accept the Administrator Resignation as written.

VII.A.2. New Administrative Hires

Carbone, Melissa - DW - Supervisor of Special Services - effective July 15, 20222

Congdon, Denise - DW - Dean of Special Services - effective August 16, 2022

Decker, Courtney - BEHS/BCHS - Dean of Special Services - effective July 1, 2022

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to approve the New Administrative Hires as written.

VII.A.3. New Staff Hire - Effective August 1, 2022

Mainiero, Daniel - BOE - Director of School Safety - effective August 1, 2022

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to approve the New Staff Hire as written.

VII.A.4. Teacher Retirements - Effective June 16, 2022

Jones, Amy - GH - Grade 2 Teacher

Mancuso-Cermola, Kathleen - CHMS - Grade 6 Science Teacher

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to accept the Teacher Retirements as written.

VII.A.5. Teacher Resignations

McKirryher, Jonna - WB - Grade 6 Special Education Teacher - effective June 16, 2022
Metz, Robert - BEHS - Psychologist - effective June 31, 2022
Perugini, Rebecca - GH - Grade 3 Teacher - effective June 16, 2022
Reed, Kristin - EPH - Grade 2 Teacher - effective May 17, 2022
Schommer, Kailby - WB - Grade 4 Teacher - effective June 16, 2022
Skelding, Natalie - CHMS - Special Education Teacher - effective June 16, 2022

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to accept the Teacher Resignations as written.

VII.A.6. New Teacher Hires - Effective August 29, 2022

Brown, Ethan - BCHS - Chemistry Teacher
Cassineri, Michael - EB - Grade 4 Teacher
Denke, Christopher - DW - .7 Elementary Instrumental Music Teacher
Fitzpatrick, Alison - SSS - Grade 5 Teacher
Gerardin, Nicole - WB - Grade 8 ELA Teacher
Heath, Chandler - WB - Special Education Teacher
Haynes, Ralph - BAIMS - Special Education Teacher
Keegan, Christopher - CHMS - Grade 8 Social Studies Teacher
Linnell, Kelsey - Adult ED - Social Studies 9-12 Teacher
McAllen, Rosalie - BEHS - School Counselor
Nadeau, Alisha - BEHS - Special Education Teacher
Negron, Alexis - GH - Speech and Language Pathologist
Nightingale, Brooke - DW - Elementary Art Teacher
Pike, Jessica - Adult ED - English Language Arts 9-12 Teacher
Policarpio, Kayla - WB - Grade 8 Science Teacher
Ravita, Courtney - DW - General Music Teacher
Rawcliffe, Nicole - BCHS - On Track Coordinator

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to approve the New Teacher Hires as written.

VII.A.7. A-2 Resignations - Effective June 16, 2022

Baranski, Zara - CHMS - Instructional Technology Coordinator 6-8
Machol, Kerilyn - BCHS - National Honor Society
Martino, Rocco - WB - Technology Student Association Advisor - Robotics
Prescott, Julie - CHMS - Instructional Technology Coordinator 6-8

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to accept the A-2 Resignation as written.

VII.A.8. A-3 Resignations - Effective June 16, 2022

Martino, Rocco - WB - K-8 Webmaster
Shortt, Miranda - EDGE - Elementary Science Leader

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to accept the A-3 Resignations as written.

VII.A.9. A-3 Hire - Effective August 23, 2022

Stevens, Julie - EDGE - Elementary Science Leader

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to approve A-3 Hire as written.

VII.A.10. TEAM Mentors/Cooperating Teachers Applicants

Lauren Gonzalez – Stafford School
Rebecca Adinolfi – Stafford School

On a motion by Dante Tagariello and a second by Shelby Pons, the Board of Education voted to approve the TEAM Mentors/Cooperating Teachers Applicants as written.

The newly appointed staff and administrative hires Melissa Carbone, Denise Congdon, and Daniel Mainiero, were present in the audience and each stood to address the Board.

VIII. PUBLIC COMMENT

No members of the public wished to address the Board.

