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**Board of Education**

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**ACTION**

**TITLE:** Personnel Recommendations

**DATE:** August 28, 2023

**RESPONSIBLE ADMINISTRATOR:** Christopher Davis, Assistant Superintendent  
Human Resources and Campus Support

**BACKGROUND/CONSIDERATIONS:** For Approval by the Board of Education on August 28, 2023.

**RECOMMENDATION:**

**Employment**

**Certified**

**Name:** Isela Avila  
**Assignment:** Instructional Facilitator – Graduation Coach  
**Location:** Northside High School  
**Reported Experience:** 0 yrs FSPS / 4 yrs Out of District  
**Education:** University of Central Arkansas, Conway, AR  
**Degree:** MS  
**Effective Date:** August 1, 2023

**Name:** Hunter Blevins  
**Assignment:** Elementary Teacher  
**Location:** Sutton Elementary School  
**Reported Experience:** 4 yrs FSPS / 0 yrs Out of District  
**Education:** Arkansas Tech University, Russellville, AR  
**Degree:** BS  
**Effective Date:** August 14, 2023

**Name:** Dorothy Boyd  
**Assignment:** Elementary Teacher  
**Location:** Carnall Elementary School  
**Reported Experience:** 0 yrs FSPS / 8 yrs Out of District  
**Education:** University of Arkansas, Fort Smith, AR  
**Degree:** BS  
**Effective Date:** August 7, 2023

Personnel Recommendations  
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**Employment (Continued)**

**Certified**

Name: **Nadirah Burris**  
Assignment: **Elementary Teacher**  
Location: **Howard Elementary School**  
Reported Experience: **6 yrs FSPS / 6 yrs Out of District**  
Education: **University of Louisiana, Monroe, LA**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Sarah Carrier**  
Assignment: **Math Teacher**  
Location: **Chaffin Middle School**  
Reported Experience: **6 yrs FSPS / 6 yrs Out of District**  
Education: **University of Louisiana, Monroe, LA**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Annmarie Cooper**  
Assignment: **Special Education Teacher**  
Location: **Morrison Elementary School**  
Reported Experience: **1 yr FSPS / 6 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MA**  
Effective Date: **August 7, 2023**

Name: **Andrea Duhon Piechocki**  
Assignment: **Elementary Teacher**  
Location: **Tilles Elementary School**  
Reported Experience: **0 yrs FSPS / 3 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Brandon Elmore**  
Assignment: **Math Teacher**  
Location: **Southside High School**  
Reported Experience: **3 yrs FSPS / 13 yrs Out of District**  
Education: **University of Arkansas, Monticello, AR**  
Degree: **MA**  
Effective Date: **August 7, 2023**

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**Employment (Continued)**

**Certified**

Name: **Madeline Eoff**  
Assignment: **Special Education Teacher**  
Location: **Fairview Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Alisha Fagan**  
Assignment: **Special Education Teacher**  
Location: **Belle Point Center**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Christopher Foster**  
Assignment: **Social Studies and Math Teacher**  
Location: **Belle Point Center**  
Reported Experience: **0 yrs FSPS / 12 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 14, 2023**

Name: **Daniel Harris**  
Assignment: **Math Teacher**  
Location: **Northside High School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 7, 2023**

Name: **Penelope Harris**  
Assignment: **Special Education Teacher**  
Location: **Cavanaugh Elementary School**  
Reported Experience: **3 yrs FSPS / 20 yrs Out of District**  
Education: **University of West Alabama, Livingston, AL**  
Degree: **MEd**  
Effective Date: **August 7, 2023**

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**Employment (Continued)**

**Certified**

Name: **Zachary Inthisone**  
Assignment: **English Teacher, Head Boys Track and 9<sup>th</sup> Grade Cross Country Coach**  
Location: **Southside High School**  
Reported Experience: **0 yrs FSPS / 1 yr Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 7, 2023**

Name: **Cynthia Jones**  
Assignment: **Elementary Teacher**  
Location: **Tilles Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Central Arkansas, Conway, AR**  
Degree: **BS**  
Effective Date: **August 7, 2023**

Name: **John Junkins**  
Assignment: **Elementary Music Teacher**  
Location: **Park and Carnall Elementary Schools**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **BA**  
Effective Date: **August 21, 2023**

