

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY
INDEPENDENT SCHOOL DISTRICT HELD ON MAY 20, 2025, BEGINNING AT 6:00 P.M.
IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON,
ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:**

Present:

Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Virtual:

Dr. Steve Brown

Absent:

Delma Abalos

School Officials: Dr. Keeley Boyer, Mike Adkins, Mauricio Marquez, Deborah Ottmers,
Dr. Anthony Sorola, Alicia Syverson, Lauren Tavaréz

Others: Tatiana Dennis, Tracey Borchardt, Aaron Hawley, Maggie Aguilar,
Anthony Garcia, Sam Magallan, Stacey Nunez, Chris Bartlett, Robert
Trejo, Celeste Potter, Karl Miller, Bryson Potter, Julie Marshall, Rico
Enriquez, Ashley Rojo, Javier Ruiz, Shannon Davidson, Daniel
Oyebanji, Laura Gomez, Amanda & Fabian Sierra, Albessa Chavez,
Mauricio Marquez, Eliseo Gomez, Aaron L. Ashford, Naomi Fuentes,
Isabella Patrick, Sandra Talavera, Ruth Campbell, Nory Leachon, Rita
Lopez, and Mary Franco

27184 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board
of Trustees Meeting to order at 6:00 p.m.

27185 **Verification of Compliance with Open Meeting Law:** Christopher Stanley,
Board President, verified that the provisions of Section 551.001 of the Texas
Government Code have been met in connection with public notice of this meeting.

27186 **Pledge of Allegiance to United States and Texas Flags:** The United States
and Texas flag pledges were led Dowling Elementary School Student Gavin
Trowbridge and Permian HS Student Samuel Sanderson.

27187 **Invocation:** The Invocation was led by Deacon Andrew Davis, Holy Redeemer
Catholic Church.

27188 **Special Presentations:**

Introduction of the Class of 2025 Valedictorians and Salutatorians: The
Valedictorians and Salutatorians for the Class of 2025 were introduced in the
order of upcoming graduation ceremonies. Each high school principal was invited
to the podium to announce and recognize their respective students.

Odessa Collegiate Academy – Principal James Ramage
Alyssa Casarez, *Valedictorian*
Daniel Oyebanji, *Salutatorian*

OCTECHS – Principal Karl Miller
Lexus Rodriguez, *Valedictorian*
Bryson Potter, *Salutatorian*

G.H.W.B. New Tech Odessa – Principal Abel Avila
Adrian Michael Rodriguez, *Valedictorian*
Alexandra Becerra Nieto, *Salutatorian*

STEM Academy – Dean of Students Jacob Green
Rory Batte, *Valedictorian*
Reese Batte, *Salutatorian*

Permian High School – Principal Dr. Delesa Styles
Laney Cobb, *Valedictorian*
Brookelynn Bland, *Salutatorian*

Odessa High School – Principal Hector Limon
Siya Patel, *Valedictorian*
Kanishk Yankarla, *Salutatorian*

Announcement of Spirit Scholarships, Memorial Scholarships, and Achievers Scholarships Winners: Chief Communications Officer Mike Adkins introduced the Spirit Scholarships, Memorial Scholarships, and Achievers Scholarships Winners.

Spirit Scholarship Winners from Odessa High School and Permian High School:
When a company requests permission to use one of our trademarked logos for Permian High School (PHS) or Odessa High School (OHS), they are required to enter into a licensing agreement and pay an associated annual fee. These licensing fees are pooled into a dedicated scholarship fund that supports students from both high schools. Each year, five students from PHS and five students from OHS are selected from a pool of applicants to receive scholarships. Recipients are chosen based on involvement in four key areas: Athletics, AVID, Career & Technical Education, and Fine Arts.

