

**AT A SPECIAL MEETING - LEVELL III GRIEVANCE HEARINGS OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 1:00 P.M., JULY 11, 2024, WITH THE FOLLOWING MEMBERS:**

**Present:**

Dr. Steve Brown  
Tammy Hawkins  
Christopher Stanley  
Wayne Woodall

**Virtual:**

Dawn Miller

**Absent:**

Delma Abalos  
Robert Thayer

**School Officials:** Dr. Scott Muri, Dr. Keeley Boyer, Dr. Anthony Sorola

**Others:** Tatiana Dennis, Mike Adkins, Dr. Matt Spivey, Mitch Davis, Randy Nguyen, Tiger Hanner, Jane McGill, Amanda Napoleon, Timothy August Young, Christine Carrillo, Ruth Campbell, Rita Lopez, Mary Franco

**26790** **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**26791** **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**26792** **Opening Remarks by Superintendent:** There were no opening remarks.

**26793** **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

**26794** **Possible Request for Approval to Move to Closed Meeting – Employee-Employee Complaints - Section 551.082 of the Texas Government Code [Board will hear and deliberate a complaint or charge brought against an employee of the school district by another employee and the complaint or charge directly results in a need for the hearing.] (Level III Grievance Hearing – Amanda Napoleon)**  
**Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Christopher Stanley convened the Board of Trustees to closed session at 1:01 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 2:02 p.m.

**26795**     **Possible Action Concerning Level III Grievance Hearing – Amanda Napoleon:**

No action taken.

*A five-minute break was taken from 2:04 p.m. – 2:09 p.m.*

**26796**     **Possible Request for Approval to Move to Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employee of the District or hear a complaint or charge against an officer or employee.] (Level III Grievance Hearings – Kendra Salgado; Timothy August Young; and Christine Carrillo) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

Board President Christopher Stanley convened the Board of Trustees to closed session at 2:10 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 4:29 p.m.

**26797**     **Possible Action Concerning Level III Grievance Hearing – Kendra Salgado:** Moved by Woodall, seconded by Brown to uphold the Level II decision.

Motion unanimously approved.

**26798**     **Possible Action Concerning Level III Grievance Hearing – Timothy August Young:** Moved by Brown, seconded by Woodall to uphold the Level II decision.

Motion unanimously approved.

**26799**     **Possible Action Concerning Level III Grievance Hearing – Christine Carrillo:** Moved by Woodall, seconded by Hawkins to uphold the Level II decision.

Motion unanimously approved.

**26800**     **Closing Remarks by Superintendent:** There were no closing remarks.

**26801**    **Adjournment:** Christopher Stanley, Board President, adjourned the Board meeting at 4:30 p.m.

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**Board President**  
*Christopher Stanley*

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**Board Secretary**  
*Dr. Steve Brown*