Name: **Talana Nelson**  
Assignment: **Jobs for America's Graduates (JAG) Teacher**  
Location: **Northside High School**  
Reported Experience: **0 yrs FSPS / 5 yrs Out of District**  
Education: **Texas Women's University, Denton, TX**  
Degree: **BS**  
Effective Date: **July 28, 2023**

Name: **Amy Ortlieb**  
Assignment: **Special Education Teacher**  
Location: **Ramsey Middle School**  
Reported Experience: **0 yrs FSPS / 25 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **MA**  
Effective Date: **August 7, 2023**

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**Employment (Continued)**

**Certified**

Name: **Elizabeth Ozbun**  
Assignment: **Art Teacher**  
Location: **Morrison and Trusty Elementary Schools**  
Reported Experience: **0 yrs FSPS / 13 yrs Out of District**  
Education: **Missouri State University, Springfield, MO**  
Degree: **BS**  
Effective Date: **September 1, 2023**

Name: **Judy Pennington**  
Assignment: **Director of Human Resources**  
Location: **Human Resources**  
Reported Experience: **0 yrs FSPS / 16 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **S Ed**  
Effective Date: **August 21, 2023**

Name: **Michael Pennington**  
Assignment: **CTE Teacher**  
Location: **Ramsey Middle School**  
Reported Experience: **0 yrs FSPS / 13 yrs Out of District**  
Education: **Arkansas Tech University, Russellville, AR**  
Degree: **MS**  
Effective Date: **August 7, 2023**

Name: **Jennifer Permenter**  
Assignment: **Elementary Teacher**  
Location: **Tilles Elementary School**  
Reported Experience: **0 yrs FSPS / 3 yrs Out of District**  
Education: **Western Governor's University, Salt Lake City, UT**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Miranda Pham**  
Assignment: **Choral Director**  
Location: **Kimmons Middle School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **MA**  
Effective Date: **August 21, 2023**

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**Employment (Continued)**

**Certified**

Name: **Lena Pierce**  
Assignment: **School Counselor**  
Location: **Sunnymede Elementary School**  
Reported Experience: **0 yrs FSPS / 7 yrs Out of District**  
Education: **University of Central Arkansas, Conway, AR**  
Degree: **MS**  
Effective Date: **August 7, 2023**

Name: **McKenzie Pierce**  
Assignment: **Head Boys Basketball Coach and Campus Athletic Coordinator**  
Location: **Northside High School**  
Reported Experience: **0 yrs FSPS / 9 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **MS**  
Effective Date: **August 1, 2023**

Name: **Lilibeth Pineda**  
Assignment: **Elementary Teacher**  
Location: **Park Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **JD**  
Effective Date: **August 7, 2023**

Name: **Jade Porter**  
Assignment: **Social Studies Teacher**  
Location: **Chaffin Middle School**  
Reported Experience: **0 yrs FSPS / 2 yrs Out of District**  
Education: **University of Arkansas, Little Rock, AR**  
Degree: **BA**  
Effective Date: **August 14, 2023**

Name: **Callie Rainwater**  
Assignment: **Family and Consumer Science Teacher**  
Location: **Belle Point Center**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fayetteville, AR**  
Degree: **BA**  
Effective Date: **August 7, 2023**

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**Employment (Continued)**

**Certified**

Name: **Amber Rodriguez**  
Assignment: **School Psychology Examiner**  
Location: **Special Education Department**  
Reported Experience: **0 yrs FSPS / 3 yrs Out of District**  
Education: **Alliant International University, Fresno, CA**  
Degree: **MA**  
Effective Date: **August 7, 2023**

Name: **Ruth Schlinker**  
Assignment: **Special Education Teacher**  
Location: **Belle Point Center**  
Reported Experience: **2 yrs FSPS / 8 yrs Out of District**  
Education: **John Brown University, Siloam Springs, AR**  
Degree: **MS**  
Effective Date: **August 7, 2023**

Name: **Jana Scott**  
Assignment: **Science Teacher**  
Location: **Ramsey Middle School**  
Reported Experience: **0 yrs FSPS / 11 yrs Out of District**  
Education: **University of St. Thomas, Houston, TX**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Lane Nicole Scott**  
Assignment: **Math Teacher**  
Location: **Northside High School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **NW Missouri State, Maryville, MO**  
Degree: **MS**  
Effective Date: **August 28, 2023**

