



Act 1240 Digital Learning Waiver Request

Status: Submitted to ADE DESE

Carlisle School District (4303000)

School Year 2021-2022

• New Digital Learning Waiver requests can not be created after May 1st. Existing drafts and revisions will continue to be reviewed.

Applications will be reviewed in the order received. Incomplete applications will be returned to the district.

A notification letter will be sent to the superintendent at the email address listed above upon approval by the Arkansas State Board of Education.

NOTE: The approved application must then be posted on the district website - State Required Information.

District:

LEA #: 4303000

Superintendent: William Rountree

Email: wrountree@carlisle.k12.ar.us

Phone: (870) 552-3931 Ext. 111

Duration Requested (not to exceed five 1 Year

years): (School year 2021-2022 to 2022-2023)

The proposed waiver(s) will apply to the following schools:

LEA(s)	Grades/Courses	Interaction	Delivery	Platforms
4303012 - Carlisle Elementary School 4303013 - Carlisle High School	3rd - 12th Grades	Asynchronous Synchronous	Virtual (Online) / Remote (Distance)	LMS



Waivers

Waiver Topic	Standard for Accreditation	Division Rules	Arkansas Statutes	Indicate if the district is applying for the waiver and explain how the district waiver will be utilized.
Attendance			6-18- 213(a)(2)	

Waiver Topic	Standard for Accreditation	Division Rules	Arkansas Statutes	Indicate if the district is applying for the waiver and explain how the district waiver will be utilized.
				A student in a virtual environment who is not
				physically present on campus will be marked
				absent if they are not engaged in the learning
				process daily.
				The district definition of Engagement- A student
				attends the entire duration of all live
				instructional sessions each week. Exceptions can
				be made for extenuating circumstances.
				Students will submit all assignments according
				to specified due dates. If no assignment is due
				daily for a course, a record of login to the course
				will be used.
				Examples of extenuating circumstances:
				Conflicts with school activities
				Doctor's appointments
				Illnesses
				Others as approved by CSD administration
				Adjustments may be made to this policy to meet
				an
				individual student's needs based on their IEP,
				504, or LPAC plan.
				On days when the school must pivot to virtual
				learning/AMI days, attendance will be taken
				according to the CSD AMI attendance policy.

Accreditation	Division Rules	Arkansas Statutes	waiver and explain how the district waiver will be utilized.
1-A.5	DESE Rules Governing Class Size and Teaching Load	6-17- 812(a)(2)	The district will need this waiver for 3rd and 4th grade students. 100% virtual teachers have a student teacher ratio of 50:1 in grades 3 and 4.
1-A.5	DESE Rules Governing Class Size and Teaching Load	6-17-812	The district will not need this waiver because the digital learning classes are 100% virtual with strictly virtual teachers.
1-A.4.2		6-16-102; 6-16-126	The district will need a six hour instructional day Waiver because school days or portions of days pertaining to virtual learners will have an instructional day less than 6 hours per day or 30 hours per week.
1-A.2			The district will need Clock Hour Waiver because credit will be awarded on subject matter competency
	1-A.5 1-A.4.2	1-A.5 DESE Rules Governing Class Size and Teaching Load 1-A.5 DESE Rules Governing Class Size and Teaching Load 1-A.4.2	1-A.5 DESE 6-17- Rules 812(a)(2) Governing Class Size and Teaching Load 1-A.5 DESE 6-17-812 Rules Governing Class Size and Teaching Load 1-A.4.2 6-16-102; 6-16-126

Waiver Topic	Standard for Accreditation	Division Rules	Arkansas Statutes	Indicate if the district is applying for the waiver and explain how the district waiver will be utilized.
Recess (Waiver applies to virtual/remote students only)	1-A.4.3	DESE Rules Governing Nutrition and Physical Activity Standards and Body Mass Index, Section 7.11	6-6- 102(a)(5)	The district will need a recess waiver because 3-8 remote students will not be required to have 40 minutes of recess. The instructional day will be less than 6 hours

Digital Model

Please complete the following application with responses describing the school and district digital programming.

Interaction / Delivery

What are the ways teachers and students will interact with digital content (Synchronous or Asynchronous)? Please describe instructional expectations and participation for students.

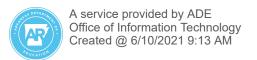
Districts in the WDMESC K8 consortium will be provided virtual teachers and content through a partnership with Pearson. However, Carlisle School District will not be offering this option to students in grades K-2. All teachers in this consortium are employed and managed by Pearson. Each district will appoint a district point of contact to oversee the virtual program. Pearson will work with the point of contact to ensure school policies, procedures, and expectations are being met with the virtual students. The point of contact will communicate with each building leader to collaborate on supports needed or successes to celebrate. Pearson is a dual learning virtual experience with both synchronous and asynchronous instruction through Pearson Connexus. This model allows for flexibility with learning, student-teacher relationships, and targeted learning for all students. LiveLessons for core instruction occur at least once weekly. LiveLessons are recorded so students can revisit for refresher or if the student missed the LiveLesson. LiveLessons are highly suggested. Additionally, students have a variety of other options for connecting with Pearson teachers (email, office hours, etc). Students can contact assigned teachers in Pearson Connexus using Webmail. Students also have their teachers' phone numbers. Turnaround time for responses from Teachers and Advisor Teachers is 1 business day per Pearson regulations, but generally occurs within a shorter timeframe. All teachers have 3 hours of weekly office time for support. Teachers request students to attend LiveLessons, pull small groups, and/or work 1:1. These requests are based on student needs identified by robust grading practices.

While Pearson will offer a minimum of one live lesson a week, all students, 3-8 students will be required to attend at least 2 synchronous LiveLessons per core class per week. Students will also be required to attend any other session suggested or requested by the virtual teacher, parent/guardian, or school district.

9-12 Virtual Arkansas is a "high touch" virtual learning experience that harnesses the benefit of synchronous or "live" instruction married with aligned asynchronous courses. This allows for students and instructors to develop relationships, address needed "just-in-time" instruction, and flexibility with learning. At the High School level, students are provided the opportunity to attend two Zoom sessions per week, per content area, and request additional one:one Zoom sessions as needed. While Zoom sessions are not required, they are highly encouraged as empirical data has shown students who attend Zoom are shown to be more successful than students who do not attend Zoom.

While Virtual Arkansas will offer a minimum of two live Zoom sessions per week, Carlisle High School requires that students attend all Zoom sessions as offered by each individual Virtual Arkansas Instructor. Students will also be required to attend any other session suggested or requested by the virtual teacher, parent/guardian, or school district.