IX. DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

IX.A. Report on Dress Down Days for 2021-2022 School Year

Dr. Dietter reported on the Dress Down Days for the 2021-2022 School year. This year employees from Bristol Public Schools have contributed a total of \$19,713.50 to organizations throughout Bristol. Dress-down days occur on Fridays periodically throughout the school year and staff is invited to participate at the cost of \$5 and you can wear jeans. The criteria for being considered as a recipient is that you have a tie to the Bristol Community. The following is a list of recipients for the 21-22 school year:

The Henry Bernard Memorial Fund	\$1,448.00
BOE Immediate Response Fund	\$1,655.00
Bristol Business Education Foundation	\$1,752.00
Food Pantries in Town	\$1,800.00
FRC & Kids in the Middle	\$1,521.00
Unified Theater & Unified Sports	\$1,884.00
Bristol Adult Resource Center	\$1,858.50
RiseUp for Arts	\$1,600.00
Brian's Angels	\$1,579.00
BC, BE, BPA Scholarship Funds	\$1,800.00
United Way - Day of Caring	\$1,467.00
Shepard Meadows Equestrian Center	\$1,349.00

IX.B. 2022-2023 School Year Calendar Revision

Dr. Carbone presented the 2022-2023 School Year Calendar Revision. The following Professional Development Days have been removed from the 2022-2023 calendar to increase student instructional time.

The following Professional Development Days will be removed from the 222-23 school year calendar:

December 7, 2022
February 1, 2023
March 9, 2023
May 17, 2023

On a motion by Dante Tagariello and a second by Eric Carlson, the Board of Education voted to approve the 2022-2023 School Year Calendar Revision.

Following a roll call vote, Chair Dube declared the motion **PASSED** with eight (8) Commissioners (Anderson, Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

IX.C. Discussion of Potential Use of 21-22 BoE Budget Surplus

At a Special Finance Committee meeting on June 22, 2022, the Committee voted to move the discussion of the use of potential surplus in the 2021-2022 Board of Education Budget to the full Board. At last night's Finance Committee meeting following the 21-22 Budget Update, Commissioners felt it was premature to discuss the potential use of the budget surplus as it is still unclear what the final numbers will be.

On a motion by Karen Vibert and a second by Dante Tagariello, the Board of Education voted to table the discussion of potential uses for the 21-22 Board of Education Budget Surplus.

Following a roll call vote, Chair Dube declared the motion **PASSED** with eight (8) Commissioners (Anderson, Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion.

IX.D. Special Services Leadership Team Report

Dr. Kim Culkin presented the Special Services Leadership Report. As of July 13, 2022, 1,735 of 7,981 Bristol students were identified as students requiring Special Education programming, that is a 21.74% identification rate. During the month of June, one (1) out of three (3) newly enrolled students arrived receiving their program and services through an out-of-district special education program at the time of enrollment. As of July 1, 2022, 125 of our 1,735 identified students require out-of-district placements at special education school programs and 72 students continue to require special education programming services at other public out-of-district schools such as magnet schools.

By request, an additional data point to report on was the total number of calls made to 911 and 211. There were over 750 calls placed to 911 across our school buildings and over 200 calls placed to 211. The reasons for which 911 calls are placed can vary from a stranger on the property, an unidentified person, an unwelcome bear, or an emergency situation for an adult, child, staff member, or visitor to the campus. 211 calls are typically placed after our own Bristol Public Schools staff has assessed a student's needs and those needs are typically in the area of mental health and wellness and if an additional assessment is required or requested the placement of a call to 211 to come as an emergency services provider to assess the student's need at that time. These numbers represent those calls placed across the district which includes 14 schools and the Board of Education.

Dr. Culkin shared information regarding Special Programs and Highlights and Markers of Success from the 2021-2022 school year.

X. CURRICULUM REVISION

X.A. Spanish for Heritage Speakers - First Reading

Carly Fortin presented the Spanish for Heritage Speakers for a First Reading. This is a new course designed to meet the needs of students who speak Spanish at home. By drawing on students' cultural experiences and existing linguistic skills, this course will further develop students' proficiency in the Spanish language, placing a particular emphasis on the development of presentational, written communication and preparing them for Spanish 4. Students will explore their relationship to their Hispanic heritage by comparing their experiences to those depicted in a variety of songs, poems, and narratives. They will also explore the causes and effects of immigration, as well as global challenges. The course seeks to reinforce the value of students' Hispanic heritage and the Spanish language and concludes with an exploration of how those assets can play a role in their future.

