

BOARD AGENDA ITEM COVER SHEET

ARGYLE INDEPENDENT SCHOOL DISTRICT



BOARD MEETING DATE:	August 18, 2025
AGENDA ITEM:	SB 3372 Compliance: Administrators' Performance of Professional and/or Personal Services
AGENDA LOCATION:	Consent ▾
PRESENTER TITLE & NAME:	Dr. Courtney Carpenter
DEPARTMENT:	Superintendent's Office

BACKGROUND INFORMATION

Senate Bill 3372 places restrictions on administrators—defined as employees with significant administrative duties—regarding personal financial gain from outside business entities and/or educational services.

While superintendents and assistant superintendents are prohibited from receiving any financial benefit from personal services provided to other educational entities, other administrators may do so, provided specific conditions are met:

1. A **written contract** describing the services to be performed must be submitted to the administrator's **Board of Trustees**; signed disclosure confirming that the described personal and/or professional services pursuant to SB 3372 do not present a Conflict of Interest in the role as an administrator in Argyle ISD, and this relationship will not compromise judgment, decisions, or actions in the workplace;
2. The following administrators confirm that the services performed will be conducted entirely on the administrator's own personal time.
3. The **Board must vote to approve** the contract **after determining** that:
 - a) The contract **will not harm the district**;
 - b) The arrangement **does not present a conflict of interest**;
 - c) The services will be performed **entirely on the administrator's personal time**.

This law ensures transparency, prevents conflicts of interest, and reinforces the importance of maintaining the integrity of district leadership roles. District administrators that are eligible for Board approval are provided.

Greg Royar, Chief Technology Officer
Austin Ince, Technology Coordinator
Chance Westmoreland, Asst. Athletic Director
Jason Bird, Director of Bands
Michael Lemish, Network & Safety Coordinator
Kristen Haynes, ASE Principal
Heather Van Noy, SGC Principal
Izzy Fowler, AHS Asst. Principal
Phillip Humphries, AHS Asst. Principal

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BUDGETARY IMPACT & FUNDING SOURCE

None

ADMINISTRATION RECOMMENDATION

District Administration recommends the Board approve the presented SB 3372 disclosures for the specified Administrators.

MOTION

(Only complete if it is a consent or action item)

A motion might be, "I move to approve the consent agenda item as presented."