Name: **Addison Skelton**  
Assignment: **Science Teacher and Assistant Baseball Coach**  
Location: **Southside High School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 25, 2023**

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**Employment (Continued)**

**Certified**

Name: **Eric Stuhan**  
Assignment: **Construction Technology Teacher**  
Location: **Northside and Southside High Schools**  
Reported Experience: **0 yrs FSPS / 11 yrs Out of District**  
Education: **Liberty University, Lynchburg, VA**  
Degree: **MA**  
Effective Date: **August 14, 2023**

Name: **Chris Watson**  
Assignment: **CTE Teacher and 2<sup>nd</sup> Assistant Basketball Coach**  
Location: **Southside High School**  
Reported Experience: **0 yrs FSPS / 24 yrs Out of District**  
Education: **Harding University, Searcy, AR**  
Degree: **MS**  
Effective Date: **August 7, 2023**

Name: **Jordan West**  
Assignment: **Physical Education Teacher**  
Location: **Tilles and Spradling Elementary Schools**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **Harding University, Searcy, AR**  
Degree: **BA**  
Effective Date: **August 7, 2023**

Name: **Shannon Wiley**  
Assignment: **Math Teacher**  
Location: **Belle Point Center**  
Reported Experience: **0 yrs FSPS / 8 yrs Out of District**  
Education: **University of Arkansas, Fort Smith, AR**  
Degree: **BS**  
Effective Date: **August 7, 2023**

Name: **Jenny Wilkerson**  
Assignment: **Elementary School Counselor**  
Location: **Fairview Elementary School**  
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MS**  
Effective Date: **September 11, 2023**



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**Employment (Continued)**

**Certified**

Name: **Jimmy Wilkett**  
Assignment: **Science Teacher**  
Location: **Belle Point Center**  
Reported Experience: **0 yrs FSPS / 6 yrs Out of District**  
Education: **Haskell Indian Nations University, Lawrence, KS**  
Degree: **BS**  
Effective Date: **August 7, 2023**

Name: **Blake Young**  
Assignment: **Physical Education Teacher**  
Location: **Barling and Cavanaugh Elementary Schools**  
Reported Experience: **0 yrs FSPS / 9 yrs Out of District**  
Education: **Arkansas State University, Jonesboro, AR**  
Degree: **MS**  
Effective Date: **August 25, 2023**

**Classified**

Name: **Maha Abed**  
Assignment: **Child Nutrition Worker**  
Location: **Bonneville Elementary School**  
Effective Date: **August 9, 2023**

Name: **Kimberly Beeson**  
Assignment: **ELL Paraprofessional**  
Location: **Barling and Euper Lane Elementary Schools**  
Effective Date: **August 7, 2023**

Name: **Olivia Brown**  
Assignment: **ELL Paraprofessional**  
Location: **Kimmons Middle School**  
Effective Date: **August 14, 2023**

Name: **Maribel Cabrera Gopar**  
Assignment: **Child Nutrition Worker**  
Location: **Park Elementary School**  
Effective Date: **August 9, 2023**

Name: **Alexis Camacho**  
Assignment: **Special Education Paraprofessional**  
Location: **Ballman Elementary School**  
Effective Date: **August 7, 2023**

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**Employment (Continued)**

**Classified**

Name: **Terri Campbell**  
Assignment: **Media Clerk**  
Location: **Spradling and Tilles Elementary Schools**  
Effective Date: **August 21, 2023**

Name: **Wendy Chamberlain**  
Assignment: **ELL Paraprofessional**  
Location: **Sunnymede Elementary School**  
Effective Date: **August 14, 2023**

Name: **Kahlyn Covert**  
Assignment: **Special Education Paraprofessional**  
Location: **Beard Elementary School**  
Effective Date: **August 7, 2023**

Name: **Maria De La Luz Barroso Araujo**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Effective Date: **August 9, 2023**

Name: **Amanda DeWulf**  
Assignment: **Child Nutrition Worker**  
Location: **Cook Elementary School**  
Effective Date: **August 9, 2023**

Name: **Edith Engnell**  
Assignment: **Child Nutrition Worker**  
Location: **Orr Elementary School**  
Effective Date: **August 9, 2023**