This is the first reading of the curriculum please contact Mr. Leszek Ward in the intervening month with any questions you may have.

X.B. Web Video Production - First Reading

Carly Fortin presented the Web Video Production for a First Reading. This course will cover the concepts, tools and activities essential to web-based video production. Various software programs will be explored and incorporated into video segments. Students will become familiar with the modes of capturing digital video, shooting techniques, and web-based editing.

X.B. Web Video Production - First Reading – cont'd

This is the first reading of the curriculum please contact Dr. Rechenberg in the intervening month with any questions you may have.

X.C. Scenic Design I - HS Elective for BAIMS - Second Reading

On a motion by Todd Sturgeon and, a second by Karen Vibert, the Board of Education voted to approve Scenic Design I - HS Elective for BAIMS.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

X.D. Scenic Design II - HS Elective for BAIMS - Second Reading

On a motion by Todd Sturgeon and, a second by Karen Vibert, the Board of Education voted to approve Scenic Design II - HS Elective for BAIMS.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

X.E. Grades 6-8 - Exploratory Art for BAIMS - Second Reading

On a motion by Todd Sturgeon and, a second by Karen Vibert, the Board of Education voted to approve the Grades 6-8 - Exploratory Art for BAIMS.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

X.F. Grades 6-8 Art Concentration - Second Reading

On a motion by Todd Sturgeon and, a second by Eric Carlson, the Board of Education voted to approve the Grades 6-8 Art Concentration.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

X.G. Strings - HS Elective for BAIMS - Second Reading

On a motion by Todd Sturgeon and, a second by Karen Vibert, the Board of Education voted to approve the Strings - HS Elective for BAIMS.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

X.H. Songwriting - Second Reading

On a motion by Todd Sturgeon and, a second by Karen Vibert, the Board of Education voted to approve the Song Writing Curriculum.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

X.I. Interior Design - HS elective for BAIMS - Second Reading

On a motion by Todd Sturgeon and, a second by Karen Vibert, the Board of Education voted to approve the Interior Design - HS elective for BAIMS.

Following a roll call vote, Chair Dube declared the motion **PASSED** with seven (7) Commissioners (Carlson, Pons, Sturgeon, Tagariello, Vibert, Wilson, and Dube) in favor of the motion. Commissioner Anderson Abstained.

XI. NEW BUSINESS

There was no New Business to come before the Board.

XII. BUILDING REPORTS

Commissioners received updates from the following building projects.

1. MBIAMS Committee Update – Dr. Dietter
2. NEMS Building Committee Update – Tim Callahan
3. High School Culinary Project Update – Tim Callahan
5. ESSER/ARP Building Committee Update – Tim Callahan
6. Edgewood School Grant Submission Update – Tim Callahan

XIII. INFORMATION/LIAISON REPORTS

No information was shared or liaison reports were given.

XIV. VOTE TO CONVENE INTO EXECUTIVE SESSION for the purpose of discussing:

1. 2021-2022 Superintendent End of Year Evaluation and Goals Discussion

On a motion by Dante Tagariello and a second by Karen Vibert, the Board of Education voted to CONVENE INTO EXECUTIVE SESSION for the purpose of conducting the 2021-2022 Superintendent End of Year Evaluation and Goals Discussion. (8:23 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners: Russell Anderson, Eric Carlson, Jennifer Dube, Shelby Pons, Todd Sturgeon, Dante Tagariello, Karen Vibert, and Christopher Wilson (Virtual); **ALSO PRESENT:** Dr. Catherine Carbone, Superintendent

EXCUSED: Commissioner Kristen Giantonio

CALL TO ORDER

Executive Session was called to order at 8:33 p.m.

Commissioners received a presentation by Dr. Carbone and discussed the 2021-2022 Superintendent End of Year Evaluation and Goals.

XV. RECONVENE INTO PUBLIC SESSION to take any votes on matters discussed in Executive Session.
(9:15 p.m.)

XVI. ADJOURNMENT

There being no other business to come before the Board, the meeting should adjourn. (9:15 p.m.)

Respectfully Submitted,



Susan Everett, Recording Secretary
Bristol Board of Education