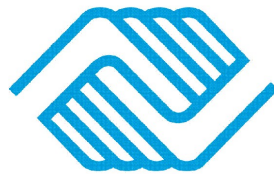


# **GREAT FUTURES START **HERE.****



**May 7, 2025**



**BOYS & GIRLS CLUB  
OF WALKER COUNTY**

**P.O. Box 8600  
Huntsville, 77340  
936.291.6054 OFC.  
936.291.8882 FAX  
[www.walkercountykids.org](http://www.walkercountykids.org)  
[mspencer@walkercountykids.org](mailto:m Spencer@walkercountykids.org)**

## **Boys & Girls Club of Walker County, Texas Inc. History**

### **Our Mission**

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible and caring citizens.

### **Our Vision**

To be recognized as the premier youth organization in Walker County with modern facilities operating in a financially sound way. The Club will be staffed with well trained and caring professionals who are a resource for families and provide programs in a safe environment where young people can learn and grow. Club members will have life-changing experiences that will encourage them to develop life skills that will assist them in becoming responsible leaders, and productive citizens.

### **Program Philosophy**

Adhering to this philosophy has been and will continue to be of the utmost importance for the staff and volunteers who help make the organization a success. This philosophy is as follows:

#### **THE PROGRAMS OF THE BOYS & GIRLS CLUB OF WALKER COUNTY WILL . . .**

- assure and enhance the quality of life for young people as participating members of a richly diverse society.
- help each young person develop life skills.
- help each young person realize their potential for growth and development.
- assist in the development of social skills for each member.
- develop self identity and self esteem in the youth we serve.
- develop a sense of usefulness in the youth we serve.
- develop a sense of belonging in the youth we serve.
- develop a sense of competency in the youth we serve.
- develop leadership skills in the youth we serve.

#### **THE BOYS & GIRLS CLUB OF WALKER COUNTY WILL ACHIEVE ITS PHILOSOPHY THROUGH THE FOLLOWING METHODS:**

- by encouraging members to use their own individual talents and initiative.
- by encouraging members to voluntarily serve others.
- by encouraging youth to stay in school and also to participate in extracurricular activities.
- with programs designed to complement home, church, and school.
- with programs designed to help deal with conflict resolution.
- with programs based on membership and community involvement.
- with programs designed to help youth develop learning and studying skills and encourage and assist youth to attend college, vocational, or trade school.
- with programs providing for participation and competition at the members' level so they can realize their potential.
- with programs designed to educate youth about drug awareness and teen pregnancy.
- by providing relevant, everyday, varied and diversified, individual and group experiences.
- by providing fun activities.
- by providing programs that help youth understand, appreciate, and respect people of all cultures and ethnicities.

## Beginning of Program

The program has served Huntsville school children for 20+ years. The after-school program began in January of 1999 at Gibbs Elementary. The program was open to all 3<sup>rd</sup> and 4<sup>th</sup> grade students and attendance averaged fifty students per day. From the beginning the program was structured to allow each student to participate in three activities each day tutoring, enrichment and physical activities.

In 2000 the program at Gibbs Elementary was expanded to include Kindergarten through 4<sup>th</sup> grade and served 180 students each day. The program was moved to Huntsville Intermediate School at the beginning of the 2001/2002 school year where approximately 120 students participated each day. In the fall of 2002 programming moved to Scott Johnson Elementary and has been there ever since.

Fall of 2002 the program was expanded to a before- and after-school program and the program began its affiliation with Boys & Girls Clubs of America. This after-school program became Boys & Girls Club of Walker County (BGCWC) and took on the mission to inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible and caring citizens. The affiliation allowed a full-blown Boys & Girls Club program to begin at Scott Johnson Elementary for the youth attending that school. Daily attendance between morning and afternoon programming was between 85-115 youth.

November 2006 the Club expanded to provide afterschool programming at the City of Huntsville Martin Luther King Recreation Center to accommodate youth from the remaining 3 elementary, intermediate, and middle schools. The program at the Rec. Center grew to serve 200 youth per day in a 5000 square foot building that had no classrooms. It was a tight fit, but the Club staff provided outstanding youth programs.

