

August 16, 2023 - Corbett School District Regular Board Meeting Minutes
Board Approved

A Regular Board Meeting of the Board of Trustees of Corbett School District was held Wednesday, August 16, 2023, beginning at 7:00 PM in the MPB/Board Room and via ZOOM-Owl virtual platform. Board members present were Todd Mickalson, Vice Chairman; David Granberg, Ben Byers; Dylan Rickert and Leah Fredericks. Members Michelle Vo and Bob Buttke had excused absences. Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Jeanne Swift, Assistant Superintendent/Director Student Services; Brie Windust, Business Office Assistant/ZOOM moderator; Robin Lindeen-Blakeley, Deputy Clerk/HR Lead and Cindy Duley, Business Manager (virtual). No HS Student Representative was in attendance. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. PRELIMINARY BUSINESS

Meeting in person at MPB or if virtual,

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/86432510383>

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Webinar ID: 864 3251 0383

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There were approximately 11 online attendees and several in person at the meeting.

Todd Mickalson, Board Vice Chair:

1.1. Called the meeting to Order and led the Flag Salute.

1.2. Review and Acceptance of Agenda

Todd Mickalson, Board Vice Chair – announced addition under Item 1.3 Bond Oversight Committee report by Todd Redfern.

Handouts for Superintendent contract (Item 5.3).

Additional information item under 11.0.

There will be an Executive Session prior to Item 11.7.

1.3. Board Chair Report Information/Discussion

Todd Mickalson - Board Vice Chair had nothing to report. He read aloud bullet points a.-c.

https://policy.osba.org/corbett/AB/BD_BDA%20G1.PDF

a. Scheduling Fall Retreat/Work Session/Training for the Board

b. Goals for District and Superintendent - Policy CBG

c. Oregon Audits Division - letter

Attachments: (2)

Todd Redfern reported to the Board about the G.O. Bond oversight committee. Five members

present and toured the new school recently after school hours with a walk through. Three of the five have construction backgrounds, so helped the understanding for the other two. It was good to see requirements happening there.

7:07 p.m.

2. Approval of Minutes Action Item

David Granberg moved and Leah Fredericks seconded:

RESOLUTION NO. 8.23-23 - RESOLVED that the Board approved the minutes of the Public Hearing 2023-2024 Budget / Regular School Board meeting of June 21, 2023 and the minutes of the July 18, 2023 Regular School Board meeting.

<https://policy.osba.org/corbett/AB/BDDG%20D1.PDF>

Attachments: (2)

The vote of the Board was 5-0.

3. Introduction and Comments of Guests and Representatives

- a. No comments from the audience at this time in the meeting.

<https://policy.osba.org/corbett/AB/BDDH%20D1.PDF>

3.1. Principal / Director/ Supervisor Reports

Derek Fialkiewicz, Ed.D. did not report at this time in the meeting.

4. FINANCIAL REPORTS / MATTERS

Derek Fialkiewicz, Ed.D., Superintendent and Cindy Duley, Business Manager

4.1. Report Information Item

Cindy Duley, Business Manager, reported that the financial report was in the board packet. She explained that Fund 08 & 09 are now also in Fund 10, as was suggested by the completion of the 2021-22 audit. Now Expenditures (XP) and Revenue (RV) for OSCIM grant so there is clear auditing, with spending out of Fund 10 first. XP categories overspent, so looked at variances. Over budget in Instructional Services, mostly ESSER and under in Support Services budget, which should have been Instructional Services. One time only training grant for Retention and Revitalization. We are tracking all '23-'24 grants now to make sure we under budget but also spend it out, for supplemental budget if needed based on our Adopted budget. We pushed out the deadline for the audit RFP and now have had three audit firms reach out to us.

Ms. Lindeen-Blakeley said there was one proposal in at this time.

Board discussion.

Attachments: (1)

4.2. Budget Committee Vacancy Information Item

Derek Fialkiewicz, Ed.D., Superintendent read aloud:

Position No. 3 is vacant and would be for a term that expires or renews on December 31, 2024. One applicant, Todd Redfern, has applied for the vacancy. We will accept applications until September 14, and appoint someone to fill the vacancy at the September 20, 2023 Board meeting.

