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**Board of Education**

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**ACTION**

**TITLE:** Consider Adoption of Personnel Policies Updates on First Reading

**DATE:** Monday, January 27, 2020

**RESPONSIBLE ADMINISTRATOR:** Sherri Penix, Assistant Superintendent of Human Resources and Campus Support

**VISION 2023 STRATEGY:**

- 4. Learning Environments/Facilities
- 5. Staffing
- 6. Technology
- 7. Wellness

**BACKGROUND/CONSIDERATIONS:**

During the January 13 Work Session, Ms. Penix presented proposed personnel policies developed in collaboration with the Personnel Policy Committee (PPC) and the District’s counsel. Those changes were approved by the PPC on January 14.

**RECOMMENDATION:**

The administration recommends adoption of the personnel policies on first reading.

If the board agrees the motion would read: **move to approve on first reading the Personnel Policies as presented.**

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.