Students/teachers are also able to communicate 24/7 via the CANVAS LMS messaging or the SIS email system that is monitored by Virtual Arkansas. Teachers are expected to reply to students within 24 hours of a student communication during the school week. Students are expected to read and





interact with messages in their courses on a daily basis during the school week.

Students in grades K-2 will not be given a virtual option.

What delivery approach will the school or district utilize to meet the needs of both teachers and students (i.e., virtual (online) / remote (distance) or blended (hybrid)? Please explain.

Carlisle School District will utilize online virtual (remote) learning through the WDMESC 3-8 option, which is Pearson Connexus. The program will provide instruction using a dual model of both synchronous and asynchronous online learning. Students will engage in digital coursework through the Pearson Connexus Learning Management System (LMS). All students will have the opportunity to participate in live LiveLesson sessions for synchronous learning with the Pearson teacher. All learning and instruction will be virtual.

All virtual students will be invited to participate in all field trips, academic competitions, and other special enrichment functions that occur in the brick and mortar.

Grades 9-12 will utilize online virtual remote learning through Virtual Arkansas. Virtual Arkansas utilizes a synchronous and asynchronous approach to online learning. Students will engage in their digital coursework through the CANVAS Learning Management System (LMS). Students will have opportunities to engage in synchronous learning through live scheduled Zoom meetings with their teacher. All learning will take place online.



Will teachers be dedicated to primarily remote instruction or serving in a dual role, teaching both remote and in-person learners? Â *If teachers will serve in a dual role, describe whether it will be simultaneously, meaning remote and in-person at the same time with course/schedule specific considerations.

Carlisle School District will use Arkansas certified teachers as instructors for all course content from the Pearson Connexus LMS. Pearson will provide certified teachers of record for virtual learners. Delivery of instruction will be 100% virtual. Pearson teachers will be dedicated to remote instruction only. All virtual teachers will be employed and managed by Pearson. This model with synchronous targeted instruction partnered with asynchronous course content and enrichment.

Grades 9-12 will be using Virtual Arkansas for its delivery of instruction for our 100% virtual students. Virtual Arkansas provides a fully certified Arkansas teacher of record while we provide the facilitator. The Virtual Arkansas Facilitator will be a paraprofessional. The person in this position will communicate directly with the Director of Virtual Education, Megan Aukes. This person will attend all required Professional Development sessions for Virtual Arkansas Facilitators.

Virtual Arkansas provides training and support for facilitators via the Facilitator Coordinator. This model includes synchronous targeted instruction partnered with asynchronous course content and activities. The Virtual Arkansas Facilitator will be responsible for all students enrolled in Virtual Arkansas Courses in addition to students who are enrolled in the WDMESC Consortium. The responsibilities include, but are not limited to:

- -Monitoring student grades, completion of assignments and engagement with the VA courses.
- -Communication with students, parents, and administration about course engagement with the course by the student
- -Opening up testing session for VA Class assessments
- -Monitoring on-site students as they work in his/her classroom
- -Reporting any violations of the students handbook to administration

Describe the expectation for teacher instruction, interaction, and frequency with virtual students.

While Pearson will offer a minimum of one live lesson a week, all students, 3-8, will be required to attend 2 LiveLessons per week for core subject areas and must remain online for the duration of each lesson. It is highly encouraged that students attend all LiveLesson sessions each week. Research shows that students who attend LiveLesson sessions are more successful than students who do not attend LiveLesson sessions. LiveLesson sessions provide for real-time direct instruction with individual and small groups of students using voice-over IP, chat, electronic whiteboard, and shared web surfing. These sessions allow teachers and

students to interact with one another in real-time in a virtual classroom. In addition, all live instructional sessions are recorded and saved for students to revisit at a later date if they have scheduling conflicts or want to refresh themselves on the topics covered. Teachers and students will be able to communicate using the Pearson Connexus Learning Management System or via email. Additionally, virtual teachers are expected to communicate with parents and students. Pearson teachers are expected to monitor students and provide timely grading and robust feedback on assignments for students, parent/guardians, and District Point of Contact to monitor.

- Pearson Teacher grading of assessments: 2 business days
- Pearson Teacher grading of portfolio items: 5 business days
- Teachers send Welcome WebMail messages within 2-5 business days after the course start date.

Standard communication between virtual teachers and students will be through webmail. All student and teacher communication is captured and logged. Virtual teachers will also make phone calls and share their phone numbers with students. Students can request meeting times through the You Can Book Me website, pop in LiveLessons, or meet during teacher's set office hours. Virtual teachers will also pull small groups or work 1:1 with students based on needs. Programs enrolling full-time students in grades 6–8 with Pearson teachers will receive an advisor through Pearson in addition to subject-specific teachers. Advisors are not state-certified teachers, but collaborate with teachers, students, and caretakers to ensure student success. The Advisor's role is to:

- Increase student success in courses through an emphasis on quality communications, effective use of data, and accurate documentation of efforts.
- Improve the student and family's overall online education experience and success through collaboration and coordination with Program Managers and content area teachers.

Advisor responsibilities include:

- Monitoring student participation and performance;
- Helping students navigate the Connexus platform and other Pearson technology; and
- Facilitating communication between the student, and the subject matter teacher(s) as needed.

Full-time students in grades 3-5 are not assigned a Pearson Advisor, but work closely with their assigned core subject virtual teacher to ensure success and are monitored by District's Point of Contact. Pearson will communicate with the district's point of contact on a weekly basis. There will be standing

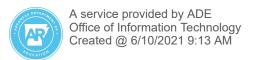


appointment for that communication that will be scheduled. There will be additional communication as needed on status of students.

Grades 9-12

For students utilizing Virtual Arkansas courses, teachers actively monitor their courses, provide synchronous sessions and maintain regular communication via the LMS and SIS messaging systems. Each week teachers send a grade report to the student and parent/guardian, and initiate further contact with students demonstrating difficulties with course content. Students are highly encouraged but not required to attend all Zoom sessions. Teachers are continuously provided PD and support for providing engaging and relevant synchronous instruction. While Virtual Arkansas will offer a minimum of two live Zoom sessions per week, Carlisle High School requires that students attend all Zoom sessions as offered by each individual Virtual Arkansas Instructor. Virtual students will also be required to attend all Tier I, Tier II and Tier III small groups and 1:1 sessions as suggested by the virtual teacher or school district.