March 18, 2019, Boys & Girls Club of Walker County combined the two existing sites into one traditional Clubhouse. The new facility is a 15,000 square foot clubhouse to serve youth grades K-12<sup>th</sup>. Average daily attendance ranges between 225-250 with 451 registered members.

2024 marked BGCWC as serving over 6,850 youth in direct services totaling 2,036,685 hours of impact. And more than 17,000 youth in community outreach. Our 2024 National Youth Outcome Initiative (NYOI) survey taken by youth shows:

- 90% of the club youth feel safer at the clubhouse.
- 94% of club youth have a strong sense of belonging at the clubhouse.
- 81% of the club's youth have better homework completion due to our Power Hour Homework program.
- 85% of the club youth are on track to graduate from high school.

## Future Plans

We will continue to collaborate with Huntsville ISD and Sam Houston State University to provide great programming. Our goal is to continue campaigning to bring down capital debt so that Phase II can be developed in order to serve more youth in the Huntsville/Walker County Area. **Expand youth services with an emphasis on teen services. Reinstating the Adult Education & Literacy program through the generous support of The Powell Foundation with a 5-year commitment to our organization. The program will continue to provide High School Equivalency (HSE) preparation, ESL Workplace Literacy, Certified Nurses Aid Training/Skill and Phlebotomy Training/Skills.**

# Boys & Girls Club of Walker County - 2024 Status Report / Service Profile

## CELEBRATED 21 YEARS OF SERVICE TO HUNTSVILLE/WALKER COUNTY

Served 3,818 Youth  
(direct/virtual/outreach)  
48% Females  
52% Males  
31% Black  
37% White  
19% Hispanic  
13% Other  
Ages 6 to 9 = 2138  
Ages 10 to 18 = 1680

Staff & Volunteers  
46 trained adult professional staff  
465 program volunteers  
12 board volunteers

Club Locations  
Martin Luther King Site  
Adult Education & Literacy

- Youth annual fee \$40 per child / Monthly activity fee \$40 per child
- 31,935 hours of impact for participating youth at Club.
- 72% of our families work for the Texas Department of Criminal Justice.
- 92% of our youth are promoted to the next grade level.
- 78% of our youth receive free or reduced lunch with HISD.
- 91 Court Appointed Community Service hours from 6 High School Students
- 48 Youth receive Sylvan Learning services each year valued at \$6500 each
- 417 adult students attended Adult Education & Literacy Program: 52 completed CNA & Phlebotomy Certifications

### Accomplishments

Strengthened partnership with Walker County, received \$20,000 for programming  
Strengthened partnership with TDCJ/SECC, received \$8,000 programming  
Annual It Just Takes One Campaign of \$73,437 for general operating funds  
Texas Alliance Grant recipient - \$134,019  
Office of Juvenile Justice Grant recipient - \$19,300  
Boys & Girls Clubs of America pass thru funds received \$31,837 for programming  
Houston Galveston Area Council Grant recipient \$392,886 **ended June 2024**  
Implemented Summer Camp serving 125 youth daily at new Clubhouse

### Implemented Programs/Activities

Academic Recognition  
Arts & Crafts  
Daily Individual Tutoring  
Dental Hygiene Awareness  
Drama  
Internet Access  
Kids in Control Safety\*  
Open Study Sessions  
Texas AIM\*

Peer Leaders\*  
Power Hour\*  
Project Learn\*  
Recreational Programs  
SMART Moves\*  
STOMP, Hip Hop Dance  
Theater  
Torch Club\*  
Writing/Reading Book Club

\* National Programs

### NEEDS: *Increasing security to our front entrance-Homeland Security Grant*

Art & homework supplies (on-going)  
Hygiene supplies (on-going)  
Sports equipment (on-going)