Attachments: (3)

4.3. Employee lunch Information Item

Derek Fialkiewicz, Ed.D., Superintendent, received feedback from staff that they wanted the ability to buy lunch back. Seth Tucker, Kitchen Manager, has agreed. Staff can pre-pay through Mealtime for a seamless experience.

Employee meals requested by teachers, administrators, custodians, and other staff not directly involved with the operation of the district's nutrition and food services will prepay \$5.25 to purchase lunch to cover all direct and indirect costs of preparing and serving the meal.

<https://policy.osba.org/corbett/E/EFAA%20R%20D1.PDF>

5. Superintendent Fialkiewicz Report Information Item

Derek Fialkiewicz, Ed.D. reported:

- a. Summer Learning – no summer learning
- b. Woodard Road property project – lots of work done, metal siding almost done, all paint and drywall done on Building #1. Building #2 is framed/drywall with scheduled painting week of August 21. Painting is being done on two wooden buildings. Cabinets and sinks started on Building #1. Paving for driveway week of August 21. Landscaping and irrigation in. Moving fast with estimate for end of November completion and a month to move in. Brekik to have transition for move in to us the week of August 21 and plans for CMS students and staff to start at Woodard January 8, 2024.
- c. Fall opening plans – August 17 is new hire day on campus. They will be hearing about CSD and filling out paperwork including for health benefits. August 21 teachers are back and the Board is invited to In-service Day at Camp Angelos on August 23rd with 8:00 a.m. opening and 8:15 breakfast. Open House in evening on August 24.
- d. Goals for 2023-2024 – advised to keep away from quantitative, so will come to the next meeting with personal goals.
<https://policy.osba.org/corbett/C/CBG%20G1.PDF>
- e. Survey results from summer 2023 – not at this time in the meeting

5.1. Enrollment/Application Process Update

Derek Fialkiewicz, Ed.D. noted that enrollment at 1092, many students in queue and two on wait list.

Ben Byers asked if waitlisted have been offered online option.

Dr. Fialkiewicz answered yes.

5.2. Update on Corbett School campus upgrades and/or grants

Derek Fialkiewicz, Ed.D. reported that CMS parking lot has been resurfaced and repainted with new traffic flow. All the locks on doors in the entire district have been replaced so that all door handles have push in button on inside and key access on outside. The gym floors have been re-polished. 6th graders have found space and two K-

1 teachers are now in new, two long spaces created in the Longhouse, with meeting space in the middle. One sink is to be added.

Todd Mickalson asked about status of CTE in CHS gym area.

Dr. Fialkiewicz said that it was done on time through CTE budget.

5.3. Proposed Revised Employment Contract Agreement for Superintendent Fialkiewicz Action Item

Todd Mickalson - Board Vice Chair announced that we have a handout copy with uncertain portions addressed in this version. He doesn't have any issues with this contract agreement. It was shared on screen. There is no increase in salary, but an increase in annuity. The overall cost increase about \$22,000 per year.

David Granberg appreciated the reason for variable except unknown value over one to ten years plus.

Dr. Fialkiewicz said he has a year to figure out and bring back to table.

Leah Fredericks said she had a chance to read and has no issues.

Todd Mickalson moved and David Granberg seconded:

RESOLUTION NO. 8.24-23 - RESOLVED that the Board approved the proposed and revised employment contract agreement between the Board of Directors of CSD 39 and Superintendent Fialkiewicz.

Attachments: (1)

The vote of the Board was 5-0.

Ben Byers thanked Dr. Fialkiewicz for working with the Board on the agreement.

Dr. Fialkiewicz replied "you're welcome."

6. CONSENT AGENDA

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

Todd Mickalson moved as written and David Granberg seconded:

6.1. **Consent agenda **Resolution items 8.25-23** through 8.29-23**Action Item**

11.1RESOLUTION NO. 8.25-23** - RESOLVED** that the Board confirmed the extra duty recommendations for Brie Windust as MS Head Girls Soccer coach and Grace Lam Tiang for JV2 Volleyball coach for the fall season; Eric Windust as HS Head Boys Basketball coach for the winter season and Paul Rondema as HS Head Track Coach for the spring season in 2023-24; Katelyn Selzer White, .33 FTE Activities Coordinator, for CAPS; Angela Davis, Athletic Director; (+30 contract days); Nicholas Budge, Activities Director; Rebecca Hart, Yearbook Advisor and Zach Goude, Robotics, for the 2023-24 school year.