The recipients of this year's Broncho Spirit and MOJO Spirit Scholarships are as follows:

Permian High School

- Faith Aguirre | AVID – University of Oregon, Business Major
- Brooke Bland | CTE – Summer-Vogue College of Fashion Business, Fall-TX A&M
- Isabel Bryan | Athletics – Texas State University, Sports Marketing
- Amaya Burns | CTE – Texas Tech University, Nursing
- Kianna Hinojos | AVID – UTPB, Biology
- Maiya Morgan | Athletics – Texas State University, Nursing
- Salma Nicolas | Fine Arts – Texas A&M, Business
- Sebastian Sanchez | Athletics – Hardin-Simmons University, Kinesiology
- Tynley Walker | CTE – Texas State University, Business Management
- Xemoriah Watkins | Athletics – Grambling State University, Nursing

Odessa High School

- Eric Franco | AVID and CTE – Texas Tech University or UTPB
- Damian Lujan | Athletics and CTE – Texas Tech University, Engineering
- Benjamin Matthews | AVID and Athletics – Texas A&M University, Sports Mgmt.
- Julian Guevara | AVID and Athletics – UTPB, Civil Engineering

- Mauro Rodriguez | AVID, CTE and Fine Arts – UTPB, Petroleum Engineering
- Elvis Delgado | Fine Arts – UT San Antonio, Mechanical Engineering
- Kanishk Yankarla | Fine Arts – Case Western or University of Texas – Pre-med
- Michelle Villegas | Athletics – UTPB or Midland College, Radiology
- Charlyee Castillo | Fine Arts – Louisiana State University, Biology
- Leroy Navarrette | AVID – UT San Antonio, Biology

ECISD Memorial Scholarship Recipients: Following the tragic shootings in August 2019, the district established the Memorial Scholarship Fund to serve as a vehicle for receiving memorial or honorary donations from community members. These funds are awarded annually as scholarships to graduating seniors. For the current year, each scholarship is valued at \$600 per student. Students apply through a formal application process, and each high school campus convenes a committee to review applications and select recipients.

- OCTECHS, Dyllen Boykins – Odessa College, Bachelor of Applied Science in Business Entrepreneurship
- OCA, Rayna Gillen – Angelo State University, Education
- New Tech Odessa, Milan Mills – Tarleton State University
- Odessa High School, Clarissa Rodriguez – Our Lady of the Lake University
- Odessa High School, Clarissa Deleon – Sul Ross State University
- Odessa High School, Benjamin Matthews – Texas A&M University
- Permian High School, Kyler Crawford – Texas Tech University, Biology
- Permian High School, Eva Garcia – Texas Tech University, Digital Media & Professional Communication
- Permian High School, Ryale Moses – Xavier University Louisiana - Biology

Achiever Scholarship Winners | Texas Association of School Boards: Thanks to the dedicated service of Trustee Dr. Steve Brown on the Board of the Texas Association of School Boards (TASB), Ector County ISD was selected to receive a student scholarship sponsored by the TASB Risk Management Fund. As a result, two students were each awarded a \$500 scholarship.

- Odessa High School, Abigail Chavez – University of Nevada Las Vegas, Architecture
- Permian High School, Bianca Malagon – UTPB, Biology

27189 **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer congratulated Nimitz Middle School 8th grader Krish Patel for winning the regional spelling bee earlier this spring and wished him the best of luck as he prepares to compete in the Scripps National Spelling Bee next week.

27190 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

In public comment, Isabella Patrick, a student from Permian High School, thanked the school board for its continued support of students across the district. She shared that she is a junior by grade level but a senior in terms of credits and will be graduating one year early this month. Although she will not be able to participate in the PHS graduation ceremony due to school board policy regarding graduation requirements, she expressed appreciation for the board's commitment to upholding its protocol.

Bond 2023

27191 **Bond 2023 Update**: Associate Superintendent of Operations Dr. Anthony Sorola and Chief Financial Officer Deborah Ottmers provided the Board of Trustees with an update on the progress of Bond 2023 projects.

Career & Technical Education (CTE) High School

The CTE high school project remains on track for groundbreaking next month. The Guaranteed Maximum Price (GMP) has been set at \$86,591,081 and was approved under Item 8B.

New Middle School in West Odessa

Construction is progressing with steel work underway and blockwork beginning around the gym. Foundation, electrical, and plumbing work are currently ongoing.

Transition Learning Center

The final bid date for the Transition Learning Center is scheduled for May 21. A recommendation is expected to be presented to the school board in June.

Permian High School Auditorium

The project is nearing the end of the design development phase. The GMP is anticipated to be submitted to the board in June.

PHS JROTC Facility

A contract totaling slightly more than \$1.3 million is being brought to the board for approval. No on-site work has begun at this time.