If utilizing district waivers for **class size**, what supports will the district put in place to support the teacher and students? How will the district monitor and determine if the supports are adequate for teachers who exceed class size in digital learning settings?





Teacher Support:

Annual training that specializes in online teaching based on National Standards for Quality Online Teaching. Trainings focus on developing virtual classroom management, digital pedagogy, data driven instruction, techniques for supporting social/emotional health of students in a virtual space, techniques for supporting diverse learners and techniques to support a mastery based instructional model to ensure all students succeed.

Pearson teachers get 40 minutes of daily prep time and 3 office hours per week.

Student Support:

All 3-5 students have one teacher who teaches all core subjects Teachers work with students in small group and one-to-one instruction based on real time data.

Several methods of communication are available to students and parents. Pearson teachers work closely with the district to implement a layered approach to RTI. District Point of Contact will monitor virtual student progress, welfare, and attendance through Pearson provided reports (gradebook, student performance to proficiency, mastery of objectives, user activity, test analytics, enrollments, student course enrollment, course details, and user details). The DPC will report any issues or concerns on academics, welfare, engagement, etc to the building principal to handle, based on school district policy. The DPC will also set up a regular communication schedule with the Pearson Program Manager regarding the progress of virtual students.

Monitoring:

Pearson teacher evaluation data will be used to determine if supports are adequate. Pearson develops a yearly map of professional development that aligns with the National Standards for Quality Online Teaching. This map is created based on student and teacher data.

If utilizing district waivers for **teaching load**, what supports will the district put in place to support the teacher and students? How will the district monitor and determine if the supports are adequate for teachers who exceed teaching loads in digital learning settings?

N/A



Identify the learning management system/content management system that schools and districts will use? (Canvas, Buzz, Google Classroom, etc.)

3-8 virtual students will use Pearson Connexus. It is the online learning management system used by Pearson. At home or wherever the Internet is accessible, this user-friendly online system connects students with their lessons, teachers, and resources. This robust, completely integrated K–12 solution combines a next-wave learning management system (LMS) and content management system (CMS) with an integrated student information system (SIS) and a full suite of communications tools.

Students can view daily and monthly schedules, access lessons, monitor progress through the online grade book (for students in grades 6 and above), communicate with teachers through email and access many online learning resources.

Parents can view students' schedules, assignments, and lessons, monitor students' progress using the online grade book and communicate with teachers via Webmail.

Administrators can track student progress, review online assignments and assessments, communicate quickly and effectively with students, parents and keep track of student and family interactions

Because much of the learning and record keeping is done online through Connexus, school administrators can monitor the effectiveness of instruction and ensure that students are making progress every day.

The Canvas Learning Management System (LMS) will be utilized through Virtual Arkansas (Grades 9-12).

Describe the digital content that will be available to students, including any digital curriculum and supports that are available to teachers. If the district is using a content management system (CMS), please specify grades levels and subjects that the CMS will address.

3-8 Virtual students will use Pearson Connexus. It is a robust, completely integrated K–8 solution that combines a next-wave learning management system (LMS) and content management system (CMS) with an integrated student information system (SIS) and a full suite of communications tools. The Pearson curriculum is aligned to the Arkansas State Standards, Common Core, and the Next Generation Science Standards. Courses consist of direct-instruction videos, rigorous assignments, performance tasks, and assessments to engage all students. Pearson teachers can monitor student progress using the Gradebook and Reporting features built into the LMS. Each teacher will have an Educator Dashboard that allows for full program management by student, subject, teacher, grade level, assignment, etc. Pearson Program Manager and District Point of Contact have full access to the Reporting feature of the LMS as well.

Pearson Connexus Course Descriptions https://drive.google.com/file/d/1wHNa_xTfK8RKRpd1kprTL5bAn99Ah_hL/view

Reading instruction is crucial in the overall success of students. Pearson Connexus uses rigorous language instruction that is aligned with the Science of Reading. Virtual teachers are following Pathway D to obtain proficiency in Science of Reading.

-Every course in the Pearson Connexus catalog includes reading, writing, speaking & listening, and language components, and encourages students to communicate using academic vocabulary. While these may look different from course to course, students have opportunities in every lesson to practice and enhance their language skills.

-Early literacy instruction in Pearson Connexus' language arts courses engages students in frequent phonemic awareness instruction and activities. Teachers work with Learning Coaches (parent/caretaker) as a team to support each student's education. Teachers also use real-time data from curricular tools to plan opportunities that may include reading to students, providing modeling and direct instruction, and helping students participate in interactive activities. Kindergartners engage daily in phonemic awareness activities. This instruction is reinforced by Learning Coaches, who are provided with detailed instructions for guiding students in skills such as:

- -Segmenting words into syllables
- -Isolating individual sounds at the beginning, middle, and end of words
- -Blending individual sounds to make words
- -Obtaining and applying letter-sound relationships to words and word parts.
- -Phonemic awareness instruction builds in Grade 1 with continued practice of the aforementioned skills, as well as new focus on rhyme identification, syllabication, sound substitution, and long and short vowel sounds, among other skills. In Grade 1, avatars and multimedia presentations model how to pronounce and manipulate sounds and lead students through guided practice with Elkonin, or sound, boxes.

-Guided practice continues into Grade 2. At this level, most students no longer need explicit instruction in phonemic awareness. At this level, teachers provide individualized phonemic awareness intervention and support on an as-needs basis. Phonics Instruction Phonics instruction differs from phonemic awareness.

in its focus on the systematic and predictable relationship between sounds and their letters in written language - the alphabetic principle. Knowing these relationships will help students recognize familiar words accurately and automatically, and 'decode' new words. Students learn how to operationalize the alphabetic principle when letters, sounds, and connected texts are used in conjunction, with clear relationships among them. As research has shown, programs of phonics instruction are most effective when they are systematic. explicit, and begin in Kindergarten. The Connexus program begins phonics instruction in Kindergarten with a carefully selected set of letter-sound relationships that are organized into a logical sequence. Through course material and teacher support, students are explicitly taught these relationships. Student learning is further supported by Learning Coaches who receive detailed and user-friendly directions to support explicit teaching and reinforcement. Guided by the curriculum, young students work with their teacher and their Learning Coach, to use aids such as letter tiles and engage in other hands-on activities to make connections between letters and their sound. During LiveLesson sessions, teachers reinforce and assess student mastery of phonics skills. Explicit phonics instruction continues through Grade 3.