**BOYS & GIRLS CLUB**  
OF WALKER COUNTY

# Boys & Girls Club of Walker County 2025 BUDGET

Budget	Total
<b>INCOME</b>	
State Employee Charitable Campaign	\$ 10,000
SECC Local Campaign Manager	\$ 5,900
Contributions from Business/corporations	\$ 20,000
Local Government Funding	\$ 61,500
Texas Alliance Grant	\$ 56,400
Contributions from Individuals	\$ 103,000
Contributions from Foundations & Trust	\$ 357,341
Local Church Support	\$ 4,000
Program Fees	\$ 171,625
Special Events	\$ 204,375
OJP/BGCA Funding	\$ 19,300
BGCA (Non-Federal Pass-Thru Funds)	\$ 50,000
In-Kind Contributions	\$ 174,750
Interest & Investments	\$ 7,000
Miscellaneous Income	\$ 5,500
Capital Campaign Income	\$ 24,400
<b>TOTAL INCOME</b>	<b>\$ 1,275,091</b>
<b>EXPENSES</b>	
Payroll (ED, DO, RD, HR, SD, YDP Staff, Clerical)	\$ 573,680
Benefits	\$ 100,182
Payroll Taxes	\$ 43,886
Printing	\$ 5,750
Postage	\$ 3,642
Awards & Recognitions	\$ 1,500
Telephone	\$ 14,920
Marketing	\$ 4,250
Contractual Services	\$ 20,300
Supplies	\$ 6,400
Insurance	\$ 29,607
Travel	\$ 1,850
Professional Training	\$ 300
Transportation	\$ 1,250
Dues & Subscriptions	\$ 13,050
Special Event	\$ 29,515
Computer Expenses	\$ 8,550
Building Expenses	\$ 70,994
Clubhouse Operating Expenses	\$ 55,034
County Taxes	\$ 3,481
EIDL & Permanent Loan Payment	\$ 24,400
In-Kind, Depreciation & Miscellaneous Expenses	\$ 262,550
<b>TOTAL EXPENSES</b>	<b>\$ 1,275,091</b>

APPROVED 11-21-2024



**Agreement between  
HUNTSVILLE INDEPENDENT SCHOOL DISTRICT  
and the BOYS AND GIRLS CLUB OF WALKER COUNTY, TEXAS, INC**

This Memorandum of Understanding (MOU) is made and entered into between the Huntsville Independent School District (hereinafter referred to as the "DISTRICT") and the Boys and Girls Club of Walker County, Texas, Inc. (hereinafter referred to as the "B&GC"), who agree to the following terms for the use of office space for the administrative staff and programming on the terms and conditions set forth below:

1. The District will provide office space in the HISD Support Center for B&GC administrative duties and programming. So long as the B&GC is not default under the terms of this agreement, the District shall furnish electric and water utilities and maintenance including any repairs on existing air conditioning and heating systems on this designated premises.
2. The B&GC shall be responsible for any costs incurred in cleaning the designated areas issued by the District. The district will not be responsible for any costs associated with the relocation of the Executive Director's office or the regular operation of said office except as already stated. The B&GC shall be responsible for all telephone and internet services.
3. The district shall have the right to enter any and all parts of the designated school premises for the purpose of inspections, cleaning, maintenance, repairs, alterations, or additions as the district may deem necessary without prior notification to the B&GC.
4. The B&GC will be allowed to promote its various programs by advertising the programs in B&GC releases and through the appropriate information channel at each school site.
5. The B&GC will not make alterations, additions, or improvements to the premises without the consent of the district.
6. The term of this agreement ***shall begin August 1, 2025 and continue through July 31, 2026***. During the term of this agreement, B&GC will use only the designated spaces specified in this agreement.
7. Only students enrolled in the B&GC program will participate in the designated B&GC program. The B&GC agrees not to discriminate on the basis of race, sex, religion, creed, or handicapping condition, in any way, when enrolling students in this program.
8. Upon termination of the agreement, B&GC may be requested to provide the District with accounting records, including profit and loss statements.
9. The B&GC shall not use or permit the use of the school premises in any manner that result in waste of the premises or constitutes a nuisance. Neither shall the B&GC use or permit the use of the premises for any illegal purpose. The B&GC, at its own expense, will comply, and cause its officers, employees, agents, and invites to comply with all applicable ordinances, rules and regulations of governmental agencies, including but not limited to school district policies concerning the use of the premises.
10. The B&GC shall not provide or allow any formal religious instruction in its programs on the designated school premises, nor will it provide or allow the display of any religious materials or artifacts on the premises.
11. The B&GC shall be responsible for maintaining liability insurance with limits of \$1,000,000.00 for each person, \$500,000.00 for each accident and \$25,000.00 property damage insuring against loss or damage resulting to persons or property. B&GC will carry Workers Compensation Insurance on B&GC employees. A current copy of insurance policies shall be made available to the district at its request.
12. The B&GC agrees to indemnify and hold the district harmless against any and all claims, demands, costs, and expenses, including reasonable attorney's fees for the defense of such B&GC business on the designated school premises, or from any breach on the part of the B&GC of any conditions of this agreement, or from any act of negligence of the B&GC, its officers, agents, contractors, employees, subtenants, or invites in or about the designated school premises. In case of any actions or proceedings brought against the district, by reason of any claim, B&GC upon notice from the District, agrees to defend the action or proceeding by council acceptable to the District. B&GC assumes total liability for any injury or property damage from or during its use of the school facilities.
13. The B&GC shall not assign this agreement or any interest under it, sublet any part of the designated school premises, or permit the use of occupancy of the premises by any person other than the B&GC or B&GC agents and employees without prior consent of the District in each instance.
14. No act or thing done by the district or its agents during the agreement term shall be deemed as acceptance of a surrender of premises, and no agreement to accept a surrender shall be valid unless the same is in writing and subscribed by the District.
15. All written notices to be given under this agreement, unless otherwise stated in this agreement, shall be given in person, by certified or registered mail, addressed to the proper party at the following addresses:

