2025-2026 Teacher Pay Scale				
185 Days				
New Hire Salary	Returning			
\$53,010				
\$53,560	3%			
\$54,106	3%			
	HB2 Stipend			
\$54,708	\$4,000			
\$55,311	\$4,000			
\$55,914	\$8,000			
\$56,516	\$8,000			
\$57,119	\$8,000			
\$57,721	\$8,000			
\$58,324	\$8,000			
\$58,926	\$8,000			
\$59,529	\$8,000			
\$60,131	\$8,000			
\$60,734	\$8,000			
\$61,337	\$8,000			
\$61,939	\$8,000			
\$62,542	\$8,000			
\$63,144	\$8,000			
\$63,781	\$8,000			
\$64,417	\$8,000			
\$65,054	\$8,000			
\$65,690	\$8,000			
\$66,327	\$8,000			
\$66,963	\$8,000			
\$67,600	\$8,000			
\$68,236	\$8,000			
\$68,873	\$8,000			
\$69,510	\$8,000			
\$70,146	\$8,000			
\$70,783	\$8,000			
\$71,419	\$8,000			
egree Stipend pend				
p	\$71,419 egree Stipend			

197 Days			
Years of Experience	New Hire Salary	Returnin	
0	\$56,448		
1	\$57,034	\$58,141	
2	\$57,616	\$58,745	
3	\$58,257	\$59,344	
4	\$58,899	\$60,005	
5	\$59,541	\$60,666	
6	\$60,182	\$61,327	
7	\$60,824	\$61,987	
8	\$61,465	\$62,649	
9	\$62,107	\$63,309	
10	\$62,748	\$63,970	
11	\$63,390	\$64,630	
12	\$64,031	\$65,292	
13	\$64,674	\$65,952	
14	\$65,316	\$66,614	
15	\$65,957	\$67,275	
16	\$66,599	\$67,936	
17	\$67,240	\$68,597	
18	\$67,918	\$69,257	
19	\$68,595	\$69,956	
20	\$69,274	\$70,653	
21	\$69,951	\$71,352	
22	\$70,629	\$72,050	
23	\$71,307	\$72,748	
24	\$71,985	\$73,446	
25	\$72,662	\$74,145	
26	\$73,340	\$74,842	
27	\$74,019	\$75,540	
28	\$74,696	\$76,240	
29	\$75,374	\$76,937	
30+	\$76,052	\$77,635	

