



# Craig City School District

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## Memorandum Item 9d

FOR: School Board Members  
FROM: Chris Reitan  
DATE: May 26 2021  
SUBJECT: CCSD Principal Contract

With the district in negotiations with the classified hourly and certified bargaining units, the timing is appropriate to ensure that the district's contracts are as aligned as possible in regards to language.

Attached for the Board's review is a draft CCSD Principal Contract. The draft CCSD Principal Contract aligns the years of service that a certified principal is allowed to bring into the district with the certified teachers' negotiated agreement. The current CCSD Principal Contract allows a principal to bring in no more than three years of principal experience. The attached draft CCSD Principal Contract would align this language with the current CCSD certified teachers' negotiated agreement that allows certified teachers the ability to bring in 6 years of service outside of Alaska and seven years of Alaska service.

Additionally, the draft CCSD Principal Contract provides language for five days of flex time that would allow the principal, upon approval by the Superintendent, up to five days of flex time based on evening and weekend responsibilities.

Suggested Motion: Move to approve the CCSD Principal Contract as a 1<sup>st</sup> reading.