-Each Language Arts course involves reading comprehension using texts of multiple genres that focus on a variety of topics and themes. Students analyze and respond to texts independently and use discussion boards. They have opportunities to write in different formats including short answers for text-dependent questions, research papers, and persuasive essays.

-In math courses, students are given portfolio assignments to demonstrate understanding, and often use writing skills to explain their answers during instruction.

-Science courses in Pearson Connexus contain a vast amount of informative texts to deepen student understanding of concepts. Students also are required to complete portfolios and write up lab reports.

-The Pearson Connexus Social Studies curriculum involves reading and analyzing primary and secondary sources. Students will use these sources to support their responses to short answer questions and essays. Students are also assigned portfolios and projects such as writing a letter to a historical figure.

-Additional Language Resources - students can also engage in synchronous instruction to enhance oral language skills. This involves teacher facilitated lessons, group projects, and class discussions. Interactivity is the key to synchronous instruction, allowing Students to:

- -demonstrate their knowledge and practice their communication skills.
- -ask questions to deepen their understanding.
- -build relationships with their teacher and fellow classmates.

Teachers to

- -engage students in discussions, problem solving, and group projects.
- -focus class time on bridging skills gaps.
- -build one-on-one relationships with students.

9-12 Virtual Arkansas courses are designed and written by subject matter experts (SME's) and who are Arkansas Certified teachers. Virtual Arkansas courses and content are designed and developed using the Arkansas State Standards. Quality Matters standards, and the National Standards of Quality of



Online Courses as their foundation. This process includes an internal review of the courses by Quality Matters certified online course reviewers. Courses are designed to be fully ready for student interaction and teachers have all the content needed to effectively provide support and instruction to students.

Virtual Arkansas provides support for new teachers through a 3-day orientation. This takes them through the logistics of the SIS, LMS, Zoom, protocols, parameters, and expectations of being a Virtual Arkansas teacher. VA has a google site that provides a wide variety of supports including intervention strategies for online learners, how to accommodate/modify for students with 504/IEP/LEP plans, creating spreadsheets to progress monitor, templates for communication with students, parents, and other stakeholders, etc.

VA teachers that are returning are all expected to go through Quality Matters asynchronous training that provides them with the K12 Rubric for Online Courses. This is also coupled with training for continuous professional growth and evaluation through the National Standards for Quality for Online Teaching that is blended with the Charlotte Danielson framework.

Additionally, there is summer training that addresses disciplinary literacy, more in-depth training on IEP/504/LEP support in an online environment, and will be launching a UDL course for VA teachers this summer. There is also embedded PD throughout the year through book studies (innovation focused), WhatIF Fridays (intervention focused), and action research all led by our teacher leaders (Collaborative Team Leaders, Innovation Team Leaders, and Intervention Team Leaders).

VA also uses an Instructional Model for Online Learning as a guide for PD both in small amounts and for longer PD sessions. They also have a #VAEdCamp when they return for PD in August. This is one day set aside for teachers to present based on proposals of innovative things they are doing in their practice that was submitted in the spring. It can be tool-based, instructional-based, or other.



What video communication software is required for any remote student? Please describe the video communication software the teacher will use to facilitate live conferences between two or more participants.

LiveLesson is the Pearson video communication software that teachers and 3-8 students will be utilizing for all synchronous learning opportunities. LiveLesson sessions provide for real-time direct instruction with individual and small groups of students using voice-over IP, chat, electronic whiteboard, and shared web surfing. These sessions allow teachers and students to interact with one another in real-time in a virtual classroom. In addition, LiveLesson sessions may be recorded and saved for students to revisit at a later date if they had scheduling conflicts or want to refresh themselves on the topics covered.

LiveLesson allows teachers to monitor students' progress and invite those students who are struggling with a particular lesson or concept to a LiveLesson session targeted toward that content. In addition, if a subset of students is moving quickly through their lessons and demonstrating mastery of the lesson objectives through their assessments, invite them to a LiveLesson session to engage beyond the material covered in the lesson by sharing their writings and collaborating in small groups.

9-12 Students will be utilizing Zoom video conferencing software to participate in synchronous learning sessions with their teacher. The Zoom software is downloaded to the district provided device. The Virtual Arkansas teacher will utilize Zoom to facilitate synchronous sessions with students during scheduled Zoom sessions during the week. The Zoom link and Zoom schedule is placed in a common location within each course.



Describe the technology access (device and connectivity) that will be provided to each digital learning student to ensure each student receives a free public education.

Each 100% virtual student will be assigned a district Chromebook that is CIPA compliant. Students who do not have reliable internet service may apply for a district-issued CIPA compliant hotspot. Wi-Fi will be available in the following locations:

Carlisle Elementary Campus Wifi Zone Address: 520 Center St, Carlisle, AR 72024

Wifi Name: Vegeta

Wifi Password: Connect2020!

Carlisle High School Campus Wifi Zone Address: 145 Raborn Rd, Carlisle, AR, 72024

Wifi Name: Vegeta

Wifi Password: Connect2020!

Humnoke Pentecostal Church of God Address: 13 Jackson St, Humnoke, AR 72072 Wifi Name: Vegeta1, Vegeta2, or Vegeta3

Wifi Password: Connect2020!

Walter's Chapel Church (North of Carlisle)

Address: 295 Walter Chapel Road, Carlisle, AR, 72024

Wifi Name: Vegeta1, Vegeta2, or Vegeta3

Wifi Password: Connect2020!

Student Supports

Describe the manner and frequency the district or school will use to monitor the wellness and safety (food security, physical, mental health, etc.) of students in a total remote setting. (This may be in-person, video communication, etc.). Identify supports available to assist students within the district.



Pearson 3-8 Virtual teachers will provide all accommodations and modifications as stated on IEPs and 504s.

Pearson virtual teachers are trained to employ actions and behaviors to ensure the physical and mental health of students. Pearson uses a variety of methods of communication to do this and partners with schools to ensure students are cared for. When a situation arises where intervention is determined to be needed beyond what can be done virtually, Pearson will contact the partnering school including District Point of Contact to step in to provide intervention. The District Point of Contact, school counselors, nursing staff and contracted mental health services will work with virtual students and their families to provide interventions and support services as needed. Pearson teachers are trained to report any suspected maltreatment/abuse to the Department of Health Services. Additionally, Pearson provides ongoing professional development to their teachers to support SEL strategies.