Pay						
Pay Grade	Job Title	Calendar		Minimum	Midpoint	Maximun
1			Daily	\$254.07	\$305.00	\$355.94
	linator - PEIMS	226	210 Days	53,355	64,050	74,747
	tor - Child Development/Paw Prints	210	226 Days	57,420	68,930	80,442
	tor - Custodial	250	250 Days	63,518	76,250	88,985
	nology Support Manager	226 250				
	rvisor - Maintenance ms Administrator	250				
Oysie	nis Administrator	220				
2			Daily	\$271.85	\$326.35	\$380.85
Accou	untant	226	197 Days	53,554	64,291	75,027
LSSP	Intern	197	226 Days	61,438	73,755	86,072
SLP A	Asst	197				
3			Daily	\$290.88	\$349.19	\$407.50
ARD	Facilitator	197	197 Days	57,303	68,790	80,278
Coun	selor - ES	197	210 Days	61,085	73,330	85,575
Coun	selor - MS	210	226 Days	65,738	78,916	92,095
Instru	ctional Coach	197				
Nurse		197				
	ual Specialist	197				
Netwo	ork Administrator	226				
4			Deile	\$200	\$270	\$432
	Principal - ES	210	Daily	\$308 60,741	\$370 72,918	\$432 85,094
	Principal - ES dinator - CCMR	210	197 Days 210 Days	60,741	72,918	90,710
	selor - HS	207	2 TO Days	04,749	11,129	90,710
	lostician	197				
LSSP		197				
	pational Therapist	197				
SLP	· · · · · · · · · · · · · · · · · · ·	197				
5			Daily	\$326.83	\$392.35	\$457.87
	Principal - MS	210	210 Days	68,634	82,394	96,153
	tic Trainer	210	226 Days	73,864	88,671	103,479
Direct	tor - Transportation	226				
6			Daily	\$346.44	\$415.89	\$485.34
	ciate Principal - HS	226	210 Days	72,752	87,337	101,921
	Principal - HS	210	215 Days	74,485	89,416	104,348
	linator - CTE	210	226 Days	78,295	93,991	109,687
	linator - Elementary Curriculum	215	250 Days	86,610	103,973	121,335
Coord	linator - Secondary Curriculum	226				
Coord	linator - Special Ed	215, 226				
Direct	tor - Facilities	250				
7			Deilu	\$367.22	\$415.89	6544 AC
	pal - ES	215	Daily 215 Days	78,952	94,781	\$514.46 110,609
Pay						
irade	Job Title	Calendar		Minimum	Midpoint	Maximur
8			Daily	\$389.25	\$467.29	\$545.33
	P/Safety Admin	226	226 Days	87,971	105,608	123,245
	tor - Accountability/Assessment/PEIMS	226				
	tor - Career & Technical Education	226				
	tor - Communications	226				
	tor - Finance	226 226				
	tor - Technology pal - MS	226				
FINC	pui - INO	220				
9			Daily	\$420.39	\$504.67	\$588.95
	ic Director	226	226 Days	95,008	114,055	133,103
	of Police	226				
	tor - Elementary Education	226				
	tor - Secondary Education	226				
	tor - Special Education	226				
10			D-14	¢400.00	BECO 40	\$070 T
10 Princi		206	Daily 226 Davia	\$466.63	\$560.18	\$653.73
Princi	pal - HS	226	226 Days	105,458	126,601	147,74
			Daily	\$494.63	\$593.79	\$692.9
11						
11 Asst S	Superintendent - HR	226	226 Days	111,786	134,197	156,60
Asst \$	Superintendent - HR Superintendent - Student Services	226 226	-			156,60

Grade	Job Title	Calendar		Minimum	Midpoint	Moximur
Grade		Calendar		winimum	wildpoint	Maximur
1			Hourly	\$15.00	\$18.00	\$21.00
	Child Care Giver	197	197 Days	23,640	28,368	33,096
2			Hourly	\$16.00	\$19.20	\$22.40
_	Instructional Aide I	185	185 Days	23,680	28,416	33,152
3			Hourly	\$17.00	\$20.40	\$23.80
-	Attendance Clerk - ES	197	185 Days	25,160	30,192	35,224
	Instructional Aide II	185	197 Days	26,792	32,150	37,509
	Lead Child Care Giver	197	ler Baje	20,102	02,100	01,000
	Receptionist - Campus	197				
				* /0.00	AA (AA)	405.00
4	Admin Asst - Counselor	210	Hourly 185 Days	\$18.00 26,640	\$21.60 31,968	\$25.20 37,296
	Admin Asst - Courselor Admin Asst - Maintenance	250	197 Days		34,042	39,715
	Admin Asst - MS Asst Principal/Counselor	210	210 Days	28,368 30,240	36,288	42,336
	Admin Asst - Principal ES	210	210 Days 226 Days	30,240	39,053	42,330
	Admin Asst - Transportation	210	220 Days 250 Days	36,000	43,200	50,400
	Attendance Clerk - HS	197	250 Days	30,000	43,200	50,400
	Attendance Clerk - MS	197				
	Instructional Aide III	185				
	Receptionist - District	226				
	Registrar - ES	210				
_						
5	Admin Appt Athlatics	226	Hourly	\$20.00	\$24.00	\$28.00
	Admin Asst - Athletics	220	210 Days	33,600	40,320	47,040
	Admin Asst - Principal MS Admin Asst - Special Education	210	226 Days	36,160	43,392	50,624
	Coordinator - Child Nutrition	226				
	Registrar - HS	210				
	Registrar - MS	210				
•			Hannela	* 22.22	****	*•4 • •
6	Admin Appt Chief of Doline	226	Hourly	\$22.20	\$26.64	\$31.08
	Admin Asst - Chief of Police	226	197 Days	34,987	41,985 48,165	48,982
	Admin Asst - Principal HS Admin Asst - Teaching & Learning	226	226 Days	40,138	40,105	56,193
	Admin Asst - Technology	226 226				
	LVN					
	LVN Specialist - Accounts Payable	197 226				
	Technology Technician	226				
7	Creatialist LID	226	Hourly	\$25.25	\$30.30	\$35.35
	Specialist - HR	226	226 Days	45,652	54,782	63,913
8			Hourly	\$28.00	\$33.60	\$39.20
	Admin Asst - Superintendent	226	226 Days	50,624	60,749	70,874
	Specialist - Payroll	226			,	,
	Technician - Lead	226				
	Junior Network Engineer	226				

