

Board member _____ introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE TEACHERS
WITH CONTINUING CONTRACT RIGHTS ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED, by the School Board of Independent School District No. 241, as follows:

That it is proposed that the teachers listed on Attachment A who are teachers within the meaning of Minnesota Statute 122A.40 be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2025-2026 school year on June 30, 2026, pursuant to Minnesota Statute 122A.40, subd. 11 and Article XVI of the 2023-2025 Collective Bargaining Agreement between the Albert Lea Education Association and Independent School District No. 241.

That written notice be sent to said teachers regarding their proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON
UNREQUESTED LEAVE OF ABSENCE**

Dear _____:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 241 held on March 16, 2026, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 241, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2025-2026 school year on June 30, 2026, pursuant to Minnesota Statute 122A.40, subdivision 11, upon the grounds described in said statute and which are specifically as follows: lack of pupils and financial limitations.

Under the provisions of the law, you are entitled to a hearing before the School Board provided that you make a request in writing fourteen (14) days after receipt of this notice. If no hearing is requested in such period, it shall be deemed acquiescence by you to the School Board's proposed action.

Yours very truly,
SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT
NO. 241

Angie Hoffman
Clerk of the School Board

That each and all of the foregoing grounds of said notice are within grounds for unrequested leave placement as set forth in Minnesota Statute 122A.40, subd. 11, and are hereby adopted as fully as though

separately set forth and resolved herein.

The motion for the adoption of this Resolution was duly seconded by Member _____ and upon vote being taken, the following Board members voted in favor of this Resolution:

And the following Board members voted against this Resolution:

Based on the vote, this Resolution was declared duly passed and adopted.