



BOARD OF TRUSTEES RATIONALE/ABSTRACT (Item sheet)

AGENDA ITEM TITLE: Human Resources – Regulation DFE

Reports/Information Presentation/Discussion Consent Action

PRESENTER: Dr. Jeff Roberts

MEETING DATE: 12/9/2024

RECOMMENDATION:

The Kaufman Independent School District administrative team is requesting that the Assistant Superintendent have the right to accept resignations or retirements when submitted. The Assistant Superintendent is the individual working with all individuals on personnel matters.

By law, only the Superintendent and the Board of Trustees can do this. This practice may have been used for a number of years; however, after a policy review, the district administrative team is requesting action on this resolution to solidify the process.

Motion Language:

I make a motion that the Kaufman Independent School District Board of Trustees vote to accept the resolutions in reference to Board Policy DFE.

BACKGROUND:

By law, without a resolution, only the Superintendent and the Board of Trustees may accept a resignation.

POLICY:

N/A

BUDGET IMPACT:

N/A

GOALS:

- Goal 1:** Improve Student Achievement
- Goal 2:** Improve Student Career and College Readiness
- Goal 3:** Recruit, Retain, & Train Fully Certified and Highly Qualified Principals, Teachers, and Staff
- Goal 4:** Improve Student Programs & Services

PREPARATION ★ PURPOSE ★ PRIDE



- ☒ **Goal 5:** Provide a safe and orderly learning environment

PREPARATION ★ PURPOSE ★ PRIDE