11.2RESOLUTION NO. 8.26-23** - RESOLVED** that the Board rescinded the hire of 1.0 FTE GS Counselor, Heather Burdette, as she resigned her position prior to starting work on August 17, 2023.

11.3RESOLUTION NO. 8.27-23** - RESOLVED** that the Board confirmed the hire of Mandi Young, 1.00 FTE GS Counselor, effective August 17, 2023.

11.4RESOLUTION NO. 8.28-23** - RESOLVED** that the Board confirmed the hire of Sarah McIntyre, 1.00 FTE Temporary HS Spanish Teacher, effective August 17, 2023.

11.5RESOLUTION NO. 8.29-23** - RESOLVED** that the Board confirmed the hire of Zachary Young, 1.00 FTE Temporary HS Language Arts Teacher.

The vote of the Board was 5-0 in favor of Consent Agenda **Resolution items 8.25-23** through 8.29-23**.

7. CURRICULUM

a. Educational Excellence - Standards-based Instruction

Mrs. Kathy Childress, HS Principal – Addressed the Board and is excited about school year. This is her fourth year as Principal and fifth year in the District. Better year for not having to figure out a bunch of how to do school, since lots of solid processes in place and work yet to be done among staff in K-12 plan. The maps to align to priorities and standards in math, science, etc., starting on September 29. In February group will come back on In-service date to deconstruct for student language after touching bases with all teachers (their professional development for the year) and in the spring develop curriculum. Employees met in June and August. (Information attached in BoardBook Extras)

Mrs. Childress answered science, with better tests.

b. Map Assessment -

Dr. Fialkiewicz added that it is a great idea to bring K-12 together and #OneCorbett. Next fall will have portrait for a person in NV to come and work with what traits we want to align K-12 and do mapping and align to our beliefs. The next couple of years we will see changes for alignment. Difficult tracking throughout the year and hard to know how students are doing from grade 3 to graduate and after if getting all the tools for after high school. Bringing in NWEA to Portland three times a year for testing and nationally normed. Teachers get professional development to map progress and work with students individually from year to year. Helps students to own their own learning. ESSER money used for professional development and math assessment.

Leah Frederick asked if they access every student in every grade.

Dr. Fialkiewicz said they are online computer adaptations and based on their abilities to keep testing up to help place them.

Ben Byers asked about grabbing recent graduates in the summertime for use with this mapping.

Dr. Fialkiewicz shared embargoed results graphs of 2023 SBAC report on screen. It is yet unofficial data not released from the state. (Information attached in BoardBook Extras) Comparing apples to oranges, different groups of kids. Reading by cohort is better with same group of kids to see great growth. 8th grade is working on it. Math by grade and 4th and 7th great. By cohort, all groups are up, with a small dip overall. Happy with progress and see nothing but positive. Especially with three months of CMS students being displaced, kudos to them and their staff given obstacles of move to other

buildings this year.

8. STUDENTS

Derek Fialkiewicz, Ed.D., Superintendent asked the Athletic Director to talk about sports. Angela Davis, Athletic Director, reported she is excited about over 150 students out for fall sports, the best since COVID-19. Two men's' soccer teams, 36 students out for cross country and volleyball, over 30 for football and one woman's soccer team. Red and Black inter school scrimmage at 5:30 August 24. Impact concussion testing for all sports. We do not have a trainer. Welcome to new coaches Eric Windust for men's basketball and Paul Rondema for cross country.

David Granberg asked about physicals and Todd Mickalson asked about a cutoff date being relayed.

They are due by the first practice and held out of first meet/game if not done. Urgent care has pretty low cost.

Some challenging transitions and hard changes streamlined to Big Teams registration. Training for coaches on concussion protocol, steroids, etc. Paying attention to heat and air quality on "Purple Air".

Todd Mickalson suggested need unity overall.

Ms. Davis has group texts for coaches in communication with OSAA for heat index and what facility use for gyms, etc. if over 100 index, need to be worried.

