



BELLVILLE INDEPENDENT SCHOOL DISTRICT

Meeting of the BISD Board of Trustees

March 27, 2025

Subject:	Consider approving Third Party Benefits Administrators for Bellville ISD Employee Benefits
Presenter:	Dennis Jurek
Board Policy:	
BISD Goal:	<ol style="list-style-type: none">1. Develop and attain local standards for high levels of integrated learning and performance. [LEARNING]2. Foster a connected, collaborative, and strategic approach to continuous improvement for the district. [LEADERSHIP]3. Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community. [HUMAN CAPITAL]4. Cultivate connections in our schools and community to ensure all feel safe, valued, and engaged in meaningful ways. [COMMUNITY]

Summary:	Bellville ISD has solicited Request for Proposals for Third Party Benefits Administrators for benefits plans, including Section 125 Cafeteria Plans Administrations, Online Benefits Management, Section 403(b), Section 457 and COBRA Administration.
Attachments:	▪ Evaluation Matrix
Recommendation:	Motion to approved First Financial Administrators (FFGA) as the Third Party Benefits Administrators for Bellville ISD Employee Benefits.

BELLVILLE BRAHMAS
LEARNERS TODAY. LEADERS TOMORROW.

Third Party Benefits Administrators - Average Tally Sheet

The selection of firms in each service category will be made based upon determining the most highly qualified firm. District will use the following evaluation criteria in evaluating firms:

(1) The experience of the firm in providing services with governmental and public entities;	15 pts
(2) Administrative Services/Resources;	15 pts
(3) Integrated systems/ Technology Initiative;	15 pts
(4) The extent to which the goods or services meet the district's needs;	15pts
(5) Reputation, References, and Past Performance;	10 pts
(6) Experienced Account Representatives/Service Personnel Assigned to the Plan	10 pts
(7) Pricing structure and fees;	20 pts

Criteria	FFGA	Higginbotham	Baldwin Group	US Employee Benefits Grp
1	15	15	11.8	11.2
2	15	15	12.4	12.4
3	15	15	10.8	10.8
4	15	15	10	11.5
5	9.9	9.6	7.8	7.8
6	10	10	6.8	6.8
7	20	19.5	19	19

Totals: 99.9 99.1 78.6 79.5