



South San Antonio Independent School District

Budget Workshop #3
May 10, 2017

2017-2018 Projected Budget Summary

<u>Description</u>	<u>Workshop #2</u>	<u>Workshop #3</u>	<u>Difference</u>
Total Estimated Revenue	\$74,881,240	\$73,714,618	(\$1,166,622)
<u>Total Appropriations</u>	<u>\$81,331,504</u>	<u>\$76,058,516</u>	<u>\$5,272,988</u>
Total Surplus/Deficit	(\$6,450,264)	(\$2,343,898)	\$4,106,366

Budget Changes Summary

APPROPRIATIONS	CAO	COS	CFO	TOTAL
Proposed Needs (Wrkshp #2)	\$ 1,181,586	\$ 271,403	\$ 256,849	
Additional Needs	\$ 1,960,368	\$ 22,890	\$ 1,297,240	\$ 3,280,498
School Consolidation				\$ (3,946,070)
Bilingual Clustering				\$ (1,295,918)
16-17 Budget Reductions	\$ (1,764,964)	\$ (968,812)	\$ (1,933,196)	\$ (4,666,972)
Proposed Compensation				\$ 1,355,474
Total Change In Budget				\$ (5,272,988)
<u>BUDGET FINANCIAL POSITION SUMMARY</u>				
Original Deficit				\$ (6,450,264)
Total Change In Appropriations				\$ 5,272,988
Change in Deficit				\$ (1,177,276)
Decrease in State Funding				\$ (1,166,622)
TOTAL NEW DEFICIT				\$ (2,343,898)

Preliminary Projected Appropriations 2017-2018

Appropriations	Workshop #2	Workshop #3	Difference
11 INSTRUCTION	\$ 44,952,754	\$ 41,275,216	\$ (3,677,538)
12 INSTRUCTIONAL RESOURCES & MEDIA SERV	\$ 1,139,312	\$ 1,071,173	\$ (68,139)
13 CURRICULUM AND STAFF DEVELOPMNT	\$ 940,806	\$ 812,798	\$ (128,008)
21 INSTRUCTIONAL LEADERSHIP	\$ 1,556,261	\$ 1,420,513	\$ (135,748)
23 SCHOOL LEADERSHIP	\$ 4,812,261	\$ 4,491,248	\$ (321,013)
31 GUIDANCE COUNSELING EVAL SVC	\$ 2,524,035	\$ 2,503,496	\$ (20,539)
32 SOCIAL WORK SERVICES	\$ 418,194	\$ 420,611	\$ 2,417
33 HEALTH SERVICES	\$ 1,382,776	\$ 1,263,621	\$ (119,155)
34 STUDENT (PUPIL) TRANSPORTATION	\$ 2,192,180	\$ 1,608,592	\$ (583,588)
36 EXTRACURRICULAR ACTIVITIES	\$ 2,271,423	\$ 2,189,538	\$ (81,885)
41 GENERAL ADMINISTRATION	\$ 3,994,107	\$ 3,895,417	\$ (98,690)
51 FACILITY MAINT./OPERATIONS	\$ 9,558,486	\$ 8,355,183	\$ (1,203,303)
52 SECURITY AND MONITORING SVSCS	\$ 2,007,396	\$ 1,501,581	\$ (505,815)
53 DATA PROCESSING SERVICES	\$ 2,602,806	\$ 2,113,229	\$ (489,577)
61 COMMUNITY SERVICES	\$ 102,113	\$ 102,703	\$ 590
81 FACILITY ACQUISITION & CONSTR	\$ 748,365	\$ 1,549,894	\$ 801,529
95 PAYMENTS TO JJAEPS	\$ 15,309	\$ 15,309	\$ -
99 OTHER INTERGOVERNMENTAL CHARGE	\$ 112,920	\$ 112,920	\$ -
2% SALARY INCREASE		\$ 1,355,474	\$ 1,355,474
ESTIMATED TOTAL APPROPRIATIONS	\$ 81,331,504	\$ 76,058,516	\$ (5,272,988)