Agricultural Farm Facility

Design work is nearing completion, and procurement is expected to take place over the summer. On-site construction has not yet started.

Technology Update

Cabling installation for the new PA/Bells/Alarms/Clocks systems is complete at most elementary campuses and has begun at Odessa High School, with work expected to take 4–6 weeks. Installation of new surveillance cameras has been completed at all high schools and middle schools and is now beginning at elementary campuses.

Fine Arts Department

A total of 1,103 instruments have been ordered at a cost of approximately \$1.9 million. Of these, 359 instruments are designated for elementary classrooms. To date, 987 instruments have been delivered.

Financial Update

Approximately \$31.4 million (7%) of bond funds have been spent, and an additional \$121.3 million (29%) has been encumbered for specific projects.

No action required.

- 27192** **Discussion of and Request for Approval of Bond 2023 Purchases over \$50,000**: Moved by Thayer, seconded by Woodall to approve the 2023 Bond Purchases over \$50,000 as presented. The single item on this month's agenda is the \$86,591,081 to Teinert construction, the construction manager at-risk, for the Guaranteed Maximum Price (GMP) of the new CTE high school.

Motion unanimously approved.

Action Items

- 27193** **Discussion of and Request for Approval of Purchases over \$50,000**: Moved by Hawkins, seconded by Woodall to approve the Purchases over \$50,000 as presented. The School Nutrition Department included food products, paper and plastic supplies, equipment, and staff uniforms. The Operations Department included charter bus services, portable classroom relocation, floor recoating and repairs, lawn care, and various maintenance services.

Motion unanimously approved.

- 27194** **Discussion of and Request for Approval of 2024-2025 Budget Amendment #7**: Moved by Woodall, seconded by Hawkins to approve 2024-2025 Budget Amendment #7 as presented.

Motion unanimously approved.

- 27195** **Discussion of and Request for Approval of Extension of Bank Depository Contract**: Moved by Hawkins, seconded by Woodall to approve the Extension of Bank Depository Contract as presented. In accordance with the biennial requirement, ECISD is extending its depository contract with Frost Bank. The decision is based on the bank's continued excellent service and competitive pricing.

Motion unanimously approved.

- 27196** **Discussion of and Request for Approval of 2025-2026 Gifted and Talented Plan and Presentation Update of Advanced Academic Services**: Moved by Hawkins, seconded by Woodall to approve the 2025-2026 Gifted and Talented Plan and Presentation Update of Advanced Academic Services as presented.

Motion unanimously approved.

- 27197** **Discussion of and Request for Approval of IB MYP Authorization Application for Crockett Middle School**: This item was pulled from the agenda.

No action taken.

27198 **Consent Agenda**: Moved by Hawkins, seconded by Woodall to approve Consent Agenda as modified.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Quarterly Investment Report
- E. Authorization to Operate Vehicle Inspection Station
- F. Request for Approval of Memorandum of Understanding between the Holdsworth Center and ECISD
- G. Request for Approval of Contract with Henthorn Commercial Construction to build New Cafeteria at Austin Montessori
- H. Request for Approval of Contract with Mid-Tex of Midland to build New Shooting Range for Permian High School JROTC Program

Motion unanimously approved.

Report/Discussion Items

27199 **Budget Update Discussion**: Chief Financial Officer Deborah Ottmers presented this item. The Board of Trustees continued their discussion of budget priorities for the 2025-26 school year. The Texas House of Representatives passed House Bill 2 regarding public education funding; however, the Texas Senate has made significant revisions to the bill. Upon review of ECISD's expenditures for the 2024–2025 school year, it appears the District's fund balance will increase. However, under current school funding laws and projected expenses for the 2025–2026 school year, ECISD is facing a projected budget deficit of \$10.5 million. The calculation includes no pay raises for employees. District leadership is actively reviewing the budget for potential areas to reduce spending. Proposed legislation currently under consideration could mandate differentiated teacher raises based on years of experience. If passed, these required raises would likely consume the majority of any increase in state funding. Trustees expressed consensus that all employees deserve a raise. They discussed various scenarios for salary increases and their impact on the District's budget. Several board members voiced support for a 2% raise for all non-teaching staff—who are not included in current legislative proposals—as a feasible option that would utilize remaining funds from the proposed state allocation.

The Board is scheduled to hold a special meeting on June 24 to finalize and adopt the 2025–2026 budget.