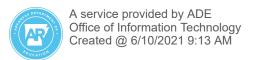
Pearson Connexus curriculum is currently undergoing a revision that incorporates SEL concepts directly into each unit of the curriculum. Outside of the curriculum, 3-5 teachers focus daily homeroom lessons on those specific concepts. 6-8 full-time students will have the opportunity to attend advisory sessions at least once a month that address these as well. The professional development map also includes training sessions designed to develop staff's ability to ensure student well-being. For example, staff explored 5 core SEL competencies developed by CASEL and different social emotional strategies and resources that can be used in the virtual classroom.

Pearson also includes well-defined "Student in Distress" protocols and virtual teachers report any imminent or non-imminent threat concerns directly to the Program Management team. This allows our Program Management team to keep partner districts informed of any concerns with student well-being.

Teachers and advisors are the eyes and ears for WDMESC 3-8 Virtual Learning district partners. If a student is in physical, mental, or emotional stress, virtual staff is usually the first to know. Concerns are quickly and securely shared with our partner districts. Proper district staff then handles the concern appropriately according to policy. District point of contact will be monitoring student engagement, attendance, progress, and academic success through frequent contact with Pearson Program Manager and Pearson Connexus reporting features. Reporting features are available on demand.

Pearson will communicate with the district's point of contact on a weekly basis. There will be standing appointment for that communication that will be scheduled. There will be additional communication as needed on status of students. The monitoring of features will also be completed each week or more as needed. If there are concerns the District Point of contact will follow these procedures:

- -Communicate with Pearson teacher of the courses where there is a concern.
- -Contact the parents of the student to discuss concerns.
- -Enroll student in interventions
- -Can be education intervention, counseling, or other services as offered by the district





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-Continue with communication by all parties involved to ensure that the student is successful.

9-12 Virtual Arkansas teachers will provide all accommodations and modifications as stated on IEPs and 504s.

9-12 Virtual Arkansas teachers are trained to employ actions and behaviors to ensure the physical and mental health of students. Virtual Arkansas uses a variety of methods of communication to do this and partners with schools to ensure students are cared for. When a situation arises where intervention is determined to be needed beyond what can be done virtually, Virtual Arkansas will contact the partnering school including the facilitator and counselor to step in to provide intervention. Virtual Arkansas teachers are trained to report any suspected maltreatment/abuse to the Department of Health Services. Additionally, Virtual Arkansas provides ongoing professional development to their teachers to support SEL strategies.

Carlisle School Districts support services for virtual students include: migrant services, homeless and foster care services, weekly non-perishable food support, weekly school lunch, as well as Telemed and Mental Health support services. These services are available to any student identified in our district. Identification of homeless and foster students takes place during the enrollment process. Food support will be provided as the need arises through our weekly communication with Pearson and/or through information gathered from the student enrollment checklist.



Describe the manner and frequency the district or school will use to monitor the academic and student engagement in a virtual setting. Describe the additional supports available for students struggling with engagement. Carlisle School District has access to the Pearson Connexus LMS to monitor students in real time. Pearson teachers will initiate intervention when a teacher determines a student isn't actively engaging or successfully mastering the content. In cases where needed, Pearson teachers will involve the partnering school through the District Point of Contact. Carlisle School District will provide a District Point of Contact (DPC). This point of contact will monitor virtual student progress, welfare, and attendance through Pearson provided reports (gradebook, student performance to proficiency, mastery of objectives, user activity, test analytics, enrollments, student course enrollment, course details, and user details). The DPC will report any issues or concerns on academics, welfare, engagement, etc to the building principal to handle, based on school district policy. The DPC will also set up a regular communication schedule with the Pearson Program Manager regarding the progress of virtual students.

The DPC, Megan Aukes, will monitor students weekly. The DPC will use the information gathered to monitor student engagement. Struggling students will be required to attend small group interventions with the Pearson instructors. If more individualized help is needed, the DPC or administrator will hold a meeting with parents to schedule Tier 3 interventions. Missing two live sessions without a documented excuse will result in the DPC calling the parents and investigating further.

WDMESC and Pearson will provide training and support for the District Point of Contact. This training will include, but is not limited to, Pearson Customer Handbook, Pearson Program Manager, Pearson Connexus Management System, reports and data, etc. This training will teach the skills districts need to properly monitor virtual students' academic and engagement in the Pearson Platform. The District Point of Contact is Megan Aukes., K-12 Assistant Principal and Director of Virtual Education

9-12 virtual teachers have access to the Virtual Arkansas SIS and the CANVAS LMS to monitor students in real time. Virtual Arkansas teachers will initiate intervention when a teacher determines a student isn't actively engaging or successfully mastering the content. In cases where needed, Virtual Arkansas will involve the partnering school through the facilitator, first. Virtual Arkansas will contact administrators if the initial intervention is not successful.

The Virtual Arkansas Facilitator (VAF) will monitor students' engagement and progress weekly. Struggling students will attend small group interventions with the Virtual Arkansas instructors. If more individualized help is needed, the VAF or administrator will hold a meeting with parents to schedule Tier 3 interventions. Missing two live sessions without a documented excuse will result in the VAF calling the parents and investigating further.





Describe the Academic Response to Intervention plan for remote (virtual) students, including additional supports and personnel.

Pearson's virtual teachers have been trained to identify and intervene with immediacy when a student is determined to not be successful. They are trained to deliver Tier 1 and 2 interventions. Virtual teachers will make phone calls and share their phone numbers with students to offer support. Students may be asked to join LiveLessons and/or watch recorded sessions. Teachers may use office hours for interventions. Virtual teachers will also pull small groups or work 1:1 with students based on needs. Programs enrolling full-time students in grades 6–8 with Pearson teachers will receive an advisor in addition to subject-specific teachers. collaborate with teachers, students, and caretakers to ensure student success. If those are not successful, the virtual teacher will reach out to the partnering District Point of Contact regarding additional Tier 2 or Tier 3 interventions. District will provide the support with the appropriate expert and deliver in the brick and mortar location or virtually, based on need.

The Pearson Tier 1 and Tier 2 interventions will be monitored through district and state mandated progress monitoring/testing. A CES employee, either our certified Math Interventionist or our certified Literacy Interventionist, will provide additional Tier 2 or Tier 3 interventions when Pearson's Tier 1 and Tier 2 interventions are not meeting the student's needs. Needs will be met through district-approved programs. Progress monitoring will be documented through district-approved programs.

