



# Craig City School District

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Chris Reitan, Superintendent  
Jackie Hanson, Elem./MS Principal  
Betty Hall, HS Principal  
Mollie Harings, PACE Principal

## CCSD SCHOOL BOARD MEETING

Wednesday

5/25/2022

High School Auditorium

School Board Meeting 7:00 PM

<https://craigschools.zoom.us/j/7289917333?pwd=WkNaWGd4S1lPV0JlWEJlTmx3VXd0Zz09>

Zoom URL

1. Call to Order  
The meeting was called to order at 7pm.
2. Flag Salute  
A salute to the flag was given.
3. Roll Call  
In Person:

Board Members

Scott Brookshire  
Joel Steenstra (Absent Excused)  
Tristan Douville (Absent Excused)  
Sam Bass (Student Rep)  
Marla Dillman  
Trish Conatser

Staff

Betty Hall  
Kerin Crews  
Melinda Bass  
Christy House  
Chris Reitan

Others

Jeremy Crews  
Gary Spromberg  
Amy Hjort

Via Zoom

Kristi Kuhnert  
Melissa Peavey  
Kimberly McMillan  
Karen Packer  
Mollie Harings  
Grace Beckman  
Julie McDonald  
Christina Woodward  
Jackie Hanson

4. Agenda Approval

M/S: Dillman/Conatser

Discussion: Dillman to acknowledge the written resignation of Joel Steenstra. 9E  
Dillman also would like to recognize the work of the retention committee. 9F

Scott Brookshire: We have a motion to amend the agenda to include item 9e Board Resignation and item 9f Recognition of Retention Committee.

MOTION PASSES-All in favor.

We have an updated agenda before the board as presented and amended.

Voice Vote: All in favor

Motion Carries: Unanimous

5. Consent Agenda (Includes all items with ~)
  - a. ~Approval of Minutes from April 27, 2022
  - b. ~Approval of Payments
  - c. ~Correspondence

M/S: Dillman/Conatser

Scott Brookshire: We have a motion to approve the Consent Agenda as presented.

Voice Vote: All in favor

Motion Carries: Unanimous

## 6. Public Comments

Josh Andrews – In the past 2 weeks people have expressed concern to him about the district and the direction it is going. Glad to see Special Education being dealt with under new business. However, concerned with the state of staff morale, retention of current staff, hiring committee practices, and that those items are not being addressed by the board this evening.

Amy Hjort – Concerned about how issues in the board and district are coming out. She doesn't want any secrets. Points out superintendent. States she has had many conversations over the past few months. Many in community are alarmed at what has happened. She thinks some are too concerned about retribution if they speak up. Doesn't feel her son has received what he has needed. Says there are compliance issues. Didn't know there was a Sped teacher assigned to PACE.

Jeremy Crews – Has substituted in the school. The students are so disrespectful that it has a lot to do with the morale issue. Not the superintendent. Thanks the district for the great job his wife gets to participate in every day. Talks about the process of vetting the teachers and that it is important and that Mr Reitan and the board are doing a great job.

Melissa Peavey - Wants to echo what Josh and Amy shared. Says there are choices and decisions being made that are unfair. She is burnt out and wishes truth would come out from upper administration. Disappointed with some things that have recently unfolded over the past 3 weeks.

## 7. Reports

### a. Board Members

Sam – Track was last weekend. Went amazing. Many qualified for state. Marathon speaker came here and spoke today.

Trish – The play was spectacular! On behalf of the board voices appreciation of the staff.

Acknowledges the staff that are leaving as well. That their time in service here is appreciated.

Marla – Congrats to Sam and all the track team on qualifying! And heard the play was amazing!

Congrats to the grads! Thanks teachers and staff!

Scott- Sincere thanks to the staff! Due to staff and leadership. And congrats to track!

### b. Principals

Betty –Elections yesterday – Sam Bass re-elected president. Congrats to the cast and crew of Rainbow Fish. Tina Steffen is AD for next year. Graduation at 7 tomorrow night.

Jackie – Appreciates staff as well. MS is holding a middle school promotion Luau. K graduation is approaching and 8<sup>th</sup> grade and K4 step-up day as well. New first grade teacher will be there via zoom to meet her new class.

Mollie – PACE current students for next year at 261. Last board meeting as an employee of CCSD. Thanks for the leadership's support over the years.

### c. Maintenance Director

### d. Superintendent

Gives update on Biomass and on major maintenance project funds. And on BSA funding.

Lets the board know that we have signed an MOA with Cindy Bennett for audit prep.

He speaks to SPED concerns or rumors spreading through the community. 1 – there is a rumor that a raise was given. This would imply that collateral damage could happen. It would involve others in the district office. Rumors like this do not just affect one person.

2- Based on a comment made in the last meeting. We shoot for a 1:18 ratio in the sped dept. It is implied we are way above that. Untrue. We have 25 in elementary, 18 middle school and 14 in high school. An average of 19. 3-Mention that we went to mediation 2 times this year.

Untrue. First meeting for one of our IEP meetings was contentious. We had facilitation, not mediation. If you are aware of rumors or concerns in the future please contact the school district to determine the validity of the rumor.

Mrs. Conatser asks questions and conversation takes place.

## 8. Old Business

### a. CCSD ARPA 2021-2022 Mitigation and Prevention Plan

M/S: Conatser/Dillman

Scott Brookshire: We have a motion to approve the approve the CCSD ARPA 2021-2022 as presented.

Voice Vote: All in favor

Motion Carries: Unanimous

b. CCSD Board Policies and Administrative Regulations Updates

M/S: Conatser/Dillman

Scott Brookshire: We have a motion before the board to approve the CCSD Board Policies and Administrations Regulations and Updates as a second and final reading.

Voice Vote: All in favor

Motion Carries: Unanimous

9. New Business

a. Personnel Report

M/S: Conatser/Dillman

Scott Brookshire: We have a motion to approve the personnel report as presented.

Voice Vote: All in favor

Motion Carries: Unanimous

b. CCSD Board Policies and Administrative Regulations Updates

M/S: Dillman/Conatser

Scott Brookshire: We have a motion to approve the CCSD Board Policies and Administrative Regulations Updates as presented as a first reading.

Voice Vote: All in favor

Motion Carries: Unanimous

c. CEMS Handbook

M/S: Conatser/Dillman

Scott Brookshire: We have a motion to approve the CEMS Handbook as presented.

Voice Vote: All in favor

Motion Carries: Unanimous

d. CCSD Special Education Program Services

Discussion item.

Conatser – presents the idea of combining positions to make it more attractive and someone with more sped experience than the current director (the superintendent).

Discussion takes place.

e. Board Resignation –

M/S: Dillman/Conatser

Scott Brookshire- We have a motion to accept the resignation of Joel Steenstra.

Voice Vote: All in favor

Motion Carries: Unanimous

f. Recognition of Retention Committee Work

Informational Item.

Dillman wants to recognize the work of the work they accomplished. Hopes the board can take some of the info and work with it and make improvements.

#1 thing listed as not working was morale. Conatser states that they are motivated to make things work.

g. Next Meeting Date

Thursday June 16, 2022

h. Adjournment

M/S: Dillman/Conatser

Scott Brookshire: We have a motion to adjourn.

Voice Vote: All in favor

Motion Carries: Unanimous

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Signature

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Date

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Signature

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Date