

	<b>2025-2026 Teacher Pay Scale</b>		
	<b>185 Days</b>		
	<b>Years of Experience</b>	<b>New Hire Salary</b>	<b>Returning</b>
	0 *	\$53,010	
	1	\$53,560	3%
	2	\$54,106	3%
			<b>HB2 Stipend</b>
	3	\$54,708	\$4,000
	4	\$55,311	\$4,000
	5	\$55,914	\$8,000
	6	\$56,516	\$8,000
	7	\$57,119	\$8,000
	8	\$57,721	\$8,000
	9	\$58,324	\$8,000
	10	\$58,926	\$8,000
	11	\$59,529	\$8,000
	12	\$60,131	\$8,000
	13	\$60,734	\$8,000
	14	\$61,337	\$8,000
	15	\$61,939	\$8,000
	16	\$62,542	\$8,000
	17	\$63,144	\$8,000
	18	\$63,781	\$8,000
	19	\$64,417	\$8,000
	20	\$65,054	\$8,000
	21	\$65,690	\$8,000
	22	\$66,327	\$8,000
	23	\$66,963	\$8,000
	24	\$67,600	\$8,000
	25	\$68,236	\$8,000
	26	\$68,873	\$8,000
	27	\$69,510	\$8,000
	28	\$70,146	\$8,000
	29	\$70,783	\$8,000
	30+	\$71,419	\$8,000
	\$500 Generals Masters Degree Stipend		
	\$1,000 Doctoral Degree Stipend		
	* 0 year Uncertified Teachers will Recieve \$50,000		

	<b>2025-2026 Library Support Pay Scale</b>		
	<b>197 Days</b>		
	<b>Years of Experience</b>	<b>New Hire Salary</b>	<b>Returning</b>
	0	\$56,448	
	1	\$57,034	\$58,141
	2	\$57,616	\$58,745
	3	\$58,257	\$59,344
	4	\$58,899	\$60,005
	5	\$59,541	\$60,666
	6	\$60,182	\$61,327
	7	\$60,824	\$61,987
	8	\$61,465	\$62,649
	9	\$62,107	\$63,309
	10	\$62,748	\$63,970
	11	\$63,390	\$64,630
	12	\$64,031	\$65,292
	13	\$64,674	\$65,952
	14	\$65,316	\$66,614
	15	\$65,957	\$67,275
	16	\$66,599	\$67,936
	17	\$67,240	\$68,597
	18	\$67,918	\$69,257
	19	\$68,595	\$69,956
	20	\$69,274	\$70,653
	21	\$69,951	\$71,352
	22	\$70,629	\$72,050
	23	\$71,307	\$72,748
	24	\$71,985	\$73,446
	25	\$72,662	\$74,145
	26	\$73,340	\$74,842
	27	\$74,019	\$75,540
	28	\$74,696	\$76,240
	29	\$75,374	\$76,937
	30+	\$76,052	\$77,635
	\$500 Generals Masters Degree Stipend		
	\$1,000 Doctoral Degree Stipend		

2024-2025 Proposed Administrative Professional Pay Plan									
Jarrell ISD									

[illegible]

2024-2025 Proposed Clerical Paraprofessional Pay Plan								
Pay Grade	Job Title	Calendar			Minimum	Midpoint	Maximum	
1				Hourly	\$15.00	\$18.00	\$21.00	
	Child Care Giver	197		197 Days	23,640	28,368	33,096	
2				Hourly	\$16.00	\$19.20	\$22.40	
	Instructional Aide I	185		185 Days	23,680	28,416	33,152	
3				Hourly	\$17.00	\$20.40	\$23.80	
	Attendance Clerk - ES	197		185 Days	25,160	30,192	35,224	
	Instructional Aide II	185		197 Days	26,792	32,150	37,509	
	Lead Child Care Giver	197						
	Receptionist - Campus	197						
4				Hourly	\$18.00	\$21.60	\$25.20	
	Admin Asst - Counselor	210		185 Days	26,640	31,968	37,296	
	Admin Asst - Maintenance	250		197 Days	28,368	34,042	39,715	
	Admin Asst - MS Asst Principal/Counselor	210		210 Days	30,240	36,288	42,336	
	Admin Asst - Principal ES	210		226 Days	32,544	39,053	45,562	
	Admin Asst - Transportation	226		250 Days	36,000	43,200	50,400	
	Attendance Clerk - HS	197						
	Attendance Clerk - MS	197						
	Instructional Aide III	185						
	Receptionist - District	226						
	Registrar - ES	210						
5				Hourly	\$20.00	\$24.00	\$28.00	
	Admin Asst - Athletics	226		210 Days	33,600	40,320	47,040	
	Admin Asst - Principal MS	210		226 Days	36,160	43,392	50,624	
	Admin Asst - Special Education	210						
	Coordinator - Child Nutrition	226						
	Registrar - HS	210						
	Registrar - MS	210						
6				Hourly	\$22.20	\$26.64	\$31.08	
	Admin Asst - Chief of Police	226		197 Days	34,987	41,985	48,982	
	Admin Asst - Principal HS	226		226 Days	40,138	48,165	56,193	
	Admin Asst - Teaching & Learning	226						
	Admin Asst - Technology	226						
	LVN	197						
	Specialist - Accounts Payable	226						
	Technology Technician	226						
7				Hourly	\$25.25	\$30.30	\$35.35	
	Specialist - HR	226		226 Days	45,652	54,782	63,913	
8				Hourly	\$28.00	\$33.60	\$39.20	
	Admin Asst - Superintendent	226		226 Days	50,624	60,749	70,874	
	Specialist - Payroll	226						
	Technician - Lead	226						
	Junior Network Engineer	226						