Additionally, 9-12 Virtual Arkansas teachers have been trained to identify and intervene with immediacy when a student is determined to not be successful. They are trained to deliver Tier 1 and 2 interventions and, if those are not successful, reach out to the partnering school regarding additional Tier 2 or Tier 3 interventions. Virtual Arkansas also has a PLC structure designed to address intervention with targeted intervention meetings that occur in the 4th and 7th weeks of the 9 weeks.

Additional Tier 2 or Tier 3 interventions will be provided to the student, on campus face-to-face with specific content teachers during seventh period or subject to teacher discretion school.



Describe the district or school's formative assessment plan to support student learning.

Pearson 3-8 virtual teachers provide periodic formative assessments, checks for understanding, and pre-tests to determine students' mastery of learning throughout the modules of a course that are aligned to the summative module assessments. There are varied methods of assessment utilized through the asynchronous course with open ended discussions/assessments, choice response activities, multiple choice, and hybrid assessments(open ended and multiple choice). Teachers also use weekly live LiveLesson to do informal formative checks to ensure clarity for students on asynchronous learning tasks. Pearson teachers will use assessment data to enrich lessons or provide interventions via small groups/one-on-one. The Pearson Program Manager will ensure that District Point of Contact is aware of any concerns/issues revealed through data analysis. Pearson teachers will also make contact with parents and students concerning assessment data on an as needed basis. District Point of Contact will inform the building principal if there are any concerns and students may be required to receive interventions from a district interventionist.

9-12 Virtual Arkansas courses have periodic formative assessments, checks for understanding, and pre-tests to determine students' mastery of learning throughout the modules of a course that are aligned to the summative module assessments. There are varied methods of assessment utilized through the asynchronous course with open ended discussions/assessments, choice response activities, multiple choice, and hybrid assessments(open ended and multiple choice). Teachers also use weekly live Zoom meetings to do informal formative checks to ensure clarity for students on asynchronous learning tasks. Virtual teachers will use assessment data to enrich lessons or provide interventions via small group/one-on-one. Virtual Arkansas Teacher will make facilitator aware of any concerns/issues revealed through data analysis. Facilitator will inform building principal if there are any concerns and student may be required to receive interventions from a district interventionist.

Describe how dyslexia screening and services will be provided to digital learning students.

Pearson Connexus provides accessibility tools to support students with dyslexia. Dyslexia screening is provided virtually by the dyslexia interventionist at the student's home school or by district staff. Digital learning students identified with characteristics that could be associated with dyslexia will receive synchronously streamed dyslexia interventions from the district's dyslexia interventionist.

9-12 Virtual Arkansas provides accessibility tools to support students with dyslexia including ReadSpeaker that will read any text in the course to students. Virtual Arkansas will provide the needed accommodations/modifications per the individual 504 plan uploaded into the SIS by partnering school.

Carlisle School District's will not be giving students in Grades K-2 a virtual option. As required by law, all students in K-2nd grade are required to take the required dyslexia initial screeners. Initial screeners are giving throughout the school year (beginning, middle, and end.) Schedules for initial screeners will be communicated with parents. The initial screeners will be utilized to meet the state required screening in the following six areas:

Phonological Awareness
Sound/Symbol Recognition
Alphabet Knowledge
Decoding Skills
Rapid Naming
Encoding Skills

K-2 students demonstrating risk, or some risk, will be given Level I dyslexia screeners to identify targeted, instructional needs. Students in grades 3-12 experiencing difficulty in any of the six areas will receive a level 1 dyslexia screening to identify targeted, instructional needs.

The response to the intervention process will be used to address the targeted needs of students. If determined the virtual student needs Level 2 dyslexia screener, the screener will be administered on-site, following parent/guardian consent. Parents will be contacted concerning Level 2 Assessments for scheduling assessments and conferencing of level 2 assessment results. If it is determined that the student has functional difficulties in the academic environment due to characteristics of dyslexia, the necessary accommodations or equipment for the student shall be provided under Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794 and Title II of the Americans with Disabilities Act, 42 U.S.C. §§ 12131-12165, as they existed on February 1, 2013, if qualified under the applicable federal 16 law.

Phonics First and Structures (Brainspring) Programs and will be utilized during interventions. Interventionist delivering interventions will have the required training before delivering interventions provided by Brainspring. Interventions will be delivered with fidelity as intended by the author, Brainspring. Interventionists will provide explicit, direct, systematic, cumulative, multisensory and research-based interventions. Virtual learners will be engaged in small, group dyslexia interventions via google meet by a trained



interventionist. The intervention group size and weekly intervention minutes will be implemented as determined by Brainspring (30 minutes a day 3 times a week with no more than 6 students in a group). The interventionist will create virtual schedules and identify targeted needs for each student within each

virtual schedules and identify targeted needs for each student within each group. Parents will be contacted via phone calls and/or during face to face parent/teacher conferences throughout the year, so that progress can be

shared.

A video including how to use the Google Meet platform will be shared with parents and students via email. Parents may contact the dyslexia specialist, Judy Scroggins, for troubleshooting issues.

The district will ensure all requirements of the dyslexia law have been met for on-site and remote learners.



Describe how Gifted and Talented supports and services will be provided to digital learning students.

All identified elementary GT students (grades 3-6) will be required to attend their GT class on campus 150 minutes per week.

Grades 9-12

All current Virtual Arkansas teachers have been trained with the GT Secondary Course Content training and have support for gifted learners provided within the course as well as a representation of those learning offerings for documentation for partnering schools. New hires will also be expected to attain this training if they do not already have it. Additionally, Virtual Arkansas provides student perception surveys sent out each semester asking for student feedback on their learning experience. A parent perceptions survey will be conducted as well. Teachers are also encouraged to do informal surveys with students regarding the course learning experience throughout the year.

Students will be required to attend classes on the Carlisle High School campus if they would like to participate in honors courses or any concurrent courses.

The district will ensure all requirements from GT Program Approval Standards are met for the gifted program for remote learners.

Describe how English for Speakers of Other Languages (ESOL / ESL) supports and services will be provided to digital learning students. All ESL/ESOL screening for virtual students will be completed on campus. The District ESOL Coordinator will be responsible for seeking out and ensuring that those students who need those services are screened and monitored throughout the year.

Pearson 3-8 Virtual teachers will provide all accommodations and modifications as stated on LEPs as decided by the LPAC committee.

9-12 Virtual Arkansas provides accessibility tools to support ESOL/ESL and will provide the needed accommodations/modifications per the individual LEP uploaded into the SIS by partnering schools.

The district will ensure all requirements of the District English Learner Plan are met for remote learners.