Proposed Department Efficiencies

Departments/Campus	Description/Job Title	FTE - Reduction	Midpoint	Function	Total Amounts
Chief of Staff					
Police Department	Police Officers-Unfilled Positions	3	\$32,538	52	\$97,614.0
Technology	Computer Tech	1	\$32,538	53	\$32,538.0
Chief Financial Officer					
Transportation	Bus Drivers	7	\$12,000	34	\$ 84,000
Warehouse	Inventory Clerk	1	\$26,880	41	\$ 26,880
Chief Academic Officer					
South San HS	Teacher Scheduling Efficiencies	4	\$60,000	11	\$240,000
Shepard MS	Teacher Scheduling Efficiencies	5	\$60,000	11	\$300,000
Special Ed	Inclusion Shepard MS	1	\$60,000	11	\$ 60,000
Special Ed	Inclusion South San HS	1	\$60,000	11	\$ 60,000
Unfilled Teaching Positions		12	\$60,000	11	\$720,000
			Total		\$1,633,032

Impact of School Consolidation Savings

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|---|-------------|
| 1. Early College 3 rd Cohort Expansion = | \$ 560,686 |
| 1. Dual Credit Fees paid by the District | |
| 2. Stipends | |
| 3. Contract with Alamo Colleges | |
| 2. Added Instructional Coaches = | \$ 457,893 |
| 3. Funding for the Health Science Academy = | \$ 168,285 |
| 4. Will maintain 25 to 1 class size at Secondary = | \$2,040,000 |
| 1. 25 to 1 vs. 30 to 1 | |
| 5. Pay Increase for all Employee Categories = | \$1,355,474 |

Total = \$4,582,338

Proposed Employee 2% Salary Increase

	Total Staff	Count of Increases	Cost Increase	Percent of Current Costs	2016-17 Current Costs
Teachers, Librarians, and Nurses (RN)					
<u>\$51,250 starting salary</u>	651		\$717,931		\$35,362,287
^{1c} 2.0% general pay increase (\$1,100)		637	\$717,926	2.0%	
Full increase to employees paid over range maximum		14	\$5	0.0%	
Administrative/Professional	146		\$268,899		\$9,975,320
^{1a} 2.0% of pay range midpoint increase		145	\$213,579	2.1%	
Teacher pay equity adjustments		26	\$61,243	0.6%	
Adjusted duty days		1	-\$5,923	-0.1%	
Technology	12		\$13,584		\$587,810
^{1a} 2.0% of pay range midpoint increase		12	\$13,584	2.3%	
Clerical/Technical Support	104		\$81,196		\$3,343,566
^{1a} 2.0% of pay range midpoint increase		102	\$68,163	2.0%	
Adjustments to 0.5% above pay range minimum		6	\$938	0.0%	
Targeted adjustment		2	\$2,500	0.1%	
Placement scale adjustment		18	\$9,595	0.3%	
Instructional Support	145		\$79,255		\$3,084,112
^{1a} 2.0% of pay range midpoint increase		135	\$59,667	1.9%	
Placement scale adjustment		37	\$19,588	0.6%	
Manual Trades	304		\$169,019		\$6,503,672
^{1a} 2.0% of pay range midpoint increase		297	\$137,413	2.1%	
Placement scale adjustment		40	\$31,606	0.5%	
Police	27		\$25,590		\$997,635
^{1a} 2.0% of pay range midpoint increase		26	\$21,033	2.1%	
Placement scale adjustment		6	\$4,557	0.5%	
Subtotal - General Pay Increase	1,389	1,368	\$1,231,370	2.1%	
Subtotal - Implementation/Equity Adjustments		136	\$124,104	0.2%	
Total Cost Estimate			\$1,355,474	2.3%	\$59,854,402

Footnotes:

^{1a} Pay increases were not applied to employees at or above the maximum rate.

^{1c} Pay increases were applied to all employees and itemized separately for employees at or above the maximum rate.

Board Workshop Budget Calendar

Date	Presentations
*June 21	School Board Budget Workshop #4 <ul style="list-style-type: none">• Pre-Final General Fund & Debt Service Budget Presentation• 2017 Property Taxable Values Outlook
July	TBD
Aug. 2	School Board Budget Workshop #5 <ul style="list-style-type: none">• Final 2017-18 District Budget Presentation
Aug. 16	Regular Called Board Meeting <ul style="list-style-type: none">• 2017-18 District Budget Adoption• 2017-18 Tax Rate

*Proposing budget workshop on 6/21 in order to incorporate any new funding or requirements based on new legislation.

End of Presentation

Questions?