Name: **Wendy Evans**  
Assignment: **Interventionist Paraprofessional**  
Location: **Cavanaugh Elementary School**  
Effective Date: **August 7, 2023**

Name: **Desiree Finney**  
Assignment: **Child Nutrition Worker**  
Location: **Orr Elementary School**  
Effective Date: **August 9, 2023**

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**Employment (Continued)**

**Classified**

Name: **Kimberly (Wingfield) Gonzales**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **August 14, 2023**

Name: **Brandon Gurnsey**  
Assignment: **Special Education Paraprofessional**  
Location: **Southside High School**  
Effective Date: **August 7, 2023**

Name: **Rachel Howard**  
Assignment: **Child Nutrition Worker**  
Location: **Fairview Elementary School**  
Effective Date: **August 9, 2023**

Name: **Jessica Hunt**  
Assignment: **Interventionist Paraprofessional**  
Location: **Barling Elementary School**  
Effective Date: **August 7, 2023**

Name: **Patrick Landers**  
Assignment: **Night Custodian**  
Location: **Southside High School**  
Effective Date: **September 1, 2023**

Name: **Robin Lanham**  
Assignment: **Opportunity Center Paraprofessional**  
Location: **Sutton Elementary School**  
Effective Date: **August 7, 2023**

Name: **Sandra Lopez Diaz**  
Assignment: **Office Administrative Assistant**  
Location: **Belle Point Center**  
Effective Date: **August 4, 2023**

Name: **Rutilio Marin**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Parker Center**  
Effective Date: **August 14, 2023**

Personnel Recommendations  
August 28, 2023

**Employment (Continued)**

**Classified**

Name: **Alexander McKee**  
Assignment: **Physical Education Paraprofessional**  
Location: **Morrison and Trusty Elementary Schools**  
Effective Date: **August 7, 2023**

Name: **Karissa Mendoza**  
Assignment: **Child Nutrition Worker**  
Location: **Southside High School**  
Effective Date: **August 9, 2023**

Name: **Sarah Newhart**  
Assignment: **Physical Education Paraprofessional**  
Location: **Orr Elementary School**  
Effective Date: **August 11, 2023**

Name: **Jennifer Norris**  
Assignment: **Child Nutrition Worker**  
Location: **Cook Elementary School**  
Effective Date: **August 9, 2023**

Name: **Sherrill Ruben Levi**  
Assignment: **Child Nutrition Worker**  
Location: **Northside High School**  
Effective Date: **August 9, 2023**

Name: **Maria Santoyo Diaz**  
Assignment: **Preschool Paraprofessional Support Staff**  
Location: **Park Elementary School**  
Effective Date: **August 14, 2023**

Name: **Chyna Smith**  
Assignment: **Special Education Paraprofessional**  
Location: **Sunnymede Elementary School**  
Effective Date: **August 25, 2023**

Name: **Paula Strite**  
Assignment: **Child Nutrition Worker**  
Location: **Ramsey Middle School**  
Effective Date: **August 9, 2023**

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**Employment (Continued)**

**Classified**

Name: **Brandon Todd**  
Assignment: **Utility Crew**  
Location: **Facility Operations Department**  
Effective Date: **September 11, 2023**

Name: **Lizette Torres**  
Assignment: **Office Administrative Assistant**  
Location: **Fairview and Woods Elementary Schools**  
Effective Date: **August 1, 2023**

Name: **Teresa Valle Espana De Loren**  
Assignment: **Child Nutrition Worker**  
Location: **Sutton Elementary School**  
Effective Date: **August 9, 2023**

Name: **Anna Villa Rameno**  
Assignment: **ELL Paraprofessional**  
Location: **Spradling Elementary School**  
Effective Date: **August 14, 2023**

Name: **Clara Villalba**  
Assignment: **Office Administrative Assistant**  
Location: **Morrison Elementary School**  
Effective Date: **August 4, 2023**

Name: **Anthony Wright**  
Assignment: **Special Education Paraprofessional**  
Location: **Southside High School**  
Effective Date: **August 7, 2023**

Name: **Iris Zamora Guzman**  
Assignment: **Child Nutrition Worker**  
Location: **Morrison Elementary School**  
Effective Date: **August 9, 2023**

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**Leave of Absence**

**Certified**

None

**Classified**

None

*Move to adopt the Personnel Recommendations.*