Describe how all Special Education services and supports will be provided to digital learning students, including the process for special education evaluations and conferences.

Special Education services and supports will be determined by the student's IEP committee. The district will maintain all records for special education virtual students. District provides all special education supports and services, such as meeting IEP goals, sped conferences, etc. This committee will determine the method of delivery of services.

Accommodations for 3-8 virtual students will be provided through the Pearson Connexus LMS. Students will be scheduled on-site for special education evaluations. Conferences will be conducted virtually if possible.

Virtual Arkansas teachers will provide information for evaluations and conferences when requested. School district will upload the modification/accommodation sheet to the Student Information System (SIS) within the first 10 days of school or enrollment if enrollment occurs after school begins. Virtual Arkansas courses are designed in such a way that all applicable accommodations/modifications can be met in the course in conjunction with services provided by the partnering school. Students will be scheduled on-site for special education evaluations. Conferences will be conducted virtually if possible.

**Any parent/guardian of a student that is identified as virtual and receiving special education services will require a special committee meeting. This committee meeting will be used to identify the delivery method of special education services, via face to face or virtually, minutes for service, and placement.

Student's minutes and frequency will be determined by committee during that student's separate programming, annual review, or transition conference.

Evaluations and conferences will be held on the student's home campus (elementary or high school). These conferences, unless otherwise dictated, will be conducted face to face.

Describe common and frequently used digital accommodations that the district or school has provided to general education teachers to assist students in digital learning classes.

Digital accommodations include but are not limited to: digital copies of notes, text to speech embedded in the learning platform, internet browser text reader, extended time on assignments, flexible assignments, and adaptive intervention resources.



Teacher Supports

Describe district and school supports to provide on-going digital content and instructional supports for teachers.

Carlisle School District will utilize Pearson Connexus as the digital content and instructional solution. Pearson provides their teachers with training for the usage of the Pearson Connexus LMS and virtual instructional strategies. Virtual teachers will follow Pearson's Professional Development Map. This annually produced map is in line with the National Standards for Quality Online Teaching. Professional Development offerings are approved by the Arkansas Department of Education and count towards the required 36 hours of Professional Development required for teachers each year. Additional continuous learning requirements for certification are generally met through graduate level course work and/or additional external training opportunities. Our teachers are following Pathway D to obtain proficiency in Science of Reading.

Pearson develops a yearly map of Professional Development and training session offerings. This map is in line with the National Standards for Quality Online Teaching. Trainings focus on developing virtual classroom management, digital pedagogy, data driven instruction, techniques for supporting social-emotional health of students in a virtual space, techniques for supporting diverse learning groups (exceptional students, gifted students, language learners), and techniques to support a mastery-based instructional model to ensure students have multiple pathways and opportunities to successfully master learning standards, Attached is an outline of some of the Professional Development sessions offered in the 2020-2021 school year. https://drive.google.com/file/d/15-OZyf-GobKSHAqjAzuoWBZIHeJLnF90/view

Pearson OBL teachers have access to the School Support Help Desk that provides efficient and comprehensive support for the Pearson Connexus platform, for Teachers, Administrators and Staff. This should be the first point of contact for questions related to Pearson Connexus and/or curriculum.

The Help Desk staff is available by calling our 800 number, weekdays, from 8am to 8pm EST.

The Help Desk can assist with the following:

- Curriculum
- Functionality
- General How-Tos
- LiveLesson® accounts
- Permissions/Roles Reports
- Creating and Managing Courses

Pearson OBL teachers play an active role in reporting any potential curriculum issues to the Help Desk. They are provided with opportunities to explore all curriculum in advance and attend Pearson led trainings on curriculum revision, teacher expectations and resources throughout the school year.

Pearson Teaching Services works closely with our HR Partner to ensure that Pearson OBL teachers and advisors clearly understand our expectations.

Employees also receive periodic feedback both formally and informally from



their manager. This feedback may be written or verbal and is a direct result of observations completed throughout the school year. Employees receive a performance review in advance of their salary review date, which is a common date. Performance reviews are conducted annually at the end of the school year as well as mid-year in December or January.

Pearson OBL employees are expected to meet certain standards of work performance and conduct. Employees who do not meet the standards and expectations may be given the opportunity to improve performance and/or conduct through the disciplinary process. Managers will provide coaching and feedback regularly, guide employees through structured goals and metrics and will use performance improvement plans accordingly.

Grades 9-12 will be utilizing Virtual Arkansas as our digital content and digital instruction solution. Virtual Arkansas provides robust online teacher training and development for all new teachers entering the field of online teaching. All Virtual Arkansas teachers are provided both directed/scheduled and embedded professional development activities, book studies, and weekly collaborative teams. Virtual Arkansas provides a team of instructional and digital content experts for just-in-time support for all teachers. Virtual Arkansas also has a team of technology support specialists to assist with any technology issues.

Virtual Arkansas provides support for new teachers through a 3-day orientation. This takes them through the logistics of the SIS, LMS, Zoom, protocols, parameters, and expectations of being a Virtual Arkansas teacher. VA has a google site that provides a wide variety of supports including intervention strategies for online learners, how to accommodate/modify for students with 504/IEP/LEP plans, creating spreadsheets to progress monitor, templates for communication with students, parents, and other stakeholders, etc.

VA teachers that are returning are all expected to go through Quality Matters asynchronous training that provides them with the K12 Rubric for Online Courses. This is also coupled with training for continuous professional growth and evaluation through the National Standards for Quality for Online Teaching that is blended with the Charlotte Danielson framework.

Additionally, there is summer training that addresses disciplinary literacy, more in-depth training on IEP/504/LEP support in an online environment, and will be launching a UDL course for VA teachers this summer. There is also embedded PD throughout the year through book studies (innovation focused), WhatIF Fridays (intervention focused), and action research all led by our teacher leaders (Collaborative Team Leaders, Innovation Team Leaders, and Intervention Team Leaders).

VA also uses an Instructional Model for Online Learning as a guide for PD both in small amounts and for longer PD sessions. They also have a #VAEdCamp when they return for PD in August. This is one day set aside for teachers to present based on proposals of innovative things they are doing in their practice that was submitted in the spring. It can be tool-based, instructional-based, or other

out mitted in the opining, it can be toot based, instructional based, or other.



Identify the daily or weekly amount of time teachers will need to develop and plan for instruction based on options selected and digital supports provided. How will the district support teachers with digital content and planning?

