

TO: School District 197 School Board Members

FROM: Cari Jo Drewitz, Director of Curriculum, Instruction and Assessment

DATE: October 6, 2025

SUBJECT: 2024-2025 Annual Report and 2025-2025 Strategic Implementation Plan

BACKGROUND:

Per Minnesota Statute 120B.11, “a school board, at a public meeting, shall adopt a comprehensive, long-term strategic plan to support and improve teaching and learning that is aligned with creating the world's best workforce.” The school board meets this requirement (and others detailed in 120B.11), primarily through three actions.

1. The adoption of a long-term **Strategic Framework**. The board adopted its current framework in the spring of 2020.
2. The adoption of the **Annual Report** which analyzes progress toward the goals of the Strategic Framework in the prior school year. This was presented to the board in detail at the September 22nd work session. A few changes have been made to the Annual Report since the work session based on feedback from the Board’s results committee as well as new data being available.
 - a. Page 2 of the report, key statements in the superintendent’s letter were bolded.
 - b. Page 7 of the report, the goal “All students are lifelong learners” was removed since it was not part of the goals approved in the strategic implementation plan for 2024-2025.
 - c. Page 13 of the report, science results were added. MCA Science results became available on October 1, 2025. The district continues to rank first amongst our comparables; however, overall science performance is down within the district and statewide. We continue to provide high quality hands-on experiences in science and are proud of the work taking place in our classrooms.
 - d. Page 14 of the report, the length of the bars for “Students of Color Results in Math” were adjusted to better reflect the percentage being displayed.
 - e. Page 16 of the report, the color of the bars for “Students of Color Enrolled in Rigorous Courses” was changed to both be red as they represent district results.

The administration is seeking formal approval of the 2024-2025 Annual Report from the board at this meeting.

3. The adoption of an annual **Strategic Implementation Plan** including specific actions intended to continue advancing the goals of the Strategic Framework. This, too, was presented to the board in detail at the September 22nd, work session. Here again, the administration is seeking formal approval from the board at this meeting.

RECOMMENDATION:

BE IT RESOLVED, by the School Board of School District 197, to approve the School District 197 Annual Report (2024-25) and the School District 197 Strategic Implementation Plan (2025-26) as presented.