



2023 - 2024

*Professional Development Plan
UISD Curriculum & Instruction
July 19, 2023*





DMA (Local)

The Superintendent shall recommend the District's professional development plan for all District employees. The Board shall annually review the professional development clearinghouse published by the state Board for Educator Certification (SBEC) and annually approve the District's professional development plan. The District's professional development plan must:

- 1. Be guided by the SBEC clearinghouse training recommendations;*
- 2. Note any differences in the District's plan from the clearinghouse recommendations;
and*
- 3. Include a schedule of the required professional development for all District employees.*



Vector Training Plan 2023-2024

UISD Vector Solutions SAFE Schools Training Modules

Vector Trainings	Time	Due Date	Audience
Human Trafficking	60 minutes	Campus Staff Development Aug 7, 2023	All Employees
Bullying	63 minutes	Campus Staff Development PM Aug 9, 2023 (After Convocation)	All Campus Personnel District Instructional & Discipline Personnel
Child Abuse	35 minutes	Aug 9, 2023	All Employees
FERPA	20 minutes	Aug 9, 2023	All Employees
Suicide Awareness	41 minutes	Aug 9, 2023	All Employees
AED	17 minutes	Campus Staff Development Aug. 14, 2023	All Employees
Bloodborne Pathogens	22 minutes	Aug. 14, 2023	All Employees
Medication Administration	19 minutes	September (Planning/Faculty Meeting)	All Employees
Sexual Harassment	37 minutes	October (Planning/Faculty Meeting)	All Employees
Student Mental Health	22 minutes	November (Planning/Faculty Meeting)	All Campus Personnel District Instructional & Discipline Personnel
Health Emergency Seizures	29 minutes	November (Planning/Faculty Meeting)	All Employees



Vector Training Plan 2023-2024

Trauma Informed Training	201 minutes (8 modules)	Due Date	Audience
Introduction & Understanding Trauma	40 minutes	January 9, 2024	All Employees
Understanding Your Experiences	25 minutes	January 9, 2024	All Employees
Understanding Your Student Experiences	25 minutes	January 9, 2024	All Campus Personnel District Instructional & Discipline Personnel
Building Secure Relationships	30 minutes	January 9, 2024	All Employees
Developing a Positive Classroom Culture	36 minutes	January 9, 2024	All Campus Personnel District Instructional & Discipline Personnel
Building Strong Partnerships w/ Families	51 minutes	January 9, 2024	All Campus Personnel District Instructional & Discipline Personnel
Dating Violence	22 minutes	January 9, 2024	All Employees

Source: Texas Association of School Boards - School District Training Chart
TEA Professional Development Clearinghouse

UISD
Vector
Solutions
SAFE
Schools
Training
Modules

Omnitrack Professional Development Tracking System

Professional Development sessions and certificates of completion are tracked for each employee as they sign-in for in-person, virtual or hybrid training sessions.

Omintrack allows participants to provide immediate feedback on the sessions presented. This allows presenters the opportunity to make adjustments for future training sessions and provides district personnel information on who to bring back or who not to hire in the future.

Certificate of Attendance



This certifies that





UISD Matrix Training Sessions

2018
2022
TEA Rating



United Independent School District - Draft 2023-24 Compliance Training Certification Matrix

Texas Education Code, Section 21.451



Delivery Mode	Duration	Date / Timeframe	Topics	Audience	Presenter	Materials/Contact	Date Completed
Face to Face	1 hour		TESS Timeline and Student Growth Measure	Teachers	Campus Administrator	https://drive.google.com/file/d/1P0v0vH3X0MNL5LLUd0c2_SAPvW8DE1v6/view?usp=sharing TESS Powerpoint - D. Canales https://drive.google.com/file/d/1T2v4y8i3u3G7JJC0V0p1_mu8G8p6eN0e/view?usp=sharing SOM - C. Cabello https://drive.google.com/file/d/1H1E0agWYwF0726e1G4y8v8i9e2vntO1u0t8wF1T0C4Mm1e/view?usp=sharing	
Self-paced or Face to Face	2 hours		Evaluation Process - Goal Setting & Pre/Post/EOY Conferences	New Teachers or New to the District	Campus Administrator	https://teachtrains.org/Views/Teachers	
Self-paced	60 mins		LPAC Framework Introduction, Identification, Placement, English Learner Services, Review & Reclassification, Monitoring & Evaluation Module(s)	LPAC Committee Teachers (Elem, MS, HS), Campus Administrators & LPAC Clerks	LPAC Administrator	Submit Certificates to LPAC Administrator https://www.sdsd.org/education/gates/ceac/	
Face to Face	10 mins		Section 504	Administrators, Counselors, Nurse, Dyslexia & Teachers	504 Campus Coordinator	Video - J. Garza	The video must be shown before the first day of school. Campus Principals must keep a copy of the Sign-In for compliance and if requested by OCR.
Responsive Learning Online, Self-Paced	Six hours		Annual GT Six-Hour Update	GT Teachers	RL Online Presenters	Designated Campus GT Administrator & L. Dunn	Deadline: 10/25/2023
Responsive Learning Online	30 Hours (Five Days)		GT 30-Hour Core Training	New GT Teachers	RL Online Presenter	Designated Campus GT Administrator & L. Dunn	Deadline: 11/10/2023
Virtual or Scheduled Campus	45 mins		Title I Student Programs Migrant/Foster Care & McKinney-Vento	Teachers & Staff	Campus Administrator	To request Federal Program, please use the shared Google Sheet. R. Morales	
Face to Face	5 mins & Civil Rights Training Link (group presentation) 1 hr		Breakfast in the Classroom & Civil Rights Training	Teachers & Staff	Campus Admin	Campus Principals need to submit Sign-Ins and Certificate Agendas to A. Valdez before the first day of School https://docs.google.com/presentation/d/1e3n3uE0V3z4UWj0z8t1D_30yK0b90/A736444/redir=1&ec=ed3c4492138_0_3	