Pearson will, at minimum, follow the guidelines and policies set by the state of Arkansas in regards to teacher planning time (40 minutes per day). Pearson will provide instructional and digital content support for point-in-time support for all teachers. Pearson will provide professional development to aid personnel as they provide instruction to the students.

Grades 9-12 will be utilizing Virtual Arkansas for our digital content and digital instruction solution. Virtual Arkansas teachers are given 200 minutes per week of preparatory time. Virtual Arkansas teachers will utilize curriculum developed by Arkansas subject matter experts (SME's) aligned to Arkansas standards. Schools will provide a facilitator or facilitators, depending upon the number of students, to aid Virtual Arkansas teachers as they provide instruction to the students. Virtual Arkansas will provide training to the partnering school's facilitator(s) and ongoing support to facilitator(s) through Virtual Arkansas' Facilitator Coordinator.

Those students who are identified as needing special education services and choose the virtual option, they will be assigned a teacher of record based on services required and the student's home campus. (Elementary or High School)District employees providing special services to virtual students will follow guidelines and policies set by the state of Arkansas in regards to teacher's rights, planning, and lunch breaks.

District Supports

Describe how the district will ensure equitable access to opportunities for success for digital learner's needs (poverty, homelessness, migrant, foster care, and military connected students) A link (URL) to the district equity plan may be acceptable if it meets this criteria.

Pearson and Virtual Arkansas teachers will communicate with districts Point of Contact as student needs are identified. The district PoC will immediately (within 24 hours) identify and communicate with the appropriate liaison to address the student needs.

Homeless liaison
Migrant Coordinator
School counselor
School nurse
Parent Center Coordinator
ESL Coordinator



All students are expected to test (statewide summative assessments) onsite as per DESE guidance. Provide an overview of how the district may communicate to parents and test digital learning students at a district site.

All virtual students will be required to do statewide summative and school/district required testing (NWEA MAP, Istation, etc..) at the building/district site. These tests will be conducted and monitored by the school/district personnel. All testing data will be shared by the school/district for analysis by Pearson and Virtual Arkansas personnel. Communication regarding assessment will be provided to the care givers of the students through email.

Virtual Arkansas requires trained proctors for major assessments. Carlisle School District's plan for students to take proctored assessments includes:

The Virtual Arkansas Facilitator will be supervising all major assessments that are required by the VA Teachers. The VA teacher, VA Facilitator, the students and the parents will be in constant communication through email, phone call or text messages concerning major assignments.

Parents who do not wish to bring their students onsite to test will first be contacted by the testing coordinator. The coordinator will outline the safety protocols that are being implemented to ensure student safety during testing. Those safety protocols include testing in a large, open area such as an auditorium, adequately spaced tables at least six feet apart, seating charts, encouraging students and staff to wear masks, and disinfecting tables and equipment between testing sessions. Bathroom breaks will be taken before testing in small groups to maintain social distancing. Cohort groups will be tested separately at morning and afternoon sessions to also allow for adequate social distancing. Parents will be allowed to visit the testing site upon request.

Parents who still do not wish to bring their students for onsite testing will be referred to the building principal. If a parent refuses to bring their student to testing they will not be allowed to participate in the district's digital learning program the following school year.



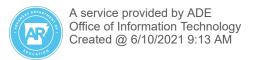
Provide a detailed explanation of how the district will monitor and evaluate the effectiveness of the digital option(s) and the fidelity of implementation as described within this application.

Pearson will monitor and evaluate the effectiveness of the digital option and the fidelity of implementation by conducting surveys of parents, schools, and students. Pearson will analyze student data such as common formative assessments, LMS work, and school/district specific assessments used for formative and summative purposes in order to evaluate the effectiveness of the program.

9-12 Virtual Arkansas provides the partnering school with access to the SIS and CANVAS LMS. Facilitators are trained to pull grades from the SIS weekly to monitor student progress. Additionally, parents can access student grades through the Canvas App. Teachers send weekly reports via the SIS messaging that is sent to both student and parent email.

The Carlisle School District will provide a stakeholder's survey, (beginning, middle, and end of year), to gauge program effectiveness. That will include, but not limited to, parents, students, and community members. Once the results of the survey have been reviewed, there will be a meeting of the Ready for Learning committee and we will modify and adjust to meet the needs of the survey.

Describe how the teacher(s) will engage families into the digital learning process. (District may link the District Engagement Plan if digital learning is included. The plan must address how the district will support parents/students with digital tools and resources)





Digital Learning Orientation: Parents and students will walk through how to log into their learning management system. The district will provide a link on the web page with parent resources for digital learning. Parents will walk through how to access the information on the web page and handouts with the information. The website houses training videos and how-to guides for parents.

Parents will have access to the school district technologist (IT). Parents and students can schedule a meeting with the IT on campus or call and request technology support over the phone. Consider a dedicated email address for tech support for parents/students.

Through the Parent/Observer role, K-8 caretakers can view any and all student/teacher interaction in a read-only capacity. Parents have access to the student's gradebook, coursework, and any announcements and communication from the district or teachers.

9-12 Virtual Arkansas provides parent/guardian informational webinars throughout the school year for families of students in Virtual Arkansas courses. Virtual Arkansas teachers communicate course and grade updates weekly to parents/guardians with provided email addresses. Parents/guardians are also given access to the Parent Canvas App which allows them to monitor their students activity and grades within the course. Family engagement is highly valued and encouraged throughout the year by providing regular Virtual Arkansas updates, emails from teachers, just in time meetings at the local level, and up to date information on the Virtual Arkansas website, including the Virtual Arkansas Parent Guide (linked here).

Provide the URL to evidence of the local school

board's approval of the waiver request(s).

https://www.carlisle.k12.ar.us/305644_2

https://www.virtualarkansas.org/293342_2

Provide a URL to evidence of stakeholder feedback regarding the waiver request(s) and the district communication plan regarding digital learning program(s).

https://docs.google.com/spreadsheets/d/1VbX76Oe4LCzhFw6UvhUrMBJFLmgzS

Policies



Please provide a link (URL) to the attendance policy for digital learning students.	https://docs.google.com/document/d/19MKCv3OK3mClj6pFnsH3a98nara_4zu8I
Please provide a link (URL) to the discipline policy for digital learning students.	https://docs.google.com/document/d/1Un71holTIZPS1BTP6wnsuvggPW66p_v0
Please provide a link (URL) to the grading policy for digital learning students.	K-8 Virtual students will be provided grades based on the individual school distri

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