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Grade	Job Title	Calendar		Minimum	Midpoint	Maximu
1			Hourly	\$15.00	\$15.00	\$15.00
	Crossing Guard	175	175 Days	21,000	21,000	21,00
2			Hourly	\$15.00	\$18.00	\$21.0
	Bus Monitor	175	175 Days	15,750	18,900	22,05
	Custodial	197, 226, 250	197 Days	23,640	28,368	33,09
			226 Days	27,120	32,544	37,968
			250 Days	30,000	36,000	42,00
3			Hourly	\$16.00	\$19.20	\$22.4
	Grounds	250	250 Days	32,000	38,400	44,800
	Lead Custodian - ES	250				
	Lead Custodian - MS	250				
4			Hourly	\$18.00	\$21.60	\$25.2
	DIspatch	215	175 Days	25,200	30,240	35,280
	Lead Custodian - HS	250	215 Days	30,960	37,152	43,344
	Maintenance	250	250 Days	36,000	43,200	50,400
	Non CDL Driver	175				
5			Hourly	\$21.00	\$25.20	\$29.4
	Bus Driver	175	175 Days	22,050	26,460	30,870
6			Hourly	\$22.25	\$26.70	\$31.1
	Bus Driver - Lead/Trainer	226	226 Days	40,228	48,274	56,319
	Coordinator - Route	226				
7			Hourly	\$23.75	\$28.50	\$33.2
	HVAC	250	226 Days	42,940	51,528	60,116
	Mechanic	226	250 Days	47,500	57,000	66,500
	Plumber	250				
8			Hourly	\$30.22	\$36.00	\$42.00
	Police Officer	215	226 Days	51,980	62,376	72,772
9			Hourly	\$34.00	\$40.80	\$47.60
	Sergeant	226	226 Days	61,472	73,766	86,06

Level	Quantity	Stipend Amount
ES	1	750
ES	1	500
MS	1	1,000
MS	1	1,000
HS	1	1,500
HS	1	2,500
HS	1	1,500
ES	TBD	250
MS	TBD	250
HS	TBD	500
	TBD	3,000
· · · · · · · · · · · · · · · · · · ·		
HS	9	500
All		10,000
All		5,000
HS	5	500
HS	2	2,000
HS	1	500/semester
MS	2	500/semester
ES, MS, HS	6	1,000
ES	12	7,000
ES	3	2,000
All	6	4,000
HS	2	4,000
MS	1	4,000
All	12	4,000
All	12	2,000
District	1	5,000
Dstrict	2	1,500
Dsitrict	2	3,000
District	1	7,000
District	1	4,000
HS	6	500
HS	3	1,000
HS	1	1,000
MS	1	1,500
MS	1	1,500
All	5	1,500
District	1	3,000
HS		5,000
rts		
HS	2	8,000
MS	2	7,000
MS	1	6,000
HS	1	2,500
110	4	4,000
HS	1	
MS	1	1,500
	1	1,500 5,000
MS		
MS HS	1	5,000
MS HS HS	1 1	5,000 8,000
MS HS HS MS	1 1 2	5,000 8,000 2,000 3,000
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MS HS HS MS MS HS HS	1 1 2 1 1	5,000 8,000 2,000 3,000 1,000 500
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	MS HS ES MS All District District District IS HS MS MS	MS1HS1HS1HS1ESTBDMSTBDHS7BDPTBDHS9All-HS2HS2HS1ES12HS12HS12HS21MS1MS2HS12HS12ES31MS1All12District1District2District1MS1MS1MS1MS1MS1MS1MS1HS2MS1HS2MS1HS2MS1MS1MS1MS2MS2MS2MS2MS2MS2MS2MS2MS1