United Independent School District - Draft 2023-24 Compliance Training Certification Matrix

Texas Education Code, Section 21.451



Delivery Mode	Duration	Date / Timeframe	Topics	Audience	Presenter	Materials/Contact	Date Completed
Self Paced	6-hours 45 minutes	8/7 - 3/2024	TEA Dyslexia Module	All New Teachers & New 504/Dyslexia Administrators & Any existing employee pending to complete the module	504 Campus Coordinator	Special Ed Dept https://register.tea.texas.gov/browse/tea-dyslexia-04	Campus Principals must collect certificates
Pending Self-Paced videos will be assigned through Safe Schools		Prior to State Assessments	DMAC Videos	Administrators, Counselors & Teachers & Designated Special Ed Staff	Online	https://united4sfschools.com/login	
Self-Paced	see schedule		SafeSchools Modules (Vector Training)	All Employees	Self-Paced	https://united4sfschools.com/login	
Blended	1.5 hr		UIL Coaches Safety Protocols	Coaching Staff	UIL District Admin	G. Rodriguez, L. Leal, A. Sanchez Athletic Dept	
Blended	2 hour Series		New Administrative Cohorts	New APs, New Principals, New Librarians & New Counselors	C&I Cabinet	https://docs.google.com/document/d/15a7d084uZVf8Q6TmC0pU0aC09v0mQhTVJed7vps/edit?usp=sharing	
Face to Face	10 minutes		SEL Presentation	Teachers	Counselor(s)	Video	

06/27/23

Please Check:

My entire staff has completed the compliance presentations required by United ISD

Campus:

Administrator Signature/Date:

Email form to Celia R. Taboada by 5/31/2024

*Retain acknowledgement form for your files from faculty and staff.

Campus Professional Development Sessions

Training Sessions Include:

- ★ Matrix Training Sessions
- ★ Safe Schools Training Sessions (TEA & Guidance & Counseling)
- ★ Campus Based Professional Development
 - Campus Improvement Plan
 - Campus Procedures and Requirements
 - Instructional Training Sessions based on identified needs
- ★ Professional Learning Communities (PLCs)
- ★ STAAR 2.0 and Accountability Refresh System
- ★ Multi Tiered Systems of Support (MTSS)
- ★ Student Assessment Training Sessions - TELPAS; STAAR; STAAR ALT; Benchmark; DMAC; etc...



Leadership Summit and Monthly Leadership Meetings

- Legal and Administrative Updates
- United ISD's Safety Plan and Reunification Plan
- District Reading Program and Reading Intervention Plan
- Texas Teacher Evaluation and Support System (T-TESS)
- Texas Principal Evaluation and Support System (T-PESS)
- Teacher Incentive Allotment (TIA)
- Student Growth Measure (SGM)
- House Bill 1416 - Accelerated Learning
- STAAR 2.0 and the Accountability Refresh System
- Texas and District Assessment Calendars
- Multi Tiered Systems of Support (MTSS)



District Professional Development Sessions

- ★ C&I Campus Type Training Sessions led by Instructional & Program Coordinators
- ★ Guidance and Counseling Sessions
- ★ Program Training Sessions (Section 504, Dyslexia, Bilingual/ESL, Special Education, Career & Technology, Advanced Academics, Assessment and Accountability & Reading Intervention)
- ★ Leadership Training Sessions
- ★ RSSP - Literacy & Phonic Training; Small Group Instruction
- ★ New Teacher Orientation and Coaching
- ★ Aspiring Principals, Asst. Principals, and Counselors
- ★ New Principals, Asst. Principals, and Counselors
- ★ Summer School Training





TEA Rating

2018
2019
2022

Curriculum and Instruction Mission

We deliver exceptional support and direction through innovation, integrity and professionalism in all we do.

Motto

What gets measured, gets improved.

*United, we empower students to become
Responsible Global Leaders*

