


CANDIDATE QUESTIONNAIRE

OSBA Board of Directors

Name: _____ Robert Hileman _____ Region: Southern

District/ESD/CC: Rogue River School District #35 Position #: 05

I certify that if elected I will faithfully serve as a member of the OSBA Board of Directors. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.



Name

09/28/2020

Date

Be brief; please limit your responses to 50 words per question.

1. Describe in your own words the mission and goals of OSBA.

The mission of the OSBA is to drive student success by partnering with school board leadership to help initiate positive change. The OSBA does this thru education and leadership development of Board members, policy initiatives and advocacy, legislative involvement, and resource development.

2. What do you want to accomplish by serving on the OSBA board of directors?

My goal will be to carry on the strong legacy of representation for Southern Oregon School Boards. I would love to connect closely with our fellow boards in the region to continue to advocate for the needs of our Region 5 School Districts. We have unique needs and different challenges than our partners up north, I would focus on being a strong voice to address the specific challenges we face.

3. What leadership skills do you believe you bring to the board of directors? Give an example of a situation in which you demonstrated these skills.

I bring more than 23 years of management in the business world, primarily in the medical field. I am experienced in leading teams, developing leadership, managing staff, developing and implementing policy, creating and adapting to yearly budget cycles, working with local, regional, state and federal entities to review and implement policy initiatives.

In addition, I have been on the Rogue River School Board for 10 years, three of those as the Chairman, three as Vice-Chair. I am well versed in the history of our school districts and have good connections built up within our region, relationships I would like to expand as a representative.

In leadership I have also been a coach of youth athletics for 24 years. I have worked closely with students of all ages, including varsity athletics to coaching pro athletes, which has helped develop my leadership skills, ability to lead by example, develop rapport with your team and motivate using different techniques.

4. What do you see as the two most challenging issues faced by OSBA?

Our most challenging issues center on the following:

1 – Equity/Equality has been a major focus for our State and organization, which I agree with. However, I feel talking to my peers in Southern Oregon has shown our challenges centered on this topic are different than those of our fellow members. I would like to lend a voice and continued increase to this emphasis but adding our unique challenges and different perspectives of our region.

2 – Education, development and support of budgeting and financial management of school districts. This includes forecasting and supporting PERS planning and challenges. I feel districts are often confused, mis-informed or even not aligned on the proper planning for budget projections and long-term planning, working with their administrative teams to prepare for the future.

5. What do you see as the two most challenging issues faced by your region?

For Southern Oregon our biggest issues are:

- Representation and voice at the state level, within the context of the larger school districts in the metropolitan areas of the state, to make sure we have positive influence in the issues facing us all.
- Funding streams to help develop the same resources as larger school districts and larger regions, or compared to other states even.

6. What is your plan for communicating with boards in your region?

I would start by reaching out to each Board Chairperson to connect on a personal level and see where I could best represent their District. If agreeable, I would even like to attend a couple board meetings each year to hear from their representatives and administrative teams to know what issues they face and where to advocate at the state level.

With each OSBA meeting or initiate I would communicate with the Board Chair and deliver information and my interpretation of the news or changes. Then if their Board wants further information, I can be an additional information source beyond the news coming directly from the OSBA team.

Deadline: October 2, 2020, 5 pm

Materials submitted by the candidate on this form may be subject to a public information request under ORS Chapter 192.

CANDIDATE PERSONAL/PROFESSIONAL RESUME

OSBA Board of Directors

Name: Robert Hileman Date: 09/28/2020

Address: 316 Oak St

City / ZIP: Rogue River, OR 97537

Business phone: _____

Residence phone: _____

Cell phone: 541-890-2053

E-mail: robhileman3@gmail.com

District/ESD/CC: Rogue River School District # 35

Term expires: June 30, 2023 Years on board: 9

Deadline: October 2, 2020, 5 pm

Please send your picture (head shot). A high-resolution digital photo is preferred but a print is acceptable.
E-mail to: OSBAelections@osba.org
or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301

Work or service performed for OSBA or local district (include committee name and if you were chair):

- I have been the chairperson on 3 occasions, Vice-Chair 3 times as well.
- I have been on the Budget Committee for 10 years, being chair twice.
- I Spearheaded the effort to pass our successful School Bond in 2016.

