

School Board Meeting:
Subject:
Presenter:

March 19, 2009
Human Resources
Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Recommend board approval of resolution to propose placing Erica Carlson on unrequested leave of absence.

DESCRIPTION:

Erica Carlson is currently a full-time art teacher at Buffalo High School and Buffalo Community Middle School. She has continuing contract rights to a full-time position; however, there are no full-time art positions available for her next year. In addition, there will be no probationary art teachers in the district in 2009-10. If Erica is placed on ULA, she will have recall rights for 5 years.

The School Board must approve a resolution *proposing* to place her on unrequested leave of absence. Following School Board approval to propose placing her on ULA, formal notice will be given to Erica along with her right to request a hearing within fourteen days after her receipt of the notice. If a hearing is not requested, a resolution to place her on ULA will be submitted to the School Board for consideration on April 27th.

To place a continuing contract teacher on ULA it requires the following steps:

- School Board Resolution - Notice of *proposed* placement on unrequested leave of absence and notice of hearing date, if requested.
- School Board Resolution – Notice of placement on unrequested leave of absence.