2024-2025 Proposed Auxiliary Pay Plan								
Pay Grade	Job Title		Calendar			Minimum	Midpoint	Maximum
<b>1</b>					<b>Hourly</b>	<b>\$15.00</b>	<b>\$15.00</b>	<b>\$15.00</b>
	Crossing Guard		175		<b>175 Days</b>	21,000	21,000	21,000
<b>2</b>					<b>Hourly</b>	<b>\$15.00</b>	<b>\$18.00</b>	<b>\$21.00</b>
	Bus Monitor		175		<b>175 Days</b>	15,750	18,900	22,050
	Custodial		197, 226, 250		<b>197 Days</b>	23,640	28,368	33,096
					<b>226 Days</b>	27,120	32,544	37,968
					<b>250 Days</b>	30,000	36,000	42,000
<b>3</b>					<b>Hourly</b>	<b>\$16.00</b>	<b>\$19.20</b>	<b>\$22.40</b>
	Grounds		250		<b>250 Days</b>	32,000	38,400	44,800
	Lead Custodian - ES		250					
	Lead Custodian - MS		250					
<b>4</b>					<b>Hourly</b>	<b>\$18.00</b>	<b>\$21.60</b>	<b>\$25.20</b>
	Dispatch		215		<b>175 Days</b>	25,200	30,240	35,280
	Lead Custodian - HS		250		<b>215 Days</b>	30,960	37,152	43,344
	Maintenance		250		<b>250 Days</b>	36,000	43,200	50,400
	Non CDL Driver		175					
<b>5</b>					<b>Hourly</b>	<b>\$21.00</b>	<b>\$25.20</b>	<b>\$29.40</b>
	Bus Driver		175		<b>175 Days</b>	22,050	26,460	30,870
<b>6</b>					<b>Hourly</b>	<b>\$22.25</b>	<b>\$26.70</b>	<b>\$31.15</b>
	Bus Driver - Lead/Trainer		226		<b>226 Days</b>	40,228	48,274	56,319
	Coordinator - Route		226					
<b>7</b>					<b>Hourly</b>	<b>\$23.75</b>	<b>\$28.50</b>	<b>\$33.25</b>
	HVAC		250		<b>226 Days</b>	42,940	51,528	60,116
	Mechanic		226		<b>250 Days</b>	47,500	57,000	66,500
	Plumber		250					
<b>8</b>					<b>Hourly</b>	<b>\$30.22</b>	<b>\$36.00</b>	<b>\$42.00</b>
	Police Officer		215		<b>226 Days</b>	51,980	62,376	72,772
<b>9</b>					<b>Hourly</b>	<b>\$34.00</b>	<b>\$40.80</b>	<b>\$47.60</b>
	Sergeant		226		<b>226 Days</b>	61,472	73,766	86,061

Assignment	Level	Quantity	Stipend Amount
Academics			
UIL Coordinator	ES	1	750
Yearbook	ES	1	500
UIL Coordinator	MS	1	1,000
Yearbook	MS	1	1,000
UIL Coordinator	HS	1	1,500
Yearbook	HS	1	2,500
Robotics	HS	1	1,500
UIL Sponsor per event	ES	TBD	250
UIL Sponsor per event	MS	TBD	250
UIL Sponsor per event	HS	TBD	500
Student Teachers		TBD	3,000
Campus Leadership Team			
Department Chair	HS	9	500
Principal - A Rated Campus	All		10,000
Principal - B Rated Campus	All		5,000
CTE			
CTSO Sponsor	HS	5	500
Family Consumer Science	HS	2	2,000
ESports Coach	HS	1	500/semester
ESports Coach	MS	2	500/semester
Instructional			
LPAC Chairs	ES, MS, HS	6	1,000
Bilingual Certification EC-6 and LSSP/Diagnostician	ES	12	7,000
Bilingual Lead	ES	3	2,000
LPAC Administrator	All	6	4,000
Spanish Certification	HS	2	4,000
Spanish Certification	MS	1	4,000
Special Education Certification, LID classroom setting	All	12	4,000
Special Education Certification, Teaching Students	All	12	2,000
Adaptive PE	District	1	5,000
SLPA Supervisor	District	2	1,500
Bilingual Stipend for SLPAs	District	2	3,000
Bilingual Stipend for LSS	District	1	7,000
Lead SLP	District	1	4,000
Miscellaneous			
College Prep	HS	6	500
On-Ramp	HS	3	1,000
PAC Management Stipend	HS	1	1,000
PBIS Lead	MS	1	1,500
RTI Coordinator	MS	1	1,500
Translator	All	5	1,500
Lead Nurse	District	1	3,000
Dual Credit	HS		5,000
Performing Arts			
Band Assistant	HS	2	8,000
Band Director	MS	2	7,000
Band Assistant	MS	1	6,000
Flag Corp	HS	1	2,500
Choir	HS	1	4,000
Chior	MS		1,500
Director Dance/Drill Team	HS	1	5,000
Theatre Arts plus OAP	HS	1	8,000
One Act Play Plus Other Performance	MS	2	2,000
Theatre Arts	MS	1	3,000
Musical Director	HS	1	1,000
Musical Asst Director	HS	1	500
Musical Music Director	HS	1	500
Musical Technical Director	HS	1	500
Student Group			
NHS	HS	1	1,000
NHS	MS	1	500
Student Council	HS	1	1,000
Student Council	MS	2	500
Student Council	ES	3	500