Other education board positions held/dates:

Occupation (Include at least the past five years):

Employers:

Willamette Dental Group

Eye Care Partners, PC

Dates:

01/01/2018 – current

04/2013 – 08/2017

Schools attended (Include official name of school, where and when):

High school: Clear Lake High School (Houston, TX : 1991-1995)

College: Blinn College (College Station, TX : 1995-1997)

University of Kansas (Lawrence, KS : 1997-2002)

Degrees earned:

Education honors and/or awards:

Other applicable training or education:

Activities, other state and local community services:

- Rogue River Chieftain Booster Club (President ~ 3 years)
- Head Varsity Soccer Coach – Rogue River High School Girls Soccer ~ 5 years
- Rogue River Soccer Club (Founder and President ~ 4 years)
- Boys and Girls Club of Grants Pass (Board Member ~ 2 years)
- Rotary Club of Grants Pass ~ 4 years

Hobbies/special interests:

I enjoy helping students, primarily as a coach of youth athletics, when not at work or doing school board work.
I also enjoy most sports; playing soccer, baseball, football, snowboarding, fishing, camping, hiking to waterfalls.
I enjoy travel to see family and new places.

Business/professional/civic group memberships; offices held and dates:

- Boys and Girls Club of Grants Pass (Board Member ~ 2 years)
- Rotary Club of Grants Pass ~ 4 years

Additional comments:

Deadline: October 2, 2020, 5 pm

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CANDIDATE QUESTIONNAIRE

OSBA Board of Directors

Name: Dawn Watson

Region: Southern Oregon

District/ESD/CC: District #4 Phoenix- Talent Schools Position #: 5

I certify that if elected I will faithfully serve as a member of the OSBA Board of Directors. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.

Dawn Watson

Name

9/23/2020

Date

Be brief; please limit your responses to 50 words per question.

1. Describe in your own words the mission and goals of OSBA.

OSBA works hard to get stable funding for our schools, which also include Student Investment Act dollars. They promote cultural diversity, inclusion, and equity, for students, staff and board members. They bring valuable training and resources to school board members to help their districts be successful.

2. What do you want to accomplish by serving on the OSBA board of directors?

I want to bring the voice of Southern Oregon up to Salem. I feel our schools in Southern Oregon are unique and have needs that are sometimes overlooked by the decision makers. Especially in the times we are currently in our voice needs to be heard.

3. What leadership skills do you believe you bring to the board of directors? Give an example of a situation in which you demonstrated these skills.

I'm a great listener, stay focused, and advocate for all that will be affected in the decision. When I was on the chair of the bond committee, staying focused. having our stories and data heard is what helped us win. I'm use these same strategies as board chair as well.

4. What do you see as the two most challenging issues faced by OSBA?

Funding, and closing the educational gap, with COVID. Many families have chosen to leave their schools. Once school is in person those numbers will go up again, but the way we are funded will make it difficult, and those students that are already struggling will continue to do so.

5. What do you see as the two most challenging issues faced by your region?

Distance learning and getting students back in the building is already a challenge. Now with so many families displaced and struggling to find homes anywhere will add to this. Not only for the districts most effected by the fires but the neighboring districts that these families are temporarily living in.

6. What is your plan for communicating with boards in your region?

I will communicate via email and those districts that want more information I can give updates in person or via zoom quarterly or more often when the legislative session is in.

Deadline: October 2, 2020, 5 pm

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CANDIDATE PERSONAL/PROFESSIONAL RESUME

OSBA Board of Directors

Name: Dawn Watson

Date: 9/23/2020

Address: 4491 Pioneer Rd.

City / ZIP: Medford / 97501

Cell phone: 541-292-3695

E-mail: dawn.watson@phoenix.k12.or.us

District/ESD/CC: District 4. Phoenix-Talent Schools

Term expires:6/30/2023 Years on board: 8

Work or service performed for OSBA or local district (include committee name and if you were chair):

I have been on my school board for 8 years. I was board vice chair for a year and now currently board chair. I was on OSBA Legislative Policy Committee for 2 terms. I was the chair of the Phoenix-Talent Schools bond committee. I have been on various subcommittees during my 8 years on the board such as Covid Blue Print committee, SIA committee, budget committee, and bond related committees while construction has been going on.

Other education board positions held/dates:

None

Occupation (Include at least the past five years):

Employers:

R. Watson & Associates

Think Green Ranch (Family Farm)

Dates:

2000-2020

2018-2020

Schools attended (Include official name of school, where and when):

High school: Brookings Harbor High School Brookings, OR Graduated 1991

College: Lane Community College 1991-1993

Southern Oregon State College 1991-1994

Degrees earned: None

Education honors and/or awards:

None

Other applicable training or education:

None

Activities, other state and local community services:

None

Hobbies/special interests:

I like spending time with my family, taking care of my animals, enjoying the outdoors, and entertaining. We are a scout family and spend a lot of time giving back to our community.