7:59 p.m.

9. TRANSPORTATION, BUILDINGS AND MAINTENANCE

Derek Fialkiewicz, Ed.D., Superintendent, announced exciting news for \$216,000 PGE Grant. We are getting new electric Ford Lightning truck and a utility van for maintenance department to replace our old truck. With three campuses and SBMH building, need for storage in van. Dual charging stations (two spaces) to be installed outside the gym can also be used by the public when not being used by maintenance department.

a. PGE Drive Change Fund Award

Attachments: (1)

David Granberg asked about potential increase in using electricity.

Ben Byers wondered about costs beyond life of grant, ex. for maintenance.

Dr. Fialkiewicz said it should be much less than gas charges and maintenance requires no oil changes or tune ups.

Examples from Todd Mickalson for two vehicles at his work place about \$150-\$170/month. Are they giving us the money up front? Reminder about lithium battery caused fire damage in maintenance office.

Dr. Fialkiewicz said 75% up front and when complete, 25% reimbursement. Curtis Young worked on the grant. May open up possibility for electric bus.

Dylan Rickert asked if the vehicles are district owned and if charging station is in front of gym? Would it work for a future electric bus? Reporting looks semi-involved.

Board discussion regarding best placements for electric charging.

Dr. Fialkiewicz answered yes, but may to provide a PGE decal of some sort. We have capacity for breakers by the high school gym. Will look further at grant wording. Cindy Duley will be working with Curtis Young, as he is responsible for reporting and requirements for resources.

9.1. Solar for Woodard property Action Item

Derek Fialkiewicz, Ed.D., Superintendent – solar would cost us \$100,000.00, originally thought it would be about \$70,000.00. Talked with architectural group and they have crafted wording to get waiver. We need to forgo until we see where we are at end of project.

Leah Fredericks asked what solar panels would give us. If state grants waiver is it permanent?

Dr. Fialkiewicz said yes permanent waiver and would be about 10 years on investment. We've added insulation and new windows, so we will see a cost decrease in utilities. We tried to look at grant, but can't be paid for outside of the District by law. Could be six months or more down the road.

David Granberg suggested looking at grants or donations for time in future.

Board discussion on infrastructure and construction costs and approval would be needed by City of Gresham.

Todd Mickalson moved and David Granberg seconded:

RESOLUTION NO. 8.30-23 - RESOLVED that the Board does not support complying with state law and instead will ask the State of Oregon for a waiver for the ruling to spend 1.5% of the total of the construction costs on a renewable energy source.

Background information:

WHEREAS Corbett School District recognizes the need to provide safe, nurturing school buildings.

WHEREAS Corbett School District appreciates the generosity of the community in the passing of the 2020 school General Obligation bond and intends to be a good steward of public money.

And BE IT RESOLVED that any state mandated energy efficiency programs have a return on investment of (10) years or less.

<https://www.oregon.gov/energy/energy-oregon/Pages/GET.aspx>

The vote of the Board was 5-0 in favor.

8:16 p.m.

10. CO-CURRICULAR ACTIVITIES

Derek Fialkiewicz, Ed.D., Superintendent – no information at this time in the meeting.

11. Personnel

Derek Fialkiewicz, Ed.D. read aloud:

Transfer of Sammie Byron, .85 FTE SPED Educational Assistant II to .83 FTE Educational Assistant II.

Transfer of Talida Lui, .85 FTE SPED Educational Assistant II to .83 FTE Educational

Assistant II.

Transfer of Katelyn Selzer White, 1.00 FTE Culinary Arts Teacher to 1.00 FTE CAPS 6th-8th Grade Teacher.

Retirement of John Leamy, .45 FTE Bus Driver, returning post-retirement to Substitute Bus Driver through March 2024.

Rehire of post retiree Dorthy Hayden, .45 FTE Bus Driver.

Recommendation for Hire of Samantha Sanchez, .9 FTE CAPS Administrative Assistant, starting the week of August 14, 2023.

Recommendation for Hire of Amanda Brandt, .85 FTE Special Education Assistant I (FLS) effective August 17, 2023.

Recommendation for hire of Sandra Gabriel, .85 FTE Special Education Assistant I (FLS) effective August 17, 2023.