No action required.

27200 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (The Board of**

Trustees will deliberate on the hiring of Principal at Nimitz Middle School; Principal at EK Downing Elementary School; Principal at Gonzales Elementary School; Executive Director of Leadership; Chief Academic Officer; and Chief Human Capital Officer.)
Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:

Board President Christopher Stanley convened the Board of Trustees to closed session at 7:30 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 8:00 p.m.

27201 Request for Approval of Personnel Recommendation to Principal for Nimitz Middle School: Moved by Thayer, seconded by Hawkins to approve the Recommendation to hire Christian Pugh as the Principal for Nimitz Middle School as presented.

Motion unanimously approved.

27202 Request for Approval of Personnel Recommendation to Hire Principal for EK Downing Elementary School: Moved by Woodall, seconded by Hawkins to approve the Recommendation to hire Jennie Chavez as the Principal for EK Downing Elementary School as presented.

Motion unanimously approved.

27203 Request for Approval of Personnel Recommendation to Hire Principal for Gonzales Elementary School: Moved by Hawkins, seconded by Thayer to approve the Recommendation to hire Amanda Sierra as the Principal for Gonzales Elementary School as presented.

Motion unanimously approved.

27204 Request for Approval of Personnel Recommendation to Hire Executive Director of Leadership: Moved by Woodall, seconded by Hawkins to approve the Recommendation to hire Julie Marshall as Executive Director of Leadership as presented.

Motion unanimously approved.

27205 Request for Approval of Personnel Recommendation to Hire Chief Academic Officer: Moved by Hawkins, seconded by Woodall to approve the Recommendation to hire Dr. Robert Trejo as the Chief Academic Officer as presented.

For:
Brown

Abstained:
Miller

Hawkins
Stanley
Thayer
Woodall

Motion passed.

27206 **Request for Approval of Personnel Recommendation to Hire Chief Human Capital Officer**: Moved by Hawkins, seconded by Woodall to approve the Recommendation to hire Dr. Matt Spivy as the Chief Human Capital Officer as presented.

For:	Abstained:
Brown	Miller
Hawkins	
Stanley	
Thayer	
Woodall	

Motion passed.

Action Items

27207 **Discussion of and Request for Approval of Reorganization of Board of Trustees Naming President, Vice-President, and Secretary** : The Texas Education Code, Section 11.061(C) requires that each school board “organize at the first meeting after the election and qualification of trustees.” Trustees submitted the following nominations for the official voting ballot.

The following votes for Board President were cast:

Delma Abalos	One (1) Vote
Tammy Hawkins	Five (5) Votes

Moved by Woodall, seconded by Thayer to approve Tammy Hawkins as elected by majority vote to serve as the 2025-2026 Ector County ISD Board of Trustees President.

For:	Against:	Absent:
Brown	Miller	Abalos
Hawkins		
Thayer		
Stanley		
Woodall		

Motion carried.

The following votes for Board Vice-President were cast:

Steve Brown	Five (5) Votes
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Moved by Thayer, seconded by Hawkins to approve Steve Brown as elected by majority vote to serve as the 2025-2026 Ector County ISD Board of Trustees Vice-President.

For:
Brown
Hawkins
Thayer
Stanley
Woodall

Against:
Miller

Absent:
Abalos

Motion carried.

The following votes for Board Secretary were cast:

Chris Stanley	One (1) Vote
Robert Thayer	Four (4) Votes

Moved by Hawkins, seconded by Stanley to approve Robert Thayer as elected by majority vote to serve as the 2025-2026 Ector County ISD Board of Trustees Secretary.

For:
Brown
Hawkins
Miller
Thayer
Stanley
Woodall

Absent:
Abalos

Motion carried.

27208 **Information Items:** The Board of Trustees were provided with the following information items: Financials, Purchases Over \$50,000 Informational Report, and Routine Personnel Report.

27209 **Closing Remarks by Superintendent:** In closing remarks, Superintendent Dr. Keeley Boyer announced that the District has tentatively scheduled a groundbreaking ceremony for the new CTE high school on June 17.

27210 **Adjournment:** Board President Christopher Stanley adjourned the Board meeting at 8:06 p.m.

Board President
Christopher Stanley

Board Secretary
Dr. Steve Brown