Business/professional/civic group memberships; offices held and dates:

None

Additional comments:

I feel policy making and advocating play such important roles in educating our students. With strong policies and legislators supporting education funding we as board members then concentrate on giving high quality education to the students in our district.

Deadline: October 2, 2020, 5 pm

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CANDIDATE QUESTIONNAIRE

OSBA Board of Directors

Name: Clement Ray Williams _____

Region: Southern _____

District/ESD/CC: Prospect Charter School, District 59 _____

Position #: 5 _____

I certify that if elected I will faithfully serve as a member of the OSBA Board of Directors. My nomination form has been submitted to OSBA (or is attached to this document) as evidence.

Clement Ray Williams

Name

9/16/20

Date

Be brief; please limit your responses to 50 words per question.

1. Describe in your own words the mission and goals of OSBA.

The mission is to assist administrators and school board members to be successful in the positions that are held by these individuals.

The goal is academic success for the schools, administrators, and students.

2. What do you want to accomplish by serving on the OSBA board of directors?

To be an asset to the OSBA Board.

3. What leadership skills do you believe you bring to the board of directors? Give an example of a situation in which you demonstrated these skills.

With my past experience as a Supervisor of employees, as a Licensed Land Surveyor, and my past Board experience both here in Oregon as well as Wyoming I have over 50 years of experience.

As the Chairman of the Sweetwater Planning and Zoning Commission I was tasked with handling difficult land owner and building code disputes. I was able to maintain code and resolve land owner concerns in an equitable manner.

As the Chairman of the Southwest Wyoming Rehabilitation Center I coordinated the activities of several group homes to assure adequate supervision, budgetary issues, and client care.

4. What do you see as the two most challenging issues faced by OSBA?

Adequate monetary support for schools in difficult economic conditions.

Student academic success.

5. What do you see as the two most challenging issues faced by your region?

Currently, getting students back in the classroom to assure adequate learning opportunities

Maintaining and improving the number of qualified and dedicated teaching staff

6. What is your plan for communicating with boards in your region?

If approved to be a member of the OSBA Board I would establish direct communication lines both electronically and in person with all the Districts in the Region that I would serve. I would attend School Board Meetings for various schools and listen to the problems, concerns and successes that are be discussed.

CANDIDATE PERSONAL/PROFESSIONAL RESUME

OSBA Board of Directors

Name: _Clement Ray Williams_ Date: September 16, 2020

Address: 2620 Lewis Road

City / ZIP: Prospect 97536

Business phone: 541-560-3653

Residence phone: None (Cell Phone Only)

Cell phone: 541-414-8901

E-mail: rayw@prospect.k12.or.us

District/ESD/CC: Prospect Charter School District 59

Term expires: 2021 Years on board: _4_

Deadline: October 2, 2020, 5 pm

Please send your picture (head shot). A high-resolution digital photo is preferred but a print is acceptable.

Email to: OSBAelections@osba.org

or mail to: Oregon School Boards Association, 1201 Court St NE, #400, Salem, OR 97301

Work or service performed for OSBA or local district (include committee name and if you were chair):

I have served as a Board Member and as Chairman of The School Board for Prospect Charter School, District 59.

Other education board positions held/dates:

SOESD Budget Committee

Occupation (Include at least the past five years):

Employers:

Dates:

Prospect Charter School (Teacher's Aide, Athletic Director, Basketball Coach)

August 2011 to June 2015

Schools attended (Include official name of school, where and when):

High school: Hayfork High School, Hayfork CA

College: Western Wyoming Community College

Degrees earned: Associates of Science, Engineering

Education honors and/or awards:

Phi Theta Kappa

Other applicable training or education:

Several courses in Survey Practices and Procedures, as well as Boundary and Contract Law.

Activities, other state and local community services:

Superintendent of Horse Events, Sweetwater County

Events Complex (19 years), Sweetwater County, Wyoming

Hobbies/special interests:

Prospect Charter School

Tutoring Mathematics

Coaching High School Basketball

Business/professional/civic group memberships; offices held and dates:

Registered Land Surveyor in Wyoming, Colorado, Utah, and North Dakota

Chairman of the Board, Southwest Wyoming Rehabilitation Center

Chairman of the Board, Sweetwater County Planning and Zoning Commission

Secretary/Treasurer Board of Directors Ten Mile Water and Sewer District

Member of the Utah Council of Land Surveyors and the Wyoming Council of Land Surveyors

Rock Springs High School Board of Curriculum Advisors

Additional comments:

It would be an honor to serve on the Board for OSBA

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