Huntsville Independent School District  
441 FM 2821 East  
Huntsville, Texas 77340-9298

Boys & Girls Club of Walker Co. Texas, Inc.  
P.O. Box 8600  
Huntsville, Texas 77340

Either party may change their address to which notices are to be sent by giving notice of the new address in the manner provided in this section.

16. This agreement constitutes the sole and only agreement of the parties to the agreement and supersedes any prior understanding, written or oral agreements between the parties respecting the subject matter of this agreement.
17. No amendment, modification, or alteration of the terms of this agreement shall be binding unless submitted and accepted in writing, dated subsequent to the date of this agreement, and duly executed by both parties of this agreement.
18. The rights and remedies provided by this agreement are cumulative and the use of any one right or remedy by either party shall not preclude or waive its right to use any or all other remedies. These rights and remedies are given in addition to any other rights the parties may have by law, statute, ordinance or otherwise.
19. No waiver, by either party of any default or breach of any term, condition or covenant of agreement, shall be deemed to be a waiver of any other term, condition or covenant of the agreement.
20. If the district defaults in the performance of any term, covenant or condition required to be performed by it under this agreement, the B&GC may terminate this agreement upon giving at least fifteen (15) working days written notice to the District. The agreement will be terminated on the date designated in the B&GC's notice unless the District has cured the default prior to expiration of the fifteen (15) working days written notice of failure given by the B&GC.
21. In addition to all rights and remedies the District has under the law, the District shall have the right to terminate this agreement upon written notice to B&GC if B&GC fails to comply with any term, provision, or covenant of this agreement.
22. Neither the District nor the B&GC shall be required to perform any term, condition, or covenant on this agreement as long as such performance is delayed or prevented by acts of God, material or labor restrictions by any government authority, civil riot, floods, and any other cause not responsible within the control of the District or the B&GC and which by the exercise of due diligence the District or the B&GC is unable, wholly or in part, to prevent or overcome.

The undersigned representatives of the District and of the B&GC execute this agreement on \_\_\_\_\_

\_\_\_\_\_, 2025 in Huntsville, Walker County, Texas.

By: \_\_\_\_\_  
District: President of Board of Trustees  
Huntsville Independent School District  
441 FM 2821 East  
Huntsville, Texas 77340



By: \_\_\_\_\_  
Boys & Girls Club of Walker County, Texas, Inc.  
Chief Executive Officer  
P.O. Box 8600  
Huntsville, Texas 77340