

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: February 21, 2023

Agenda Item: M.3

Board Goal: Board/Staff/Community Relations

Subject: Consideration and possible approval of resolution regarding compensation of staff affected by inclement weather January 30 through February 2, 2023.

Administrator Responsible/Position: Dr. Fernando Medina, Chief Human Resources Officer

**A. Purpose of Agenda Item:**

☒ Action Needed

☐ Information Only

☐ Receive Input

**B. Authority for This Action:**

☒ Local Policy

☐ Law or Rule

☐ NA

**C. Goal or Need Addressed:**

It is in the best interest of the school district, for appropriate public purposes, and to ensure effective district operations and the best use of public funds for the Board to adopt the proposed resolution.

**D. Summary:**

☐ Previous board action relating to this item –

☐ Future action anticipated –

☒ Background information – On January 30 through February 2, 2023, Central Texas was hit with a winter storm. This storm presented safety hazards for students and staff.

**E. Comments Received:**

☒ Cabinet ☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other

☐ From Public

All agenda items are reviewed by the Superintendent's Cabinet.

**G. Administrative Recommendation**

The administration recommends the board approve the resolution regarding compensation of staff affected by inclement weather on January 30<sup>th</sup> through February 2, 2023.

**H. Fiscal Impact and Cost:** Amount Budget Neutral (accounted for in the 22-23 Budget)

☒ Budget – General Operating Fund

☐ Bond

☐ Grant/Special Funds

☐ Other

**I. Monitoring and Reporting Timeline:**

Person responsible for evaluating this decision or action – Dr. Eric Wright, Randy Rau, Dr. Fernando Medina

**J. Suggested Motion**

I move that the Hays CISD Board of Trustees approve the resolution regarding compensation of staff affected by inclement weather on January 30 through February 2, 2022, as presented.