

**RIVER ROAD INDEPENDENT SCHOOL DISTRICT  
BOARD OF EDUCATION  
AMARILLO, TEXAS**

**Subject:** Consideration & Possible      **Date:** Monday, December 8, 2014  
Action RE: Level Three Appeal  
Of Complaint filed by a District  
Employee under Board Policy  
DGBA (LOCAL)

**Presented By:** Randy Owen,  
Superintendent    **Related Page(s):**

**ACTION**

**BACKGROUND INFORMATION:**

David Perry was suspended for three (3) days without pay for failure to follow directives of his immediate supervisor, Mike Hodgson. Mr. Perry filed a Level One Complaint on or about October 3, 2014, against Mr. Hodgson and Superintendent Randy Owen for inconsistent and unfair disciplinary practices, and complaining his suspension was improper. Further, Mr. Perry requested reimbursement of his lost pay and "more consistent and fair disciplinary actions." Due to the nature of the Complaint and because Mr. Owens was the lowest level administrator who could grant the relief requested, Mr. Perry's Complaint skipped Level One and proceeded directly to Level Two. A Level Two Conference was held on October 16, 2014. Mr. Owen provided his Level Two Response on October 20, 2014, denying the relief requested. Mr. Perry filed his Level Three Complaint on October 28, 2014. Notice of the Level Three Hearing was provided to Mr. Perry by letter dated November 4, 2014.

**PRESENTATION/PURPOSE:**

A hearing before the Board on David Perry's Level Three Complaint, pursuant to Board Policy DGBA (LOCAL). Mr. Owen will represent the administration.

**BOARD ACTION REQUESTED:**

The Board may (1) grant all or some of the relief requested; or, (2) deny the complaint and relief requested and uphold the Superintendent's Level Two decision.