11.1. See 6.1

11.2. See 6.1

11.3. See 6.1

11.4. See 6.1

11.5. See 6.1

11.6. Vacant Positions Information Item

Derek Fialkiewicz, Ed.D. announced:

We have vacant positions open for the 2023-2024 school year for: Substitute Bus Driver; Bus Driver; Substitute Custodian; High School Head Varsity Track Coach and K-12th .85 FTE SPED Educational Assistant (FLS).

<https://corbett.tedk12.com/hire/Index.aspx>

11.7. Contract Bargaining Agreement (CBA for CEA) Action Item

We are unable to do current agreement so this should be voted down.

Todd Mickalson moved and Ben Byers seconded:

RESOLUTION NO. 8.31-23 - RESOLVED that the Board confirm ratification of the CBA between Corbett School District 39 and the East County Bargaining Council/Corbett Education Association (OEA/NEA) for July 1, 2023-June 30, 2026.

The Board voted 0-5, motion failed.

12. Policy

Board Vice Chair and Derek Fialkiewicz, Ed.D. – Superintendent said this is for the PFML and will be voted on next month.

Ms. Lindeen-Blakeley explained we have an Equivalent Plan through The Standard Insurance Company (third party administrator).

First Reading of Policy Information Item

a. GCBDF/CDBDF - Paid Family Medical Leave Insurance*, Version 2

Attachments: (1)

12.1. Proposed School Calendar Change

Action Item

Dr. Fialkiewicz explained this is for the change of dates necessary for the In-service presenters' schedule.

Todd Mickalson moved and Leah Fredericks seconded:

RESOLUTION NO. 8.32-23 - RESOLVED that the Board reapproved the 2023-24 school calendar, changing the in-service date from February 2 to February 9, 2024.

Attachments: (1)

The vote of the Board was 5-0.

13. Matters for the Good of the Order

Board of Directors:

- a. David Granberg mentioned that Troy and Celia Younker's house burned down. All are OK and thanks for the community support. Reach out to him with any concerns or help organization
- b. Todd Mickalson appreciates all the sports and numbers of students out, including youth football too.
- c. Dr. Fialkiewicz gave a shout out to Michelle Smith and Liz Connor for sponsoring our staff breakfast this year.

<https://policy.osba.org/corbett/AB/BBAA%20D1.PDF>

14. COMING EVENTS

Vice Board Chair Todd Mickalson read aloud:

- 14.1. August 17, 2023 - Thursday, New Hire Day
- 14.2. August 21 and August 24, 2023 - Monday and Thursday, Teacher Preparation Days
- 14.3. Tuesday and Wednesday, August 22 and 23, 2023 - Teacher In-service
The board invited to Camp Angelos on Wednesday 8:15-8:45 a.m. for welcome breakfast
- 14.4. Community Open House / Conference in the evening, Thursday, August 24, 2023 – Time is 5:00 p.m.
- 14.5. First Day of School for all students, Monday, August 28, 2023
- 14.6. Monday, September 4, 2023, Labor Day Holiday - no school
- 14.7. Friday, September 8, 2023 - School Day
- 14.8. Wednesday, September 20, 2023 - Regular School Board meeting in MPB/ZOOM 7:00 p.m.
September 21, 2023 - Fall OSBA Regional Meeting at Sheraton Portland Airport Hotel
OSBA Annual Convention - November 10-11, 2023 - Portland Marriott Downtown Waterfront Hotel
Please sign up with Robin for any OSBA events you wish to attend.
8:28 p.m.

Board Vice Chair Mickalson recessed the meeting from public session and Robin Lindeen-Blakeley cited information for:

15. Executive Session, held pursuant to ORS 192.660 (2)(d) for the purpose to conduct deliberations with persons designated to carry on labor negotiations.

Derek Fialkiewicz, Robin Lindeen-Blakeley and five Board members present at the beginning of the meeting met from 8:31 p.m. to 8:42 p.m.

The Board reconvened to public session at 8:43 p.m.

Vice Chair Mickalson announced that Leah Fredericks will sit in on negotiations for CBA and David Granberg would be an alternate.

16. ADJOURNMENT – The Board adjourned at 8:44 p.m.